

# Strategic Plan Update 2024-2029



# Our Strategic Plan Journey

BOE charge to develop a new strategic plan by December 2023

13 listening sessions, hundreds of stakeholders

**Outcomes, Measures of Success** presented for BOE adoption



60-member planning team, 12-member core team formed

**Student Success Outcomes** a *direct result* of stakeholder feedback

# A Diverse Planning Team

- **60+ Total Members** - Half internal staff, half community members.
- **Internal roles represented:** teachers, paras, IT support, special education, counselors, social workers, assistant principals, principals, security, instructional coaches, athletic directors, and district staff.
- **Board Of Education** President and Vice-President.
- Both **UTW & SEIU** unions were represented.
- All **BOE districts** had a least **five** representatives.

# Engaged Participants

- I felt like I had a voice in the process:  
**57.1%** strongly agreed, **42.9%** agreed = **100%**
- My ideas and thoughts mattered:  
**57.1%** strongly agreed, **39.3%** agreed = **96.4%**
- I would encourage others to participate in a process like this in the future:  
**75%** strongly agreed, **25%** agreed = **100%**

## The most beneficial part of the process was:

- Learning what it looks like and experience an organized way of everyone having a voice.
- Feeling like I had a voice as a parent, community member, and staff member.
- Learning about aspects of and input from areas different than my own.

# One change I would recommend:

- Smaller and more intentional time to engage out loud.
- I thought this process was well planned out and very beneficial to the district moving forward.
- I would suggest possibly meeting a little later than 4:30 or more virtual meeting/options following the initial meeting.

# Gathering Feedback

Feedback was gathered from the larger community through focus groups and online surveys:

- **13** different **face-to-face** focus groups representing diverse groups of stakeholders
- **500+ online** responses
- Facilitated and compiled into a **report** from **CEEL** and **Leadership Support** team from Kansas University

# Your Early Work - VISION



Wichita Public Schools will be the **premier district of choice**, and inspire each student and staff member to **thrive** and become **future ready within the greater community.**

# Your Early Work - MISSION

Wichita Public Schools prepares each student to achieve **readiness for life, college and career** through an **innovative and impactful** educational experience.



# 2024-29 Strategic Plan – STUDENT SUCCESS

Wichita Public Schools will **thrive** in **innovative and impactful educational communities** that:

Increase  
academic  
achievement  
and graduation  
rate

Prepare  
students for  
life, college  
and career  
success

Create and  
enhance  
safety and  
belonging

# Student Success Outcome and Measure - Graduation Rate

## Student Success Outcome:

*Increase academic achievement and graduation rate*

## As measured by:

*Increase graduation rate from **79.2%** to **85%** by 2029.*

# Lead Measures Are...

## High School

- ACT & ACT WorkKeys

## Middle School

- 8<sup>th</sup> Grade Math – KAP

## Elementary School

- 3<sup>rd</sup> Grade Literacy – KAP

## Operations

- Qualified Staff in All Positions

# Student Success Outcome and Measure – Life Readiness

## Student Success Outcome:

*Prepare students for life, college and career success*

## As measured by:

*The number of students earning **five or more post-secondary assets**, prior to graduation, will reach at least **50%** by 2029.*

# Lead Measure Are...

## High School

- Post-Secondary Assets

## Middle School

- 8<sup>th</sup> Grade Students with a 5-year plan

## Elementary School

- School Readiness – Tracked by ASQ

## Operations

- Access to Post-Secondary Assets

# Student Success Outcome & Measure - Safety and Belonging

## Student Success Outcome:

*Create and enhance **safety** and **belonging***

## As measured by:

*Increase the number of students that **feel connected** to their school from \_\_\_% to **90%** by 2029.*

# Lead Measures Are...

## **High, Middle, and Elementary** Schools

- Average daily attendance
- 90% or more of students each year believe their schools are safe learning environments.

## **Operations**

- All students will learn in safe and adequate learning spaces.

# Bringing It All Together!

|                                | GRADUATION                                        | LIFE READINESS                                        | SAFETY AND BELONGING                                    |
|--------------------------------|---------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------|
| Student Success Outcome        | Increase academic achievement and graduation rate | Prepare students for life, college and career success | Create and enhance safety and belonging                 |
| Student Success Measure        | Growth in graduation rate                         | Students earning 5+ post-secondary assets             | Increase in students feeling connected to school        |
| High School Lead Measure       | ACT, Workkeys                                     | Post-Secondary Assets                                 | ADA, feeling of safety                                  |
| Middle School Lead Measure     | 8th grade math assessment                         | 8th grade students with 5-year plans                  | ADA, feeling of safety                                  |
| Elementary School Lead Measure | 3rd grade ELA assessment                          | School readiness measured by ASQ                      | ADA, feeling of safety                                  |
| System Support Lead Measure    | Qualified staff in all positions                  | Accessibility and access to post-secondary assets     | All students learn in safe and adequate learning spaces |

# For Your Approval

|                         | GRADUATION                                                        | LIFE READINESS                                                                                                                          | SAFETY AND BELONGING                                                                                         |
|-------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Student Success Outcome | Increase academic achievement and graduation rate                 | Prepare students for life, college and career success                                                                                   | Create and enhance safety and belonging                                                                      |
| Student Success Measure | Increase graduation rate from <b>79.2%</b> to <b>85%</b> by 2029. | The number of students earning <b>five or more post-secondary assets</b> , prior to graduation, will reach at least <b>50%</b> by 2029. | Increase the number of students that <b>feel connected</b> to their school from ____% to <b>90%</b> by 2029. |

# Next Steps

## Spring 2024:

- Lead measures confirmed
- Action plans developed
- Progress monitoring 24-25 goals confirmed
- Key decisions made through the **Every Student Future Ready** lens

## Fall 2024:

- Spring 2024 planning and decisions
- Full strategic plan launched publicly in August of 24-25 school year

