



2024-2025 BUDGET

Presented to the
Board of Education

Dr. Dale Herl
Superintendent

Mrs. Mardie Gardner
Director of Business Operations

BUDGET MESSAGE

2024 – 2025

It is with great honor that I present the attached budget document for your approval as the fiscal guide for the Independence School District's educational programs for the 2024-2025 school year. While this budget will likely require amendments throughout the year, it offers a comprehensive framework for the allocation of funds to support the education of our students over the next twelve months.

The 2023-2024 school year was a landmark period for our district. The Independence School District became the largest in Missouri, and the third largest in the United States, to adopt a four-day instructional week. This initiative was primarily aimed at attracting and retaining top-tier staff, and it yielded positive results. We observed a significant increase in teaching applications and successfully filled available teaching positions. Additionally, the number of classified staff vacancies decreased considerably. Another major development was the reassessment of properties in Jackson County. Following the successful passage of a levy increase on August 8, 2023, we were able to implement the largest salary increase in the district's history. Academically, our Annual Performance Report (APR) showed the most substantial improvement among large districts in Missouri and was one of only two districts in Jackson County to achieve an APR increase compared to the previous year.

The state legislature fully funded the Foundation Formula in FY24, and we anticipate this to continue in FY25. However, the ongoing erosion of taxable revenue in Missouri poses a risk to the state's ability to adequately fund education. This concern also extends to the transportation formula, which has historically been prorated when there is insufficient funding for the Foundation Formula.

The FY25 budget is predicated on anticipated revenue increases from Prop C dollars, which saw a significant rise during the FY24 school year due to record-level sales tax collections in Missouri.

In FY24, we received substantial Elementary and Secondary School Emergency Relief Fund (ESSER) dollars, leading to a notable increase in our fund balance over the past two years. This balance grew further with the levy increase passed in August. Funds from the levy increase will be allocated to salaries and additional positions, as outlined in this budget. ESSER funds must be expended by September 30, 2024, and we intend to utilize these funds by the end of this fiscal year. We have prioritized avoiding the use of ESSER funds for ongoing expenses, as these are one-time allocations. Administration aims to bolster the fund balance to safeguard the district against rising inflation and potential reductions in local and state funding.

The ISD will continue to cover the base health and dental insurance packages in FY25, as it did in FY24. Health insurance rates for all base plans, including employee + children, employee + spouse, and family plans, have seen minimal increases for FY25.

This budget includes significant allocations for salary increases, step movements, and additional positions to achieve full staffing. We have added \$1,775 to the indexed teacher salary schedule and implemented large overlay increases from BS (1) through Doc (2). This

percentage increase has been applied to all salary schedules in the ISD. Additionally, a vertical step has been added to all columns on salary guides to ensure no employee remains frozen on the same step.

The development of this budget commenced in August 2023 and involved secretaries, principals, classified staff, human resources personnel, district administrators, and payroll and business office employees. I am profoundly grateful for everyone's contributions to this document. Special acknowledgment is due to Rita DeLoach, Mardie Gardner, and Molly Johnson, who dedicated countless hours to entering, reviewing, and correcting the information that I am now recommending for your approval. Their dedication was instrumental in creating this document, and they deserve recognition for their efforts.

Thank you for the opportunity to serve the district and community.

Dr. Dale Herl

INDEPENDENCE SCHOOL DISTRICT
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CHAPTER I: DISTRICT EDUCATIONAL PLAN

This financing plan is written to be consistent with the laws of the State of Missouri, the regulations of the Missouri Department of Elementary and Secondary Education and the policies, rules and regulations of the Independence School District.

In order to carry out the philosophy of the school district, the following practices, procedures, and guidelines for operation have been included as an integral part of the total educational program of the school district.

SCHOOL DISTRICT ORGANIZATION AND STATISTICS

1. Students will attend classes 155 days in grades K-12. The length of contract for classroom teachers is 171 days. In FY25 the District moves to a four-day instructional week with the same number of educational minutes.
2. The organizational plan for the Independence School District is PK-5 elementary, 6-8 middle school, and 9-12 high school.
3. All neighborhood elementary schools, K-5, have a basic self-contained classroom organization. Kindergarten is offered as a full day program. Most elementary schools provide early education programs on a sliding fee basis for ages 3-5.
4. The middle schools have grades 6 (Bridger), 6-8 (Nowlin) and 7-8 (Pioneer Ridge and Bingham).
5. The secondary school curriculum is organized on the departmental plan. A total of 337 units of credit are offered through the Independence School District at educational sites within the district and through cooperative relationships with Herndon Career Center, Summit Technology Academy, and Fort Osage Career Center.
6. Instructional Coaches are assigned to support the CSIP goals for literacy, mathematics, and instructional technology and provide for integrated curriculum development.
7. The district's extensive co-curricular program provides many opportunities for the physical, social, intellectual, and emotional growth of the students. These programs include music, athletics, speech/debate, dramatics, student government, and many special interest clubs. A \$50.00 participation fee is charged for student activities.
8. The school district provides a comprehensive program for students with special needs. The Independence School District is required to provide a free and appropriate public education to all students with a disability, including those attending private / parochial schools, beginning on the child's third birthday through age twenty-one, regardless of the child's disability. Disabilities include learning disabilities, mental retardation, emotional disturbance, speech disorders (voice, fluency, or articulation), language disorders, visually impaired, hearing impaired, physically / other health impairments
9. The district offers a comprehensive vocational educational program through coursework provided by the Independence School District Academies, Herndon Career Center, Summit Technology Academy, and the Fort Osage Career Center.
10. Each school in the district provides programs, which supplement the described educational program. Included are health services, learning resource centers, and field trips.

11. The school district provides auxiliary services for students. In FY24, the district will initiate additional learning opportunities on selected non-school Mondays for Enrichment Activities and Learning League.

A. SCHOOL NUTRITION SERVICES

Included in the budget are funds to operate a school breakfast, lunch and snack program for all sites in the district including the District's Early Education program. The meal and snack service is prepared on site at 30 buildings. Occasionally special menu items are prepared at a larger production kitchen and transported to another building dependent to their production needs. The Nutrition Services Department provides the healthy products that are vended at 4 middle schools, 3 high schools, and some district offices and facilities.

B. TRANSPORTATION

A fleet of buses is operated to provide safe, efficient and economical transportation for students to and from school and to provide transportation for co-curricular activities. The district continues to expand its propane bus fleet as buses rotate out of commission.

C. HEALTH SERVICES

A school nurse is assigned to each building to assist in addressing the emergency and health needs of the students. The district partners with Hazel Health to provide telehealth doctor services to students to make it easier for families to get students needed medical care with less disruption to instructional services.

