

MINUTES
TURKEYFOOT VALLEY AREA SCHOOL DISTRICT
CONFLUENCE, PA 15424
BOARD OF SCHOOL DIRECTORS REGULAR MEETING
THURSDAY, MAY 8, 2025
7:00 p.m.

The Turkeyfoot Valley School Board of Directors met in regular session on Thursday, May 8, 2025, at the school building in Harnedsville. President Mike Diehl called the meeting to order at 7:10 p.m.

ITEM #1. ROLL CALL

A roll call vote was held with the following members present:
Frankie Ryan, Terry Bender, Natalie Perez, Mike Diehl, David Tannehill and Gerald Conn.
Absent: Nathan Enos, Remy Bonnell and Dean Hay.

ITEM #2. SALUTE TO THE FLAG

All present gave salute to the flag.

ITEM #3. ADDITIONS OR REARRANGEMENTS TO THE AGENDA

David Tannehill moved and Gerald Conn seconded a motion to approve the agenda as amended. ***All members present voted in the affirmative.***

ITEM #4 STUDENT BOARD REPRESENTATIVE

Luke Bowers was present to give his report of the current events happening at the district. Prom, Special Rec Day, Spring Concert and sports were among those items.

ITEM #5. RECOGNITION OF VISITORS

ITEM #6. APPROVAL OF THE MEETING MINUTES

A. The Minutes of the Board of Directors Regular Meeting of Thursday, April 10, 2025 are presented for approval.

Natalie Perez moved and Gerald Conn seconded a motion to approve the Minutes of the Board of Directors Regular Meeting of Thursday, April 10, 2025, as presented. ***All members present voted in the affirmative.***

ITEM #7. APPROVAL OF THE BOARD BILLS

Terry Bender moved and Gerald Conn seconded a motion to approve the Board Bills for the month of April 2025 as presented. ***All members present voted in the affirmative.***

ITEM #8. APPROVAL OF THE TREASURERS REPORT

Terry Bender moved and Natlie Perez seconded a motion to approve the Treasurers Report for the month of April 2025 as presented. ***All members present voted in the affirmative.***

ITEM #9. APPROVAL OF THE BUDGETARY TRANSFERS

There are no budgetary transfers at this time.

ITEM #10. TRANSFER OF FUNDS

David Tannehill moved and Terry Bender seconded a motion to approve the transfer of funds from the General Fund to the Payroll Account for the dates of May 23, 2025, and June 9, 2025 not to exceed \$120,000 at each transfer. ***All members present voted in the affirmative.***

ITEM #11. COMMITTEE REPORTS

A. Athletic Committee

1. Approval of the Athletic Handbooks

Frankie Ryan moved and Natalie Perez seconded a motion to approve the 2025-2026 Athletic Handbooks as presented. ***All members present voted in the affirmative.***

2. Approval of the Cooperative Agreement with Rockwood Area School District for Soccer

Frankie Ryan moved and Natalie Perez seconded a motion to approve the Cooperative Agreement with Rockwood Area School District for Soccer as presented. ***All members present voted in the affirmative.***

3. Committee Meeting Date

Frankie Ryan moved and Natalie Perez seconded a motion to approve June 5, 2025 as the date at 5:00 p.m. for the Athletic Committee meeting with permission to advertise as presented. ***All members present voted in the affirmative.***

B. Building & Grounds Committee

1. Approval of Building and Use Form – Confluence Tourism Association

David Tannehill moved and Gerald Conn seconded a motion to approve the Building and Use Form from the Confluence Tourism Association for July 27, 2025 for the Mount Davis Challenge Bicycle Race finish line as presented. ***All members present voted in the affirmative.***

2. **Committee Meeting Date**

No committee meeting needed at this time.

C. Cafeteria Committee

1. **Approval to Purchase Milk Coolers**

Terry Bender moved and Frankie Ryan seconded a motion to approve the purchase of Milk Coolers from TriMark at a cost of \$14,482.00 to be fully funded by the cafeteria as presented. ***All members present voted in the affirmative.***

2. **Approval of the Installation of Milk Coolers**

Terry Bender moved and Frankie Ryan seconded a motion to approve the installation of Milk Coolers from TriMark at a cost of \$9,000.00 to be fully funded by the cafeteria as presented. ***All members present voted in the affirmative.***

3. **Committee Meeting Date**

No committee meeting needed at this time.

