

25/26

# Professional Development Plan

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**Old Rochester Regional School District**  
**MA Superintendency Union # 55**

# 2024/2025 Professional Development Plan

Date/Title	Topics
<b>August 27, 2024</b> <b>Full Day PD</b>	<b>Teaching and Learning - Curriculum Review Cycle; Systems of Support - New IEP Process; Climate &amp; Culture</b> (District-Wide)
<b>September 25, 2024</b> <b>Half PD Day</b>	<b>Teaching and Learning; Systems of Support</b> (District-Wide)
<b>November 5, 2024</b> <b>Full Day PD</b>	<b>Teaching and Learning: Curriculum Review Cycle; Systems of Support; Climate &amp; Culture</b> (District-Wide)
<b>January 29, 2025</b> <b>Half Day PD</b>	<b>Teaching and Learning; Systems of Support</b> (Building Based)
<b>March 5, 2025</b> <b>Half Day PD</b>	<b>Teaching and Learning; Systems of Support</b> (Building Based)
<b>May 28, 2025</b> <b>Half Day PD</b>	<b>Placement and Transitions</b> (Building Based)





# Additional 24/25 Professional Development

- Every Kid Deserves a Champion with Steve Maguire
- Crisis Prevention & Intervention Training
- Foundational Literacy Skills Training
- OHS Collaborative Teamwork
- Equity Sub-Committee
- HILL for Literacy Trainings
- Instructional Council
- Learning Walks
- Mentor Program
- New Teacher Orientation
- Sippican School - BBST- Building Based Support Team
- Project 351 Playbook Initiative
- Magic School, AI, and Canva at Last!
- ORRJHS Ampify Desmos Math
- OpenSciEd grades 5-8



# How the 25/26 PD Plan was Developed

- Instructional Council Team Collaboration
  - *Instructional Council Professional Development Subcommittee*
  - [Professional Development Planning Process](#)
- Educator Survey Feedback
- Parent/Guardian Survey Feedback
- Administrator Feedback
- Vision 2028 Strategic Plan
- Review of 24/25 Professional Development

OLD ROCHESTER REGIONAL SCHOOL DISTRICT  
MASSACHUSETTS SUPERINTENDENCY UNION #55



## 25/26 Professional Development Planning Process

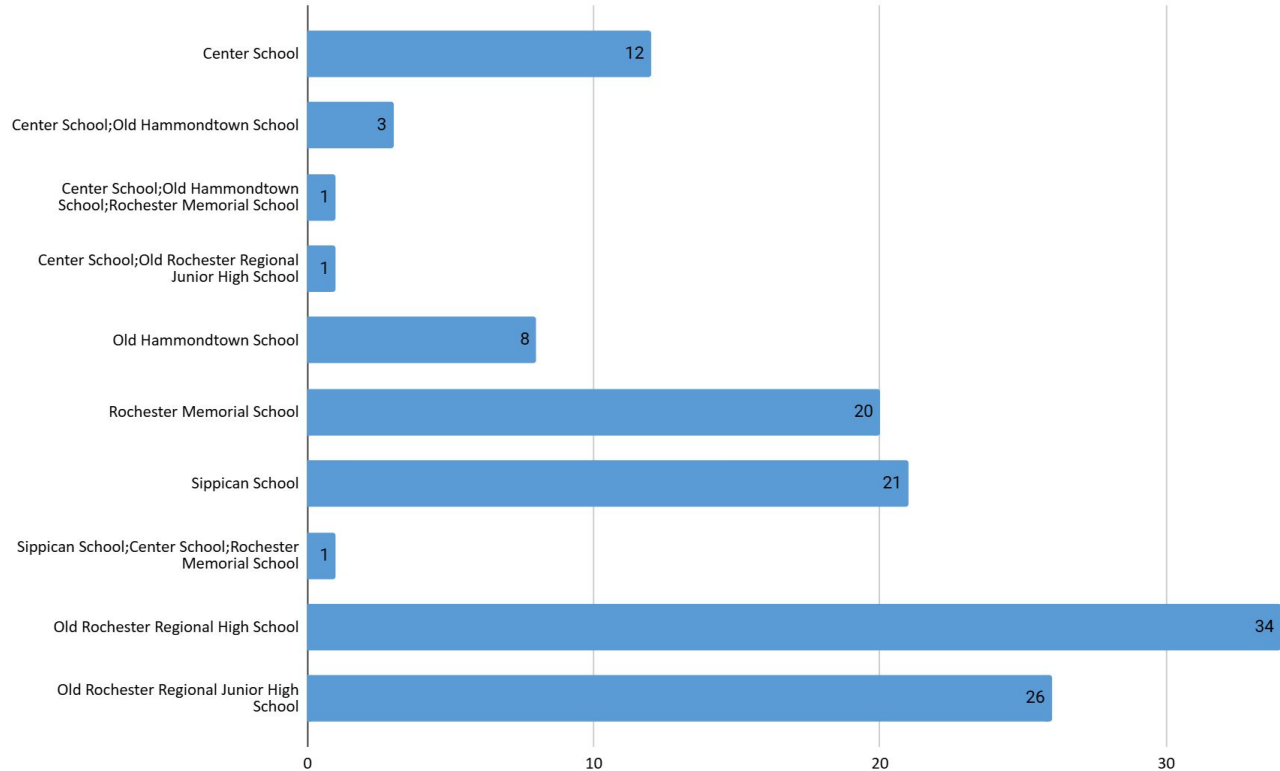
*"Inspire all students to think, to learn, and to care."*

Special thank you:

- Instructional Council
- Instructional Council Professional Development Subcommittee

# Educator Responses to the 2025 PD Needs Assessment Survey (127 Responses)

At which location(s) do you work?