12. The district provides K-12 alternative educational programs for non-traditional students with behavior, environmental, or social disabilities.
13. Included in the budget are funds for in-service education programs for all employees.
14. This budget is based upon an estimated WADA (Weighted Average Daily Attendance) of 15,240 students in grades K-12. Early Education will have an estimated enrollment of 960 across all Early Education programs including full-time and part-time students. Kids Safari before and after school programs will have an estimated enrollment of 1005 (PK-5) and 46 in Kids Safari at Latitude (6-8) for the school year.
15. The schools within the district are as follows:

High Schools:

Chrisman High School
Truman High School
Van Horn High School

Middle Schools:

Bingham Middle School
Bridger 6th Grade Center
Nowlin Middle School
Pioneer Ridge Middle School

Alternative Schools:

Independence Academy

Early Education Centers:

Hanthorn Head Start Center
Sunshine Center

Elementary Schools:

Benton Elementary School
Blackburn Elementary School
Bryant Elementary School
Cassell Park Elementary School
Fairmount Elementary School
Glendale Elementary School
Korte Elementary School
Little Blue Elementary School
Luff Elementary School
Mallinson Elementary School
Mill Creek Elementary School
Ott Elementary School
Procter Elementary School
Randall Elementary School
Santa Fe Trail Elementary School
Southern Elementary School
Spring Branch Elementary School
Sugar Creek Elementary School
Sycamore Hills Elementary School
Three Trails Elementary School

CHAPTER II: ACCOUNT CODE STRUCTURE AND TERMINOLOGY

This budget is designed to conform to the format outlined in the Missouri Financial Accounting Manual. Each item is reported by Fund, Function, Object, Building, Source, and Project.

The overall account code structure is designed to standardize account coding across all schools. It creates a common language for use in controlling, recording, accumulating and reporting the activities of the school district, as well as, allowing for a common uniform record system to allow reporting of financial data in the Annual Secretary of the Board Report (ASBR).

The account code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code. The code structure described is the minimum required. The code ranges of the basic system are illustrated and described below:

XX – XXXX – XXXX – XXXX – X – XXXXX – XXXX – X – X – X – X

<i>DESE Required Portion of Account Structure</i>					
Fund	Function	Object	Location	Source	Project
2 digits	4 digits	4 digits	4 digits	1 digit	5 digits
Which accounting entity is paying for the expenditure?					
What is the action or purpose for which a person or item being purchased is used or exists?					
What is the service or commodity being obtained?					
Where will this expenditure be used?					
What source of revenue is paying for this expenditure?					
For what project is this expenditure being used?					

ISD Tracking Portion of Account Structure					
	Activity	Fundraiser	Program	Budget	Control
	4 digits	1 digit	1 digit	1 digit	1 digit
	What District activity is being tracked, if any?				
	Which District fundraiser type is being tracked, if any?				
	Which program allocation will be used for the expenditure?				
	What budget type is responsible for the expenditure?				
	Which District control is being tracked?				

A. FUND Code

Missouri statutes establish four funds which must be used in the accounting process, and place certain limits upon the use of revenue and expenditure transactions allowed in these funds. The first digit indicates the type of fund and the second digit indicates the subfund. For example, in Fund 12 the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating subfund of the General (Incidental) Fund.

10 INCIDENTAL FUND

This fund comprises the bulk, in terms of accounting entries, of school district receipts and disbursements.

Subfunds of Incidental Fund

- 11** Phil Roberts Scholarship Fund
- 12** **General Operating Fund**
- 15** Nutrition Service Fund
- 16** Student Activity Fund
- 17** Self Insurance Fund

- 22 **TEACHER FUND**
This fund is defined by statute and must meet certain legal compliance tests. It contains amounts paid for certified personnel salaries and benefits. It also contains tuition paid for students served in other schools.
- 31 **DEBT SERVICE FUND**
This fund includes accounts necessary to pay the amount of current interest and principal on bond issues.
- 40 **CAPITAL PROJECTS FUND**
This fund will have no levy in it but will have money transferred into it to pay for lease-purchases, school buses and non-instructional equipment. Grant money for equipment is deposited directly into this fund.
- Subfunds of Capital Projects Fund
- 41 Bond Construction Funds
- 42 **Capital Operating Fund**
- 45 Nutrition Service Capital Funds
- 46 Student Activity Capital Funds
- 47 Self-Insurance Fund

A. FUNCTION Code

The Function code describes the action or purpose for which activities are performed. The activities of a school system are classified into five broad functions.

- 1000 **INSTRUCTION**
Instruction includes the activities dealing directly with the teaching of pupils, or the interaction between teachers and pupils. Teaching may be provided for pupils in a school classroom, in another location such as in a home or hospital. It may also be provided through some other approved medium such as television, radio, telephone and correspondence. Included here are the activities of aides or assistants of any type (graders, teaching machines, etc.) that assist in the instructional process.
- 2000 **SUPPORT SERVICES**
Support services are those services that provide administrative, technical (such as guidance and health) and logistical support to facilitate and enhance instruction, and to a lesser degree, community services. Supporting services exist as adjuncts for the fulfillment of the objectives of instruction, rather than as entities within themselves.
- 3000 **COMMUNITY SERVICE**
Activities concerned with providing community services to the community as a whole or for some segment of the community.
- 4000 **FACILITIES ACQUISITION AND CONSTRUCTION SERVICES**
Activities concerned with the acquisition of land and buildings; remodeling of buildings; construction of buildings and additions to buildings; initial installation and extensions of service systems and other built-in equipment; and improvements to sites. Costs of these items are charged here within the Capital Projects Fund.
- 5000 **LONG AND SHORT TERM DEBT**
Activities servicing the debt of the LEA.

B. OBJECT Code

The Object Code describes how the service or commodity was obtained as a result of a specific expenditure or revenue. The first digit of the object code differentiates revenue object (5) and expenditure object (6).

I. REVENUE OBJECTS:

The revenue object code identifies the source of revenue and occupies the identical field in the code structure as the expenditure object codes.

5100 LOCAL SOURCES

Revenues originating within the local school district boundaries including sales tax.

5200 COUNTY SOURCES

County distributed revenue derived from countywide sources.

5300 STATE SOURCES

Revenues distributed to the district from general state tax collections and grants.

5400 FEDERAL SOURCES

Revenues originating from federal sources received either directly from the federal government or through state and other agencies.

5600 NON-CURRENT REVENUE

Income not derived from usual tax or other sources; includes bond sales, insurance proceeds and sale of property.

5800 REVENUE FROM OTHER DISTRICTS

Includes tuition or contracted services performed for other districts.

II. EXPENDITURE OBJECTS:

An expenditure object code is based on how a particular expenditure is paid out or planned to be paid out. There are six object categories, each of which is further subdivided into sub-objects.

6100 SALARIES

Amounts paid to employees of the district who are considered to be in a position of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.

6200 EMPLOYEE BENEFITS

Amounts paid by the district on behalf of employees. These amounts are over and above the gross salary. Such payments are fringe benefits and, while not paid directly to employees, are part of the cost of salaries and benefits. These charges should be distributed to functions in accordance with the salary function of the employee or group of employees.

6300 CONTRACTED SERVICES

Amounts paid for services rendered by personnel who are not on the District's payroll and for other services that the District may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided in order to obtain the desired result. *The IRS says that a person who is a regular employee may NOT be treated as a consultant (purchased service) by the same employer for other duties.*

6400 SUPPLIES AND MATERIALS

Amounts paid for material items of an expendable nature that are consumed, wear out, deteriorate in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. It should be noted that a more thorough classification of expenditures would be achieved by identifying the object with the function, for example, the type of supplies, such as audiovisual supplies or classroom teaching supplies.

6500 CAPITAL OUTLAY

Expenditures for the acquisition of capital assets or additions to capital assets. Generally items costing \$1000 or more per unit that would be repaired rather than replaced. They include expenditures for land or existing buildings; improvements of grounds; construction of buildings; additions to buildings; remodeling of buildings; initial equipment; additional equipment; and replacement of equipment. Lease purchase principal and interest with acquisition of title must be treated as Capital Outlay.

