

**REGULAR MEETING
MAY 13, 2025
MINUTES**

1. Call to Order

Sarah Schultz, Board President, called the meeting to order at 6:15 p.m. at the Chester Borough Courtroom, 50 North Road, Chester, NJ 07930.

2. Sunshine Announcement

Sarah Schultz, Board President, announced that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and location has been sent to the Daily Record and has been posted and filed with the Chester Township and Chester Borough Clerks. The annual meeting calendar has also been sent to each District school and the Chester Post Office. Additionally, the agenda has been posted on the District website prior to the Board meeting.

3. Roll Call

Erick Arostegui	Yes*	Suzanne Dundon	Yes
John Barounis	Yes**	Melissa Mauro-Duffy	Yes
Amy Buck Faundez	Yes	Sarah Schultz	Yes
Carolyn Byszewski	Yes	Adam Sorchini	Yes***
Adam Colicchio	Yes***	Quorum	

* Arrived 6:50 P.M. **Arrived 6:30 P.M. ***Arrived 6:40 P.M.

4. Pledge of Allegiance

Sara Schultz, Board President, led the Board in the Pledge of Allegiance.
Recessed at 6:18 P.M.

5. Presentations:

Meet and greet with Dr. William Kochis
Returned at 6:50 P.M.

6. Administration-

Dr. Thomas Ficarra- Interim Superintendent
Mr. Brad Currie-Assistant Superintendent
Mr. Peter Frascella- Business Administrator/Board Secretary

6a. Superintendent's Report

- Chronic Absenteeism Correction Action Plan Presentation for Black River Middle School

6b. Business Administrator's Report

None

CHESTER BOARD OF EDUCATION

7. President's Comments

Sarah thanked Mr. Currie and congratulated him on his Assistant Superintendent. She also thanked Dr. Ficarra for his time here.

8. Public Commentary

None

9. Approval of Minutes

9a. Approves Meeting Minutes from April 24, 2025 and April 29, 2025

RESOLVED, that the Chester Board of Education approves the Regular meeting minutes of the meeting held on April 24, 2025 and April 29, 2025

9b. Approves Executive Meeting Minutes from April 24, 2025 and April 29, 2025

RESOLVED, that the Chester Board of Education approves the Executive meeting minutes of the meeting held on April 24, 2025 and April 29, 2025.

Motion by Melissa Mauro Duffy Seconded by Carolyn Byszewski

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS
9-0	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

10. Committee of The Whole—All.

None

11. Buildings, Grounds, Transportation/Finance— Adam Colicchio (Chair), Adam Sorchini, Carolyn Byszewski and John Barounis

11a. Approves Bills List

RESOLVED, that upon the recommendation of the School Business Administrator, the Chester Board of Education approves payment of the bills list as approved by the Finance Committee.

Bills List		Totals
Payroll	04/30/2025	\$700,149.36
Bills List	05/13/2025	\$898,478.98

11b. Approves Monthly Appropriation Transfers for March 2025

RESOLVED, that the Chester Board of Education approves the following transfers within the 2024-2025 budget for the month of March 2025 in compliance with N.J.A.C. 6A: 23A-16.10 © 1.; a copy of which is available for public review in the Chester Board of Education Business Office.

11c. Approves Monthly Transfer Report for March 2025

RESOLVED, that pursuant to N.J.A.C. 6A:23A-13.3, the Chester Board of Education

CHESTER BOARD OF EDUCATION

approves the Monthly Report of Transfers for March 2025; a copy of which is available for public review in the Chester Board of Education Business Office.

11d. Approves Board Secretary Report for March 2025

RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.A.C. 6A:23A-16.2(h), the Chester Board of Education approves the Report of the Board Secretary for March 2025; a copy of which is available for public review in the Chester Board of Education Business Office.

11e. Approves Board Treasurer Report for March 2025

RESOLVED, that pursuant to N.J.S.A. 18A:17-36, the Chester Board of Education approves the Report of the Treasurer of School Monies for March 2025; a copy of which is available for public review in the Chester Board of Education Business Office.

11f. Approves Certification of Secretary and Treasurer Report for March 2025

RESOLVED, that pursuant to N.J.A.C. 6A:23-16.10 © 3, the Board Secretary does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation; and

Pursuant to N.J.A.C. 6A:23A-16.10 © 4, the Chester Board of Education has reviewed for the minutes of this meeting the Board Secretary and Treasurer's monthly financial report for March 2025 and that no major account or fund has been over-expended.

