

AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING MINUTES
Monday, June 09, 2025 6:30 pm
25 Newton Road, Woodbridge, CT
Lecture Hall

BOARD MEMBERS PRESENT

Cathy Bradley, Paul Davis, Carla Eichler, Sean Hartshorn, Andrea Hubbard, Dr. Karunakaran, Christina Levere-D'Addio *arrived at 6:39 p.m., Dana Lombardi, Michael McDonough, Dr. Carol Oladele, Patrick Reed, Donna Schlank and Donna Schuster *arrived at 6:40 p.m. and left at 8:39 p.m.

BOARD MEMBERS ABSENT

None

STUDENT BOARD MEMBERS PRESENT

Janet Fan and Shreya Viswanathan

STAFF MEMBERS PRESENT

Dr. Jennifer Byars, Dr. Shannan Carlson, Theresa Lumas, Thomas Brant, Kathy Burke, Dr. Jason Tracy, Jill LaPlante, Sean Malloy, Kelly Stoner, Jeremy Iverson, and Stephen Martoni

1. CALL TO ORDER

Chairperson Davis called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE

Led by Amity Board of Education Chair Paul Davis

3. APPROVAL OF MINUTES

a. Board of Education Regular Meeting – May 12, 2025

MOTION by Dana Lombardi, SECOND by Sean Hartshorn to approve May 12, 2025 minutes as submitted.

VOTES IN FAVOR, 8 (Bradley, Davis, Eichler, Hartshorn, Hubbard, Lombardi, Dr. Oladele, Schlank)

ABSTAIN, 3 (Dr. Karunakaran, McDonough, Reed)

MOTION CARRIES

4. RECOGNITION OF RETIREES, YEARS OF SERVICE, TEACHER OF THE YEAR AND AWARD OF EXCELLENCE

Presented by Amity Region 5 Superintendent of Schools Dr. Jennifer Byars and Amity Region 5 Director of Finance Theresa Lumas

Chairperson Davis called a short recess from 6:41- 6:42 p.m.

5. STUDENT REPORT

a. Monthly Report

Presented by Board of Education student representative Janet Fan

6. PUBLIC COMMENT

None

7. CORRESPONDENCE

None

8. SUPERINTENDENT'S REPORT

a. Superintendent Report

Presented by Amity Region 5 Superintendent of Schools Dr. Jennifer Byars

9. CHAIRMAN'S REPORT

a. Committee Reports

1. **ACES**
2. **Ad-Hoc School Start Times**
3. **CABE**
4. **Communications**
5. **Curriculum**
6. **District Health and Safety**
7. **Diversity, Equity, and Inclusion Executive Committee**
8. **District Technology**
 - a. Monthly Report
9. **Facilities**
 - a. Monthly Report
10. **Finance**
 - a. **Discussion and Possible Action on Contracts over \$35,000**
 - i. **Bell, Announcement and Security Alert Systems**

MOTION by Patrick Reed, SECOND by Donna Schlank to award the bell, paging, and lockdown equipment and notification to Eastern Datacomm for \$199,777 total for both middle school systems.

VOTES IN FAVOR, 13 (UNANIMOUS)

MOTION CARRIES

b. **Discussion of Monthly Financial Statements**

Presented by Amity Region 5 Director of Finance Theresa Lumas

c. **Director of Finance and Administration Approved Transfers Under \$3,000**

Presented by Amity Region 5 Director of Finance Theresa Lumas

d. **Discussion and Possible Action on Budget Transfers of \$3,000 or More FY25 and FY26**

*MOTION by Sean Hartshorn, SECOND by Michael McDonough to approve the following budget transfers:
For professional learning:*

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
05-13-2212-5111	Salaries	\$6,300	
05-13-2213-5322	Professional Services		\$6,300

For kiln replacement:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
05-15-0000-5850	Contingency	\$7,500	
03-11-1001-5731	Equipment-Replacement		\$7,500

For Curb Repair:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
05-15-0000-5850	Contingency	\$7,000	
03-14-2600-5420	Repairs & Maintenance		\$7,000

VOTES IN FAVOR, 13 (UNANIMOUS)

MOTION CARRIES

MOTION by Patrick Reed, SECOND by Andrea Hubbard to approve the following budget transfers to cover the cost of equipment and installation for bell, PA, and lockdown systems at both middle schools and waive the bid requirement.

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
01-14-2600-5715	Improvements to Sites	\$13,406	
02-14-2600-5715	Improvements to Sites		\$13,406

VOTES IN FAVOR, 13 (UNANIMOUS)

MOTION CARRIES

e. Other

i. Special Education Update

Presented by Amity Region 5 Director of Pupil Services Thomas Brant

ii. School Lunch

Presented by Amity Region 5 Director of Finance Theresa Lumas

11. Policy

a. Second Reads

i. Policy 5131.81 Cell Phones and other Personal Electronic Devices

MOTION by Carla Eichler, SECOND by Sean Hartshorn to approve Policy 5131.81 Cell Phones and other Personal Electronic Devices.

VOTES IN FAVOR, 11 (Bradley, Davis, Eichler, Hartshorn, Hubbard, Dr. Karunakaran, Levere-D'Addio, Lombardi, McDonough, Reed, Schlank)

VOTES OPPOSED, 2 (Dr. Oladele, Schuster)

MOTION CARRIES

Patrick Reed, Dr. Oladele and Donna Schuster all provided comments regarding their votes.

12. Personnel

a. Personnel Report

MOTION by Sean Hartshorn, SECOND by Dr. Karunakaran to enter Executive Session and to invite Dr. Byars to join.

VOTES IN FAVOR, 13 (UNANIMOUS)

MOTION CARRIES

The Board enters Executive Session at 8:06 p.m.

b. Discussion of Non-Union Salary Proposals for 2025-2026 Fiscal Year

c. Discussion of Standard Benefits Package for 2025-2026

d. Discussion of Non-Union Administrator Contracts for 2025-2028

The Board exits Executive Session at 8:38 p.m.

e. Possible Action on Non-Union Salary Proposals for 2025-2026 Fiscal Year

MOTION by Patrick Reed, SECOND by Michael McDonough to approve the Non-Union Salary Proposals for 2025-2026 Fiscal Year

VOTES IN FAVOR, 12 (UNANIMOUS)

MOTION CARRIES

f. Possible Action on Standard Benefits Package for 2025-2026

MOTION by Carla Lombardi SECOND by Michael McDonough to approve the Standard Benefits Package for 2025-2026.

VOTES IN FAVOR, 12 (UNANIMOUS)

MOTION CARRIES

g. Possible Action on Non-Union Administrator Contracts for 2025-2028

MOTION by Sean Hartshorn, SECOND by Donna Schlank to approve Non-Union Administrator Contracts for 2025-2028

VOTES IN FAVOR, 12 (UNANIMOUS)

MOTION CARRIES

h. Updates on Amity Administrators' Group (AAG) Contract Negotiations

10. NEW BUSINESS & ANNOUNCEMENTS

a. Special Board of Education Meeting – June 23, 2025

11. ITEMS FOR THE NEXT REGULAR MEETING AGENDA – Due to Chairperson by July 30, 2025

12. ADJOURNMENT

Chairperson Davis adjourned the meeting, without objection, at 8:50 p.m.

Respectfully submitted,

Lisa Zaleski

Lisa Zaleski

BOE Recording Secretary