

**JOINT SCHOOL COMMITTEE MEETING  
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE  
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55  
Superintendent's Goals Subcommittee  
May 1, 2025 – 4:30 p.m.  
MEETING HELD IN HYBRID FORMAT  
Superintendent's Conference Room  
135 Marion Road  
Mattapoisett, MA 02739**

**School Committee Members Present:** Nichole Daniel (in-person), Marion School Committee; Sharon Hartley (in-person), Rochester School Committee; Carly Lavin (remote), Mattapoisett School Committee; Matthew Monteiro (remote), ORR School Committee; Anne Fernandes (remote), Rochester School Committee.

**School Committee Members Absent:** Michelle Smith

**Other Staff Members Present:** Michael S. Nelson (in-person), Superintendent of Schools; Melissa Wilcox (in-person), Executive Assistant to the Superintendent.

Meeting was called to order at 4:34 p.m. by Sharon Hartley.

Superintendent Nelson shared that this meeting was to review the timeline for the Superintendent's Mid-Cycle review which is planned to take place at the Joint School Committee meeting in June. He will provide a mid-cycle update to the Joint School Committee and include evidence hyperlinked in his goals form thus far at the half way point in his 2024-2026 goals. Superintendent Nelson gave preliminary information on updates for the following goals and is confident in reporting out progress thus far in June.

**SMART Goal 1 –**

**Supporting Teaching & Learning:** By June 2026, the Superintendent of Schools will collaborate with the Leadership Council to work towards the desired year five teaching & learning outcomes outlined in the adopted Vision2028 Strategic Plan and also supported by the two-year adopted School Improvement Plans.

**SMART Goal 2 –**

**Developing the Portrait of the Graduate:** By June 2026, the Superintendent of Schools will oversee and facilitate the engagement of school community stakeholders in the development and adoption of a system-wide Portrait of the Graduate – utilizing a strategic planning process.

**SMART Goal 3 –**

**Support Systems, Climate & Culture, Safe Schools:** By June 2026, the Superintendent of Schools will collaborate with the Leadership Council to complete the desired year five support systems, climate & culture, and safe schools outcomes outlined in the adopted Vision2028 Strategic Plan also supported by the two-year adopted School Improvement Plans.

**SMART Goal 4 –**

**Professional Growth and School Community Communication:** By June 2026, the Superintendent of Schools through ongoing school visits and professional development learning opportunities will identify areas of growth for the school-system.

**School Committee Feedback:**

School Committee members agreed with the format of hyperlinked evidence to share with the Joint School Committee and Superintendent Nelson's draft presentation. Ms. Lavin suggested a stoplight (red, yellow,

green circles) to indicate progress in the presentation instead of check marks as some items are in progress. Mr. Monteiro agreed, or maybe an arrow for in progress and a check for completed.

**Motion to adjourn meeting at 4:52 p.m.**

**Motion:** Ms. Lavin

**Seconded:** Ms. Daniel

**Roll Call:** Nichole Daniel (yes); Sharon Hartley (yes); Carly Lavin (yes); Matthew Monteiro (yes); Anne Fernandes (yes)

Submitted by,  
Melissa Wilcox