

CHERRY CREEK SCHOOL DISTRICT NO. 5

2025-2026 CUSTODIAL, MAINTENANCE, GROUNDS, AND CARPENTRY WAGE SCHEDULE

RANGE	MINIMUM	MIDPOINT	MAXIMUM
1	\$15.06	\$18.59	\$22.12
2	\$15.89	\$19.62	\$23.35
3	\$16.79	\$20.73	\$24.67
4	\$17.74	\$21.90	\$26.06
5	\$18.69	\$23.07	\$27.45
6	\$19.75	\$24.38	\$29.01
7	\$20.79	\$25.67	\$30.55
8	\$21.99	\$27.15	\$32.31
9	\$23.19	\$28.63	\$34.07
10	\$24.47	\$30.21	\$35.95
11	\$25.77	\$31.81	\$37.85
12	\$27.18	\$33.55	\$39.92
13	\$28.59	\$35.30	\$42.01
14	\$30.25	\$37.35	\$44.45
15	\$31.91	\$39.40	\$46.89
16	\$33.71	\$41.62	\$49.53

All CMGC positions are classified as non-exempt from overtime pay per the Fair Labor Standards Act (FLSA).

CHERRY CREEK SCHOOL DISTRICT NO. 5

2025-2026 CUSTODIAL, MAINTENANCE, GROUNDS, AND CARPENTRY WAGE SCHEDULE

RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE
1	\$15.06	\$18.59	\$22.12	-
2	\$15.89	\$19.62	\$23.35	-
3	\$16.79	\$20.73	\$24.67	-
4	\$17.74	\$21.90	\$26.06	-
5	\$18.69	\$23.07	\$27.45	-
6	\$19.75	\$24.38	\$29.01	-
7	\$20.79	\$25.67	\$30.55	Furniture and Equipment Mover Irrigation Technician
8	\$21.99	\$27.15	\$32.31	Building Engineer Building Engineer Rover General Maintenance Groundskeeper Machine Operator Stadium Engineer
9	\$23.19	\$28.63	\$34.07	Custodial Maintenance Project Specialist Middle School Building Manager Playground Maintenance Worker
10	\$24.47	\$30.21	\$35.95	Assistant Grounds Mechanic Athletic Field Specialist Grounds Striper High School Building Manager Maintenance Parts Specialist Noxious Weed Control Technician
11	\$25.77	\$31.81	\$37.85	General Maintenance Specialist Grounds Mechanic Irrigation Specialist Quality Control Assistant Manager
12	\$27.18	\$33.55	\$39.92	Carpenter Glazier Grounds Supervisor HVAC Preventative Maintenance Technician Locksmith Maintenance Parts Manager Welder/Equipment Operator
13	\$28.59	\$35.30	\$42.01	Lead Locksmith
14	\$30.25	\$37.35	\$44.45	Controls Technician HVAC Technician Plumber
15	\$31.91	\$39.40	\$46.89	Controls Lead Controls Specialist HVAC Lead Plumbing Lead
16	\$33.71	\$41.62	\$49.53	Controls Supervisor HVAC Supervisor Plumbing Supervisor

The Cherry Creek Custodial, Maintenance, Grounds, and Carpentry (CCCMGC) Association, Local 1605 represents these positions. All CMGC positions are classified as non-exempt from overtime pay per the Fair Labor Standards Act (FLSA).