

**Poland Local Schools
Regular Board of Education Meeting - June 25, 2025
Dobbins Board of Education Room
3030 Dobbins Rd., Poland, Ohio 44514**

Mission Statement

Educate, empower and inspire every student at every opportunity.

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Wednesday, June 25, 2025 at 6:00 p.m.





CALL TO ORDER

Pledge of Allegiance

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren

REGULAR SESSION

PRESENTATIONS

- **Scoreboard Update - Mr. Brian Banfield**  HS Scoreboard Rendering.pdf
 HS Scoreboard Rendering 2.pdf  HS Scoreboard Rendering 3.pdf
 HS Scoreboard Rendering 4.pdf
- **Bullying Summary** - A requirement that the district administration semi annually (December/May) provide the president of the district board a written summary of all reported incidents and post the summary on its web site, if the district has a web site, to the extent permitted by section [3319.321](#) of the Revised Code and the "Family Educational Rights and Privacy Act of 1974," 88 Stat. 571, 20 U.S.C. 1232g, as amended.
 - McKinley Elementary: THREE
 - Poland Middle School 4-5-6: ONE
 - Poland Seminary: THREE
- **Auditorium/Wrestling Facility - Mr. Matt McKenzie**
- **Paving Project - Mr. Matt McKenzie**

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.

- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.










For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight's agenda, would any Board member wish to remove any item to be considered separately?

Treasurer/CFO Requests of Consent: Janet Muntean

Motion to approve the following 1-4 financial recommendations as presented: (**#2025-75**)

Moved by _____, seconded by _____

1. **APPROVE** the Minutes of the Regular meeting of May 21, 2025 and Special Board Meetings of June 12, 2025 and June 18, 2025  May 21, 2025 Min.pdf  June 12, 2025 Min.pdf  June 18, 2025 Min..pdf
2. **APPROVE** the Financial Report of May 2025 as submitted.
 -  Cash Reconciliation Report May 2025.pdf
 -  Cash Summary Report May 2025.pdf
 -  Monthly Investments May 2025.pdf
 -  MTD Expenditure Report May 2025.pdf
 -  Appropriation Summary Report May 2025.pdf
 -  Revenue Summary Report May 2025.pdf
3. **APPROVE** the FY25 appropriation modifications and submit for certification the estimated resources to the Mahoning County Budget Commission. Authorize the Treasurer to make any necessary changes for all funds to reflect actual data ending June 30, 2025, if needed at Fiscal year End. [FY25 FINAL Certificate of Estimated Resources 6.25.25.pdf](#)
[Appropriation Report FY25 FINAL 6.21.25.pdf](#)
4. **APPROVE** the temporary appropriations of \$8,160,785.00 for the first ninety (90) days of the new fiscal year (FY26) commencing on July 1, 2025. [FY26 Temporary Appropriations.pdf](#)

Roll Call: ____ Mr. Sabrin ____ Dr. Dinopoulos ____ Mrs. Elia ____ Mr. Riddle ____ Mr. Warren

TREASURER'S REQUESTS/RECOMMENDATIONS - Not included in Requests of Consent:

1. **AUTHORIZE** the Treasurer to move any surplus after school funds at the fiscal year end to the preschool fund prior to any general fund transfer. Should the preschool fund be in a negative balance as of June 30, 2025, the treasurer is authorized to transfer funds from the General Fund for the exact negative fund amount in the (012-Preschool Account). **(#2025-76)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Dr. Dinopoulos ____ Mrs. Elia ____ Mr. Riddle ____ Mr. Warren

Superintendent's Requests of Consent : Craig Hockenberry 1-22

Motion to approve items 1- 22 consent agenda recommendations as presented. **(#2025-77)**



