

**Lansingburgh Central School District
 Regular Meeting of the Board of Education
 June 16, 2025 at 6:00 p.m.
 District Office – Board Conference Room**

AGENDA

- I. PLEDGE OF ALLEGIANCE
- II. MISSION: *Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.*
- III. ROLL CALL
- IV. INVITATION FOR VISITORS TO ADDRESS THE BOARD
- V. APPROVE MEETING AGENDA
- VI. COMMITTEE REPORTS
 - A. Audit Committee
 - B. Policy Committee
 - C. Troy Planning Board
- VII. FINANCIAL REPORTS
 - A. Treasurer’s Report
 - B. Budget Transfers
 - C. Monthly Report
- VIII. MINUTES OF PREVIOUS MEETING

A motion is needed to approve the minutes of the regular meeting held on May 20, 2025 and the minutes of the special meetings held on May 6, 2025 and May 20, 2025.
- IX. APPROVE CONSENT AGENDA (all items in blue ink)
 - A. PERSONNEL – INSTRUCTIONAL
 - 1. Resignations
 - a. Be it resolved, upon the recommendation of the Superintendent, that the Board accepts the following resignations:

Name	Position	Building	Action	Effective Date
Jennifer Gardy	Science Teacher	LHS	Resignation	June 30, 2025

Jessica Sisti	Band Teacher	RPES/KMS	Resignation	June 30, 2025
Madison Wolfe	Elementary Teacher	TES	Resignation	June 30, 2025
Aliza Fane	Elementary Teacher	TES	Resignation	June 30, 2025
Jamie Byrne	Teaching Assistant	RPES	Retirement	June 30, 2025

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoints the following instructional personnel:

Name	Position	Building	Tenure Area	Appointment Type	Term	Salary Step	Masters
Kirsten Levesque	Reading Teacher (Library)	KMS	Reading (same)	Probationary	6/27/25 - 10/4/26		
Sheila Shover	Teaching Assistant	TES	Teaching Assistant	Probationary	9/1/25 - 9/1/28	Step 13 \$29.86 + \$1,000 for level 3	
Aidan Gwinn	Substitute Teacher	District		Annual	6/16/25 - 6/30/25	Uncertified \$125	
Aidan Gwinn	Substitute Teaching Assistant	District		Annual	6/16/25 - 6/30/25	Teaching Assistant \$125	
Arianna Spiezio	Teacher	KMS	Math	Probationary	9/1/25 - 8/31/29	Step C - \$54,964	N
Sara Mentipty	Teacher	TES	Elementary	Probationary	9/1/25 - 8/31/28	Step D - \$56,605	

3. Other

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board approves a Feinerman Agreement for employee #866 for the period of July 1, 2025 through June 30, 2026.
- b. Be it resolved, upon the recommendation of the Superintendent, that the Board approves the following unpaid leave of absence:

Name	Position	Building	Term
Elyse Weichold	Teacher	KMS	9/2/25 - 11/3/25

c. Be it resolved, upon the recommendation of the Superintendent, that the Board approves the following additional assignments:

Name	Position / Purpose	Building	Appointment Type	Term	Compensation
Meaghan Burke	Tutor	RPES	Temporary	06/02/2025 - 06/26/2025	\$30/hr.
Lori Filarecki	TOSA - Summer Work Days	TES	Annual	Up to 18 days	1/200th of Salary
Jessica Dusenberry	TOSA - Summer Work Days	TES	Annual	Up to 18 days	1/200th of Salary
Mary Hadock	TOSA - Summer Work Days	RPES	Annual	Up to 18 days	1/200th of Salary
Kelly Juliano	TOSA - Summer Work Days	RPES	Annual	Up to 18 days	1/200th of Salary
Colleen Buff	TOSA - Summer Work Days	KMS	Annual	Up to 18 days	1/200th of Salary
Eileen Culliton	TOSA - Summer Work Days	LHS	Annual	Up to 18 days	1/200th of Salary
Maggie Higgins	Kindergarten Screening - Summer Work Days	TES	Annual	Up to 20 days	1/200th of Salary
Kristyn Garger	EPK/UPK Screening - Summer Work Days	TES	Annual	Up to 20 days	1/200th of Salary
Sabrina Devine	Secretary - Summer Work Days	TES	Annual	Up to 10 days	Hourly Rate
Sarah Huls	Secretary - Summer Work Days	RPES	Annual	Up to 7 days	Hourly Rate
Colleen Thomas	Secretary - Summer Work Days	KMS	Annual	Up to 15 days	Hourly Rate
Sharon Frazee	Secretary - Summer Work Days	KMS	Annual	Up to 6 days	Hourly Rate
Giovanna Gavin	Secretary - Summer Work Days	LHS	Annual	Up to 10 days	Hourly Rate
Edda Sacco	Guidance - Summer Work Days	KMS	Annual	Up to 15 days	1/200th of Salary
Phil Faseun	Guidance - Summer Work Days	KMS	Annual	Up to 15 days	1/200th of Salary
Amber Brower	Guidance - Summer Work Days	KMS	Annual	Up to 15 days	1/200th of Salary
Katie Secore	Social Worker - Summer Work Days	KMS	Annual	Up to 7 days	1/200th of Salary
Stephanie Moryl	Social Worker - Summer Work Days	LHS	Annual	Up to 10 days	1/200th of Salary
Dave Merrill	Summer Work Days	LHS	Annual	Up to 8 days	1/200th of Salary
Laura Gallagher	Guidance - Summer Work Days	LHS	Annual	Up to 19 days	1/200th of Salary
Catherine Bragg	Guidance - Summer Work Days	LHS	Annual	Up to 19 days	1/200th of Salary

Kelsea Royce	Guidance - Summer Work Days	LHS	Annual	Up to 19 days	1/200th of Salary
Donna Welcome	Textbooks and Purchasing	District	Annual	Up to 20 days	Hourly Rate
Colleen Moak	TA/Aide - ESY 2025	District	Annual	4 hrs. daily for 30 days	Hourly Rate
Jenna Sherman	School Nurse (LPN)	RPES	Annual	Up to 2 days	Hourly Rate
Heather Ladd	Substitute Teacher - ESY 2025	District	Annual	As needed	\$30/hr.
Meghan Burke	School Suspension Tutoring	District	Temporary	6/2/25 - 6/26/25	\$30/hr.
Eric Sinko	Teacher - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	\$30/hr.
Heather McFarlane	Teacher - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	\$30/hr.
Angela Mauriello	Teacher - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	\$30/hr.
Andrew Ferris	Teacher - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	\$30/hr.
Elaine Dodson	Teaching Assistant - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Kathleen Eaton	Teaching Assistant - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Destinee Reed	Teaching Assistant - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Kelli Genthner	Aide - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Joseph Hunter	Security Monitor - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Betsy Isager	Nurse - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Luz-Marina Lilchin	Nurse - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Nicole Cotugno	Instructional Substitute - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Erin Teta	Instructional Substitute - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Corrina Pelkey	Instructional Substitute - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Silva Marquez	Instructional Substitute - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Margaret Rabben	Instructional Substitute - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate
Mary Leak	Instructional Substitute - 21st Century Summer Staff	District	Annual	7/7/25 - 8/15/25	Hourly Rate

B. PERSONNEL – NON-INSTRUCTIONAL

1. Resignations

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board accepts the following resignations:

Name	Position	Building	Action	Effective Date
Erin Goodale	School Nurse (RN)	RPES/LHS	Resignation	6/30/2025
Donna Keegan	Noon Aide	LHS	Resignation	6/30/2025
Penny Tobias	School Nurse (RN)	RPES/LHS	Retirement	6/30/2025

2. Appointments

- a. Be it resolved, upon the recommendation of the Superintendent, that the Board appoints the following non-instructional personnel:

Name	Position	Building	Appointment Type	Term	Salary Step	Effective Date
Jenna Sherman	School Nurse (LPN)	RPES	Probationary	9/1/2025 - 6/30/2026	Step 8 - \$30.32/hr.	9/2/2025
Nick Farley	STEP Worker	District	Temporary	6/16/2025-6/16/2026	\$15.50/hr.	6/16/2025
Jacob Millington	STEP Worker	District	Temporary	6/16/2025-6/16/2026	\$15.50/hr.	6/16/2025

X. ACTION ITEMS

A. Donations

1. Accept Donation

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board hereby accepts the following donation:

From	Amount	Purpose
Ronald McDonald House	\$120.55	TES Dress a Knight
Christina Huttner	\$250.00	Student Summer Camp Scholarship
Coldwell Banker Properties	\$250.00	Student Summer Camp Scholarship
Leroy Bordick	\$1000.00	Lee Bordick Scholarship
The Blackbaud Giving Fund	\$50.00	Miscellaneous #1
The Blackbaud Giving Fund	\$50.00	Miscellaneous #2
Michelle Burkhart	\$985.00	Denny & Kathy Haughney Scholarship
CSEA	\$300.00	Denny & Kathy Haughney Scholarship
Miscellaneous	\$495.00	Denny & Kathy Haughney Scholarship

B. Contracts

1. Approve Employment Contract

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves and Employment Contract with Joseph Lopez as a per diem administrator for the period of June 16, 2025 though October 10, 2025.

2. Approve Employment Agreement

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves the First Amended Restated Employment Agreement with Rebecca McGrouty, Assistant Superintendent for School Improvement, expiring June 30, 2028.

3. Approve Employment Agreement

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves the Second Amended Agreement with Linda Klime, School Business Official, expiring June 30, 2028.

4. Approve Employment Agreement

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves the First Amended Terms and Conditions of Employment with Donald Miller, Human Resources Manager, expiring June 30, 2028.

5. Approve Summer Youth Employment Program

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves participation in the 2025 Summer Youth Employment Program effective July 1, 2025; and further authorize the SYEP worksite application be submitted.

6. Award RFP

Recommendation:

Based upon the final results from the Food Service Equipment Replacement RFP-024-004 that opened on May 28, 2025, the Board of Education hereby awards the bid to Saratoga Restaurant & Equipment Sales. The contract will be active beginning June 17, 2025.

7. Award RFP

Recommendation:

Based upon the final results for the School Physician RFP 24-003 that opened on June 5, 2025, the Board of Education hereby awards the bid to The Locum Company, LLC. The contract will be active from July 1, 2025 through June 30, 2028 pending Board approval.

8. Approve Change Order

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approve Change Order SC-005 for the purpose of additional cost for drilling tension backstop foundations at Knickerbacker Mille School.

9. Approve Change Order

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves Change Order #SC-006 for the purpose of additional cost for deleting curb islands and installing HD asphalt at Knickerbacker Middle School.

C. Other

1. First Reading of Policies

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board approves the first reading of the following policies:

- 1500-E.2. – Insurance Requirements – Use of Facilities
- 4001 - Concurrent Enrollment Programs
- 5431 – Suicide
- 5431-R – Suicide Regulation
- 9521 – Managerial Confidential Employee Benefits

2. Disposal of Assets

Recommendation:

Be it resolved, upon the recommendation of the Superintendent, that the Board hereby authorizes the disposal/transfer of the following assets:

<u>Manufacturer</u>	<u>Type</u>	<u>Model</u>	<u>Asset</u>	<u>HD?</u>	<u>Disposed (Y or N)</u>
Dynex	CRT TV	N/A	200888	N	Y
Dynex	CRT TV	N/A	200807	N	Y
HP	Desktop Computer	800 G1	211226	Removed	
HP	Desktop Computer	800 G1	212644	Removed	
HP	Desktop Computer	800 G1	212645	Removed	
HP	Desktop Computer	800 G1	212749	Removed	
HP	Desktop Computer	800 G1	211145	Removed	
HP	Desktop Computer	800 G1	211129	Removed	
HP	Desktop Computer	800 G1	210511	Removed	
HP	Desktop Computer	800 G1	211127	Removed	
HP	Desktop Computer	800 G1	211250	Removed	
HP	Desktop Computer	800 G1	212642	Removed	
HP	Desktop Computer	800 G1	211133	Removed	
HP	Desktop Computer	800 G1	211146	Removed	
HP	Desktop Computer	800 G1	211159	Removed	
HP	Desktop Computer	800 G1	1452	Removed	
HP	Desktop Computer	800 G1	212815	Removed	
HP	Desktop Computer	800 G1	212628	Removed	
HP	Desktop Computer	800 G1	211160	Removed	
HP	Desktop Computer	800 G1	211249	Removed	
HP	Desktop Computer	800 G1	211444	Removed	
HP	Desktop Computer	800 G1	211208	Removed	
HP	Desktop Computer	800 G1	211174	Removed	
HP	Desktop Computer	800 G1	211207	Removed	
HP	Desktop Computer	800 G1	211204	Removed	
HP	Desktop Computer	800 G1	211128	Removed	
HP	Desktop Computer	800 G1	211178	Removed	
HP	Desktop Computer	800 G1	211230	Removed	