6600 LONG AND SHORT TERM DEBT

Expenditures for the retirement of debt, the payment of interest on debt and the payment of fees.

D. <u>LOCATION Code</u>

The Location Code refers to individual campuses within the District and individual components within the administration, school service, and maintenance and operation divisions. The District must use DESE's core data building codes to distinguish separate campuses where student data is reported. The District has assigned other codes for its other operational or "cost" units.

1021	Independence Academy
1050	Truman High School
1075	William Chrisman High School
1090	Van Horn High School
28xx	Adult Education Services
3000	George Caleb Bingham Middle School
3050	James Bridger Middle School
3060	Clifford Nowlin Middle School
3070	Pioneer Ridge Middle School
4040	Thomas Hart Benton Elementary
4060	Blackburn Elementary
4080	Bryant Elementary
4090	Cassell Park Elementary
4100	Fairmount Elementary
5010	Glendale Elementary
5040	John W. Luff Elementary
5070	Mill Creek Elementary
5100	Korte Elementary
6020	Christian Ott Elementary
6030	Procter Elementary
6040	Randall Elementary
6050	Santa Fe Trail Elementary
6060	William Southern Elementary
6070	Spring Branch Elementary
6080	Sugar Creek Elementary
6090	Sycamore Hills Elementary
6100	Three Trails Elementary
6120	Little Blue Elementary
6130	Abraham Mallinson Elementary
7500	Hanthorn Early Education
7510	Sunshine Early Education

8100	K12 Instruction
8111	Elementary Instruction
8113	Middle School Instruction
8115	High School Instruction
8121	Gifted Services
8122	Special Services
8125	Title I Services
8127	ELL Services
8128	Early Childhood Special Education
8135	Athletics MS and HS
8191	Summer School
8200	Central Office Support
8211	Family Services
8212	District Counseling
8213	Health Services
8221	Curriculum/Prof Dev Services
8230	Superintendent
8233	Technology Services
8241	Facility Services
8246	Public Safety
8250	Operational Support Services
8251	Business Benefit Services
8255	Transportation Services
8256	Nutrition Services
8263	Public Relations
8264	Human Resources
8311	ISD Foundation
8352	Early Education
8382	Kids Safari
8441	Warehouse-CO Facilities
8442	Warehouse-Central 32 nd Street
8443	Warehouse-East Truman Road
8445	Warehouse-Transportation
8446	Warehouse-Central/Nutrition
8455	Transportation Shop
8510	All Things Independence
8511	A Taste of Independence
8512	Blue Ridge Bank
8515	Independence Arts & Technology
8519	Virtual Learning Center
8531	Trades House 1
8532	Trades House 2
8590	Roper Stadium
8593	Bingham Academy of Arts
8594	Boys and Girls Club Summer School
8595	Drumm Farm Neglected Institution (Title I)

8600	Central Office Building
8611	Henley Aquatic Center
8612	Wellness Center
8613	Disc Golf Course
8615	Employee Health Clinic
8620	Maple Arms Apartments
8621	Reviving Hope House
8622	Speck House
8650	Enovation Center
8655	West Side Cafe
87xx	Non-Public Schools in Title Services

E. SOURCE Code

The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure. Districts must assign a Source of Funds Code to all expenditures. See also Chapter III Revenue Sources for more information about revenue sources.

1	Local
2	County
3	State
4	Federal
8	Redistribution

F. PROJECT Code

The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant. [The District must use DESE's assigned Project Codes as listed in the Missouri Accounting Manual for the project codes that will be collected in the Annual Secretary of the Board Report \(ASBR\).](#) Others are assigned by the District within DESE parameters.

12210	Special Education MOE
12810	Early Childhood Spec Ed-MOE
13210	CTE Enhancement Grant Match
14317	Career Ladder Local Match
15100	Nutrition Service Reimbursable Pupil Meals
16100	Nutrition Service Adult Meals
16500	Nutrition Service Non-Program Services
19200	Nutrition Service Donations
20YYI	Debt Series YY Issue
21094	IREC Tenant Space Share Costs
23710	JACO-Combat Collaborative Grant
23711	JACO-Community Children's Services Fund
23712	JACO-CCSF-Family Stability Initiative
23713	JACO-CCSF-COVID Emergency Supplemental Fund
23714	JACO-CCSF-Hope Initiative
23720	JACO-CCSF-Technology Grant
23740	JACO-County (CRF) Coronavirus Relief Fund
26241	Health Insurance for Liability
26242	Section 125 for Liability
26243	Life Insurance for Liability
26244	Dental Insurance for Liability
26245	Long Term Disability for Liability

26246	Vision Insurance for Liability
26247	S125 Flex for Liability
26251	Voluntary Insurance Liability-Accident
26252	Voluntary Insurance Liability-Hospital
26253	Voluntary Insurance Liability-Cancer
26254	Voluntary Insurance Liability-Critical Illness
26255	Voluntary Insurance Liability-Legal
26256	Voluntary Insurance Liability-ID Theft
26257	Voluntary Insurance Liability-Short-Term Disability
26261	Worker Compensation for Liability
31700	Career Ladder State Funds
32400	Parents as Teachers/Educational Screening
33200	CTE Base and Performance Grant
33201	CTE Enhancement Grants
33202	CTE Prog Improv-Agriculture
33203	CTE Prog Improv-Bus, Mktg, IT
33204	CTE Prog Improv-Fam Cons Sci
33205	CTE Prog Improv-Health Sci
33206	CTE Prog Improv-Skilled Trades
33207	CTE Prog Improv-Tech and Eng
33208	CTE Technology Ctrs That Work
33209	CTE Incentive Payment
33210	CTE Mentoring Payment
33211	CTE Substitute Payment
33212	CTE GAMM Project
33213	CTE Displaced Homemaker
33300	Nutrition Service State Contribution
337xx	Adult Education & Literacy (State)
34200	Evidence Based Reading Instruction
38200	Missouri Preschool Project
39700	K3 Reading Assessment Program
40001	Title I - Schoolwide Pool
42200	ARP-ESSER3 Elem & Secondary School Relief Fund
42201	ARP-ESSER3 Teacher Retention Grant
42300	CRRSA-ESSER2 Elem & Secondary School Relief Fund
42301	CRSSA-ESSER2 Teacher Retention Grant
42302	CRSSA-ESSER2 Grow Your Own Grant
42400	CARES-ESSER1 Elem & Secondary School Relief Fund
42403	CARES-ESSER1 Missouri Student Connectivity
42404	CARES-ESSER1 Teacher Retention Grant
42500	CARES-GEER Missouri Student Connectivity
42501	CARES-GEER Transportation Supplement
42600	CRRSA-GEER2 Parent CTE Reimbursement
42701	Perkins Basic-Secondary
42702	Perkins-Pathways for Teachers
42703	CTE Substitute Payment
42800	CARES-CRF Missouri Student Access
42801	CARES-CRF PPE/Medical/Sanitation
42803	CARES-CRF Meal Delivery
42804	CARES-CRF K12 Support
43600	Adult Education & Literacy (Federal)
43601	Career Education EL Civics
43700	Sped Assistive Technology Reimbursement
43701	Project Search Grant