11g. Approves Travel Requests

RESOLVED, that pursuant to N.J.S.A. 18A:11-1 and N.J.A.C.6A:23A and Board Policy 9250 and upon the recommendation of the Superintendent, the Chester Board of Education approves the following travel requests:

Date	<u>Employee</u> Conference/Workshop	Registration- Tuition	Travel Misc.	Estimated Total Expense
06/04-06/06 2025	Peter Frascella NJASBO Atlantic City, NJ	\$500.00	\$528.00	\$1,028.00

11h. Approves Renewal of School Physician Agreement with Dr. Thomas Porter

RESOLVED, that the Chester Board of Education approves the renewal of School Physician agreement for 2025-2026 school year with Dr. Thomas Porter.

11i. Approves Spring Bus Evacuation Drills

RESOLVED, that pursuant to N.J.A.C. 6A:27-11.2, the Chester Board of Education documents that the following bus evacuation drills were held:

At Bragg Elementary, on April 30, 2025 at 3:25 p.m. in the bus loop of school, bus evacuation drills were held for bus routes BD01 – BD06 and BD12 – BD14, by Principal Michele Tarnofsky.

CHESTER BOARD OF EDUCATION

At Dickerson Elementary, on April 30, 2025 at 3:25 p.m. in the bus loop of school, bus evacuation drills were held for bus routes 7, 8, 9, 10, 11, 15 and vans BDV5, BDV7 and BDV8 by Principal Russell Schilp.

11j. Approves Home Instruction by LearnWell

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves LearnWell to provide home instruction for student # 20222 for 10 hours a week at a cost of \$58.75 per hour effective 4/20/2025.

11k. Rescind Resolution 11k. From February 11, 2025 Agenda

RESOLVED, that upon the, the Chester Board of Education rescinds resolution approving Soliant to provide an occupational therapist for the Camp Achieve/Camp Success summer program from June 30, 2025 through July 31, 2025, at \$110 an hour for up to 9 hours weekly for a total of \$4950.00.

11l. Approves Home Instruction by Silvergate Prep

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Silvergate Prep to provide home instruction for student # 20593 for 10 hours a week at a cost of \$34.00 per hour effective 4/29/2025.

11m. Approves Auditory/Verbal Therapy

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Help Is At Hand.org to provide auditory verbal therapy to student #20496 at 2 times weekly sessions for the extended school year beginning July 6, 2025 through August 16, 2025 at a cost of \$2400 and for the 2025-2026 school year at a cost of up to \$16,000.

11n. Approves Out of District Placements for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following out-of-district placements for the ESY/ESY 2025-2026 school year.

Student #	Student Placement	Tuition Rate
20879	P.G. Chambers	\$107,079.00 (210 days)
20496	P.G. Chambers	\$107,079 (210 days) ex-aid services \$55,020.00
19831	Somerset Hills Learning Institute	\$150,082.80 (210 days)

11o. Approves Camp Achieve Music Therapy Services

RESOLVED, that the Chester Board of Education approves Jammin Jen to provide 10-30 minutes music therapy services at \$70 per visit for a total cost of \$700.00

CHESTER BOARD OF EDUCATION

11p. Approves ABA Therapist

RESOLVED, that the Chester Board of Education approves The Stepping Stones Group to provide an ABA (Applied Behavior Analyst) therapist to services for 20 hours a week at \$65.00 an hour for the remainder of the 2024-2025 school year effective 5/15/2025.

11q. Approves Renewal of Food Services Management Contract to Pomptonian, Inc.

RESOLVED, that the Chester Board of Education upon the recommendation of the Business Administrator, hereby renews and approves of the Food Service Management contract with Pomptonian, Inc. for the 2025-2026 school year.

The FSMC shall receive, in addition to the costs of operation, an administrative/management flat fee of \$23,426.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$2,342.60 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC. There is no guaranteed financial performance and the Total Estimated Cost of the Contract is \$486,786.33.

11r. Approves School Lunch Price

RESOLVED, that the Chester Board of Education approves the following prices for school lunch program for the 2025-2026 school year:

<i>Dickerson School and Bragg School Student Lunch Price</i>	<i>\$4.25</i>
<i>Black River Middle School Student Lunch Price</i>	<i>\$4.50</i>
<i>Faculty Lunch Meal</i>	<i>\$5.15</i>

11s. Approves the Submittal of Safety Grant through NJSIG

RESOLVED, that the Board of Education approves the Submittal of the Safety Grant through NJSIG in the amount of \$7,700.

