



Certificated Management Salary Schedule 2025-2026

Pleasant Valley School District

Days Position-Certificated	Step 1	Step 2	Step 3	Step 4	Step 5
226 Director Ed. Options and Expanded Learning Inclusive Practices and Student Supports	134,338 594.42	141,019 623.98	148,033 655.01	155,395 687.59	163,130 721.81
221 Director Curriculum and Instruction Certificated Human Resources Special Education	134,338 607.86	141,019 638.10	148,033 669.83	155,395 703.14	163,130 738.14
215 Middle School Principal K-8 Principal	130,897 608.82	135,594 630.67	140,280 652.47	144,997 674.40	149,643 696.01
215 Elementary Principal	130,897 608.82	135,594 630.67	140,280 652.47	144,997 674.40	149,643 696.01
210 Elementary Principal	127,852 608.82	132,441 630.67	137,019 652.47	141,624 674.40	146,162 696.01
198 Coordinator	119,542 603.75	123,822 625.36	128,103 646.98	132,416 668.77	136,648 690.14
198 Middle School AP	111,200 561.62	115,184 581.74	119,167 601.85	123,178 622.11	127,115 641.99
198 Program Specialist	110,516 558.16	114,501 578.29	118,481 598.39	122,495 618.66	126,428 638.53

Certificated Benefits:

Effective July 1, 2022: Longevity starts on year 15 for years of service in education at the rate of \$1,000 a year.

Each succeeding 3-year interval the rate increases by \$1,000. This increment is approved for those with a satisfactory evaluation for the preceding year.

Master's Stipend: \$500 per year effective

Doctorate Stipend: \$1,000 per year effective

Lead Principal Stipend for additional duties: \$5,000 per year effective

Benefits: Directors will be granted 14 sick days per year; principals receive 13 sick days and all others will be granted 12 sick days per year. A total of 8 sick days may be used for personal necessity. Life insurance policy of \$50,000 and Accidental Death/Dismemberment of \$50,000.

Effective Oct. 1, 2025, the District contributes \$12,700 per year towards a single party plan for medical benefits \$19,750 for two party and \$25,850 for a family plan.

(Broad Approved: 6/12/25)