43702	Sped Drop Out Prevention
43703	Sped High Need Fund - Federal
43704	Sped SET Training
43705	Special Education SWIS
43706	Collaborative Work Initiative
43707	Special Education Transition
43708	Sped MO Model Districts
43800	Collaborative Work Initiative
43801	Sped MO Model Districts
43900	ARP-IDEA 611 Entitlement
44100	IDEA Entitlement Part B IDEA
44199	Prior year IDEA Entitlement Part B IDEA
44200	IDEA - 611 ECSE Portion
44201	IDEA - 619 Preschool Grant
44298	Prior Year IDEA – 611 ECSE (K-12)
44299	Prior Year IDEA – 619 ECSE (K)
44300	ARP-IDEA-ECSE Portion 619
44400	National School Lunch Program Equipment
44500	National School Lunch Program-Lunch
44501	National School Lunch Program-Supply Chain Assistance
44600	National School Lunch Program-Breakfast
44800	National School Lunch Program-Snack
44900	National School Lunch Program-Fresh Fruits Vegetables
45100	Title I
45101	Title I(g) - School Improvement
45102	Title I(a) - School Improvement
45900	21st Century Community Learning Center Afterschool
46100	Title IV.A Student Support Academic Enhancement
46200	Title III-LEP
46201	Title III-Immigrant
46300	Homeless Education
46500	Title IIA
46501	Title IIA - Math & Science Partnerships
46800	ARP-HCYII-Homeless Children and Youth
46900	CRRSA-Early Childhood Professions
47100	CARES-CN Emergency Operation Cost Reimbursement
47200	ChildCare Development Fund
47201	SchoolAge Community/AfterSchool Grant
47300	CARES-Lunch Program
47400	CARES-Breakfast Program
47500	CARES-Snack Program
50150	American Alliance-Body Start Play Space
50210	Baptist Trinity Lutheran Foundation
50215	Bayer Foundation
50216	Arvest Bank
50222	Benevity Community Fund
50225	Best Buy Tag Team Program
50230	Big Lots Grants
50240	Blue Cross Chiefs Sports Lab
50241	Blue Cross Wellness Programs
50250	Bob's Furniture Random Act of Kindness
50260	Booster Clubs
50265	Buckley Family Grant
50266	Goodpastor Grant

50310 Career Education Consortium
 50320 Cecile Dayline-Masonic Home of Missouri
 50335 Central Bank
 50338 Cerner Classroom Innovator Grants
 50340 City of Independence Water Plant Tours
 50345 Charlie's Car Wash Grant
 50355 Community of America Bank
 50365 Comprehensive Mental Health Grant
 50370 Coterie Theatre Grant
 50408 Conservation Federation Missouri
 50464 Dollar General Foundation
 50470 Don Bosco Center
 50610 Farmers Insurance-Thank a Million Teachers
 50620 First Hand Grants (Cerner)
 50660 Folly Theater Grant
 50665 Ford Community Assistance Service Technology
 50670 CTC at Fort Osage
 50692 Full Employment Council
 50720 Garmin Transportation Grant
 50725 General Restricted Donations
 50726 General Federation of Women's Club
 50730 Generation Youth Foundation
 50760 Government Employees Health Association
 50775 Graceland University
 50780 Greater KC Community Foundation
 50783 Greater KC Restaurant Association
 50789 Green Lantern Excellence in Education
 50810 Hall Family Foundation
 50820 Harvesters Community Food Network
 50830 Health Care Foundation
 50840 Heartland Utilities for Energy Efficiencies
 50865 Home Builders Charitable Foundation
 50896 Hy-Vee Grant/Award
 50920 Independence Art Association
 50940 IRSPA Teacher Grants
 50947 Independence Young Matrons
 50950 ISD Foundation Grants
 50951 International Relations Council
 50960 Iowa State University-Algebra Research
 51030 Jewish Vocational Services
 51110 Kansas City Ballet
 51114 KC Regional COVID Response Recovery Fund
 51118 Kanas City Zoo (Friends)
 51120 Kauffman Center for Performing Arts
 51122 Kauffman Foundation Grants
 51123 Kauffman Foundation Design & Planning Grants
 51140 Kiwanis Organization
 51170 Kohl's Cares for Kids
 51210 Laura Bush Foundation
 51230 Leo EPA DERA Grant
 51235 Liberty Memorial Association
 51240 Lions Club of Independence
 51245 Literacy KC
 51255 Local Investment Commission

51260 Lockton Companies
 51270 Lowe's Toolbox for Education
 51310 Mader Foundation
 51318 Betty Maday Grant
 51330 Metropolitan Community College
 51335 Mexican Consulate
 51340 Mid-West Dairy Optimization
 51343 Mind Exercise Nutrition Do It
 51344 MO Propane Gas Association
 51345 MO Retired Teachers Foundation
 51346 MO College Advising Corps
 51355 MO School Board Association
 51365 MO School Public Relations
 51410 NARI-Natl Assn Remodeling Industry
 51411 Debruce VR Grant
 51412 Honeywell Van Horn Tool grant
 51415 National Football League Programs
 51430 Nelson-Atkins Museum
 51460 North Shore Animal League
 51465 Northwest MO State University
 51550 Olin Foundation Stem Grant
 51605 Parent Teacher Assn/Org/Booster
 51608 Parents as Teachers Organizations
 51610 Partnership Regional Ed Prep KC
 51660 Points of Light Institute
 51667 Powell Gardens
 51680 Price Chopper Grant/Award
 51750 Rise Up Foundation
 51860 Rotary Grants
 51865 Royals Charities Foundation
 51897 Russell Cellular
 51970 Sprint Grants
 51980 State Farm Insurance
 51990 State Street Bank
 52015 Target Funds
 52022 Ted's Trash Service
 52035 Thermal Fisher
 52085 Truman Heartland Foundation
 52090 Truman Library Institute
 52095 Turn the Tide Nuval
 52150 University of MO Columbia
 52152 University of MO Kansas City
 52163 United Way
 52180 US First Robotics
 52310 WalMart/Sam's Club
 52332 West Central MO Community Action Agency
 52335 Western Governors University
 52575 Youth Entrepreneurs
 53111 Formula Preschool
 53112 Formula Professional Development
 53121 MO Substitute Reimbursements
 53151 Dual Credit Programs
 53171 ACT Reimbursement
 53191 Formula Summer School

53211	DSS-Social Worker Contract
53212	DSS-Children's Trust Fund
53213	DSS-Foster Care Reimbursement
53233	DSS-Childcare Subsidy
53301	DHSS-Health Professional Dev
53303	DHSS-School Health Index-Smart Lunch
53304	DHSS-Taking Down Tobacco
53305	DHSS-Trauma Informed Care
53331	DSS-PK Regional Hub PDG B-5
53332	DSS-KEA Teacher Materials
53381	DHSS-Child Adult Care Food Program
53382	DHSS-Summer Food Service Program
53383	DHSS-Supper Program
53384	DHSS-Rainbow Veggies
53400	MDC-Miscellaneous Project
53401	MDC-Nature Revealed
53402	MDC-Nature Unfolds
53403	MDC-Nature Unleashed
53404	MDC-Conserving MO Aquatic Ecosystems
53405	MDC-Nature Unbound
53406	MDC-Eagle Days
53407	MDC-MO River Watershed Festival
53408	MDC-Archery in the Schools
53510	DNR-Dept Natural Resource Grants
53520	EMA-Emergency Management Agency
53610	DES-COVID Unemployment Rebate
53701	DESE-Feminine Hygiene Products
53997	Miscellaneous From State
53999	Historic Non-Specific State
54180	Junior ROTC Program
54240	Early Head Start-Core Grant
54241	Early Head Start-Expansion Grant
54242	Early Head Start-COLA Grant
54243	Early Head Start-Supplemental Grant
54244	Early Head Start-COVID Grant
54260	Head Start-Core Grant
54261	Head Start-Expansion Grant
54262	Head Start-COLA Grant
54263	Head Start-Supplemental Grant
54264	Head Start-COVID Grant
54320	Comprehensive Literacy State Development
54331	FCC-Erate Category One-WAN
54332	FCC-Erate Category Two-LAN
54333	FCC-Emergency Connectivity Fund
54999	Historic Non-Specific Federal
55100	Inspiring Greatness/Career Ladder
55111	Interest from Taxes
55117	Independence In Lieu of Tax
55121	Local Substitute Reimbursements
55123	Community Adult Education
55141	Interest from Investments
55191	ISD Rental Projects
55192	General Donations
55198	ISD Reimbursement Claims

