



Excellence for all.

Job Title: Grounds Equipment Operator

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

Basic Function: Under the direction of a supervisor and/or assigned designee, operate, and maintain power driven gardening equipment to mow lawns to assigned District grounds; perform regular preventive maintenance work on grounds equipment; maintain grounds equipment in a safe and operative condition. This position also performs duties contained in the Grounds Maintenance Worker job description.

Distinguishing Characteristics:

The Grounds Equipment Operator position requires a knowledge and ability to operate a variety of grounds maintenance equipment. It is distinguished from Grounds Maintenance Worker based on the duties and equipment they operate. A Grounds Equipment Operator operates large equipment such as tractors, skip loaders, trenchers, where the Grounds Maintenance Worker operates lawn mowers, blowers, sprayers, etc. and is responsible for maintaining the plants, flowers, shrubs, etc.

Representative Duties:

Essential Functions:

- Maintain District standards of excellent customer service and professional behavior in various and sometimes challenging situations.
- Access and monitor District email daily to receive important updates from school and District administration.
- Participate in staff development and in-service training programs as assigned.
- Operate a variety of grounds maintenance equipment including tractors, gang mowers, riding mowers and push mowers, load, unload, and transport equipment to schools.
- Mow assigned lawn areas utilizing a variety of mechanical equipment; perform minor mechanical repairs on grounds equipment, including tractors, skip loaders, trenchers, mowers, and other power-driven equipment; sharpen mower blades.
- Perform repairs on mowers as required, including blades, reels, belts, bearings and other items as assigned.
- Perform a variety of other grounds maintenance duties including minor sprinkler repair, mowing, edging, and trimming as assigned.

Other Duties:

- Perform related grounds duties as assigned.
- May be assigned out of class work as prescribed by Merit Rules and Regulations.

Knowledge and Abilities:

Knowledge of:

- District standards of excellent customer service, interpersonal skills using tact, patience, and courtesy.
- Proper operation procedures utilized in power driven grounds equipment.
- Reel and rotary mower operation and repair techniques.
- Equipment repair methods for a variety of grounds equipment including gang mowers and other power-driven

- grounds equipment.
- Health and safety regulations.
- Technical aspects of field of specialty.

Ability to:

- Understand and follow oral and written directions.
- Establish and maintain effective and cooperative working relationships with others.
- Communicate respectfully and effectively with students, staff and the public.
- Learn and incorporate new skills, techniques and/or industry trends.
- Maintain regular and consistent attendance.
- Read and understand operating manuals for a variety of grounds equipment.
- Adjust cutting units to assure proper balance.
- Recognize different types of lawns to assure proper cutting methods.
- Work cooperatively with others.
- Work independently with little direction.

Education/Licenses/Experience: Any combination equivalent to sufficient education, experience, and/or training to demonstrate the knowledge and abilities listed above. Typically, this would be gained through: Graduation from high school and two years' experience in grounds maintenance or gardening work including some experience operating large power-driven grounds maintenance equipment. Successful completion of the Merit examination process is required.

Licenses/Certificates: Valid California driver's license.

Working Conditions:

Environment: Outdoor environment. Driving a vehicle to conduct work. Seasonal heat and cold or adverse weather conditions. Pollen. Noise from equipment operation.

Physical Demands: Lifting, carrying, pushing and pulling heavy objects. Seeing to perform grounds work. Heavy physical labor. Dexterity of hands and fingers to operate grounds equipment and tools. Bending at the waist. Walking and standing for extended periods of time.

Hazards: Fertilizer and pest control chemicals. Working around and with machinery having moving parts.

Emergency Conditions: Pursuant to California Government Code Section 3100, all public employees are required to serve as disaster service workers subject to such disaster service activities as may be assigned to them by their supervisor or by law.

Salary Range: 122

Revised: 8/22/13; Standard Education/Exp language 9/27/17

Personnel Commission Classification/Compensation Study Approved: July 12, 2023