

**Minutes of a Regular Meeting of the Board of Education
of Community Consolidated School District 15
Palatine, Cook County, Illinois
Held on Wednesday, March 13, 2024
at Walter R. Sundling Junior High School
1100 N. Smith Street, Palatine, Illinois 60067
Regular Meeting of the Board: 7:00 p.m.**

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on March 13, 2024, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin sent electronically on Friday, March 8, 2024.

Roll Call

Vice President Annerino called the regular meeting to order at 6:58 p.m.

Board members physically present: Samantha Ader, Wenda Hunt, James Taylor, Zubair Khan, Frank Annerino, and Anthony Wang

Board members physically absent: Lisa Beth Szczupaj

Also present were Laurie Heinz, EdD, Superintendent of Schools, Assistant Superintendent of HR Lisa Nuss, Deputy Superintendent Claire Kowalczyk and CSBO Diana McCluskey were also present. .

Closed Session

Vice President Annerino called the closed session to order at 6:04 p.m. Board member Wang made a motion, seconded by Board member Taylor, for the Board to convene in closed session to discuss:

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Roll Call Vote

A voice vote was taken:

Ayes: Ader, Annerino, Hunt, Taylor, Khan and Wang

Nays: none

Absent to vote: Szczupaj

Motion carries: (6-0)

Reconvene in Open Session

The Board returned to open session at approximately 6:40 p.m.

Motion to reconvene in Open Session made by Board Member Wang, seconded by Board Member Hunt

Roll Call Vote

A voice vote was taken:

Ayes: Annerino, Hunt, Khan, Taylor, Wang, and Ader

Nays: none

Absent to vote: Szczupaj

Motion carries: (6-0)

Mission Statement

Vice President Annerino recited the new District's Mission Statement to open the meeting.

President's Welcome

Vice President Annerino shared that he is filling in for President Szczupaj who had a previous work commitment.

Pledge of Allegiance

Theresa Drogos, Principal at Frank C. Whiteley, Sarah O'Neill, Assistant Principal and Club Sponsor Andy Tieman. The Wildcat Crew is composed of 5th and 6th grade students that are selected based on an application process, teacher recommendation and the way in which each student lives by the Whiteley mission of dreaming, striving, believing, and being extraordinary.

A special thank you to FCW students: Monica T., Natalee S., Michelle C., Wyatt J., Neil D., Gianna A., Daelyn D., Aryan S., Rashi P., Atharv S., Julia K., Emma B., Sonja K., Bahavika K., and Eleni K for leading by example.

Student Recognition - 2-Ball Winners

2-Ball competition is an annual tradition In District 15. This year's tournament took place on February 13th and 14th and included both 5th and 6th grade students as part of the Moving 15 Forward transition. On game day, awards are given for 1st - 6th place finishes in each grade and division. The Board recognized winning teams (and coaches) from each grade and by divisions.

Girls Small School Division

5th Grade - Ella K. and Nora M. from Hunting Ridge

6th Grade - Sadie D. Maddie M. from Pleasant Hill

Boys Small School Division

5th Grade - Owen E. and Michael W. from Virginia Lake

6th Grade - Jake L. and AJ F. from Pleasant Hill

Girls Large School Division

5th Grade - Kaleigh L. and Sanvika S. from Marion Jordan

6th Grade - Addi S. and Chloe L. from Thomas Jefferson

Boys Large School Division

5th Grade - Edward H. and Travis D. from Marion Jordan

6th Grade - Cole R. and David K. from Thomas Jefferson

Student Recognition - Infnitec Outstanding Student Technology Award

Jonah G., a student at Marion Jordan (MJ), received the 2024 Infnitec North Technology Achievement Award, honoring students who excel in their use of assistive technology. Jonah is a 6th grader at MJ who is a wiz at using his device throughout the day. Jonah has been invited to be recognized at an awards ceremony on Thursday, April 18, 2024.

Staff Recognition -Above and Beyond: Carol Coutss-Sieпка

Carol Coutts-Sieпка, Plum Grove Junior High's Librarian, was recognized for an Above and Beyond recognition for March following a nomination by Plum Grove Junior High's administration.