55369	Residential Placement/Excess Cost
55381	Special Education High Need Fund (State)
55412	Medicaid-Direct & Admin Claiming
55436	Adult Education-Professional Development Reimbursement
55444	NSLP Equipment
55463	Homeless Interdistrict Transportation Share
55999	Historic Non-Specific Local
82552	Transportation Redistribution
82561	Nutrition Service Redistribution
87500	Hanthorn Redistribution
87510	Sunshine Center Redistribution
88352	Early Education Redistribution
96241	Self-Insurance - Health
96261	Self-Insurance - Worker Comp

G. ACTIVITY Code

The Activity Code is used by the District to track revenue and expenditures to a finer detail than allowed by the DESE portion of the account code. This also includes athletics, clubs, and special projects.

Digits 1-3 of Activity Code		Digit 4 of Activity Code	
Code	Activity Area	Club/Activity Types	Athletic Teams
1xx	Core Instruction	0/1=General Activity	1=Mixed Team
2xx	Interscholastic Instruction	2=Honor Society	
3xx	Career Education Instruction	3=CTSO Club	
4xx	General Academic	4=Competition	4=Boys Team
5xx	Building Climate	5=Affiliated Org.	
6xx	Building Support	6=Related Club	
7xx	Other District Support	7=Related Club	7=Girls Team
8xx	Grant Funder Subcodes	8=Related Club	
9xx	District Special	9=Related Club	

11xx	ELA
1100	Reading Instruction
1106	Reading Club
1105	LETRS Literacy Programs
1120	Writing Instruction
1124	Writing Event
1126	Writing Club
1140	Communication Arts Instruction
1160	Language Arts Instruction
1180	Library Media Instruction
12xx	MATH
1200	Math Instruction
1206	Math Club
13xx	SCIENCE
1300	Science Instruction
1304	Science Competition
1306	Science Club
1320	Biology Instruction
1326	Biology Club
1340	Physical Science Instruction
1360	Environmental Science Instruction
1366	Environmental Science Club
1380	Forensic Science Instruction
14xx	SOCIAL STUDIES
1400	Social Studies Instruction
1420	History Instruction
1426	History Club
1440	Government Instruction
1460	Geography Instruction
1480	Current Event Instruction

16xx	PERSONAL HEALTH
1600	Health Instruction
1620	Physical Education Instruction
1626	Health Club (Running Club)
1640	Personal Finance Instruction
17XX	FOREIGN LANGUAGES
1700	Foreign Languages
1720	Spanish Instruction
1722	Spanish Honor Society Club
1726	Spanish Club
1740	French Instruction
1742	French Honor Society Club
1746	French Club
1760	German Instruction
1762	German Honor Society Club
1766	German Club
18XX	VISUAL ARTS
1800	Art Instruction
1802	Art Honor Society
1806	Art Club
1820	Digital Art Instruction
19XX	ACADEMIC PERFORMANCE
1900	Student Recognition
1902	Student Recognition Honor Society
1906	Student Homework Club
1910	End of Course Exam (incl GED)
1920	ACT Testing (incl PSAT)
1930	Advanced Placement Testing
1940	Dual Credit Testing
1950	Industry Recognized Credential
1960	ISD Interim Assessments
1970	Missouri State Assessment
21xx-24xx	ATHLETICS
2000	General Activities
2002	Letterman's Club
2020	Activities Booster Club
2021	MSHSAA Post Season Activities
2041	Athletic Director Activities
2061	Youth Sports Mixed
2081	Strength & Conditioning Mixed
2104	Baseball Boys
2121	Basketball Mixed
2124	Basketball Boys
2127	Basketball Girls
2166	Bowling Club
2184	Cross Country Boys

2187	Cross Country Girls
2221	Football Mixed
2224	Football Boys
2244	Golf Boys
2247	Golf Girls
2284	Soccer Boys
2287	Soccer Girls
2307	Softball Girls
2308	Softball Tournament
2321	Swim & Dive Mixed
2324	Swim & Dive Boys
2327	Swim & Dive Girls
2364	Tennis Boys
2367	Tennis Girls
2381	Track & Field Mixed
2384	Track & Field Boys
2387	Track & Field Girls
2407	Volleyball Girls
2444	Wrestling Boys
2447	Wrestling Girls
2461	Cheerleading Team 1
2462	Cheerleading Team 2
2481	Dance Team
2491	E-Sports
25xx-26xx	MUSIC
2500	Music Instruction
2502	Music Tri-M Honor Society
2520	Choir Instruction
2526	Choir Club
2560	Orchestra Instruction
2600	Band Instruction
2601	Band Color Guard
2620	Jazz Band Instruction
2640	Percussion Band Instruction
2660	Winter Band Instruction
2680	Musical Staffed
2686	Musical Elementary Club
27xx	PERFORMANCE ARTS
2700	Speech Instruction
2720	Debate Instruction
2722	National Forensics League Honor Society
2746	Mock Trial Club
2760	Theater Instruction
2762	Theater National Thespian Honor Society
2766	Theater Club (incl Improv)
2780	Performance Arts

28xx	<i>MEDIA ARTS</i>
2800	Journalism Instruction
2802	Journalism Quill & Scroll Honor Society
2820	Journalism Photography Instruction
2840	Yearbook Instruction
2846	Yearbook Club (K5)
2860	Newspaper Instruction
2880	Broadcast Instruction
29xx	<i>OTHER COMPETITIVE ACADEMICS</i>
2904	Academic Competition
2920	Scholar Bowl Instruction
2946	Chess Club
2960	Robotics Instruction
2964	Robotics Club Competition
32xx	<i>CTE-BUSINESS</i>
3210	Business Instruction
3212	Business CTSO-Future Business Leaders of America
3220	Accounting Instruction
33xx	<i>CTE-FAMILY CONSUMER SCIENCE</i>
3310	Family and Consumer Science Instruction
3312	FACS CTSO-Family Career Community Leaders of America
3320	FACS-Fashion Instruction
3327	FACS-Fashion Club
3330	FACS-Child Development Instruction
3340	FACS-Culinary Instruction
3350	FACS-Hospitality Instruction
3360	FACS-Human Development Instruction
3370	FACS-Interior Design Instruction
3380	FACS-Education Instruction
34xx	<i>CTE-HEALTH OCCUPATIONS</i>
3410	Health Occupations Instruction
3412	Health Sci CTSO-Health Occupations Students Organization
3420	Health Ser-Beauty and Wellness Instruction
35xx	<i>CTE-MARKETING</i>
3510	CTE-Marketing Instruction
3512	Marketing CTSO-Distributive Education Clubs of America
3520	Entrepreneurship Instruction
3530	Business Law Instruction
3590	Cooperative Education Instruction
36xx	<i>CTE-SKILLED TRADES</i>
3610	Trades-Industrial Technology Instruction
3612	Trades CTSO-Skills USA Club
3616	Trades-Industrial Technology Club
3620	Trades-Drafting Instruction
3630	Trades-Metals Instruction
3636	Trades-Metals Club