11t. Approves Nursing Services

RESOLVED, that the Chester Board of Education approves Bayada Nursing to provide nursing services for the extended school year program at P.G. Chamber for student #20496 at an hourly rate of \$75.50 for up to 30 hours weekly for a total cost of up to \$13,590.

Motion by Carolyn Byszewski

Seconded by John Barounis

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS
9-0	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

12. Curriculum/Governance/Personnel— Melissa Mauro Duffy (Chair), Erick Arostegui, Suzanne Dundon and Amy Buck Faundez.

Melissa Mauro Duffy discussed the school's chronic absences.

12a. Approves Summer Scholars Program Substitute Teacher (Bedkowski)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Christa Bedkowski as a Substitute teacher for Summer Scholars Program for the 2025-2026 school year from July 7, 2025 through August 7, 2025,

CHESTER BOARD OF EDUCATION

to be paid the professional rate of \$62.00 per hour as determined by Schedule “B” of the Agreement between The Chester Board of Education and The Chester Education Association.

12b. Approves Camp Achieve Substitute Nurse (Sullivan)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Cathleen Sullivan as a Substitute teacher for Camp Achieve for the 2025-2026 school year from July 7, 2025 through August 7, 2025, to be paid the professional rate of \$62.00 per hour as determined by Schedule “B” of the Agreement between The Chester Board of Education and The Chester Education Association.

12c. Approves Increase in FTE/Position for the 2025-2026 School Year (David)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Erica David transferring from Bragg CAAP teacher at 4 days (FTE.80) to Dickerson Gifted & Talented/Enrichment Teacher at 5 days (FTE100.) to be paid an annual salary of \$100,060 (MA+30 Step 22) for the 2025-26 school year.

12d. Approves 2025 Summer Hours for Guidance Counselors

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following Guidance Counselors for 2025 summer work at the contracted professional rate of \$62.00 per hour for up to 35 hours for a total of \$2,170 each:

Amal Azzara
Jenna Spence
Andrea DiFabrizio
Karen Andolina
Timothy Morris

12e. Approves Assistant Superintendent 2025-26 Contract (Currie)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the 2025-2026 contract for Assistant Superintendent, Brad Currie to be paid an annual salary of \$175,000 effective July 1, 2025 through June 30, 2026.

12f. Approves School Business Administrator/Board Secy. 2025-26 Contract (Fracella)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the 2025-2026 contract for School Business Administrator/Board Secretary, Peter Fracella to be paid an annual salary of \$190,000 effective July 1, 2025 through June 30, 2026.

12g. Approves BRMS Math Teacher (Mitchell)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Madison Mitchell as BRMS Math teacher effective September 2, 2025 for the 2025-26 school year at an annual salary of \$72,815 (Step 11-12 MA) pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

CHESTER BOARD OF EDUCATION

12h. Accepts Resignation (Dorward)

RESOLVED, that the Chester Board of Education accepts the resignation of BRMS Math teacher, Julia Dorward effective June 13, 2025.

12i. Approves Teacher for Translation (Capan)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Gretchen Capan to translate documents from English to Spanish for up to 10 hours per month for the 2025-2026 school year at the professional hourly rate of \$62 for a total cost of up to \$6200.

12j. Approves Nurse/ Aide for Out of District Students (Haight)

RESOLVED, that the Chester Board of Education approves Maaike Haight to provide nursing services to student # 20496, for up to five hours daily at the rate of \$77.00 an hour for the 2025-2026 school year.

12k. Approves Substitute Nurse/ Aide for Out of District Students (Strickland)

RESOLVED, that the Chester Board of Education approves Kelly Strickland to provide substitute nursing services to student # 20496, for up to five hours daily at the rate of \$77.00 an hour for the 2025-2026 school year.

12l. Approves Camp Achieve/Camp Success Substitute Teachers

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Chester district teachers as needed to serve as substitute teachers for the 2025 Camp Achieve/Camp Success summer program and/or to attend Child Study Team meetings at the professional hourly rate of \$62.

12m. Approves 2025-26 Classroom Observation (Horincewich)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves CCM Education major student Amber Horincewich to complete classroom observation hours under the supervision of Bragg School teacher, Brian Seely beginning September 2025 pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

12n. Approves Tenured Teachers/Nurses for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tenured teachers/nurses for the 2025-2026 school year.

