

ALLEGHENY-CLARION VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION VOTING MEETING AGENDA
Monday, June 16, 2025 - 6:00 P.M.

An executive session was held immediately after the Workshop meeting on June 9, 2025 regarding the Annual Act 44 School Safety Report.

- I. Flag Salute.
- II. Moment of Silence
- III. Roll call of members and recording names of directors absent,
- IV. Consideration to waive the reading and approve the Official Minutes from the June 9, 2025 Workshop Meeting and the May 12, 2025 Voting Meeting as attached.
- V. PUBLIC PARTICIPATION
- VI. PRESENTATIONS
- VII. BOARD CONCERNS

CONSENT AGENDA

- A. Consideration to approve the conference and field trip requests, as presented, on the attached form.
- B. Consideration to approve, as listed and upon receipt of all appropriate documentation, adding the following to the substitute list for the 2024-2025 school year:

TEACHER/NURSE

AIDE/CAFETERIA/CUSTODIAN/SECRETARIAL

VIII. FINANCE AND PURCHASE

- A. Discussion related to paying bills for June, 2025
- B. General Fund/Financial Report/Payroll Check Register, including Athletics for May, 2025.
- C. Cafeteria Finance Report for May, 2025.
- D. Activities Report for May, 2025.
- E. F.I.R.S.T. Program Report for May, 2025.
- F. Elementary Activity Account for May, 2025.
- G. Elementary Yearbook Activity Account for May, 2025.
- H. Cafeteria Report – Stacey Redding
- I. Consideration to approve the 2025-2026 A- C Valley School budget in the amount of \$20,131,427.00.

- J. Consideration to approve the Homestead/Farmstead Tax Exclusion Resolution in the amount of \$456,561.43.
- K. Consideration to approve the 2025-2026 school year all Federal Programs and Grants as part of the District Budget as attached.
- J. Consideration to approve all budgetary transfers for the school year 2024-2025, retroactively from October 1, 2024 until June 30, 2025.
- K. Consideration to approve the following secondary depositories for the 2025-2026 year:
1. PLGIT – Capital Reserve Account
 2. Farmers National Bank – Athletic Account
 3. Farmers National Bank – Activities Account
 4. Farmers National Bank – Cafeteria Account
 5. Farmers National Bank – Non-Interest Bearing Account
 6. Farmers National Bank – Scholarship Account
 7. Farmers National Bank – Capital Projects
 8. Farmers National Bank – FIRST Program
 9. Farmers National Bank – SWEEP Account
 10. PSDLAF - CD

L. Consideration to approve, as presented, the 2025-2026 fringe benefit costs as listed:

MEDICAL INSURANCE - Highmark Blue Cross/Blue Shield – July 1, 2025 – June 30, 2026
12.03% increase

PPOBLUE Plan (Contractually required to offer) **SUPPORT STAFF** (Group No. 46867-20)
INACTIVE SUPPORT STAFF (Group No. 12696-20)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,983.39 \$2,221.89	\$2,105.08 \$2,358.32
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

PPOBLUE Plan (Contractually required to offer) **ADMINISTRATION** (Group 105352-52)
INACTIVE ADMINISTRATION (Group 105352-53)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$726.87	\$1,755.61	\$1,755.61	\$2,015.14	\$2,138.88

	\$814.31	\$1,966.81	\$1,966.81	\$2,257.56	\$2,396.19
Drug	\$133.10 \$149.11	\$381.32 \$427.19	\$381.32 \$427.19	\$381.32 \$427.19	\$381.32 \$427.19
Total	\$859.97 \$963.42	\$1,934.75 \$2,394.00	\$2,136.93 \$2,394.00	\$2,396.46 \$2,684.75	\$2,520.20 \$2,823.88

PPOBLUE Plan (Contractually required to offer) **PROFESSIONAL STAFF/MEET AND DISCUSS**
(Group No. 46867-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,795.65 \$1,983.30	\$1,905.91 \$2,105.08
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