3640	Trades-Electrical Instruction
3650	Trades-Woods Instruction
3658	Trades-Woods Special Project
3660	Trades-Construction Instruction
3670	Trades-Plumbing Instruction
3680	Trades-Manufacturing Mtn Instruction
3690	Trades-Auto Instruction
37xx	CTE-TECHNOLOGY & ENGINEERING
3710	Technology Instruction
3712	Technology CTSO-Technology Student Association
3716	Technology Club
3720	Computer Science Instruction
3726	Computer Science Club
3730	Engineering Instruction
3750	Architecture Instruction
3760	Aviation Instruction
3790	Project Lead The Way Instruction
41xx	ELEMENTARY
4100	General Grade K Instruction
4110	General Grade 1 Instruction
4120	General Grade 2 Instruction
4130	General Grade 3 Instruction
4140	General Grade 4 Instruction
4150	General Grade 5 Instruction
4190	Elementary Leader in Me
42xx	EARLY EDUCATION
4200	General Early Education Instruction
4220	Early Education-Infant Toddler (Birth-Age 2)
4240	Early Education-Early Preschool (Age 3-4)
4260	Early Education-Preschool
4280	Early Education-Transition
43xx	MIDDLE SCHOOL
4300	General Middle School Instruction
4320	Middle School AVID Program
4360	General Grade 6 Instruction
4370	General Grade 7 Instruction
4380	General Grade 8 Instruction
4390	General Middle School Bubble
44xx	GRADUATING CLASSES
4400	Class of 20x0
4410	Class of 20x1
4420	Class of 20x2
4430	Class of 20x3
4440	Class of 20x4
4450	Class of 20x5
4460	Class of 20x6

4470	Class of 20x7
4480	Class of 20x8
4490	Class of 20x9
45xx	HIGH SCHOOL ACADEMIES
4500	Academy Support Programs
4510	Freshmen Academy
4520	Arts & Education Academy
4522	Arts & Education Capstone
4530	Business Academy
4532	Business Academy Capstone
4540	Industrial Technology Academy
4542	Industrial Technology Capstone
4550	Public Service Academy
4552	Public Service Capstone
4560	STEM Academy
4562	STEM Capstone
46xx-49xx	SUPPLEMENTAL ACADEMIC SUPPORT
4600	Supplemental Instruction Support
4620	At Risk Supports
4640	Attendance Supports
4660	Behavior Strategies
4665	Positive Behavior Intervention Strategies
4680	Character Education
4700	Activity Clubs
4720	Credit Recovery Programs
4740	English Language Learner Support
4780	Gifted Supports
4800	Guidance Supports
4820	Homebound Instruction
4840	IAP 504 Programs
4860	Instructional Strategies
4900	Math Physics Institute
4920	Monday Enrichment Activities
4940	Junior ROTC Program
4960	Special Education Support
4961	Special Education Cafe Program
4964	Special Olympics Club
4965	Spec Education-Angel Eyes Club
4980	Tutoring Instruction
51xx	BUILDING SUPPORT PROGRAMS
5100	General Building Support
5102	General Building Alumni Association
5120	Building Courtesy Supports
5121	Building Courtesy Student Meals
5122	Building Courtesy Guest Meals
5140	Building Wellbeing Supports

5141	Building Health Support
5145	Building Therapy Dog Support
5160	Community Supports
5162	Community ISD Celebrations
5165	Community Connections
5180	Building Safety Programs
5181	Building Safety Crossing Guards
5182	Building Student Safety Programs
5185	Community Emergency Response Teams
52xx	KIDS SAFARI SUPPORT
5200	Kids Safari-General
5220	Kids Safari-Latitude
5221	Kids Safari-Latitude Combined Sites
5224	Kids Safari-Latitude Summer Program
5240	Kids Safari-Elementary
5241	Kids Safari-Elementary Combined Sites
5244	Kids Safari-Elementary Summer Programs
5260	Kids Safari-Preschool
5261	Kids Safari-Preschool Combined Sites
5264	Kids Safari-Preschool Summer Programs
5280	Kids Safari-Transition
53xx	STUDENT GOVERNMENT/LEADERSHIP
5300	Student Leadership (Traditional-Student Council)
5306	Student Leadership School Spirit
5320	Student Leadership Development
5322	Student Ambassador Program
5325	Student Leadership Program
5340	Student Mentorships
54xx-56xx	SERVICE CLUBS
5400	<i>Services Clubs-Affiliated</i>
5405	Rotary Interact Club
5406	Kiwanis Key Club
5500	<i>Service Clubs-Building</i>
5501	ACE Club
5600	<i>Building Service Projects</i>
57xx-59xx	CULTURE & INTEREST CLUBS
5700	<i>Cultural Clubs-Foreign</i>
5702	Culture Club-Japanese
5703	Culture Club-Latino
5704	Culture Club-Polynesian
5705	Culture Club-Foreign Exchange
5720	<i>Diversity Clubs</i>
5721	Diversity Club-Gay Straight Alliance
5722	Diversity Club-Black Student Union
5723	Diversity Club-Women's Issues
5740	<i>Religious Clubs</i>

5741	Religious Clubs-Mission Study
5745	Religious Clubs-Fellowship Christian Athletes
5760	<i>Character Clubs</i>
5761	Character Clubs-Courtesy
5780	<i>Social Influence Clubs</i>
5781	Social Influence Clubs-DARE/Risk Behavior
5782	Social Influence Clubs-School Climate PULSE
5785	Social Influence Clubs-Students Against Destructive Decisions
5786	Social Influence Clubs-Students for Life
5800	<i>Social Interest Clubs</i>
5806	Social Interest Club-Anime
5807	Social Interest Club-Dance
5808	Social Interest Club-Games
61xx	<i>SCHOOL OBLIGATIONS & FEES</i>
6100	School Fees Obligations Sales
6110	School Fees-Lost Items
6120	School Obligations
6121	School Obligations-Interschool
6122	School Obligations-Prior Year Lunch
6123	School Obligations-Repayment
6124	School Obligations-Damaged Items
6142	School Sales-Parking
6144	School Sales-Clothing
63xx-64xx	<i>FUNDRAISING & SALES</i>
6300	School Sales-School Store
6320	School Sales-Orders
6340	School Sales-Event Sales
6360	School Sales-Vending Sales
6380	School Sales-Website Sales
6400	Donations-Pass Through
6420	Donations-Benevolence
65xx	<i>BUILDING EVENT/PROJECT</i>
6500	Annual Events-Prom
6520	Annual Events-Project After Prom
66xx-67xx	<i>STAFF SUPPORT</i>
6600	Staff-Prof Dev Committee
6610	Staff-Career Ladder Committee
6620	Staff-Employee Orientation
6640	Staff-Tuition Reimbursement
6660	Staff-Health Trainings
6700	Staff-Social Committee
6702	Staff-Employee Recognition
6780	Staff-Hosted Conference
6785	Staff-Host Professional Organization
71xx-72xx	<i>GRANT SET ASIDE CATEGORIES</i>
7100	Grant Set Aside-Bonus

