SARATOGA UNION SCHOOL DISTRICT

SIXTH AMENDMENT TO EMPLOYMENT AGREEMENT WITH CHIEF BUSINESS OFFICER

The Saratoga Union School District Governing Board ("Board") and Jean Aldrete ("Chief Business Officer") (collectively the "Parties") agree to amend the Employment Agreement between Jean Aldrete and the Governing Board of the Saratoga Union School District ("Employment Agreement") that the Parties entered into on March 7, 2019.

1. The Parties agree to modify and amend Section 5 of the Agreement as follows:

   5. Salary
   The Chief Business Officer's salary calculated on an annual basis (twelve months in a fiscal year) shall be Two Hundred Eighty-Five Thousand Three Hundred and Sixty-Three dollars ($285,363) payable in equal monthly installments on the last day of each calendar month commencing on July 1, 2025, and continuing through the end of the 2027-2028 fiscal year (June 30, 2028). The Chief Business Officer's annual salary for each additional year of this Agreement shall be payable in like manner, and the Chief Business Officer shall receive step increases as indicated on the classified management salary schedule, a copy of which is attached. The Board may take action prior to June 30 of each year of this Agreement to provide an annual salary adjustment. Any adjustment in salary made during the term of this agreement must be in the form of a written amendment to this agreement, signed by the parties and ratified in open session by the Board during a regularly scheduled meeting only, and not a special meeting. The Board President shall summarize the terms and conditions of any adjustment in salary during open session. The Chief Business Officer shall also receive an annual stipend of Two Thousand Three Hundred and Fifty dollars ($2,350) as a Certified Public Accountant (CPA) stipend.

2. Except as specifically modified by this Sixth Amendment, all other provisions of the March 7, 2019. Employment Agreement are unchanged and remain in full force and effect.

4. This Sixth Amendment supersedes any conflicting

provisions in the original Employment Agreement and any ambiguity between this Amendment and the Employment Agreement is to be interpreted in accordance with this Amendment.

5. The Employment Agreement, as modified by this Sixth Amendment, constitutes the entire understanding between the Parties hereto, and no addition to, or modification of, any term or provision of the Agreement, as modified by this Sixth Amendment, shall be effective unless set forth in writing and signed by both Parties.

6. This Sixth Amendment is subject to agreement by the Chief Business Officer and approval by the Governing Board at a regular public meeting. The signatures below reflect the required approval by the Parties.

GOVERNING BOARD OF THE SARATOGA UNION SCHOOL DISTRICT, SANTA CLARA, STATE OF CALIFORNIA:

Chief Business Officer

Date: 6/6/25

President, Governing Board

Date: 6/4/25

Ratified in an open session of the Governing Board on the 4th day of June, 2025.