PPOBLUE Plan **PSEA/ESPA – TEACHERS** (Group No. 46867-21)
(Inactive PSEA/ESPA – TEACHERS) (Group No. 12696-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,983.39 \$2,221.89	\$2,105.08 \$2,358.32
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

VISION INSURANCE - Vision Benefits of America

Group 050 (Faculty, Administrators, and Meet-and-Discuss Staff)

2024-2025	2025-2026
Single - \$ 8.48	Single - \$ 8.48
Family - \$17.86	Family - \$17.86

Group 051 (Support Staff)

2024-2025	2025-2026
Single - \$ 6.38	Single - \$ 6.38
Family - \$13.68	Family - \$13.68

DISABILITY INSURANCE – The Standard

Faculty - \$10.58

Administrators & Meet-and-Discuss - \$11.50

DENTAL INSURANCE – (Suggested rate) United Concordia (pay on claims only)

(Faculty, Administrators, and Meet-and-Discuss Staff)

(Professional)

2024-2025	2025-2026
Single - \$25.02	Single - \$25.02
Employee/Child - \$52.53	Employee/Child – \$52.53
Employee/Spouse - \$50.04	Employee/Spouse - \$50.04
Family - \$75.04	Family - \$75.04

COBRA DENTAL COVERAGE

2024-2025	2025-2026
Single - \$25.52	Single - \$25.52
Family - \$51.04	Family - \$51.04

(Non-Professional) (Support Staff)

2024-2025	2025-2026
Single – \$25.52	Single - \$25.52
Family – \$75.04	Family - \$75.04
Employee/Child - \$52.53	Employee/Child - \$52.53
Employee/Spouse - \$50.04	Employee/Spouse - \$50.04

COBRA DENTAL COVERAGE

2024 – 2025	2025-2026
Single - \$25.52	Single - \$25.52
Family - \$76.54	Family - \$76.54

LIFE INSURANCE (CM Regent Solutions-Sun Life)

Professional	2024-2025	2025-2026
Single	\$ 9.75	Single \$9.75
Dependent	\$ 3.40	Dependent \$3.40

Non-Professional

2024-2025	2025-2026
Single \$9.75	Single *\$9.75/*\$5.85
Dependent \$3.40	Dependent \$3.40
They pay the difference of \$30,000 to \$50,000 coverage	

Administration – Act 93

2024-2025	2025-2026
Single \$19.50	Single \$19.50
Dependent \$ 3.40	Dependent \$ 3.40

Superintendent

2024-2025	2025-2026
Single \$39.00	Single \$39.00
Dependent \$ 0.00	Dependent \$ 0.00

- M. Consideration to approve the fee letter from KnoxLaw (Knox McLaughlin Gornall & Sennett, P.C.) dated May 12, 2025 for General and Special Education Solicitor legal services to be provided to the District for the 2025-2026 School Year (beginning July 1, 2025) the rate for general solicitor services will be \$205/hour for shareholder attorneys and \$190/hour for non-shareholder. The rate for special education services will be \$245/hour for shareholder attorneys and \$215/hour for non-shareholder attorneys as attached.
- N. Consideration to approve the fee letter from Mark J. Kuhar, MacDONALD, ILLIG, JONES & BRITTON LLP dated May 21, 2025 for Rates for Fiscal Year July 1, 2025- June 30, 2025 for labor and employment legal services to be provided to the District for the 2025-2026 fiscal year. Mark's rate is \$225 per hour, associates rate is \$215.00 per hour, and paralegal's rate is \$165.00 per hour.

O. Consideration to approve the letter from Zachary Shekell (LAW OFFICES OF GRECO, LANDER, AND SHEKELL, P.C) dated May 27, 2025 for Proposal for Solicitor of Allegheny-Clarion Valley School District. The district would pay a reduced rate of \$100 per hour for attorney time and \$30 per hour for legal assistants.

