Memorandum of Understanding
between
Mercer Island Education Association, Certificated ("MIEA")
and
Mercer Island School District ("District")
Regarding

Remote Work for District Psychologists

The Mercer Island School District and the Mercer Island Education Association (MIEA) agree that psychologists employed by the District who work at a 1.0 Full-Time Equivalent (FTE) are eligible to work remotely for up to two (2) days per month. This remote work day is intended for tasks such as completing work-related paperwork and other non-student contact duties. Part-time psychologists are eligible for remote work on a prorated basis.

All remote work days must be scheduled in advance and approved by the psychologist's direct supervisor. Approval for these remote work days shall not be unreasonably denied. On remote work days, the psychologist must be available via phone or email during regular working hours.

This Memorandum of Understanding (MOU) is effective for one year and may be revisited for renewal or amendment upon its expiration.

Dr. Frederick D. Rundle Sep 5, 2024

Dr. Fred Rundle	Date	Sally Loeser	Date
Superintendent		MIEA President	

Memorandum of Understanding
between
Mercer Island Education Association, Certificated ("MIEA")
and
Mercer Island School District ("District")
Regarding

Remote Work ~~Pilot~~ for District Psychologists

The Mercer Island School District and the Mercer Island Education Association (MIEA) agree that psychologists employed by the District who work at a 1.0 Full-Time Equivalent (FTE) are eligible to work remotely for up to ~~one (1) day~~ **two (2)** days per month. This remote workday is intended for tasks such as completing work-related paperwork and other non-student contact duties. Part-time psychologists are eligible for remote work on a prorated basis. ~~They can combine their prorated time into half-day or full-day increments, provided they work more than 0.5 FTE. Psychologists working at 0.5 FTE or less are not eligible for remote work days unless they receive specific permission from an administrator.~~

All remote workdays must be scheduled in advance and approved by the psychologist's direct supervisor. Approval for these remote workdays shall not be unreasonably denied. On remote workdays, the psychologist ~~must be physically located within the state of Washington and~~ must be available via phone or email during regular working hours.

This Memorandum of Understanding (MOU) is effective for one year and may be revisited for renewal or amendment upon its expiration.

Dr. Fred Rundle Superintendent	Date	Sally Loeser MIEA President	Date