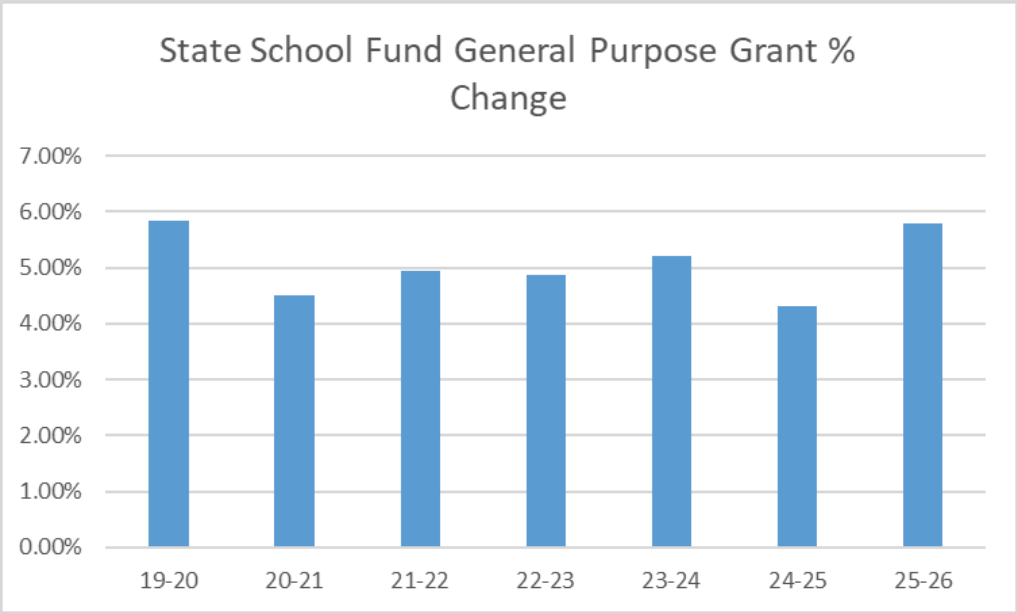
2024 - 2025

	BA Step 1	BA+40 Step 6	MA+40 Step 12
Woodburn	52,529.00	68,349.00	90,943.00
Salem Keizer	50,792.42	65,018.28	87,323.44
	3.42%	5.12%	4.15%
North Marion	48,180.23	61,383.36	83,753.52
	9.03%	11.35%	8.58%
McMinnville	50,883.89	66,468.21	85,290.83
	3.23%	2.83%	6.63%

MA+40 is the last column in the Salary Schedule for Salem-Keizer, North Marion and McMinnville

Salem-Keizer, North Marion and McMinnville have BA+45 and MA+45 Columns, not BA+40 and MA+40

The annualized pay has been adjusted to match the contract days for WSD



SSF Increase

22 - 23: 4.88%

23 - 24: 5.20%

24 - 25: 4.31%

Negotiated COLA's

22 - 23: 7.5%

23 - 24: 5%

24 - 25: 5%