



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING (OPEN TO THE PUBLIC)

DATE: MONDAY, MAY 12, 2025, 6:00 - 8:35 P.M.

LOCATION: NORTH CAMPUS – ELEMENTARY CAFE

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

Allotted Time/Start Time

- | | | |
|------|---|----------------------|
| I. | Call to Order (6:00 P.M.)
The Board Chair (Mr. Fradette) called the meeting to order at 6:00 PM. | 1 min (6:00) (6:00) |
| II. | Pledge of Allegiance/Mission/Roll Call
Roll Call: (Mr. Brightwell: Here // Mrs. Hawkins: Here // Mr. Heyns: Here // Mrs. Moffat: Here // Mr. Young: Here // Mr. Fradette: Here). A quorum was present. | 2 min (6:01) (6:01) |
| III. | Approval of Agenda
Motion: Mrs. Moffat moved to approve the agenda and was seconded.
Discussion: None.
<u>Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Absent; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)</u> | 2 min (6:03) (6:01) |
| IV. | Celebrate TCA (ASD20 Art Winners)
Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents. <ul style="list-style-type: none">• Mrs. Harris shared about the success of our art students, highlighting 13 awards at the D20 Art Show including Best of Show at the elementary, middle, and high school levels. She also celebrated a student's Honorable Mention in the Scholastic Art Competition and a senior's selection for the Wunderkind Exhibit. Several students attended the meeting to showcase their work. | 5 min (6:05) (6:02) |
| V. | Comments from the Audience (Audience members have 3 minutes to address the Board)
(NOTE: Per procedural practice, if more than one person is speaking on the same topic we request that one or two representatives share on behalf of the group.) <ul style="list-style-type: none">• Mrs. Adrienne Schipfer, TCA parent and Titan Club President, read a letter from The Titan Club and expressed appreciation to the three Board members for joining the statewide initiative to protect female athletes with the CHSAA letter and affirmed Titan Club's commitment to upholding Title IX and the importance of protecting all athletic programs, including those for female athletes. | 10 min (6:10)(6:10) |
| VI. | Comments from the Board of Directors <ul style="list-style-type: none">• Mrs. Moffat shared that she and Mrs. Hawkins hosted a retirement celebration for a beloved teacher, with over 250 attendees, including many grateful former students. She also encouraged everyone to finish well as we enter the final stretch of the school year.• Mrs. Hawkins reflected on the depth of student learning displayed at the Kretchman Cup, noting the incredible ability of our students to think critically and defend their ideas. She commended our staff for the wonderful work they do with our students.• Mr. Fradette expressed appreciation for the dedication and hard work seen throughout the TCA community.• Mr. Heyns shared highlights from the recent Field Day, noting that despite the cold weather, joy and enthusiasm were apparent by both students and teachers. He also praised the Art Show for showcasing outstanding creativity and talent across all grade levels and schools. | 10 min (6:20) (6:15) |