P. Consideration to approve the quotes for the 2025-2026 District Insurance Premiums as provided by Gallagher Insurance, see below:

- Workers Compensation – UPMC Health Benefits	\$23,159.00
- Property	\$33,194.00
- General Liability	\$17,219.00
- Equipment	included
- Business Auto Liability	\$4,835.00
- Umbrella Policy	\$8,521.00
- School Leaders	included
- Crime	\$1,168.00
- Law Enforcement	included in General Liability
- Sports Accident	included in Crime
- Cyber	\$4,240.00
- Total Premium	\$92,336.00

Q. Consideration to approve the lunch prices for the 2025-2026 school year as follows:

	2024-2025	2025-2026
Adult Breakfast	\$2.40	\$2.95
Adult Lunch	\$4.35	\$4.85
Pre-K Breakfast	\$2.85	\$3.05
Pre-K Lunch	\$4.65	\$4.95

R. Consideration to approve purchasing the following items (paid by the WSTU Grant) in the total amount of \$233,438.25, items to be used at the WSTU facility are as follows:

- Quote #QT-25-02050/WSTU Educational Enhancement On Site 12 Months in the amount of \$11,500.00 as attached.
- Quote #QT-25-01769/WSTU_Tenstar_Upgrade in the amount of \$189,097.60 as attached.
- Quote #QT-25-01843/WSTU-Welding Application in the amount of \$36,844.65 as attached.
- Quote #QT-25-02224/WSTU-Simlog Upgrade in the amount of \$42,925.00 as attached.
- Quote #QT-25-02216/Roland Service Contracts in the amount of \$4,498.00 as attached.

S. Consideration to approve the New Story Schools Service Agreement as attached.

T. Consideration to approve the purchase of the Walk-in Freezer equipment replacement in the amount of \$18,293.00 using the 2025-2026 Maintenance budget.

IX. PERSONNEL

A. Consideration to approve the Elementary Principal job description as attached.

B. Consideration to approve the Assistant Elementary Principal job description as attached.

- C. Consideration to approve transfer Kristin Thurber from the Director of Education to the Assistant Elementary Principal and Federal Programs Coordinator position at a salary of \$91,750, effective July 1, 2025 with the intent that Mrs. Thurber will be transferred into the position of the Elementary Principal, pending the retirement of the current Elementary Principal. The Director of Education position will be left vacated due to this position.
- D. Consideration to approve accepting the letter of resignation from John Irwin (Varsity Head Baseball Coach) effective June 1, 2025.
- E. Consideration to approve advertising “in-house” for a Varsity Head Baseball Coach.
- F. Consideration to approve accepting the letter of resignation from Michael Weigle (Varsity Assistant Baseball Coach) effective June 1, 2025.
- G. Consideration to approve advertising for a Varsity Assistant Baseball Coach.
- H. Consideration to approve advertising for a Jr. High Volleyball Coach.
- I. Consideration to approve advertising for a full-time Pennsylvania Commission on Crime and Delinquency (PCCD) grant funded school police officer (SPO) position for the 2025-2026 school year. This position will be contingent on grant funding, the SPO position will be reviewed each year and added to future budgets only through PCCD grant funding.
- J. Consideration to approve hiring Cortney Chalmers, upon receipt of all appropriate documentation, as Assistant Business Manager/Transportation Director, at a salary of \$50,000 effective July 1, 2025.
- K. Consideration to approve advertising for the Superintendent Secretary/Accounts Payable position.
- L. Consideration to approve adding the Assistant Business Manager/Transportation Director to the Payroll Bank Account at Farmers National Bank.
- M. Consideration to approve accepting the letter of resignation from Jennifer Lowrey (Musical Director) effective June 2, 2025 as attached.
- N. Consideration to approve advertising for a Musical Director.
- O. Consideration to approve hiring _____, upon receipt of all appropriate paperwork, as a Fourth grade teacher, at a salary of \$_____, beginning with the 2025-2026 school year.
- P. Consideration to approve hiring Emma Fox, upon receipt of all appropriate paperwork, as an Elementary Autistic Support/Life Skills teacher, at a Bachelor Level Step 3 beginning with the 2025-2026 school year.
- Q. Consideration to approve the Athletic Director job description as attached.

