

ENCINITAS UNION SCHOOL DISTRICT
CONFIDENTIAL SUPERVISOR SALARY SCHEDULE

2025-26

CLASSIFICATION	RATES	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6-9	STEP 10-14	STEP 15-19	STEP 20-24	STEP 25+
CONFIDENTIAL											
HR BENEFIT SPECIALIST & HR SPECIALIST GROUP 8 RANGE 99	ANNUAL	74,353.23	78,134.77	82,171.82	86,394.68	90,714.41	95,250.13	99,060.15	102,031.93	105,092.90	108,245.68
	MONTHLY	6,196.10	6,511.23	6,847.65	7,199.56	7,559.53	7,937.51	8,255.01	8,502.66	8,757.74	9,020.47
	HOURLY	35.75	37.56	39.51	41.54	43.61	45.79	47.63	49.05	50.53	52.04
EXECUTIVE ASSISTANT GROUP 8 RANGE 60	ANNUAL	76,295.04	80,229.88	84,214.86	88,457.30	92,880.16	97,524.16	101,425.13	104,467.88	107,601.93	110,829.99
	MONTHLY	6,357.92	6,685.82	7,017.91	7,371.44	7,740.01	8,127.01	8,452.09	8,705.66	8,966.83	9,235.83
	HOURLY	36.68	38.57	40.49	42.53	44.65	46.89	48.76	50.22	51.73	53.28
PUBLIC INFORMATION OFFICER GROUP 8 RANGE 81	ANNUAL	88,984.14	93,433.35	98,105.02	103,010.27	108,160.78	113,568.82	118,111.57	121,654.92	125,304.56	129,063.70
	MONTHLY	7,415.35	7,786.11	8,175.42	8,584.19	9,013.40	9,464.07	9,842.63	10,137.91	10,442.05	10,755.31
	HOURLY	42.78	44.92	47.17	49.52	52.00	54.60	56.78	58.49	60.24	62.05
EXECUTIVE ASSISTANT TO THE SUPERINTENDENT GROUP 8 RANGE 61	ANNUAL	97,038.78	101,890.72	106,985.27	112,334.51	117,951.23	123,848.80	128,802.75	132,666.82	136,646.82	140,746.25
	MONTHLY	8,086.57	8,490.89	8,915.44	9,361.21	9,829.27	10,320.73	10,733.56	11,055.57	11,387.24	11,728.85
	HOURLY	46.65	48.99	51.44	54.01	56.71	59.54	61.92	63.78	65.70	67.67

**HEALTH BENEFITS FOR CONFIDENTIAL - THOSE MEMBERS WHO HAVE
10 YEARS OR MORE FULL TIME SERVICE WITH EUSD WILL QUALIFY AT RETIREMENT
FOR 5 YEARS OF OF HEALTH BENEFITS FOR THE EMPLOYEE ONLY