

Personnel

FAMILY CARE LEAVE

In accordance with law, the Governing Board shall grant family care leave to eligible employees, without discrimination. Employees who are granted such leave shall be employed in the same or a comparable position upon returning from family care leave.

Legal Reference:

GOVERNMENT CODE

12940 Unlawful employment practices

12945 Pregnancy; childbirth or related medical condition; unlawful practice by employers

12945.2 Family care leave; definitions; conditions

19702.3 Family care leave; exercise of rights

CODE OF REGULATIONS, TITLE 2

7297.-7297.9 Family care leave

UNITED STATES CODE, TITLE 29

2601, 2611-2619, 2631-2636, 2651-2654 Family and Medical Leave Act of 1993

WESTMINSTER SCHOOL DISTRICT

Westminster, California

Policy Adopted: December 3, 1992

Revised: January 6, 1994