

Salary Schedule Teacher Mild/Mod 2025-26



Step			Column III BA up to 44	Column IV BA + 45 BA +40+MA	Column V BA + 60 BA + 50+MA
STEP			CL3	CL4	CL5
1			\$69,491	\$70,622	\$74,154
2			\$70,494	\$73,633	\$77,823
3			\$70,875	\$76,631	\$80,827
4			\$75,611	\$79,799	\$83,974
5			\$78,606	\$82,804	\$86,978
6			\$81,618	\$85,808	\$89,990
7			\$84,634	\$88,811	\$92,994
8			\$87,638	\$91,823	\$96,010
9			\$90,896	\$95,090	\$99,296
10			\$93,909	\$98,091	\$102,305
11			\$96,915	\$101,125	\$105,304
12			\$100,395	\$104,605	\$108,837
13			\$102,263	\$106,557	\$110,874

The following include anniversary increments as described in Article 20:
 Starting year 14 through year 19, anniversary increments of \$525 per year.
 From year 20, the rate increases to \$600 per year.

14			\$102,788	\$107,082	\$111,399
15			\$103,313	\$107,607	\$111,924
16			\$103,838	\$108,132	\$112,449
17			\$104,363	\$108,657	\$112,974
18			\$104,888	\$109,182	\$113,499
19			\$105,413	\$109,707	\$114,024
20			\$106,013	\$110,307	\$114,624
21			\$106,613	\$110,907	\$115,224
22			\$107,213	\$111,507	\$115,824
23			\$107,813	\$112,107	\$116,424
24			\$108,413	\$112,707	\$117,024
25			\$109,013	\$113,307	\$117,624
26			\$109,613	\$113,907	\$118,224
27			\$110,213	\$114,507	\$118,824
28			\$110,813	\$115,107	\$119,424
29			\$111,413	\$115,707	\$120,024
30			\$112,013	\$116,307	\$120,624
31			\$112,613	\$116,907	\$121,224
32			\$113,213	\$117,507	\$121,824
33			\$113,813	\$118,107	\$122,424
34			\$114,413	\$118,707	\$123,024
35			\$115,013	\$119,307	\$123,624
36			\$115,613	\$119,907	\$124,224
37			\$116,213	\$120,507	\$124,824
38			\$116,813	\$121,107	\$125,424
39			\$117,413	\$121,707	\$126,024
40			\$118,013	\$122,307	\$126,624

Effective October 1, 2025 under Benefits Article 20.23: The District contributes \$12,100 per year towards a Single Party Plan, \$19,700 towards the Two Party Plan and \$25,850 for the Family Plan.
 Article 20.15: Master's Stipend \$500 per year/Master's and Doctorate Stipend: \$1,000 per year