D. Curriculum Committee

1. **Curriculum Committee Meeting Date**

No committee meeting needed at this time.

E. Finance & Purchasing Committee

1. **Finance & Purchasing Committee Meeting Date**

No committee meeting needed at this time.

2. **Resolution to approve the 2025-2026 Tax Rate (30.14 mills)**

David Tannehill moved and Terry Bender seconded a motion to approve the Resolution of the 2025-2026 tax rate mills as presented. ***All members present voted in the affirmative.***

3. **Resolution authorizing the Collection of School Property Taxes on Eligible Properties in Installments**

David Tannehill moved and Terry Bender seconded a motion to approve the Resolution to authorize the Collection of School Property Taxes on Eligible Properties in Installments as presented. ***All members present voted in the affirmative.***

4. Resolution authorizing the Reduction of Real Estate Tax by Homestead and Farmstead Exclusion

David Tannehill moved and Terry Bender seconded a motion to approve the Resolution authorizing the reduction of real estate tax by Homestead and Farmstead Exclusion as presented. *All members present voted in the affirmative.*

5. Resolution to Levy a Tax on Earned Income and Net Profits

David Tannehill moved and Terry Bender seconded a motion to approve the Resolution to Levy a tax on earned income and net profits as presented. *All members present voted in the affirmative.*

6. Approval of Proposed 2025-2026 Final Budget

David Tannehill moved and Terry Bender seconded a motion to approve the Proposed 2025-2026 Final Budget in the amount of \$6,431,979 as presented. *All members present voted in the affirmative.*

F. Policy Review & Development Committee

1. Approval of the second reading of Policies

Gerald Conn moved and Natalie Perez seconded a motion to approve the second reading of Policies 103, 103 Attachment 1-4, 104, 104 Attachment 1-3, 234, 247 Attachment, 249 Attachment and 252 Attachment as presented. *All members present voted in the affirmative.*

2. Approval of the Policy Committee Meeting Minutes

David Tannehill moved and Natalie Perez seconded a motion to approve the Policy Committee Meeting Minutes of April 10, 2025 as presented. *All members present voted in the affirmative.*

3. Policy Review and Development Committee Meeting Date

No committee meeting needed at this time.

G. Transportation Committee

1. Approval of the Transportation Contract

No motion made at this time.

2. Transportation Committee Meeting Date

No committee meeting needed at this time.

H. Technology Committee

1. Technology Committee Meeting Date

No committee meeting needed at this time.

ITEM #12. NEW BUSINESS

A. Approval of Act 93 Date and Time

Terry Bender moved and Natlie Perez seconded a motion to approve June 12, 2025 at 6:30 for the Act 93 meeting as presented. ***All members present voted in the affirmative.***

ITEM #13 OTHER BUSINESS

ITEM #14. REPORTS

- A. Guidance Office Report – Teresa Cook
- B. Nurses Report – Jane Uphouse
- C. Maintenance/Custodial Report – Glenn Cameron
- D. Athletic Director — Ashley Nichols
- E. Special Education – Michelle Buttermore & James Hull
- F. Somerset Technology – Mike Diehl – *Mike mentioned a new machine shop teacher for the 2025-2026 school year has been hired and the roof bids are in and were lower than expected and the SCTC budget was approved by all participating districts.*
- G. Principal's Report – Chris Shilk

1. Approval of Graduating Seniors Class of 2025

David Tannehill moved and Natalie Perez seconded a motion to approve the list of the 2025 Turkeyfoot Valley Area School District Graduating Seniors as presented. ***All members present voted in the affirmative.***

2. Approval of the CAMCO Physical and Occupational Therapy contract

David Tannehill moved and Natalie Perez seconded a motion to approve the CAMCO contract for Physical and Occupational Therapy services at a rate of \$61.00 per hour from August 1, 2025 through July 31, 2027 as presented. ***All members present voted in the affirmative.***

3. Approval of the CAMCO Speech contract

David Tannehill moved and Natalie Perez seconded a motion to approve the CAMCO contract for Speech services at a rate of \$56.00 per hour from August 1, 2025 through July 31, 2027 as presented. ***All members present voted in the affirmative.***

4. Approval of Extended School Year dates

David Tannehill moved and Natalie Perez seconded a motion to approve July 7-10, 14-17, 21-24, 28-31, 2025 as the dates for Extended School Year as presented. ***All members present voted in the affirmative.***