BRMS Employee	Guide/Step	Salary	Tenure Stipend	Longevity Stipend	Total Salary
Doreen Aiello	MA Step 22	\$95,935.00	\$300.00	\$300.00	\$96,535.00
Amal Azzara	MA+30 Step 22	\$100,060.00	\$0.00	\$0.00	\$100,060.00
Nicole Callahan	MA+30 Step 2-3	\$69,580.00	\$0.00	\$0.00	\$69,580.00
Maritza Ciottariello	MA+30 Step 22	\$100,060.00	\$0.00	\$0.00	\$100,060.00
Kevin Cullen	MA Step 22	\$95,935.00	\$300.00	\$900.00	\$97,135.00
Melissa D'Auria	MA Step 8	\$67,460.00	\$0.00	\$0.00	\$67,460.00
Kimberly DeRosa	MA Step 22	\$95,935.00	\$300.00	\$600.00	\$96,835.00

CHESTER BOARD OF EDUCATION

Christopher Duffy	MA Step 19	\$86,515.00	\$300.00	\$300.00	\$87,115.00
Laura Garrison	MA Step 22	\$95,935.00	\$300.00	\$900.00	\$97,135.00
Andrew Gray	BA+15 Step 21	\$88,195.00	\$300.00	\$300.00	\$88,795.00
Krista Maico	MA+30 Step 18	\$87,700.00	\$300.00	\$0.00	\$88,000.00
Taryn Mansolino	MA Step 21	\$92,695.00	\$0.00	\$300.00	\$92,995.00
Lauren Marianino	MA+15 Step 9	\$68,810.00	\$0.00	\$0.00	\$68,810.00
Dana Mazza	MA+30 Step 22	\$100,060.00	\$0.00	\$0.00	\$100,060.00
Elizabeth McGookin	MA+15 Step 6	\$67,110.00	\$0.00	\$0.00	\$67,110.00
Catherine McPherson	MA Step 9	\$68,060.00	\$0.00	\$0.00	\$68,060.00
Sean McQueeney	MA+30 Step 16-17	\$84,860.00	\$0.00	\$0.00	\$84,860.00
Theresa Meierhofer	MA Step 22	\$95,935.00	\$300.00	\$600.00	\$96,835.00
Timothy Morris	MA Step 18	\$83,575.00	\$0.00	\$0.00	\$83,575.00
Anne Pape	BA+15 Step 22	\$91,435.00	\$300.00	\$300.00	\$92,035.00
Kenneth Piascik	MA+30 Step 22	\$100,060.00	\$300.00	\$300.00	\$100,660.00
Joseph Pizzo	MA+15 Step 22	\$96,685.00	\$300.00	\$1,200.00	\$98,185.00
Patricia Pohan	MA+30 Step 22	\$100,060.00	\$300.00	\$900.00	\$101,260.00
Nicole Rittenhouse	BA+30 Step 16-17	\$79,985.00	\$0.00	\$0.00	\$79,985.00
Cinthia Rodriguez-Chavez	BA +15 Step 16-17	\$76,235.00	\$300.00	\$300.00	\$76,835.00
Erika Rosamilia	MA Step 21	\$92,695.00	\$300.00	\$300.00	\$93,295.00
Millicent Roskie	MA+30 Step 14-15	\$82,120.00	\$300.00	\$0.00	\$82,420.00
Christina Sarlo	MA+30 Step 16-17	\$84,860.00	\$300.00	\$0.00	\$85,160.00
Amy Schwartz	MA+30 Step 22	\$100,060.00	\$0.00	\$0.00	\$100,060.00
Sarah Smith	MA Step 21	\$92,695.00	\$300.00	\$300.00	\$93,295.00
Jenna Spence	MA Step 13	\$75,355.00	\$0.00	\$0.00	\$75,355.00
Michael Stagg	BA+30 Step 22	\$95,185.00	\$300.00	\$0.00	\$95,485.00
Natalie Tarnacki	BA+15 Step 22	\$91,435.00	\$300.00	\$600.00	\$92,335.00
Kathleen Vespignani	MA+30 Step 22	\$100,060.00	\$300.00	\$900.00	\$101,260.00
Micol Viscuso	BA+15 Step 8	\$62,960.00	\$0.00	\$0.00	\$62,960.00
Haiping Wang	BA+30 Step 14-15	\$43,257.20	\$0.00	\$0.00	\$43,257.20
Sarah Warren	MA Step 9	\$68,060.00	\$0.00	\$0.00	\$68,060.00
Kathleen Werner	MA Step 22	\$95,935.00	\$300.00	\$300.00	\$96,535.00
Ashley Wilhite	MA Step 11-12	\$72,815.00	\$0.00	\$0.00	\$72,815.00
Lorri Willis	MA Step 13	\$75,355.00	\$0.00	\$0.00	\$75,355.00