Moved by _____, seconded by _____


HR/STAFFING







1. **ACCEPT** the resignation of the following classified staff member for the 2025-26 school year.
 - Frank DiVito - Athletic/Grounds Department
 - Rachel Hritz - Porter Effective 6/4/2025
 - Bob Harrison - Sweeper/Cleaner Effective 6/10/2025
2. **RECOMMEND** to approve Roxanne Loomis as a Sub Bus Driver for the remainder of the 2024-2025 School Year.
3. **RECOMMEND** to approve the following (9) classified employees for the 2025-26 school year all required documents on file:
 - Frank DiVito - Bus Driver
 - Roxanne Loomis - Bus Driver
 - Daniel McCormack - Bus Driver
 - Naji El Chammas - Bus Driver
 - Frank Vivo - Bus Driver
 - Christine Fero - Sweeper/Cleaner
 - Julie Johns - Sweeper/Cleaner
 - Shiela Davies - Sweeper/Cleaner
 - Debra Mizen - Prep/Server/Cashier

4. **RECOMMEND** to approve Pam Lorenzi as the Afterschool Assistant Director for the 2025-2026 School Year at a rate of \$18.00 per hour.
5. **RECOMMEND** to approve Jackie Bower as the Afterschool Support Staff for the 2025-2026 School Year at a rate of \$15.00 per hour/Part-Time.
6. **RECOMMEND** to approve the employment of Cynthia Smotzer - CCP Physics for the 2025-2026 School Year - 1 period per day at the annual salary of \$10,300.00.
7. **RECOMMEND** the following (8) non-teaching personnel be placed on the summer/seasonal substitute list for 2025 and/or 2025-2026 school year sub list, substitute basis only, according to the wage rate for the assignment designated:
 - Tushon King - Summer/Seasonal and 2025-2026 School Year Sub
 - Kathy Hines - Summer/Seasonal and 2025-2026 School Year Sub
 - Carmine Tukalo - Summer/Seasonal
 - Owen McKenzie - Summer/Seasonal
 - Dominic Schwartz - Summer/Seasonal
 - Brady Brungard - Summer/Seasonal
 - Cheryl Day - Food Services 2025-2026 School Year
 - Frank Vivo - Food Services 2025-2026 School Year
8. **ACCEPT** the resignation of the following certified staff member for the 2025-26 school year. All required documents on file.
 - Pat Carden - HS Intervention Specialist
9. **RECOMMEND** the following individuals to fill the positions listed for the 2025-2026 school year and to be awarded the applicable supplemental and/or pupil activity contract.
 - Abby Aebischer - DC Coordinator
 - Debbie Smith - Outdoor Club


CURRICULUM/INSTRUCTION

10. **APPROVE** the agreement with Cadence Care Network as a Mental Health Provider/Consultant for FY26  Cadence Care Network Contract 25-26.pdf
11. **APPROVE** the Agreement with Struthers City Schools for shared services of an English Language Teacher with the Poland Schools for the 2025-26 school year. The Struthers City Schools. Details attached in the agreement are attachment.
 FY26 Struthers Shared Service Contract.pdf
12. **ACKNOWLEDGE** that the Poland Local Schools intends not to provide career-technical education to students in Grades 7-8 for the 2025/2026 school year.
13. **APPROVE** the agreement with Frontline for 2025-26 Absence and Substitute Management






Services.  FRONTLINE INVOICE.pdf

14. **APPROVE** the Handbooks for the 2025-2026 School Year:
 - MCKINLEY -  McKinley Handbook 2025 -2026.pdf
 - ATHLETICS -  Final Copy of 2025-2026 Athletic Handbook.pdf
 - PMS -  PMS Student Handbook 2025-2026.pdf
 - PSHS -  2025-2026 PSHS Student Handbook.pdf
15. **APPROVE** the Teen Mental Health First Aid Program Partnership with the ESCEO to provide students mental health awareness and early intervention skills during health class at PSHS.
 Grant Info Letter.pdf  tMHFA Agreement.pdf


STUDENT SERVICES

16. **APPROVE** the 25-26 contract from HomeCare With Heart for nursing services for a specific student at the Poland Schools  Homecare with Heart Contract.pdf