- R. Consideration to approve accepting the letter of resignation from Minnie Logue (Junior-High Student Council advisor) dated May 30, 2025.
- S. Consideration to approve accepting the letter of resignation from Tracy Patton (Senior-High Student Council advisor) dated June 3, 2025.
- T. Consideration to approve advertising “in-house” for the vacated Student Council Advisor positions.
- U. Consideration to retroactively approve advertising for a Part-Time/Temporary Child Specific Aide.

X. INSTRUCTIONAL SERVICES

A. Elementary Report.

B. Secondary Report.

- a. Consideration to approve the College Now Partnership Agreement with Butler County Community College

C. Athletic Report.

- a. Consideration to approve Coordination of Bands Agreement between Union School District and Allegheny-Clarion Valley School District for the 2025-2026 and 2026-2027 school year as attached.

D. Western Secure Treatment Unit.

E. Federal Programs Report.

F. District Report.

- a. Consideration to approve the list of Graduating Seniors of the A-CV Class of 2025 and WSTU as attached.
- b. Consideration to approve the Allegheny-Clarion Valley Concussion Protocol Steps in the Absence of an Athletic Trainer.

G. Student Representative Report.

H. School Police Report.

I. Special Education Report.

XI. POLICY

- A. Consideration to approve the first reading of Policy #317 – Conduct/Disciplinary Procedures as attached.
- B. Consideration to approve the first reading of Policy # 317.1 – Educator Misconduct as attached.

- C. Consideration to approve the first reading of Policy #320 – Freedom of Speech by Employees as attached.
- D. Consideration to approve the first reading of Policy #718 – Service Animals in Schools as attached.

XII. FACILITIES

- A. Maintenance Report.

XIII. TRANSPORTATION

- A. Consideration to approve the A-CV School Van training program.
- B. Consideration to approve add Danielle Conaway, upon receipt of all appropriate documentation, as a driver from Irwin Transportation.
- C. Consideration to approve add Kerrie McGinnis to Kelly Stevanus Driver's List for the summer.
- D. Consideration to approve remove Brooke Irwin as a driver from Irwin Transportation.

XIV. MISCELLANEOUS

- A. Career Center Report.
 - b. A copy of the unapproved April 28, 2025, JOC Meeting Minutes are attached and will be reviewed and approved at the next regular JOC Meeting.
- B. Intermediate Unit Report.
 - a. Board Meeting Minutes from the May meeting are attached.
- C. Correspondence.
 - a. Thank you letter from the High school PBIS team.
- D. Technology Committee update.
- E. Athletic Committee update.
- F. Finance Committee update.
- G. Football Field Committee update.
- H. Auditorium Committee update.

XV. OLD BUSINESS

XVI. NEW BUSINESS

XVII. ADJOURNMENT

CONFERENCES AND FIELD TRIPS FOR 2024-2025 (June 2025 – Conference)

Attendee(s)	Conference	Date	Location	Subs	Registration	Mileage	Meals	Lodging	Other	Total
David McDeavitt	PSBA – School Safety Summit	09/17/2025	PSBA Headquarters, Mechanicsburg, PA	\$0.00	\$150.00	\$336.00	\$0.00	\$150.00	Tolls \$70.00	\$706.00 \$353.00 paid by the district \$353.00 paid by the WSTU grant

District costs to date:

July, 2024	\$3,725.00 (EST).
August, 2024	\$2,171.38
September, 2024	\$2,694.82
October, 2024	\$6,515.93
November, 2024	\$2,862.07
December, 2024	\$0.00
January, 2025	\$4,794.33 (EST)
February, 2025	\$3,176.04
March, 2025	\$3,287.76
April, 2025	\$3,008.70 – \$4,496.70
May, 2025	\$170.00
June, 2025	\$353.00