Bragg Employee	Guide/Step	Salary	Tenure Stipend	Longevity Stipend	Total Salary
Laura Allen	BA Step 6	\$60,360.00	\$0.00	\$0.00	\$60,360.00
Karen Andolina	MA Step 18	\$41,787.50	\$300.00	\$300.00	\$42,387.50
Debra Androvette	BA+15 Step 16-17	\$76,235.00	\$300.00	\$300.00	\$76,835.00

CHESTER BOARD OF EDUCATION

Christa Bedkowski	MA+30 Step 14-15	\$82,120.00	\$300.00	\$0.00	\$82,420.00
Erin Beil	MA Step 20	\$89,555.00	\$300.00	\$300.00	\$90,155.00
Julie Budzinski-Flores	BA+15 Step 11-12	\$68,315.00	\$0.00	\$0.00	\$68,315.00
Colleen Cahill	MA+30 Step 22	\$100,060.00	\$300.00	\$600.00	\$100,960.00
Gretchen Capan	MA+30 Step 22	\$100,060.00	\$0.00	\$0.00	\$100,060.00
Alexis Carle	BA Step 8	\$61,460.00	\$0.00	\$0.00	\$61,460.00
Evelyn Casperson	MA+15 Step 9	\$68,810.00	\$0.00	\$0.00	\$68,810.00
German Castro	BA+30 Step 21	\$91,945.00	\$0.00	\$0.00	\$91,945.00
Theresa Collins	MA Step 20	\$89,555.00	\$0.00	\$0.00	\$89,555.00
Kelli Dolan	MA+30 Step 22	\$100,060.00	\$300.00	\$900.00	\$101,260.00
Kylie Fazio	BA Step 2-3	\$59,455.00	\$0.00	\$0.00	\$59,455.00
Lauren Freund	MA Step 19	\$86,515.00	\$300.00	\$300.00	\$87,115.00
Robert Gruver	MA+15 Step 22	\$96,685.00	\$300.00	\$600.00	\$97,585.00
Nicole Hey	MA+30 Step 20	\$93,680.00	\$300.00	\$0.00	\$93,980.00
Gretchen Jacot-Guillarmod	MA Step 21	\$92,695.00	\$0.00	\$0.00	\$92,695.00
Christopher Jala	MA+30 Step 8	\$71,585.00	\$0.00	\$0.00	\$71,585.00
Alexandra Johnson	MA Step 11-12	\$72,815.00	\$0.00	\$0.00	\$72,815.00
Brandon Kornbluh	MA Step 19	\$86,515.00	\$0.00	\$0.00	\$86,515.00
Sara Kozlowski	MA+15 Step 22	\$96,685.00	\$300.00	\$900.00	\$97,885.00
Danette Lewis	MA+15 Step 14-15	\$43,309.75	\$0.00	\$0.00	\$43,309.75
Patricia Lewis	MA+15 Step 9	\$34,405.00	\$0.00	\$0.00	\$34,405.00
Cathleen Matthews	BA Step 11-12	\$43,429.75	\$0.00	\$0.00	\$43,429.75
Dana Militante	MA Step 22	\$95,935.00	\$300.00	\$600.00	\$96,835.00
Cheryl O'Melia	MA+30 Step 19	\$90,640.00	\$0.00	\$0.00	\$90,640.00
Alison Pigott	MA+30 Step 4-5	\$69,980.00	\$0.00	\$0.00	\$69,980.00
Nicole Polkowski	MA Step 22	\$95,935.00	\$300.00	\$600.00	\$96,835.00
Marisa Ryan	MA Step 9	\$68,060.00	\$0.00	\$0.00	\$68,060.00
Lauren Scarfo	MA Step 20	\$89,555.00	\$300.00	\$300.00	\$90,155.00
Russell Schilp	MA+30 Step 19	\$90,640.00	\$300.00	\$0.00	\$90,940.00
Brian Seely	MA Step 20	\$89,555.00	\$300.00	\$300.00	\$90,155.00
Sarah Skrabal	MA Step 19	\$86,515.00	\$0.00	\$0.00	\$86,515.00
Katherine Strauss	MA+30 Step 11-12	\$76,940.00	\$0.00	\$0.00	\$76,940.00
Cathleen Sullivan	BA+30 Step 22	\$95,185.00	\$0.00	\$0.00	\$95,185.00
Kelly Tompkins	MA+30 Step 11-12	\$76,940.00	\$0.00	\$0.00	\$76,940.00
Lori Vilagos	MA+30 Step 21	\$96,820.00	\$300.00	\$300.00	\$97,420.00