Public Comments

Vice President Annerino opened Public Comments by stating our procedures to address the Board. Comment forms were shared with Vice President Annerino and the following citizens addressed the Board:

- Lee Bennett from Palatine addressed the Board regarding volleyball in middle school

Superintendent's Reports

Dr. Laurie Heinz, Superintendent of Schools, presented to the Board the March Report that provides a brief update on the following topics:

Superintendent's Office

- Rolling Meadows Partner meeting
- Nutrition Service Tour and Planning
- Interviews and Administrative Assignments
- Ongoing construction and M15F Planning

Administrative Services

- Completed summative evaluation conferences with principals
- Staffing allocation meetings with principals

Business and Auxiliary Services

- Prepping for Phase 3 construction projects to break ground on March 11
- Begin planning for the FY25 budget

Communications

- Completed design phase of new website implementation. Finals site builds out each website early this summer and migrate our content
- High Five Fridays start up again on April 5, 2024, through the end of the school year
- One-five's 50/50 raffle is open for one more day. The drawing March 15, 2024, at noon. The one-five Foundation donated \$20,000 to onboard two more schools to receive Blessings in a Backpack to ensure our students with food insecurity have access to food over the weekend.

Educational Services

- Coordinating “Every Day Counts!” attendance efforts to improve student attendance
- Completed selection process for next year’s Academically Talented and Gifted Program
- Coordinating elementary accelerated math programming for next school year
- Implemented revised Medicaid reimbursement process leading to 15% increase in reimbursed

Human Resources

- Finalizing initial staffing for the 2024-25 school year
- Communication regarding staffing assignments and providing feedback to employees
- Recruitment continues for hard-to-fill and administrative positions is on-going

Multilingual Programs

- Staffing and recruiting for the upcoming school year
- Planning a 5-week summer school program for multilingual students
- Finishing 2024 ACCESS testing!
- Hosting BPAC meeting on April 9 at Central Road with a theme of Effective Communication for Families

Student Services

- Updating special education program locations for the 24-25 school year
- Planning, staffing, and recruiting Extended School Year and the upcoming 24-25 school year

Teaching, Learning & Assessment

- Math Steering Committee: Foundations for Algebra class for 8th graders
- Led Welcome New Student Planning Team

Technology

- Facilitate KinderTech Subcommittee to examine how technology will be integrated into the Full Day Kindergarten program
- Continued professional development and curriculum planning to bring rigor, focus, and alignment to the Library Innovation program
- Continued training of users and further configuration of PowerSchool Unified Insights

Informational Reports

2024-2025 Staffing Request

Dr. Laurie Heinz, Superintendent of Schools, presented the Board with the 2024-25 staffing request. She shared that the Moving 15 Forward plan incorporated several strategic goals and these improvements, included associated staff changes that included:

- Certified Staff: 1.0 Instructional Coach is needed to provide technology, research, and literacy instruction to CLA students. The instructional coach will be paid for with grant funds.
- Student Services experiences year-over-year increases in the number of students with IEPs and an increase in the number of service minutes many of these students require. Therefore, administration is seeking an increase of 7.0 additional Student Services Coordinators to provide a full-time Coordinator time at each middle school, two full-time EC Coordinators at CLA, allocate a full-time Coordinator at each school hosting STAR or SIP, and ensure that all elementary schools have a minimum of .5 FTE Coordinator support per building. These positions

will be offset by reduced spending in other areas and using current grant funding for alternate purchases.

- The increased number of students and teachers for FDK and the Middle School Model drives an increase in the number of staff needed to provide various additional support services in the areas of social/emotional and academic support with a .5 Psych Coordinator increase
- An additional 2.5 Assistant and/or Associate Principal allocation was requested to support increased enrollment and programmatic expansion, largely in special education

Discussion Additional SRO for Hoffman Estates

Dr. Kowalczyk, Deputy Superintendent, explained that with the addition of a fifth middle school this Fall, administration hopes to enter into an Intergovernmental Agreement (IGA) with Hoffman Estates to employ an SRO to support our Hoffman Estates schools for a one-year pilot period. The district currently has Intergovernmental Agreements with the Palatine Police Department and the Rolling Meadows Police Department where they have two SROs supporting Palatine schools with officers housed at Walter R. Sundling and Winston Campus Junior High Schools. They also support Gray M. Sandborn, Hunting Ridges, Jane Addams, Lake Louise, Lincoln, Marion Jordan, Pleasant Hill, Stuart R. Paddock, Virginia Lake, and Winston Campus elementary feeders.

