

**UPPER MERION AREA SCHOOL
2025-2026 WORK SCHEDULE
195 DAY UNIONIZED EMPLOYEES**

August 18 - December 31, 2025	86 Days @	6.75	580.50
Nov. 26 and Dec. 23, 2025	2 Days @	5.25	10.50
January 1 - June 12, 2026	107 Days @	6.75	722.25
Totals	195 Days		1313.25

November 26 and December 23, 2025 - 90 Minute Early Dismissal

FLEX DAY - Only eligible if you participated in Summer Workshops

January 2, 2026

PAID HOLIDAYS

September 1, 2025	January 1, 2026
November 27, 2025	February 16, 2026
November 28, 2025	April 3, 2026
December 25, 2025	May 25, 2026

UNPAID (NON-WORK) DAYS:

- * August 21, 22 and 29, 2025
- * September 23, 2025
- * October 2 and 20, 2025
- * December 24, 26, 29, 30 and 31, 2026
- * January 19, 2026
- * February 13, 2026
- * March 20, 30 and 31, 2026
- * April 1, 2 and 6, 2026
- * May 19, 2026

PLEASE NOTE:

All 195 day employees **are expected to attend** inservice activities on:

- * August 18, 19 and 20, 2025
- * November 4, 2025
- * January 2, 2026 (FLEX OPPORTUNITY)
- * February 12, 2026

You are **NOT** required to attend inservice activities on:

- * February 13, 2026
- * April 6, 2026
- * May 19, 2026