5. Approval of Photography Contract – LifeTouch

David Tannehill moved and Natalie Perez seconded a motion to approve the Photography Contract with LifeTouch for the 2025-2026 school year as presented. ***All members present voted in the affirmative.***

6. Approval of Merakey Contract

David Tannehill moved and Natalie Perez seconded a motion to approve the Merakey Contract for the 2025-2026 school year as presented. ***All members present voted in the affirmative.***

7. Approval of Extended School Year Teaching Staff – July 2025

David Tannehill moved and Natalie Perez seconded a motion to approve Dawn Walters and Karen Hoover as the ESY teaching staff for July 2025 to be paid at their hourly rate as presented. ***All members present voted in the affirmative.***

8. Approval of Extended School Year PCA – July 2025

David Tannehill moved and Natalie Perez seconded a motion to approve Stevenie Gibbs as the PCA for ESY for July 2025 to be paid at her hourly rate as presented. ***All members present voted in the affirmative.***

9. Approval of Dual Credit Agreement with Pennsylvania Highlands Community College

David Tannehill moved and Natalie Perez seconded a motion to approve the Dual Credit Agreement with Pennsylvania Highlands Community College as presented. ***All members present voted in the affirmative.***

H. Superintendent's Report – Nicole Dice- *Dr. Dice updated the board on the Autistic support classroom.*

1. Approval of Summer Building Hours

Terry Bender moved and Gerald Conn seconded a motion to approve for the Summer Building hours to be from 7:00 a.m. to 3:45 p.m. Monday through Thursday as presented. ***All members present voted in the affirmative.***

2. Approval of Weight Room Summer Hours

Terry Bender moved and Gerald Conn seconded a motion to approve for the summer weight room hours to be from 8:00 a.m. to 2:00 p.m. as presented. ***All members present voted in the affirmative.***

3. Approval of the Substitute Teacher Agreement with Ignite

Terry Bender moved and Gerald Conn seconded a motion to approve the Substitute Teacher Agreement with Ignite for the 2025-2026 school year as presented. ***All members present voted in the affirmative.***

4. Approval to waive tuition for district employees' dependent children

Terry Bender moved and Gerald Conn seconded a motion to approve to waive tuition costs for the list of school district employees' dependent children for the 2025-2026 school year as presented. ***All members present voted in the affirmative.***

5. Approval of the Bull's Eye Contract for District Daily Security for the 2025-2026 school year

Terry Bender moved and Gerald Conn seconded a motion to approve the Bull's Eye contract for District daily security at a rate of \$32.00 per hour for the 2025-2026 school year to be paid for with grant funding as presented. ***All members present voted in the affirmative.***

6. Approval of the Bull's Eye Contract for District Events for the 2025-2026 school year

Terry Bender moved and Gerald Conn seconded a motion to approve the Bull's Eye Contract for District events for the 2025-2026 school year at an hourly rate of \$26.00 per hour as presented. ***All members present voted in the affirmative.***

7. Approval of Summer Curriculum Work

Terry Bender moved and Gerald Conn seconded a motion to approve for Tonya Daniels and Christina Bowman to complete Summer Curriculum work at their per diem/hourly rates for the 2024-2025 school year to be paid with federal funding as presented. ***All members present voted in the affirmative.***

8. Approval of Solar Request for Proposal Agreement

Terry Bender moved and Gerald Conn seconded a motion to approve the Solar Request for Proposal Agreement as presented. ***All members present voted in the affirmative.***

9. Approval of the Proposed Solar Feasibility Study

Terry Bender moved and Gerald Conn seconded a motion to approve the Proposed Solar Feasibility Study as presented. ***All members present voted in the affirmative.***

10. Approval to apply for federal and state funds

Terry Bender moved and Gerald Conn seconded a motion to approve for the district to apply for federal and state funds as presented. ***All members present voted in the affirmative.***

11. Approval of Summer Camp Cafeteria Staff

Terry Bender moved and Gerald Conn seconded a motion to approve the Summer Camp Cafeteria Staff, Brandi Klink and Lisa Klink, to be paid at their hourly rates plus 25% as presented. ***All members present voted in the affirmative.***

12. Approval to advertise for Open Employment Positions for the 2025-2026 school year

Terry Bender moved and Gerald Conn seconded a motion to approve to advertise for any open employment positions for the 2025-2026 school year as presented. ***All members present voted in the affirmative.***

*****Discussion of CPDLF board seat vacancy- Dr. Dice mentioned to the board that there was a CPDLF board seat vacancy and that she was asked if she would like to fill the seat.***

ITEM #15. PERSONNEL COMMITTEE

Executive Session

Terry Bender moved and David Tannehill seconded a motion that the Board go into Executive Session for Personnel/Student matters at 7:56 p.m. ***All members present voted in the affirmative.***

The Board of Directors resumed their regular meeting at 9:15 p.m.