HP	Desktop Computer	800 G1	210525	Removed	
HP	Desktop Computer	800 G1	20200774	Removed	
HP	Desktop Computer	800 G1	2UA6431X28	Removed	
HP	Desktop Computer	800 G1	2UA6051FKB	Removed	
HP	Desktop Computer	800 G1	210513	Removed	
HP	Desktop Computer	800 G1	212650	Removed	
HP	Desktop Computer	800 G1	212779	Removed	
HP	Desktop Computer	800 G1	211204	Removed	
Acer	AIO	C24-865	1072	Wiped	
Smart	Document Camera	DC-330	201821	NA	
Smart	Document Camera	DC-330	202624	NA	
Smart	Document Camera	DC-330	202634	NA	
Smart	Document Camera	DC-330	201716	NA	
Dynex	CRT TV	DXR24TV	200425	NA	
Phillips	DVD/VCR	DVP3345	201208	NA	
Smart	Smart Board	SB685-M2	202728	NA	
Smart	Smart Board	SB685-M2	201927	NA	
Smart	Smart Board	SB685-M2	201904	NA	
Smart	Smart Board	SB685-M2	SB685-M2-A07723	NA	
Smart	Smart Board	SB685-M2	210742	NA	
Smart	Smart Board	SB685-M2	20140065	NA	
Smart	Smart Board	SB685-M2	202675	NA	
Smart	Smart Board	SB685-M2	202676	NA	
Smart	Smart Board	SB685-M2	202671	NA	
Smart	Smart Board	SB685-M2	202950	NA	
Sharp	LCD TV	PN-C703B	43551	NA	
Sharp	LCD TV	4T-B70CT1U	1133	NA	
Epson	Projector	685W	20200126	NA	

3. Be it resolved, upon the recommendation of the Superintendent, that the Board approve the following adjustments to the unassigned fund balance to be made no later than June 30, 2025:

General Ledger Account	Reserve Fund	Balance 6/30/24	Purpose	2024-25 Additions	2024-25 Interest (estimated to 6/30/25)	Date of Establishment	Maximum Funding Level
A814	Workers' Compensation Reserve	\$209,953.90	To pay for compensation and benefits, medical, hospital, or other expenses authorized by Article 2 of the Workers' Compensation Law and to pay the expenses of administering a self-insurance program.	0	\$2,109.81	05/23/2011	Additional Funding approved by the Board
A827	Reserve for State and Local Retirement System	\$529,364.21	To fund employer retirement contributions to the Employees' Retirement System (ERS)	0	\$21,860.47	05/23/2011	Additional Funding approved by the Board
A827A	TRS Subaccount Reserve	\$1,643,633.00	To fund employer retirement contributions to the Teachers' Retirement System (TRS)	0	0	05/29/2019	10% of all eligible TRS Salaries from prior year
A864	Tax Certiorari Reserve	\$772,772.33	To pay judgements and claims in tax certiorari proceedings in accordance with Article seven of the Real Property Tax Law	0	\$7,775.13	06/21/2010	Reasonable estimate based on current claims
A867	Reserve for Employee Benefits	\$422,841.23	To pay for any accrued "employee benefit" due an employee on termination of the employee's service.	0	\$4,248.68	05/23/2011	Additional Funding approved by the Board
A878 *	Reserve for Capital Construction Fund	\$1,530,497.11	To pay the cost of any object or purpose for which bonds may be issued by, or for the objects or purposes of, a school district pursuant to the Local Finance Law.	\$500,000.00	\$15,411.48	5/16/2023	\$5,000,000.00
A882	Reserve for Repairs	\$1,005,808.58	To pay for certain repairs to capital improvements or equipment. The type of repairs must not recur annually or at shorter intervals	0	\$10,123.77	06/26/2015	\$1,000,000.00
	Total	\$6,114,870.36		\$500,000.00	\$61,529.34		

XI. ASSISTANT SUPERINTENDENT REPORT

XII. SUPERINTENDENT REPORT

XIII. EXECUTIVE SESSION (If necessary.) ____:____

XIV. ADJOURN ____:____