



Excellence for all.

Job Title: Maintenance Painter

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

Basic Function:

Under the direction of the Director of Facilities, Maintenance and Operations and/or assigned designee, perform journey-level painting work in the redecoration, surface preparation and maintenance of buildings, equipment, structures, and furniture.

Distinguishing Characteristics:

The maintenance family of job descriptions clarify how each job within the classification fits within the organization and to assist in identifying key differences between classifications which may appear otherwise similar. Maintenance Painter paints and repairs painted surfaces for all school sites and the District Office.

Representative Duties:

Essential Functions:

- Maintain District standards of excellent customer service and professional behavior in various and sometimes challenging situations.
- Access and monitor District email daily to receive important updates from school and District administration.
- Participate in staff development and in-service training programs as assigned.
- Receives work orders to prepare, repair or paint failed or aged surfaces throughout the District; uses paint remover, scraper, sander, wire brush, pressure washer or other methods to clean and prepare surfaces for painting.
- Estimates materials and labor required for painting projects; maintains time, labor, materials, and inventory records.
- Provides work direction and guidance to helpers as assigned.
- Prepares new or previously painted surfaces for painting, staining, varnishing, and finishing.
- Fills holes, cracks, splits, and joints with putty, caulking, stucco, wood filler, plaster, epoxies, or other filling and patching compounds as needed.
- Paints, repairs, and prepares large areas of schools in need of repair and upgrade as assigned.
- Prepares areas for painting by moving furniture; removing hardware; masking with paper, plastic, and tape; using drop cloths; and closing off areas.
- Paints District buildings and facilities to provide protection from moisture, rust, and decay and to maintain proper appearance; performs journey-level painting work in conformance with building, health, and safety standards.
- Removes graffiti using mechanical and chemical methods.
- Operates a variety of specialized machines, equipment, hand tools, power tools, and vehicles, including rigs, extension ladders, scaffolding, scissors lifts, booms, spray guns, air compressors, pressure washers, texture machines, sandblasters, sanders, striping machines, drills, and saws; clean and service equipment; perform minor repairs.
- Cleans brushes, tools and other equipment used in painting and general building maintenance work; deep cleans work areas; reads, interprets, and maintains Material Safety Data Sheets for painting supplies; works in compliance with applicable hazardous waste disposal laws and regulations.
- Layouts, stripes, and restripes parking lots and playgrounds; prepares stencils and paint signs; prepares, installs, and replaces signage.
- Maintains and repairs fabric wall coverings; re-stretch and replace fabric panels.
- Removes and replaces dry rot- and insect-damaged wood; treats wood for dry rot; treats and removes stains and

mildew.

- Repairs and resurfaces finished wood articles including tables, cabinetry, and wood floors.
- Performs work in the repair, alteration, and maintenance of District building, facilities, and equipment; maintains related records.
- Performs semi-skilled carpentry work in the repair, alteration, and construction of wooden articles and structures including exterior surfaces, furniture, partition walls, fences, steps, and ramps.
- Performs glazing work in the repair and replacement of windows; board-up broken windows.
- Inspects roofs, patches roof leaks and potential roof leaks. Maintains watertight buildings by maintaining exposed ducting; reseals leaking ducts.
- Patches, repairs, and installs ceiling tiles, drywall, plaster, and cement plaster surfaces.
- Communicates with District staff and departments regarding upcoming and ongoing projects.
- Works from prints, plans, drawings, specifications, and schematics; diagrams work projects as requested; prepares reports on work performed as requested.
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Other Duties:

- Performs other duties as assigned.
- May be assigned out of class work as prescribed by Merit Rules and Regulations.

Knowledge and Abilities:

Knowledge of:

- District standards of excellent customer service, interpersonal skills using tact, patience, and courtesy.
- Standard practices, methods, materials, and equipment used in the painting trade.
- Methods of preparing different surfaces for painting.
- Qualities of various paints and related materials and their adaptability and uses in specific situations.
- Technical aspects of field of specialty.
- Laws and regulations related to hazardous waste, procurement and disposal of paints, solvents and other materials and supplies.

Ability to:

- Understand and follow oral and written directions.
- Establish and maintain effective and cooperative working relationships with others.
- Communicate respectfully and effectively with students, staff and the public.
- Learn and incorporate new skills, techniques and/or industry trends.
- Maintain regular and consistent attendance.
- Uses airless sprayer, brushes, rollers and other painting and surface preparation equipment skillfully.
- Erects and works from rigging and scaffolding.
- Plans and lays out work including estimation of labor and material costs.
- Mixes and matches colors.
- Understands and follows oral and written instructions.
- Establishes and maintains cooperative and effective working relationships with others.
- Works independently with little direction.
- Maintains accurate records.
- Estimates materials and supplies for projects.
- Performs general maintenance work in the repair of structures or equipment.
- Obtains Lead-Safe Certification.

Education/Experience: Any combination equivalent to sufficient education, experience, and/or training to demonstrate the knowledge and abilities listed above. Typically, this would be gained through: High school diploma required, supplemented by completion of a painting apprenticeship program and two years as a journey-level painter. District will provide asbestos training upon employment. Successful completion of the Merit examination process is required.

Licenses Requirements: A valid California Driver License and proof of automobile insurance. Ability to obtain a Lead-Safe Certification.

Working Conditions:

Environment: Indoor and outdoor work environment, sanding dust and solvent fumes, driving a vehicle to conduct work, seasonal heat and cold or adverse weather conditions.

Physical Demands: Climbing ladders, scaffolding and boom truck to paint buildings and facilities, standing for extended periods of time, dexterity of hands and fingers to operate painting tools and equipment, seeing to perform painting duties, lifting, carrying, pushing, or pulling heavy items, walking, reaching overhead, above the shoulders and horizontally, bending at the waist, stooping, kneeling, or crouching.

Hazards: Fumes from paints and solvents, working on ladders or scaffolding, working at heights.

Emergency Conditions: Pursuant to California Government Code Section 3100, all public employees are required to serve as disaster service workers subject to such disaster service activities as may be assigned to them by their supervisor or by law.

Salary Range: 127

Revised by Personnel Commission: August 23, 2012; Standard Education/Exp language 9/27/17

Personnel Commission Classification/Compensation Study Approved: July 12, 2023