7120	Grant Set Aside-Incentive
7140	Grant Set Aside-Expansion
7160	Grant Set Aside-Special Project
7200	Grant Set Aside-Homeless
7210	Grant Set Aside-Fostercare
7220	Grant Set Aside-Neglected
7230	Grant Set Aside-Parent Involvement
73xx	COMMUNITY/RETAIL SALES
7300	Sales-Onsite
7304	Sales-Supper
7305	Sales-Lunch
7306	Sales-Breakfast
7308	Sales-Snack
7310	Sales-Onsite Taxable
7320	Sales-Order
7330	Sales-Order Taxable
7340	Sales-Event
7350	Sales-Event Taxable
7360	Sales-Vending
7361	Sales-Vending Taxable
7380	Sales-Remote/Website
7390	Sales-Remote/Website Taxable
75xx	NON-INSTRUCTIONAL DISTRICT SUPPORTS
7520	Vehicle-Insurance Claim
7541	Facilities-Insurance Claim
7551	Vehicle-Insurance Claim
7552	Transportation-Extra Work
7553	Transportation-NonBillable

H. FUNDRAISER Code

The Fundraiser Code is used by the District to track fundraiser revenue and expenditures in broad categories within activity accounts and to track school fees and class projects in regular budget accounts.

- 1 Food
- 2 Things
- 3 Donations
- 4 Volunteer Hours
- 5 Events
- 6 School Fees / Class Projects

I. PROGRAM Allocation Code

The Program Allocation Code is used by the District to track program allocations in broad groups and grant subset requirements.

- 1 Regular Program
- 2 Supplemental Program
- 3 Department Program
- 4 District Program
- 5 Grant Program
- 6 Grant Program Administration
- 7 Grant Professional Development
- 8 Grant In-Kind
- 9 Grant Disallowed

J. BUDGET Spend Code

The Budget Code is used by the District to track which budget group within the District is responsible.

- 1 Building Budget
- 2 Athletic Budget
- 3 Department Budget
- 4 District Budget
- 5 Grant Current Year Funded
- 6 Grant Special Year Funded
- 7 Other Special Budget
- 8 Redistribution Budget
- 9 Grant Prior Year Funded

K. CONTROL Code

The Control Code is used by the District to track items that require additional monitoring due to Uniform Grant Procedures, District assigned regular jobs, and special sub-allocations.

- 0 Regular Job Assignments
- 1 Discretionary
- 2 Professional Development
- 3 Textbook Allocation
- 4 Seasonal Programming
- 5 License (SW) / Maintenance Agreement
- 6 New Inventory Asset
- 7 Replacement Inventory Asset
- 8 Contingency
- 9 Carryover

CHAPTER III – REVENUE EXPLANATION

Code	Source	Explanation
5100	LOCAL SOURCES	
5111	Taxes, Current Ad Valorem	Amounts derived from taxing real and personal property within the district for the current year. Includes protested taxes received in the current fiscal year. Includes amounts generated from locally assessed railroad and utility property.
5112	Taxes, Delinquent Ad Valorem	Amounts derived from prior years' ad valorem taxes. Delinquent taxes received after June 30 for the prior year and delinquent taxes received with no tax year indicated. Receipt of prior year (delinquent) M & M Surtax should be coded to 5115.
5113	School District Trust Fund (Proposition C)	Amounts received from the state from a one-cent state sales tax. One-half of the total received is used to roll back the current tax levy unless a simple majority of voters has voted to forego all or part of the reduction per Section 164.013, RSMo.
5114	Financial Institution Taxes	Taxes levied on the intangible assets of financial institutions such as banks or savings and loan associations.
5115	Merchants/Manufacturing Surcharge	Replacement tax on commercial real estate to replace revenue lost with the elimination of the merchants and manufacturing businesses' inventory tax. This includes the surtax on State Assessed Railroad and Utilities, as well as protested and delinquent M & M Surtax. M & M is collected only on commercial real property assessed valuation.
5116	In Lieu of Taxes	Amounts received for property taken off the tax rolls. Includes payments in lieu of taxes (PILOT). Includes TIF Surplus.
5121	Tuition-Regular Day K-12	Amounts received for over-age and nonlegally assigned students attending regular-day school in the district/charter school. Regular term tuition received from other LEAs is coded to 5811.
5123	Tuition-Adult/Community Education	Amounts received for resident and nonresident students attending adult education classes in the district/charter school.
5131	Transportation Fees from Patrons	Amounts received from parents for transportation of students in the district/charter school. Transportation amounts received from other districts/charter schools is coded to 5841 or 5842, as appropriate.
5141	Interest Income	Interest earnings from all deposits and investments. Also includes penalties and interest from delinquent and protested taxes.

Code	Source	Explanation
5142	Accrued Interest on Bonds Sold	Self-explanatory.
5143	Premium on Bonds Sold	Self-explanatory.
5151	Food Service Sales – Students	Amounts received from pupils for the sale of meals served under the National School Lunch, School Breakfast, and After School Snack Programs.
5161	Food Service Sales – Adults	Amounts received from adults for the sale of meals served under the National School Lunch and School Breakfast Programs.
5165	Food Service Sales – Non-Program	Amounts received from the sale of extra milk, a la carte, snack bar, extra entrée, vending, banquets, etc..
5171	Activity Sales – Admissions	Amounts received from patrons and students for a school-sponsored activity.
5172	Activity Sales – School Stores	Amounts received from patrons and students from the operation of a bookstore or sale of supplies.
5173	Activity Sales – Dues and Fees	Amounts received from students for school organization membership dues and school fees.
5174	Activity Sales – Enterprise Activities	Revenue from vending machines, soft drink machines, miscellaneous district petty cash funds and so on, not related to the regular food service program. These revenues are normally associated with activities at the building level that generate incremental local revenues for building/program/staff use, but may include revenue that benefits the general operations of the district.
5179	Activity Sales – Other Activities	Other student activity sales not listed above.
5181	Community Services	Revenues from activities performed by the district as community services, not directly related to providing an education for pupils. Includes local dollars from parents for school age childcare, district Aquatics Center, and Wellness Center.
5182	Preschool Tuition	Local dollars received for preschool students' tuition/scholarships including Missouri Preschool Project tuition/scholarships.
5191	Rentals	Revenue from rental of school facilities or other property owned by the school district.
5192	Gifts and Local Grants	Amounts received from philanthropic or private organizations, individuals, or other sources for which no repayment or special service to the contributor is expected.
5195	Prior Period Adjustments	Recovery of items previously expended in a prior fiscal year. This also includes prior year accounts