1. Approval to hire summer Custodial Staff

Terry Bender moved and David Tannehill seconded a motion to approve the hiring of Rhylan Rugg and Kylie Nace at an hourly rate of \$9.25 for the summer of 2025 as presented. ***All members present voted in the affirmative.***

2. Approval to acknowledge the receipt of the resignation due to retirement of Jody Gary

Terry Bender moved and David Tannehill seconded a motion to approve to acknowledge the receipt of the resignation due to retirement of Jody Gary effective June 4, 2025 as presented. ***All members present voted in the affirmative.***

3. Approval to acknowledge the receipt of the resignation due to retirement of Teresa Wilhelm-Cook

Terry Bender moved and David Tannehill seconded a motion to approve to acknowledge the receipt of the resignation due to retirement of Teresa Wilhelm-Cook effective August 20, 2025 as presented. ***All members present voted in the affirmative.***

4. Approval to acknowledge the receipt of the resignation of Katelyn Swank

Terry Bender moved and David Tannehill seconded a motion to approve to acknowledge the receipt of the resignation of Katelyn Swank effective June 4, 2025 as presented. ***All members present voted in the affirmative.***

5. Approval to acknowledge the receipt of the resignation due to retirement of Kathi Smith

Terry Bender moved and David Tannehill seconded a motion to approve to acknowledge the receipt of the resignation due to retirement of Kathi Smith effective April 15, 2025 as presented. ***All members present voted in the affirmative.***

6. Approval to Appoint Board Treasurer

Terry Bender moved and David Tannehill seconded a motion to approve to appoint Lisa Megown as the Board Treasurer for the 2025-2026 school year as presented. ***All members present voted in the affirmative.***

7. Approval to appoint Board Secretary

Terry Bender moved and David Tannehill seconded a motion to approve to appoint Amanda Younkin as Board Secretary for a four-year term from July 1, 2025 through June 30, 2029 at a salary of \$2,000.00 as presented. ***All members present voted in the affirmative.***

8. Approval to hire Bona Fide Volunteer Coaching Staff for the 2025-2026 school year

Terry Bender moved and David Tannehill seconded a motion to approve the following listed bona fide volunteer coaches and salaries for the 2025-2026 school year as presented. ***All members present voted in the affirmative.*** amended.

Head Girls Volleyball – Scott Carter at a salary of \$1,500.00

Head Varsity Boys Basketball – Eric Swank at a salary of \$2,500.00,

Assistant Varsity/JV Boys Basketball - Derrick Megown at a salary of \$1,500.00

Head Varsity Girls Basketball Shannon Smitley at a salary of \$1,500.00

Assistant Varsity Girls Basketball Michelle Murphy at a salary of \$1,000.00

Head Varsity Sideline/Competition Cheerleading – Laura Shroyer at a salary of \$1,500.00

Assistant Varsity Sideline/Competition Cheerleading – Savannah Miller at a salary of \$1,000.00

Junior High Cheerleading – Laura Shroyer at a salary of \$1,500.00

Head Golf James Pyne at a salary of \$1,500.00

Assistant Golf Eric Swank at a salary of \$1,000.00

9. Approval to hire Athletic Director

Terry Bender moved and David Tannehill seconded a motion to approve the hiring of Ashley Nichols as Athletic Director for the 2025-2026 school year at a salary of \$5,000.00 as presented. ***All members present voted in the affirmative.***

10. Approval to hire Special Education Teacher – Courtney J. Hilyer

Terry Bender moved and David Tannehill seconded a motion to approve the hiring of Elementary Special Education Teacher Courtney J. Hilyer at a salary of \$38,050.00 pending all necessary clearances and paperwork as presented. ***All members present voted in the affirmative.***

ITEM #16. NEGOTIATIONS AND GRIEVANCES COMMITTEE

ITEM #17. VISITOR COMMENTS

ITEM #18. ADJOURNMENT

Terry Bender moved and Natalie Perez seconded a motion that the Board adjourn at 9:18 p.m. ***All members present voted in the affirmative.***