

Salary Schedule Teacher/Nurse 2025-26



Step			Column III BA up to 44	Column IV BA + 45 BA +40+MA	Column V BA + 60 BA + 50+MA
STEP			CL3	CL4	CL5
1			\$62,491	\$63,622	\$67,154
2			\$63,494	\$66,633	\$70,823
3			\$63,875	\$69,631	\$73,827
4			\$68,611	\$72,799	\$76,974
5			\$71,606	\$75,804	\$79,978
6			\$74,618	\$78,808	\$82,990
7			\$77,634	\$81,811	\$85,994
8			\$80,638	\$84,823	\$89,010
9			\$83,896	\$88,090	\$92,296
10			\$86,909	\$91,091	\$95,305
11			\$89,915	\$94,125	\$98,304
12			\$93,395	\$97,605	\$101,837
13			\$95,263	\$99,557	\$103,874

The following include anniversary increments as described in Article 20:
 Starting year 14 through year 19, anniversary increments of \$525 per year.
 From year 20, the rate increases to \$600 per year.

14			\$95,788	\$100,082	\$104,399
15			\$96,313	\$100,607	\$104,924
16			\$96,838	\$101,132	\$105,449
17			\$97,363	\$101,657	\$105,974
18			\$97,888	\$102,182	\$106,499
19			\$98,413	\$102,707	\$107,024
20			\$99,013	\$103,307	\$107,624
21			\$99,613	\$103,907	\$108,224
22			\$100,213	\$104,507	\$108,824
23			\$100,813	\$105,107	\$109,424
24			\$101,413	\$105,707	\$110,024
25			\$102,013	\$106,307	\$110,624
26			\$102,613	\$106,907	\$111,224
27			\$103,213	\$107,507	\$111,824
28			\$103,813	\$108,107	\$112,424
29			\$104,413	\$108,707	\$113,024
30			\$105,013	\$109,307	\$113,624
31			\$105,613	\$109,907	\$114,224
32			\$106,213	\$110,507	\$114,824
33			\$106,813	\$111,107	\$115,424
34			\$107,413	\$111,707	\$116,024
35			\$108,013	\$112,307	\$116,624
36			\$108,613	\$112,907	\$117,224
37			\$109,213	\$113,507	\$117,824
38			\$109,813	\$114,107	\$118,424
39			\$110,413	\$114,707	\$119,024
40			\$111,013	\$115,307	\$119,624

Effective October 1, 2025 under Benefits Article 20.23: The District contributes \$12,100 per year towards a Single Party Plan, \$19,700 towards the Two Party Plan and \$25,850 for the Family Plan.
 Article 20.15: Master's Stipend \$500 per year/Master's and Doctorate Stipend: \$1,000 per year