She shared that SROs conduct safety checks in their buildings, monitor hallways during passing periods, help with traffic flow at the schools at arrival and dismissal, monitor the cafeterias during lunch periods, attend sporting events, attend re-entry meetings for students returning after out-of-school suspensions, attend safety plan meetings on students, serve on the building threat assessment teams, conduct lockdown and relocation drills, serve as student mentors, accompany building administration on home visits, and help with parental concerns. According to their building leaders, they provide an invaluable resource to our schools. In the next Board Meeting, scheduled for April 10, the district will bring the recommended action regarding the request for an additional SRO for Hoffman Estates Schools.

Discussion Revised 2024-2025 School Calendar

Mrs. Lisa Nuss presented to the Board the revised 2024-2025 School Calendar. The school year will begin with one Teacher Plan Day on Friday, August 30, 2024, and two Teacher Institute Days on Tuesday, September 3, 2024, and Wednesday, September 4, 2024. All students will begin classes on Thursday, September 5, 2024. As a part of our Moving 15 Forward Initiative, Early Childhood (full and half day) as well as all kindergarten classes shall be in attendance on September 5, 2024.

It was also shared that Winter Break will run from Monday, December 23, 2024, through Friday, January 3, 2025. Students return after Winter Break on Monday, January 6, 2025.

Spring Break will run from Monday, March 24, 2025, through Friday, March 28, 2025. The first day for students after Spring Break would be Monday, March 31, 2025.

First Reading: Update to BOE Policy 2:150 Committees

Dr. Kowalczyk shared with the Board the updated BOE Policy 2:150 regarding Committees. The second reading and approval of BOE Policy 2:150 will be brought up to the Board at the next BOE meeting scheduled for April, 10.

Acceptance of Minutes

Board member Hunt made a motion, seconded by Board member Taylor, to approve the Regular Board of Education, and the Closed Session Meeting Minutes from February 21, 2024, placed on file:

Roll Call Vote

Ayes: Ader, Annerino, Taylor, Wang and Hunt

Nays: none

Abstain: Khan

Absent: Szczupaj

The motion carried (6-0).

Board Committee Reports

Education Research Development (ED-RED) Organization

Board Member Annerino shared that there is legislation in committees to equalize the high costs of special education funding, school bus seat belts, a regulated training cycle, and a proposed TIF reform resolution to name a few. TIF Resolution Reform was created to give school boards a greater voice when approving TIFs. This resolution will be on a future board agenda for discussion and potential approval.

one-five Foundation

Board Member Taylor shared that the one-five Foundation continues to do amazing things for District 15. The Foundation recently approved a \$20,000 donation to be used to support Blessings in a Backpack in two of our schools that do not currently have it set up. This program provides students that experience food insecurity with some food to enjoy over the weekend. Mr. Taylor reminded everyone to support the Foundation in their efforts by buying a ticket for the 50/50 raffle.

Finance Committee

Board Members Wang and Hunt shared there are no new updates at this time.

Equity Committee

Board Member Ader shared that she met with Dr. Heinz last week. In their meeting, they planned for the Equity Committee to have representation during Dr. Sanders, the Illinois State Superintendent, who will visit District 15 on April 4. Additionally, the Equity Committee will play a role in monitoring our strategic priorities and will participate at the District's Administrative Advance during their discussion of SMARTIE goals.

Action Items

Approval of Resolution: Dismissal of First-Year Probationary Teacher

Board member Wang made a motion, seconded by Board member Khan, motion to approve the Resolution for the Dismissal of a First-Year Probationary Teacher, as presented.

Roll Call Vote

Ayes: Hunt, Khan, Taylor, Wang, Ader, and Annerino

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Personnel Report: Recommendations for Administration, Certified and Non-Certified staff members

Board member Khan made a motion, seconded by Board member Hunt motion to approve the Personnel Report: Recommendations for Administration, Certified and Non-Certified Staff Members, as presented.

Roll Call Vote

Ayes: Khan, Taylor, Wang, Ader, Annerino, and Khan

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Settlement Agreement - Case No. 2022 L 063021.

Board member Taylor made a motion, seconded by Board member Hunt motion to approve the settlement agreement with Elizabeth Dunderdale in Case No. 2022 L 063021, Dunderdale v. Illinois Community Consolidated School District 15, pending in the Circuit Court of Cook County, Illinois, Third Municipal District, as presented.

