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BENEFIT HIGHLIGHTS
PPO Plan
Cobra - Paraprofessionals – PPO, Paraprofessionals – PPO, Retired Paraprofessionals - PPO
Easton Area School District

This information is not a contract, but highlights some of the benefits available to you and is not intended to be a complete list or description of available services. Benefits are subject to the exclusions and limitations contained in your Certificate of Coverage (also known as "benefit booklet"). Refer to your benefit booklet for complete details.

YOUR MEDICAL PLAN SUMMARY OF COST SHARING		
	Member Responsibilities	
	If provider is in-network	**If provider is out-of-network**
Deductible (per benefit period)	$300 per member $600 per 2-party $900 per family	$750 per member $1,500 per 2-party $2,000 per family
Coinsurance (percentage you pay after your deductible is met)	No member coinsurance	20% coinsurance
Out-of-Pocket Maximum (The most you pay per benefit period, after which benefits are paid at 100%. This includes deductible, copayments and coinsurance for medical including ER and prescription drug, for in-network providers only.)	$1,250 per member $3,750 per family	$2,000 per member $6,000 per family
Office Visit / Urgent Care / Emergency Room Copayments		
Virtual Care (non-specialist) Visits – delivered via the Capital BlueCross Virtual Care platform	$10 copayment per visit	Not covered
Office Visits and Consultations (In-person & Telehealth) - performed by a family practitioner, general practitioner, internist, pediatrician or in-network retail clinic	$30 copayment per visit	20% coinsurance after deductible
Specialist Office Visits (In-person, Telehealth & via the Capital BlueCross Virtual Care platform)	$40 copayment per visit	20% coinsurance after deductible Virtual Care – Not covered
Urgent Care Services	$50 copayment per visit	
Emergency Room	$50 copayment per visit, waived if admitted	
Preventive Care		
Pediatric and Adult Preventive Care	No charge	20% coinsurance after deductible
Screening Gynecological Exam and Pap Smear (one per benefit period)	No charge	20% coinsurance, waive deductible
Screening Mammogram (one per benefit period)	No charge	20% coinsurance, waive deductible
Diagnostic Mammogram	No charge after deductible	20% coinsurance after deductible
Facility / Surgical Services		
Inpatient Hospital Room and Board	No charge after deductible	50% coinsurance after deductible
Acute Inpatient Rehabilitation	No charge after deductible	50% coinsurance after deductible
Skilled Nursing Facility	No charge after deductible	50% coinsurance after deductible
Maternity Services and Newborn Care	No charge after deductible	20% coinsurance after deductible
Surgical Procedure and Anesthesia (professional charges)	No charge after deductible	20% coinsurance after deductible
Outpatient Surgery at Ambulatory Surgical Center (facility charge only)	No charge after deductible	Not covered
Outpatient Surgery at Acute Care Hospital (facility charge only)	No charge after deductible	50% coinsurance after deductible
Diagnostic Services		
High Tech Imaging (such as MRI, CT, PET)	No charge after deductible	20% coinsurance after deductible
Radiology (other than high tech imaging)	No charge after deductible	20% coinsurance after deductible
Independent Laboratory	No charge after deductible	20% coinsurance after deductible
Facility-owned Laboratory (i.e. Health System owned)	No charge after deductible	20% coinsurance after deductible
Therapy Services (Rehabilitative and Habilitative Services)		
Physical Therapy (30 visits per benefit period)	$40 copayment per visit	20% coinsurance after deductible
Occupational Therapy (30 visits per benefit period)	$40 copayment per visit	20% coinsurance after deductible
Speech Therapy (30 visits per benefit period)	$40 copayment per visit	20% coinsurance after deductible
Respiratory Therapy	$40 copayment per visit	20% coinsurance after deductible
Manipulation Therapy (20 visits per benefit period)	$40 copayment per visit	20% coinsurance after deductible
Acupuncture	Not covered	Not covered
Mental Health (MH) and Substance Use Disorder Services (SUD)		
MH Inpatient Services (30 days per benefit period)	No charge after deductible	50% coinsurance after deductible
MH Outpatient Services (60 visits per benefit period)	$40 copayment per visit	50% coinsurance after deductible
SUD Detoxification Inpatient (30 days per benefit period; 90 days per lifetime)	No charge after deductible	Not covered
SUD Rehabilitation Outpatient (30 visits per benefit period; 120 visits per lifetime)	No charge after deductible	Not covered