CHESTER BOARD OF EDUCATION

Maryanne Vindici	MA+30 Step 22	\$100,060.00	\$300.00	\$600.00	\$100,960.00
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Dickerson Employee	Guide/Step	Salary	Tenure Stipend	Longevity Stipend	Total Salary
Linda Blazier	MA+30 Step 19	\$90,640.00	\$0.00	\$0.00	\$90,640.00
Cassie Bruno	MA Step 21	\$55,617.00	\$300.00	\$0.00	\$55,917.00
Jennifer Christal	MA Step 22	\$95,935.00	\$300.00	\$600.00	\$96,835.00
John Christie	BA+30 Step 22	\$95,185.00	\$300.00	\$300.00	\$95,785.00
Anne Collins-McAvinn	BA Step 22	\$89,935.00	\$300.00	\$1,200.00	\$91,435.00
Susan Connelly	MA+30 Step 22	\$100,060.00	\$300.00	\$0.00	\$100,360.00
Andrea DiFabrizio	MA Step 9	\$68,060.00	\$0.00	\$0.00	\$68,060.00
Mary Diviney	MA+30 Step 22	\$100,060.00	\$300.00	\$600.00	\$100,960.00
Christine Donlon	BA+30 Step 16-17	\$79,985.00	\$0.00	\$0.00	\$79,985.00
Annabelle Edelmann	BA+15 Step 6	\$61,860.00	\$0.00	\$0.00	\$61,860.00
Ronald Fazekas	MA Step 22	\$95,935.00	\$300.00	\$1,200.00	\$97,435.00
Rebecca Gambuti	MA Step 21	\$92,695.00	\$300.00	\$600.00	\$93,595.00
Jordyn Gangemi	BA Step 4-5	\$59,855.00	\$0.00	\$0.00	\$59,855.00
Margaret George	BA Step 9	\$24,824.00	\$0.00	\$0.00	\$24,824.00
Katarzyna Getto	BA+15 Step 22	\$91,435.00	\$0.00	\$0.00	\$91,435.00
Danielle Guli	MA+30 Step 22	\$100,060.00	\$300.00	\$0.00	\$100,360.00
Nicole Healy	MA Step 22	\$95,935.00	\$0.00	\$0.00	\$95,935.00
Barbara Knowles	MA Step 22	\$95,935.00	\$300.00	\$900.00	\$97,135.00
Michelle Lakefield	MA Step 22	\$95,935.00	\$300.00	\$600.00	\$96,835.00
Pierre Lawrence	BA+30 Step 11-12	\$72,065.00	\$0.00	\$0.00	\$72,065.00
Valerie Lemp	BA Step 6	\$60,360.00	\$0.00	\$0.00	\$60,360.00
Robin Matelsky	MA+30 Step 14-15	\$82,120.00	\$0.00	\$0.00	\$82,120.00
Danielle Miller	BA Step 13	\$69,355.00	\$300.00	\$0.00	\$69,655.00
Kerri Mottola	BA+30 Step 14-15	\$77,245.00	\$300.00	\$0.00	\$77,545.00
Courtney Nealon	BA Step 4-5	\$59,855.00	\$0.00	\$0.00	\$59,855.00
Gabrielle Pecoraro	MA Step 4-5	\$65,855.00	\$0.00	\$0.00	\$65,855.00
Samantha Pepe	BA Step 7	\$60,860.00	\$0.00	\$0.00	\$60,860.00
Timothy Rain	MA Step 10	\$70,375.00	\$0.00	\$0.00	\$70,375.00

CHESTER BOARD OF EDUCATION

Denielle Saucedo	MA+15 Step 14-15	\$78,745.00	\$0.00	\$0.00	\$78,745.00
Stephanie Schultz	MA+30 Step 14-15	\$82,120.00	\$0.00	\$600.00	\$82,720.00
Kristen Simmons	MA Step 14-15	\$77,995.00	\$0.00	\$0.00	\$77,995.00
Alyssa Stachura	BA Step 4-5	\$59,855.00	\$0.00	\$0.00	\$59,855.00
Dorianne Taquinto	MA Step 22	\$95,935.00	\$300.00	\$900.00	\$97,135.00
Melissa Tuleya	MA Step 22	\$76,748.00	\$300.00	\$0.00	\$77,048.00
Katherine Turnbull	MA+15 Step 9	\$68,810.00	\$0.00	\$0.00	\$68,810.00
Karen Weber	MA Step 19	\$86,515.00	\$300.00	\$0.00	\$86,815.00
Elizabeth Wilson	MA+30 Step 18	\$87,700.00	\$0.00	\$0.00	\$87,700.00