Roll Call Vote

Ayes: Wang, Ader, Annerino, Hunt, Khan, and Taylor

Nays: none

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of 2024-2025 Staffing Request

Board member Ader made a motion, seconded by Board member Taylor motion to approve the 2024-2025 Staffing request, as presented.

Roll Call Vote

Ayes: Wang, Ader, Annerino, Hunt, Khan, Taylor

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Additional School Resource Officer for Hoffman Estate Schools

This action item was moved to the next meeting scheduled for April 10, 2024.

Approval of First Student Transportation Bid and Agreement for Unassigned School Bus Routes

Board member Taylor made a motion, seconded by Board member Ader motion to approve the First Student Transportation bid for up to 15 drivers and the Agreement for Unassigned School Bus Routes, as presented.

Roll Call Vote

Ayes: Annerino, Hunt, Khan, Taylor, Wang, and Ader

Nays: none

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Bid Award #24-005 School Buses

Board member Wang made a motion, seconded by Board member Taylor motion to approve the Bid Award #24-005 School Buses, as presented.

Roll Call Vote

Ayes: Hunt, Khan, Taylor, Wang, Ader, and Annerino

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Bid Award #24-007 Hunting Ridge Parking Lot Improvements

Board member Ader made a motion, seconded by Board member Hunt motion to award the Hunting Ridge Parking Lot Improvements Project to Evans & Son Blacktop, Inc. (West Chicago, IL) in the amount of \$154,670.00, as presented.

Roll Call Vote

Ayes: Khan, Taylor, Wang, Ader, Annerino and Hunt

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Bid Award #24-008 Lincoln School Parking Lot Improvements

Board member Wenda made a motion, seconded by Board member Ader motion to award the Lincoln School Parking Lot Improvements Project to Maneval Construction (Ingleside, IL) in the amount of \$226,200.00, as presented.

Roll Call Vote

Ayes: Taylor, Wang, Ader, Annerino, Hunt, and Khan

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Revised 2024-2025 Official School Calendar

Board member Zubair made a motion, seconded by Board member Wang motion to approve the revised 2024-2025 Official School Calendar, as presented.

Roll Call Vote

Ayes: Wang, Ader, Annerino, Hunt, Khan, and Taylor

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Approval of Infnitec Agreement 2024-2025

Board member Wang made a motion, seconded by Board member Ader motion to approve the Infnitec Agreement for 2024-2025, as presented.

Roll Call Vote

Ayes: Ader, Annerino, Hunt, Khan, Taylor, and Wang

Nays: None

Abstain: None

Absent: Szczupaj

The motion carried (6-0).

Consent Calendar

Board member Taylor made a motion, seconded by Wang, to approve the Consent Calendar items, as presented.

10.1 Approval of Consent Calendar

10.2 Budget Report

10.3 Investment Report

10.4 Report of Payroll Vouchers and Invoices

10.5 Student Activities Fund Report

10.6 Treasurer's Report

- 10.7 Approval of Nonpublic Facility Placement Rate and Program Change for The Winston Knolls School-Intensive of Elgin
- 10.8 Approval of Nonpublic Facility Placement Corrected Rate for ChildBridge Center for Education of Palatine (1 student)
- 10.9 Approval of Nonpublic Facility Placement Updated Rate for ChildBridge Center for Education-Intensive of Palatine (1 student)
- 10.10 Approval of Nonpublic Facility Contract for Parkland Prep Academy South Intensive of Oak Lawn
- 10.11 Approval of Agreement for the NSSEO DHH program at Terrace School -1 student
- 10.12 Approval of Agreement for Professional Services with Aya Education Staffing Solutions-Harrison
- Roll Call Vote
- Ayes: Wang, Ader, Annerino, Hunt, Khan, and Taylor
- Nays: None
- Abstain: None
- Absent: Szczupaj
- The motion carried (6-0).

Correspondence

Dr. Heinz included a summary of Freedom of Information Act requests and the Impact Fees.

Adjourn Closed Session

At 8:19 p.m. Board member Taylor made a motion, seconded by Board member Zubair to approve the adjournment of the meeting.

Roll Call Vote

A voice vote was taken and the vote was unanimous.

The motion carried (6-0).

Frank Annerino, Vice President
Board of Education

Anthony Wang, Secretary
Board of Education