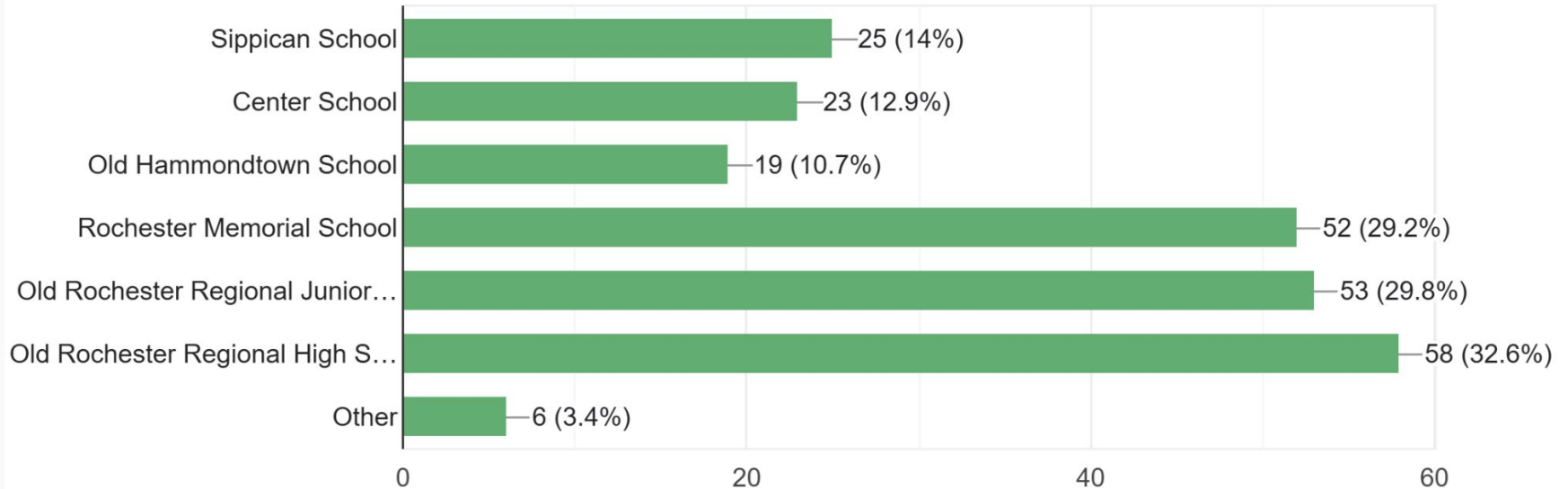
# Top P.D. Priorities - Elementary & Secondary Educators

	<b>Elementary Educators Topic (Votes)</b>	<b>Secondary Educators Topic (Votes)</b>
Priority One	Content Area Pedagogy and Strategies	Content Area Pedagogy and Strategies
Priority Two	Social Emotional Learning	Tied: <ul style="list-style-type: none"><li>• Student Data Analysis &amp; Individualized Instruction</li><li>• Common Assessment Alignment</li></ul>
Priority Three	Tiered System of Support	Tied: <ul style="list-style-type: none"><li>• Technology Integration</li><li>• Social Emotional Learning</li></ul>

# Parent/Guardian Responses to the PD Survey

Which school(s) does your student(s) attend? Select all that apply.

178 responses



# Parent/Guardian Priorities by Topic

Priority	Topic
Priority One	Teaching Strategies
Priority Two	Teaching Social Emotional Learning
Priority Three	Designing Curriculum

# 2025/2026 Draft Professional Development Plan

Date/Title	Topics
<p><b>August 26, 2025</b> <b>Full Day PD</b></p>	<p><b>Support Systems:</b> District-wide: Executive Functioning Training with Sarah Ward (PreK-12)  <b>Teaching and Learning</b> Elementary: New Curriculum Implementation (Envisions Math, OSE, Literacy, Investigating History-IH)  <b>Teaching and Learning</b> Secondary: Understanding by Design (UbD)/Universal Design for Learning (UDL)            (District-Wide)</p>
<p><b>September 24, 2025</b> <b>Half PD Day</b></p>	<p><b>Teaching and Learning</b> Elementary: New Curriculum Planning (Envisions Math, OSE, Literacy, IH)  <b>Teaching and Learning, Support Systems</b> Secondary: Common Assessment development using UbD/UDL            (District-Wide)</p>
<p><b>November 10, 2025</b> <b>Full Day PD</b></p>	<p><b>Support Systems; Climate and Culture</b> Elementary and ORRJHS: SEL  <b>Teaching and Learning, Support Systems</b> Secondary: Executive Functioning by department, Common Assessment development using UbD/UDL            (District-Wide)</p>
<p><b>January 28, 2026</b> <b>Half Day PD</b></p>	<p><b>Teaching and Learning</b> Elementary: New Curriculum Planning (Envisions Math, OSE, Literacy, IH)  <b>Teaching and Learning, Support Systems</b> Secondary: Common Assessment development using UbD/UDL            (Building Based)</p>
<p><b>March 4, 2026</b> <b>Half Day PD</b></p>	<p><b>Teaching and Learning, Support Systems, Climate and Culture:</b> Portrait of the Graduate vertical alignment            (Building Based)</p>
<p><b>May 27, 2026</b> <b>Half Day PD</b></p>	<p><b>Placement and Transitions</b>            (Building Based)</p>



Questions?