Child Study Team Employee	Guide/Step	Salary	Tenure Stipend	Longevity Stipend	Total Salary
Andrea Colicchio	MA Step 22	\$95,935.00	\$0.00	\$0.00	\$95,935.00
Vivian Digeso-Norman	MA+15 Step 22	\$96,685.00	\$0.00	\$0.00	\$96,685.00
Amy Hayes	MA Step 22	\$57,561.00	\$300.00	\$900.00	\$58,761.00
Sarah Southwick-Amador	MA+30 Step 22	\$100,060.00	\$300.00	\$600.00	\$100,960.00
Melissa Scherzer	MA+30 Step 22	\$100,060.00	\$300.00	\$300.00	\$100,660.00

12o. Approves Tenured Secretaries for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tenured secretaries for the 2025-2026 school year:

Employee Name	Step	Salary	Longevity	Total
Eileen Bennett – CST Secretary	9	\$61,260.00	\$300.00	\$61,560.00
Melissa Gordon-Sant – DS Secretary	9	\$61,260.00	\$300.00	\$61,560.00
Lori Mauger – BRMS Secretary	9	\$61,260.00	\$1,200.00	\$62,460.00
Kimberly Vanderwall – BRMS Guidance Secretary	9	\$61,260.00	\$300.00	\$61,560.00

12p. Approves Tenured Non-Certified Personnel for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following tenured non-certified Board of Education office staff for the 2025-2026 school year:

Name	Salary	Longevity	Total
Donna Babcock – Assistant to Business Administrator/Transportation Coordinator	\$66,042.19	\$0.00	\$66,042.00

CHESTER BOARD OF EDUCATION

Lora Orchard – Assistant to Superintendent	\$82,063.95	\$1,200.00	\$83,264.00
Sara Moskwa – Payroll/Benefits Specialist	\$66,042.19	\$0.00	\$66,042.00
Vanessa Sturtevant – Purchasing/AP Specialist	\$66,042.19	\$300.00	\$66,342.00

Name	Title	Salary
Mark Altiero	Technical Support Specialist	\$47,732.00
Dana Augello	District Data Coordinator	\$62,507.00
Ryan Leone	Technical Support Specialist	\$48,111.00
John Machusky	Technical Support Specialist	\$56,824.00

Name	Title	Salary
Mary Parasugo	Treasurer	\$9,662.14

12q. Approves Kindergarten Literacy Aides for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following Kindergarten Literacy Aides for the 2025-2026 school year:

Name	Title	Salary
Katherine Astuni	Kindergarten Literacy Aide	\$12,743.00
Lauren Costanza	Kindergarten Literacy Aide	\$12,743.00
Deborah Impellizeri	Kindergarten Literacy Aide	\$12,743.00
Susan Mosser	Kindergarten Literacy Aide	\$12,743.00
Heather Nugent	Kindergarten Literacy Aide	\$12,743.00

12r. Approves Paraprofessionals for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following Paraprofessionals for the 2025-2026 school year:

Name	Title	Salary
Dana Bulcavage	Paraprofessional	\$28,507.00
Jill Cohen	Paraprofessional	\$28,216.00
Donna Fusco	Paraprofessional	\$30,268.00
Brian Gallagher	Paraprofessional	\$27,920.00
Kimberly Gern	Paraprofessional	\$28,621.00
Salvatore Giordano	Paraprofessional	\$28,621.00
Linda Jasinkiewicz	Paraprofessional	\$28,208.00
Maria Jorgensen	Paraprofessional	\$28,330.00
Deborah Korczukowski	Paraprofessional	\$29,734.00
John Kovach	Paraprofessional	\$28,621.00
Tracy Puzino	Paraprofessional	\$28,784.00
Paula Shira	Paraprofessional	\$28,506.00
Christine Youtz	Paraprofessional	\$28,414.00

12s. Approves Custodians for 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following custodians for the 2025-2026 school year:

Name	Job Title	Salary	Stipend	Longevity	Total
Jose Agudelo	Custodian	\$49,518.00	\$880.00		\$50,398.00
Diana Betancur	Custodian	\$44,558.00	\$880.00		\$45,438.00
Thomas Brady	Custodian	\$49,518.00	\$5,600.00		\$55,118.00
Douglas Clark	Custodian	\$63,767.00	\$5,600.00		\$69,367.00
Paul Crider	Custodian	\$56,346.00	\$5,600.00		\$61,946.00
Caiden Fryer	Custodian	\$42,951.00	\$880.00		\$43,831.00
Russel Odell	Skilled Maintenance Worker	\$72,672.00	\$0.00		\$72,672.00
Fatima Perez	Custodian	\$43,147.00	\$880.00		\$44,027.00
Luz Ramirez	Custodian	\$42,966.00	\$880.00		\$43,846.00
Thomas Ronkowitz	Custodian	\$48,271.00	\$880.00		\$49,151.00
Keith Rybak	Skilled Maintenance Worker	\$66,950.00	\$0.00		\$66,950.00
Martin Shero	Custodian	\$46,414.00	\$880.00		\$47,294.00
Ronald Vanderhoof	Custodian	\$57,999.00	\$880.00	\$1,200.00	\$60,079.00
Dora Zapata	Custodian	\$44,558.00	\$880.00		\$45,438.00

12t. Approves Bus Drivers for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus drivers for the 2025-2026 school year.

Name	Job Title	Salary
Pamela Roberts	Bus Driver	\$39,955.00
Holly Law	Bus Driver	\$40,576.00
Tracy Kometani	Bus Driver	\$36,316.00

12u. Approves Cafeteria Aides for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves the following bus Cafeteria Aides for the 2025-2026 school year:

Name	Job Title	Salary
Nicole Berg	Dickerson Cafeteria Aide	\$5,839.00
Katherine Colonna	Dickerson Cafeteria Aide	\$5,839.00
Sushil Minhas	BRMS Cafeteria Aide	\$5,839.00

12v. Approves Office Aides for the 2025-2026 School Year

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of

CHESTER BOARD OF EDUCATION

Education approves the following bus Office Aides for the 2025-2026 school year:

Name	Title	Salary
Clara Kong	Dickerson Office Aide	\$15,101.00
Jill Jacobsen	Bragg Office Aide	\$14,230.00

12w. Approves Mail Person for the 2025-2026 School Year (Roberts)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Pamela Roberts as district mail person for the 2025-2026 school year.

12x. Authorizes the Superintendent to Hire New Personnel

RESOLVED, that the Chester Board of Education authorizes the Superintendent to hire new personnel between board meetings during the months of July and August 2025; and

BE IT FURTHER RESOLVED, that all of these actions shall be presented to the Board of Education at its next meeting for final approval.

12y. Approves Bragg 4th Grade Teacher (Kanas)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Amalia Kanas as Bragg 4th Grade ELA/Social Studies teacher at Step 8 MA to be paid \$67,460 for the 2025-2026 school year pending approval of criminal history background check for school employees and compliance with NJ P.L.2018, c5.

12z. Approves Substitute Secretary (Salamone)

RESOLVED, that upon the recommendation of the Superintendent, the Chester Board of Education approves Marge Salamone as substitute secretary for the 2025-2026 school year to be paid an hourly rate of \$18.00.

12aa. Approves Day Custodian Stipend (Zapata)

RESOLVED, that up the recommendation of the Superintendent, the Chester Board of Education approves Bragg Custodian, Dora Zapata to be paid the Day Custodian stipend of \$5,600 prorated for the month of May 2025.

Motion by Amy Buck Faundez

Seconded by Adam Colicchio

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS
9-0	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
8-0-1(12e.,12n.)	Yes	Yes	Yes	Yes	Abstain (12e.,12n.)	Yes	Yes	Yes	Yes

13. Policy- Adam Sorchini (Chair), Adam Colicchio, John Barounis and Melissa Mauro Duffy
None

14. Executive Session

RESOLVED, that pursuant to NJS.A. 10:4-12 and 10:4-13 the Chester Board of Education held a closed session on May 13, 2025 at 7:00P.M. to discuss HIB, personnel and items

CHESTER BOARD OF EDUCATION

falling under attorney client privilege. It is expected that the minutes will be made public as soon as official action is taken.

Motion by Erick Arostegui

Seconded by John Barounis

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS
9-0	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

15. Return to Public Session

Upon the motion of Erick Arostegui and seconded by Carolyn Byszewski the Board returned to Public Session at 7:55 p.m.

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS
9-0	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

16. Committee of The Whole—All.

None

17. Unfinished Business

None

18. New Business

None

19. Adjournment

There being no further business to discuss, upon the motion of Melissa Mauro Duffy and seconded by Carolyn Byszewski the Board considered a motion to adjourn at 8:00 p.m.

Roll Call Vote	EA	JB	ABF	CB	AC	SD	MMD	SS	AS
9-0	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Respectfully Submitted,


Peter Frascella
Board Secretary