

**ENCINITAS UNION SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2025-26**

CERTIFICATED ADMINISTRATION	DAYS	RATES	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
GROUP 4								
*PRINCIPAL: GRADE 004	208	ANNUAL PER DIEM	148,110.51 712.07	158,121.92 760.20	167,134.01 803.53	173,725.48 835.22	182,311.76 876.50	191,327.36 919.84
ASSISTANT PRINCIPAL: GRADE 007	208	ANNUAL PER DIEM	127,699.55 613.94	134,083.53 644.63	140,785.10 676.85	147,826.82 710.71	155,217.57 746.24	162,979.06 783.55
ADMINISTRATOR of FARM LAB: GRADE 005	214	ANNUAL PER DIEM	148,110.51 692.11	158,121.92 738.89	167,134.01 781.00	173,725.48 811.80	182,311.76 851.92	191,327.36 894.05
ADMIN OF SPECIAL ED PROJECTS: GRADE 007 PPS PROGRAM SPECIALIST	208	ANNUAL PER DIEM	127,699.55 613.94	134,083.53 644.63	140,785.10 676.85	147,826.82 710.71	155,217.57 746.24	162,979.06 783.55
COORDINATOR(S): GRADE 012 NCC TEACHER INDUCTION PROGRAM INSTRUCTIONAL SUPPORTS AND ENRICHMENT ED TECHNOLOGY MEDIA & COMMUNICATIONS	209	ANNUAL PER DIEM	128,319.18 613.97	137,298.81 656.93	146,912.21 702.93	157,193.20 752.12	165,052.87 789.73	173,305.51 829.21
*DIRECTOR(S): GRADE 002 LEADERSHIP AND LEARNING CURRICULUM, INSTRUCTION & ACCOUNTABILITY	221	ANNUAL PER DIEM	159,294.82 720.79	170,072.68 769.56	179,770.74 813.44	186,868.91 845.56	196,112.37 887.39	205,817.99 931.30
*EXECUTIVE DIRECTOR: GRADE 011 STUDENT SERVICES	221	ANNUAL PER DIEM	164,013.66 742.14	175,114.86 792.37	185,103.86 837.57	192,414.99 870.66	201,935.73 913.74	211,932.53 958.97
*/**ASSISTANT SUPERINTENDENT: GRADE 001 EDUCATIONAL SERVICES ADMINISTRATIVE SERVICES	221	ANNUAL PER DIEM	201,524.66 911.88	206,353.25 933.73	211,297.55 956.10	216,366.05 979.03	227,084.36 1,027.53	238,338.56 1,078.46

CLASSIFIED ADMINISTRATION	DAYS	RATES	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
GROUP 6								
*DIRECTOR: GRADE 009 PURCHASING & LOGISTICS GRADE	260	ANNUAL PER DIEM	121,558.14 467.53	127,536.05 490.52	133,812.87 514.66	140,403.50 540.01	147,323.67 566.63	154,589.84 594.58
*DIRECTOR: GRADE 011 CHILD NUTRITION SERVICES	260	ANNUAL PER DIEM	130,310.54 501.19	136,401.52 524.62	142,797.12 549.22	149,512.86 575.05	156,888.49 603.42	164,632.93 633.20
*DIRECTOR: GRADE 004 FACILITIES & SAFETY	260	ANNUAL PER DIEM	133,791.18 514.58	140,057.65 538.68	146,633.88 563.98	153,540.37 590.54	161,117.39 619.68	169,073.26 650.28
*DIRECTOR: GRADE 007 INFORMATION TECHNOLOGY	260	ANNUAL PER DIEM	138,304.96 531.94	144,571.47 556.04	151,147.70 581.34	158,054.21 607.90	165,856.90 637.91	174,049.75 669.42
*DIRECTOR: GRADE 003 FISCAL SERVICES	260	ANNUAL PER DIEM	144,109.07 554.27	150,890.83 580.35	158,011.64 607.74	165,484.74 636.48	173,658.97 667.92	182,241.91 700.93
*/**ASSISTANT SUPERINTENDENT: GRADE 001 BUSINESS SERVICES	260	ANNUAL PER DIEM	201,524.66 775.09	206,353.25 793.67	211,297.55 812.68	216,366.05 832.18	227,084.36 873.40	238,338.56 916.69

NOTES:

Doctoral Degree:

\$2,000 Additional per year

\$1,000 Additional per year for manager actively enrolled in approved full time doctoral program, not to exceed four years.

Longevity System: A longevity increment is authorized for those based on service years stated below and will be paid monthly as earned:

Longevity I: At the beginning of the 9th anniversary year, after 8 years of service a 2% longevity pay will be awarded.

Longevity II: At the beginning of the 14th anniversary year, following 13 years of service, an additional 2% compounded longevity will be awarded (for a total 4.04%).

Longevity III: At the beginning of the 19th anniversary year, after completing 18 years of service, an additional 2% compounded longevity will be awarded (for a total of 6.12%).

Health Benefits for Management

Members who have 10 years or more full time service with EUSD will qualify at retirement for 5 years of health benefits for the employee only.