Additional Services		
Home Health Care Services (90 visits per benefit period)	No charge after deductible	20% coinsurance after deductible
Durable Medical Equipment and Supplies	No charge after deductible	20% coinsurance after deductible
Prosthetic Appliances	No charge after deductible	20% coinsurance after deductible
Orthotic Devices	No charge after deductible	20% coinsurance after deductible

Benefits are underwritten by Capital Advantage Assurance Company®, a subsidiary of Capital BlueCross. An independent licensee of the BlueCross BlueShield Association.

COST SHARING FOR PRESCRIPTION DRUGS DOES NOT APPLY TO THE MEDICAL DEDUCTIBLE SHOWN ON PAGE 1

YOUR PRESCRIPTION DRUG SUMMARY OF COST-SHARING

	Member Responsibilities		
	If provider is in-network	**If provider is out-of-network**	
Deductible (per benefit period)	$100 per member $100 per family	Not covered	
	Retail Pharmacy (up to a 30 day supply)	Home Delivery (up to a 90 day supply)	Specialty Pharmacy (up to a 30 day supply)
Prescription Drug Tier			
Generic Preferred	$10 copayment	$20 copayment	$100 copayment
Generic Nonpreferred	$10 copayment	$20 copayment	$100 copayment
Brand Preferred	$35 copayment	$70 copayment	$100 copayment
Brand Nonpreferred	$50 copayment	$100 copayment	$100 copayment
Contraceptives* (self-administered)			
Generic	$0 copayment	$0 copayment	Not covered
Select Brands (no generic equivalent available)	$0 copayment	$0 copayment	Not covered
Brand Preferred	$35 copayment	$70 copayment	Not covered
Brand Nonpreferred	$50 copayment	$100 copayment	Not covered
Additional Pharmacy Benefits/Details			
Network (for Specialty Pharmacy information please refer to the Guide to Rx Benefits at www.capbluecross.com)	Broad Plus		
Formulary	Advantage		
$0 Preventive Rx Coverage	No charge		
Generic Substitution Program	Voluntary Generic Substitution Program - The member pays the applicable copayment/coinsurance for a generic drug and for a brand drug, even if an approved generic drug equivalent is available and regardless of whether the physician or member requested such brand drug be dispensed.		
Extended Supply Network (ESN)	Members have the ability to obtain covered drugs for up to a 90 day supply at in-network retail pharmacies.		

Deductibles, coinsurance and copayments under this program are separate from any deductibles, coinsurance and copayments required under any other health benefits coverage you may have.
*Certain preventive contraceptives are required to be covered at no cost to you when filled at an in-network pharmacy with a valid prescription in accordance with Preventive Health Guidelines.

In-network providers and pharmacies agree to accept our allowance as payment in full—often less than their normal charge. If you visit an out-of-network provider or pharmacy, you are responsible for paying the deductible, coinsurance and the difference between the out-of-network provider's or out-of-network pharmacy's charges and the allowed amount. Out-of-network providers may balance bill the member. Some out-of-network facility providers are not covered. Deductibles, any differences paid between brand drug and generic drug prices, and any balances paid to out-of-network pharmacies are not applied to the out-of-pocket maximum. In certain situations, a facility fee may be associated with an outpatient visit to a professional provider. Members should consult with the provider of the services to determine whether a facility fee may apply to that provider. An additional cost-sharing amount may apply to the facility fee.

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