OPERATIONS

17. **RENEW** the contract with Liberty Mutual Insurance for Commercial Insurance coverage effective July 1, 2025 through June 30, 2026 as per attached proposal:
 Poland Premium-Rate Comparison
18. **APPROVE** the contract with Zurich Insurance for Cyber Coverage as per attached proposal:
 Poland Schools - Cyber Liability Comparison.pdf
19. **APPROVE** the Poland Local Schools District Nutrition Compliance Report:
 Poland Schools Nutrition Compliance Report 25-26.pdf
20. **APPROVE** the Resolution for payment In Lieu of Transportation Resolution and the following students for the 2025-2026 school year.
 In Lieu of Transportation Student List 2025-2026.pdf  Transportation Resolution.pdf


ATHLETICS

21. **ACCEPT** the resignation of the following coach for the 2025-2026 school year:
 - Adam Rudolph - 7th grade Boys Basketball Coach
22. **APPROVE** the updated addendum to the athletic training contract with Mercy Health
 First Amendment to Athletic Services Agreement with Mercy Health.pdf

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren

ITEMS NOT INCLUDED IN CONSENT


OPERATIONS

1. **APPROVE** the purchase of two (2) - 72 passenger school bus chassis and body from Myers Equipment Corporation, that were bid through the Ohio Schools Council on May 5, 2025. The total cost will be \$265,816  School Bus Bid Auth.pdf (**#2025-78**)

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren


ATHLETICS

1. **APPROVE** the Overnight Field Trip for the Poland Varsity Football Team to Sherrodsville, Ohio. Departing on July 15th, 2025 and returning on July 17th, 2025 to attend the Eastern Ohio Football Camp. Request Form Attached :  Varsity Football Field Trip Request Form 2025.pdf (**#2025-79**)

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren

2. **RECOMMEND** the following individuals to fill the positions listed for the 2025-2026 School Year and to be awarded the applicable supplemental and/or pupil activity contract. See attached District list of Supplemental Athletic Positions: (**#2025-80**)

 Supplemental Athletic Positions 2025-2026.pdf

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren

3. **RECOMMEND** the following individuals to fill the volunteer coaching positions for the 2025-2026 school year. All required paperwork on file: **(#2025-81)**

- Jason McQuown - Boys Golf (returning)
- Matt Harrell -Boys Cross Country (returning)
- Gregory Maurer - Girls JV/V Soccer (returning)
- Zack Nemeth - Boys JV/V Soccer (returning)
- Tyler Antil - Boys JV/V Soccer (returning)
- Daniel Daily - Track and Cross Country Coach (returning)

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____Dr. Dinopoulos ____Mrs. Elia ____Mr. Riddle ____Mr. Warren

INFORMATIONAL ITEMS -

- August 13, 2025: OSBA Honor Roll Presentation
- First Day of School - Tuesday, September 2, 2025

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Jeff Sabrin
- Student Achievement - Mrs. Michelle Elia

RECOMMEND ENTERING INTO EXECUTIVE SESSION to consider matters required to be kept confidential by federal law and to discuss the employment of a public employee and the appointment and hiring process.

(#2025-82)

Moved by _____ seconded by _____.

Roll Call: ____ Mr. Sabrin ____Dr. Dinopoulos ____Mrs. Elia ____Mr. Riddle ____Mr. Warren

RECONVENE TO REGULAR SESSION

(#2025-83)

Moved by _____ seconded by _____.

Roll Call: ____ Mr. Sabrin ____Dr. Dinopoulos ____Mrs. Elia ____Mr. Riddle ____Mr. Warren

ITEMS NOT INCLUDED IN CONSENT

STUDENT SERVICES

1. **APPROVE** the Settlement Agreement #1 related to an individual student for the 2025-2026 school year.

(#2025-84)

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren

2. **APPROVE** the settlement agreement #2 (4858-0334-2272v.1) related to an individual student for the 2025-2026 school year.

(#2025-85)

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren

ADJOURN

(#2025-86)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Dr. Dinopoulos ___ Mrs. Elia ___ Mr. Riddle ___ Mr. Warren

ANNOUNCEMENT

The next scheduled regular session will be held on Wednesday, July 16, 2025 at 6:00 p.m. at Dobbins.