



Education Service Center Region 12
Board of Directors Meeting
Thursday, February 20, 2025 - 10:00 AM
2101 W. Loop 340 – Waco, TX 76712

The Board of Directors of the Education Service Center Region 12 met on Thursday, February 20, 2025, at the center, 2101 W. Loop 340, Waco, TX.

Board Members Present:

Bill Killian
Rex Daniels
John Turpin
Mike McKibben
Rose Cameron
Alexis Neumann

Board Members Absent:

Kevin Stanford
Kerry Hansen

Staff Members Present:

Kenny Berry
Terry Marak
Patrick Murphy
Larry Robinson
Tara Dillard

Staff Members Absent:

Tammy Becker

1. Call to Order

The meeting was called to order by Chairman Bill Killian

2. Consent Agenda

A. Discuss and Consider Approval of Minutes for December 19, 2024, Meeting

With no correction to or questions about the minutes from December 19, 2024, the Board approved the minutes unanimously.

MOTION: Cameron

SECOND: Daniels

B. Discuss and Consider Approval of Financial Reports

Mr. Terry Marak discussed the bills paid as of November 30, 2024 and December 31, 2024, the Board Report, the Interest Earnings and Cash Flow Reports. All reports were approved unanimously by the Board.

MOTION: McKibben

SECOND: Cameron

3. Request for Audience/Open Forum – None requested

4. Action Items

A. Business

1. Discuss and Consider Approval of New Agreement with Universal Benefits Consortium.

Mr. Marak asked that the Board table this discussion. The new agreement will be presented at the April 2025 Board Meeting

2. Discuss and Consider Approval of Superintendents' Leadership Conference in Excess of \$50,000.

Mr. Marak explained that ESC Region 12 annually hosts a Superintendent Summer Conference. This conference will be held at the Hyatt Regency Hill Country Resort and Spa outside of San Antonio June 2-4, 2025 and will be sponsored by various sponsors to help pay for the conference costs. Based on this information, ESC 12 management requests the Board approve ESC Region 12 staff using the Hyatt Hill Country Resort and Spa for the 2025 Superintendent Summer Conference, which will be in excess of \$50,000. The Board unanimously approved the request as stated.

MOTION: Daniels

SECOND: Turpin

5. Information/Discussion Items

A. Discuss and Review the State of the Center

Executive Cabinet presented a State of the Center slide deck to the Board. Each member spoke in detail about their respective divisions/departments.

B. Receive Personnel Report

Larry Robinson presented the Personnel Report to the Board.

C. Receive Informational Reports

1. Superintendent Leadership Academy Report/Mid-Winter Update

Mr. Kenny Berry shared that the Legislative trip was productive with 18 Superintendents participating. The Mid-Winter Conference was also very well attended.

2. Quality Leadership & Synergy Conference/TAESC Conference – Save the Date
These two conferences have been combined and will occur every other year. The next conference will be held March 25-27, 2026 in Houston.

6. Closed Session – In Accordance with the Texas Government Code (Sec 551.001)
 - A. Discuss Evaluation of the Executive Director and Pay Consideration
 - B. Reconvene to Consider and Take Possible Action on Items Discussed in Closed Session

The Board of Directors, on February 20, 2025 beginning at 11:55 a.m., convened in an executive session in accordance with the Texas Open Meetings Act. The Board discussed, in the closed session, the following item(s).

- Discuss Evaluation of the Executive Director and Pay Consideration.

The Board ended its executive session at 12:17 p.m. on February 20, 2025. The ESC Region 12 Board of Directors reconvened and unanimously voted to extend a five percent salary increase for Mr. Berry effective April 1, 2025.

MOTION: Daniels

SECOND: Turpin


7. Adjournment

MOTION: McKibben

SECOND: Cameron



Bill Killian, Chairman



John Turpin, Secretary

In accordance with the Texas Open Meetings Act (subchapter D and E of Ch. 551, Tex. Gov't. Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the Agenda for this meeting. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

In accordance with the Texas Open Meetings Act, this agenda was posted on – 2/14/25