

Salary Schedule Counselor 2025-26



Step			Column III BA up to 44	Column IV BA + 45 BA +40+MA	Column V BA + 60 BA + 50+MA
STEP			CL3	CL4	CL5
1			\$74,990	\$76,347	\$80,587
2			\$76,194	\$79,957	\$84,986
3			\$76,650	\$83,559	\$88,594
4			\$82,333	\$87,356	\$92,367
5			\$85,929	\$90,965	\$95,972
6			\$89,541	\$94,569	\$99,588
7			\$93,159	\$98,170	\$103,191
8			\$96,766	\$101,787	\$106,814
9			\$100,676	\$105,707	\$110,755
10			\$104,289	\$109,308	\$114,365
11			\$107,899	\$112,949	\$117,964
12			\$112,073	\$117,127	\$122,204
13			\$114,315	\$119,470	\$124,648

The following include anniversary increments as described in Article 20:
 Starting year 14 through year 19, anniversary increments of \$525 per year.
 From year 20, the rate increases to \$600 per year.

14			\$114,840	\$119,995	\$125,173
15			\$115,365	\$120,520	\$125,698
16			\$115,890	\$121,045	\$126,223
17			\$116,415	\$121,570	\$126,748
18			\$116,940	\$122,095	\$127,273
19			\$117,465	\$122,620	\$127,798
20			\$118,065	\$123,220	\$128,398
21			\$118,665	\$123,820	\$128,998
22			\$119,265	\$124,420	\$129,598
23			\$119,865	\$125,020	\$130,198
24			\$120,465	\$125,620	\$130,798
25			\$121,065	\$126,220	\$131,398
26			\$121,665	\$126,820	\$131,998
27			\$122,265	\$127,420	\$132,598
28			\$122,865	\$128,020	\$133,198
29			\$123,465	\$128,620	\$133,798
30			\$124,065	\$129,220	\$134,398
31			\$124,665	\$129,820	\$134,998
32			\$125,265	\$130,420	\$135,598
33			\$125,865	\$131,020	\$136,198
34			\$126,465	\$131,620	\$136,798
35			\$127,065	\$132,220	\$137,398
36			\$127,665	\$132,820	\$137,998
37			\$128,265	\$133,420	\$138,598
38			\$128,865	\$134,020	\$139,198
39			\$129,465	\$134,620	\$139,798
40			\$130,065	\$135,220	\$140,398

Effective October 1, 2025 under Benefits Article 20.23: The District contributes \$12,100 per year towards a Single Party Plan, \$19,700 towards the Two Party Plan and \$25,850 for the Family Plan.
 Article 20.15: Master's Stipend \$500 per year/Master's and Doctorate Stipend: \$1,000 per year