- VII. Legal Update** 10 min (6:30) (6:19)
Action: (Miller)
Motion: (Info)
Rationale: to update the Board on Colorado Legislative actions
- Mr. Miller shared legislative updates, noting the end of the session, key developments, and the growing concerns over the state budget.
- VIII. Board Development: Educational Philosophy Recap** 10 min (6:40) (6:26)
Action: (Galvin, Velez, Hinds)
Motion: (Info)
Rationale: Mr. Galvin, Mrs. Velez, and Mr. Hinds will review the board discussions from this year.
- Dr. Thomason introduced the Dean of Philosophy team and explained how our educational philosophy is introduced as early as Kindergarten. This foundation helps students understand the values and principles that define our school, building throughout the grade levels to develop exemplary citizens.
- IX. Report of the President** 15 min (6:50) (6:36)
Action: (Thomason)
Motion: (Info)
Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).
Dr. Thomason highlighted the following items from his report:
- On May 2, we held our annual TCA Day where students served in a variety of community service projects around the region. Many wonderful projects were completed as our students were able to practice being exemplary citizens.
 - Budget Memo #2 was recently delivered to staff, noting a 6.5% raise for staff and a potential \$1,000 returning staff bonuses.
 - Our Kindergarten Nights have been a wonderful time to reinforce TCA's core values and the importance of partnering with parents in the educational journey.
- X. Consent Agenda** 3 min (7:05) (6:49)
Board Directed items to be removed from Consent Agenda:
Motion: (Vote) to file the Consent Agenda
- A. Finance (VanGambleare)
 1. March Financials
 2. Auditors Engagement
 3. Quarterly Financial Summary
 4. Review Form 990
 - B. Governance Committee Policy Review
 1. FF-TCA: Naming of Campus Buildings and Facilities
 2. JICA-TCA-B: TCA Board Philosophy on Student Attire
 3. TCA Bylaws
 - C. SAC Reports
 1. Cottage School Program/College Pathways, February 11, 2025
 2. Cottage School Program/College Pathways, April 8, 2025
 3. High School, April 10, 2025
 4. Central Elementary, April 21, 2025
- Motion: Mr. Brightwell moved to approve the consent agenda and was seconded.**
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Yea; Mr. Young: Yea; Mr. Fradette: Yea)
- XI. Minutes: April 14, 2025** 1 min (7:08) (6:49)
Action: (Altman)
Motion: (Vote) to approve the April 14, 2025 minutes.
Rationale: to provide a record of the Board meeting for files.
Motion: Mrs. Moffat moved to approve the minutes and was seconded.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)
- XII. Minutes: April 23, 2025** 1 min (7:09) (6:50)
Action: (Altman)
Motion: (Vote) to approve the April 23, 2025 minutes.
Rationale: to provide a record of the Board meeting for files.

Motion: Mr. Heyns moved to approve the minutes and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

Break

10 min (7:10) (6:50)

XIII. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. Preliminary Budget Review for Next FY

10 min (7:20) (7:01)

Action: (VanGampleare)

Motion: (1st Read)

Rationale: to review the proposed budget for the 2025-26 school year.

- Mr. VanGampleare presented the preliminary budget, highlighting a potential 2.5% increase in per-pupil funding. He also discussed a 6.5% baseline salary increase for staff and a potential \$1,000 one-time bonus. Capital needs include \$1M for East Campus construction and IT separation costs from D20. Days of cash are projected to decrease slightly due to these one-time expenses.

2. Student Fee Schedule

5 min (7:30) (7:22)

Action: (Valdéz)

Motion: (Vote) to approve the student fee schedule for the 2025-26 school year

Rationale: to review and approve the student fee schedule for 2025-26 school year

Motion: Mrs. Moffat moved to approve the student fee schedule and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

3. Annual Staff Climate Survey

15 min (7:35) (7:25)

Action: (Schulz)

Motion: (Info)

Rationale: to review the results from the annual staff climate survey

- Mrs. Schulz, shared the positive results of the 2024–25 Employee Climate Survey, highlighting TCA's continued commitment to a strong work environment. Principals and Directors will review school-specific results with their teams to celebrate successes and address areas for growth.

4. Secondary Curriculum Review – Economics Textbook

5 min (7:50) (7:38)

Action: (Galvin)

Motion: (Vote)

Rationale: to approve the recommendation for the Economics Course textbook

- Mr. Blake Galvin, Dean of Secondary Educational Philosophy, explained that an *Introduction to Economics* will be offered at the High School as an elective starting in the fall of 2025. The curriculum review committee is recommending a new textbook for this course at High School and that book will be available for parents to view and evaluate from April 15 – May 2 in the North High School office.

Motion: Mr. Young moved to approve the secondary economics textbook and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

5. Annual Charter Contract Review

5 min (7:55) (7:40)

Action: (Pacht)

Motion: (1st Read)

Rationale: to annually review and approve changes to the Charter Contract Between TCA and ASD20

- Mr. Pacht shared the annual contract review; does not anticipate any changes before the next meeting. Three basic changes were noted: updating some language, adjusting to Colorado law, and standard price increases. The most significant change is domain separation, which involves considerable labor and is important to both D20 and TCA. Mr. Pacht does not anticipate any changes before the next board meeting.

