Personnel

INFECTIOUS DISEASE EDUCATION

As part of its commitment to provide a safe and healthy work environment, the Governing Board recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

Legal Reference

State	**Description**
8 CCR 3204	Access to employee exposure and medical records
8 CCR 5193	Bloodborne pathogens
Gov. Code 3543.2	Scope of representation
Lab. Code 142.3	Authority of Cal/OSHA to adopt standards
Lab. Code 144.7	Requirement to amend standards
Lab. Code 6401.7	Injury and illness prevention program
Federal	**Description**
29 CFR 1910.1030	Bloodborne pathogens
Management Resources	**Description**
CA Department of Industrial Relations Publication	A Best Practices Approach for Reducing Bloodborne Pathogens Exposure, 2001
CA Department of Industrial Relations Publication	Exposure Control Plan for Bloodborne Pathogens, 2001

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Management Resources	**Description**
CA Department of Industrial Relations Publication	Frequently Asked Questions About the Bloodborne Pathogens Standard
Website	CSBA District and County Office of Education Legal Services
Website	California Department of Industrial Relations, Occupational Safety and Health
Website	U.S. Department of Labor, Occupational Safety and Health Administration
Website	Centers for Disease Control and Prevention
Unique Policy	This policy is unique to the district/COE and is not connected to an existing CSBA sample policy or included in regular quarterly updates from CSBA.

WESTMINSTER SCHOOL DISTRICT
Westminster, California

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