

**UPPER MERION AREA SCHOOL DISTRICT
2025-2026 WORK SCHEDULE
190 DAY UNIONIZED EMPLOYEES**

August 20, 2025	Mandatory Inservice Day
August 25, 2025	First Work Day
November 26 and December 23, 2025	Early Dismissal Days
June 12, 2026	Last Work Day

Paid Holidays:

September 1, 2025	January 1, 2026
November 27, 2025	February 16, 2026
November 28, 2025	April 3, 2026
December 25, 2025	May 25, 2026

Unpaid Days:

** Aug 18, 19, 21, 22 and 29, 2025	January 2 and 19, 2026
September 23, 2025	February 12 and 13, 2026
October 2 and 20, 2025	March 20, 30 and 31, 2026
November 4, 2025	April 1, 2 and 6, 2026
December 24, 26, 29, 30 and 31, 2025	May 19, 2026

PLEASE NOTE:

**** THIS SCHEDULE REFLECTS A MANDATORY INSERVICE DAY ON AUGUST 20, 2024.
HOWEVER, 190 DAY EMPLOYEES MAY BE CONTACTED BY THEIR BUILDING
PRINCIPAL AND/OR SUPERVISOR IF THIS DATE WILL BE CHANGED --
BASED ON THE NEEDS OF THEIR BUILDING AND/OR DEPARTMENT.
THANK YOU IN ADVANCE FOR YOUR COOPERATION.**