C. Board Level Reports

1. TCA Board Statement

10 min (8:00) (7:43)

Action: (Fradette/Hawkins)

Motion: (1st Read)

Rationale: to review a Board statement concerning the value of male and female in matters related to Colorado public school operations as related to state and federal law

- Mrs. Hawkins presented the Board Statement on biological sex and fairness in athletics. She emphasized the importance of protecting female athletes, leaning into Title IX, and bringing clarity to our community. She wanted the statement to go to a vote.
- Mr. Young expressed support for the statement and requested it to go to a vote at the next Board meeting.
- Mrs. Moffat voiced support of the statement and for protecting girls in athletics and requested it to go to a vote.
- Mr. Fradette emphasized the need to carefully consider the statement and its potential impact on protecting female athletes, suggesting it may be tabled for further solutions and noting a concern for potential discrimination.
- Mr. Heyns fundamentally agreed but felt patience and caution was needed and timing may not be right given ongoing legal developments.
- Mr. Brightwell appreciated the statement and agreed with the thrust of it but was not sure if it is the right timing for TCA.

2. Annual Board Self Evaluation/Results

5 min (8:10) (8:02)

Action: (Fradette)

Motion: (Discussion)

Rationale: to review the results of the board Self Evaluation

- Mr. Fradette shared that the overall score was positive and consistent with last year's self-evaluation. Strengths included following best practices, aligning with state requirements, and operating as a unified governing body. Areas for improvement included more frequent school visits and increased professional development for board members.

3. Capital Construction Committee Update

5 min (8:15) (8:06)

Action: (Moffat, Hawkins)

Motion: (Info)

Rationale: to provide an update to the Board regarding Capital Construction

- Mrs. Moffat shared that cost increases are higher than expected. Mr. Pacht is working on value engineering, which includes possible changes to the gym's sidelines and stage area, and is also seeking a waiver that would integrate the current fire system and potentially save on costs. While the final numbers are still pending, the design-build approach will help balance needs and costs, with Mr. Pacht ensuring strong financial stewardship throughout the process.

D. Board Communication

5 min (8:20) (8:11)

Action: (Moffat)

Rationale: to develop and approve of communication update to community.

- Celebrate TCA
- Student fee schedule
- Staff survey results

E. Future Board Agenda Items

5 min (8:25) (8:12)

1. Annual Charter Contract Review, June, Vote, Pacht
2. Quarterly FAC Report, June, Info, VanGambleare
3. Current Year Budget Revision, June, Vote, VanGambleare
4. Budget Approval for Next FY, June, Vote, VanGambleare
5. Annual Character Report, June, Info, Jolly
6. Appreciation Committee Annual Report, June, Info, Moffat/Heyns
7. Board Evaluation Action Items, June, Discussion, Fradette
8. Confirm July Working Session Agenda, June, Discussion, Fradette
9. Adopt A School Board Reports and New Assignments, June, Discussion, Fradette
10. President Annual Evaluation and Compensation Evaluation, June, Exec Session, Vote, Fradette

F. Comments from the Board of Directors

5 min (8:30) (8:16)

- Mr. Brightwell emphasized the importance of disagreement and continued dialogue about key school issues that are important for our school.
- Mr. Young appreciated the thoughts shared and encouraged further engagement to improve solutions.
- Mr. Heyns reaffirmed the board's commitment to the community, respecting each other despite disagreements and his dedication to healthy partnership that supports our community.
- Mrs. Hawkins acknowledged the hard work on the issue and expressed openness to conversation, assuring the community of ongoing efforts.

XIV. Adjournment (Approx. 8:35 P.M.)

(8:35) (8:20)

Motion: Mr. Brightwell moved to adjourn the meeting and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

Laura Moffat
Board Secretary