Code	Source	Explanation
		payable adjustments after final liquidation and refunds of bond issuance costs.
5196	Net Receipts From Clearing Accounts	At the end of the accounting period, the excess of gross receipts over gross expenditures of revolving funds and clearing accounts under the jurisdiction and control of the board of education when such funds are available for general expenditure by the local board.
5198	Miscellaneous Local Revenue	All other revenues from local sources not covered by the above local revenue codes.
5200	COUNTY SOURCES	
5211	Court Fines, Escheats, Overplus, Etc.	Amounts received from the county school fund. All fines passing through the office of the county clerk or circuit clerk. Includes sheriff's sales (foreclosure sale surplus) and unclaimed tax surplus/overplus surtax per Section 140.230, RSMo. Forfeitures are paid to the state rather than the district per Section 166.131, RSMo.
5221	State Assessed Railroad and Utility Tax	Amount derived from county average levy for school purposes, capital project purposes and other purposes (debt service) on the assessed valuation of railroad and utility properties as assessed by the state. This includes private car tax as well as delinquent and protested State Assessed Utility Tax. (Does not include amounts generated from locally assessed railroad and utility property, which should be coded to Current Taxes, Revenue Code 5111).
5237	Other County Revenue	Revenue received through the countywide tax revenue funded grants.
5300	STATE SOURCES	
5311	Basic Formula - State	State funding formula established with SB 287. See Appendix Tab xvi. Minimum of 75% required placement in Teachers Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for early childhood special education programs (ECSE). Federal revenues received for this program should be coded to Early Childhood Special Education, revenue code 5442.
5317	Career Ladder / Excellence in Education Act	Amounts received from the state for career ladder.
5319	Basic Formula - Classroom Trust Fund	Amounts received from the gaming portion of funding for the State Foundation Formula.

Code	Source	Explanation
5324	Parents as Teachers / Educational Early Childhood Screening	Amounts received from the state for Early Childhood Screening/PAT programs per Sections 163.031 and 167.332, RSMo.
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education. This reimbursement represents the state's portion of the matching requirement per Sections 178.420 through 178.580, RSMo.
5333	Food Services – State	Amounts received from the state for school lunch programs.
5337	Adult Education & Literacy (AEL)	Amounts received from the state for adult education programs.
5342	Evidence-Based Reading Grant	Amounts received from the Evidence-Based Reading Instruction Program Fund that represent reimbursement costs associated with reading assessments, designated reading programs, supplies, and other reading materials.
5369	Residential Placement / Excess Cost	Amounts received for children in residential placements through the MO Department of Mental Health, MO Department of Social Services, Division of Family Services, or a court of competent jurisdiction pursuant to Section 167.126, RSMo (referred to as the Public Placement Fund).
5372	State Emergency Management Agency (SEMA) Funds	Amounts received from the state for the state match portion of a disaster assistance grant.
5381	High Need Fund – Special Education	Amounts received from the state as reimbursement for expenditures during the prior year made on behalf of a student with a disability whose special education costs exceed three times the district's current expenditure per average daily attendance as calculated from the district's Annual Secretary of the Board Report (ASBR) for the year in which the expenditures are claimed (see Section 162.974, RSMo).
5397	Other State Revenue	Amounts received from state agencies not listed above (includes Grant for Dual Credit, Technology Training Support Grant, Disability Determinations, Local Records Preservation Grant, Wonder Years Grant, PDC, MSIP Reimbursement, Gold Star Schools, Teaching & Learning Scholarship Payments, Early Head Start, State Social Worker Contracts, Childcare Subsidies).
5400	FEDERAL SOURCES	
5412	Medicaid	Amounts received as a reimbursement for expenditures relating to direct services to eligible children and allowable administrative claiming. Includes Missouri School District Administrative Claiming (SDAC) and Missouri School District

Code	Source	Explanation
		Reimbursement (Direct Therapy Services) revenues.
5418	Reserve Officer Training Corps (ROTC)	Amounts received from the federal government as a reimbursement for the various military services reserve officer training programs provided at all 3 highs schools.
5422	ARP-Elem & Secondary School Emergency Relief (ESSER 3) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER III funds fall under the American Rescue Plan (ARP).
5423	CRRSA-Elem & Secondary School Emergency Relief (ESSER 2) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER II funds fall under the Coronavirus Response and Relief Supplemental Appropriations (CRRSA).
5424	CARES-Elem & Secondary School Emergency Relief (ESSER) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Coronavirus Aid, Relief, and Economic Security Act.
5425	CARES-Governor's Emergency Education Relief Fund (GEER)	Amounts received through the state funded from the Coronavirus Aid, Relief, and Economic Security Act.
5426	CRRSA-Governor's Emergency Education Relief Fund (GEER II)	Amounts received through the state funded from the Consolidated Appropriations Act COVID-19 relief package.
5427	Perkins Basic Grant, Career Education	Allocation of funds to improve career and technical education programs with the full participation of individuals who are members of special populations.
5428	Coronavirus Relief Fund (OA CRF)	Amounts received from the Office of Administration (OA) and paid by Department of Elementary and Secondary Education funded from the CARES Act Fund, Coronavirus Relief Fund.
5435	Workforce Initiative Act	Funds for job training partnerships.
5436	Adult Education & Literacy (AEL)	Amounts received through the state for adult education programs (see also Adult Education & Literacy (AEL) - State, revenue code 5337).
5437	IDEA Grants	Amounts received through special competitive grants or state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds. These are not IDEA entitlement funds.
5438	Non-IDEA Special Education Grants	Amounts received for special education initiatives with federal funds other than IDEA funds.

Code	Source	Explanation
5439	ARP-IDEA 611 Entitlement Funds	Entitlement amounts received through ARP and IDEA section 611 to provide special education and related services to children with disabilities aged three through 21.
5441	IDEA Entitlement, Part B	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities
5442	Early Childhood Special Education (ECSE)	Amounts received through the state for early childhood special education programs (ECSE) (includes IDEA Part B and Section 619 grants).
5443	ARP-IDEA Early Childhood Special Education (ECSE) 619	Amounts received through ARP and IDEA section 619 to provide early childhood special education services for children with disabilities aged three through five.
5444	Natl School Lunch Program - Equipment	Amounts received through the state for food service equipment grants funded from the USDA National School Lunch Program.
5445	Natl School Lunch Program-Lunch	Reimbursement for student lunches.
5446	Natl School Lunch Program-Breakfast	Reimbursement for student breakfasts.
5448	Natl School Lunch Program-Snacks	Reimbursement for student afterschool snacks.
5449	Fresh Fruit & Vegetable Grant	Amounts received through the state for the USDA Fresh Fruits and Vegetable Program.
5451	Title I	Amounts received through the state for Title I, Part A, Improving Basic Programs, Title I, 1003(a), School Improvement, Title I, Part D, Neglected or Delinquent to help educationally disadvantaged students meet high academic standards.
5459	21CCLC / Afterschool Grant	Amounts received from the federal government through the state provide students with academic enrichment opportunities designed to complement the regular school-day curriculum during hours outside of school (before or after school and/or summer). These centers also provide families of students enrolled with literacy and educational development opportunities.
5461	Title IV.A Student Support and Academic Enrichment	Amounts received through the state for improving students' academic achievement by providing all students with access to a well-rounded education; improving school conditions for student learning; and improving the use of technology and digital literacy of all students.
5462	Title III	Amounts received through the state for English learners, including immigrant children.
5463	Homeless Grant	Amounts received through the state for supplementary services to improve the

Code	Source	Explanation
		effectiveness of education of homeless children and youth. Funded through the Stewart B. McKinney Homeless Children and Youth Act.
5465	Title II.A	Amounts received through the state to improve student achievement consistent with the Missouri Learning Standards; improve the quality and effectiveness of teachers, principals, and other school leaders; increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and provide low-income and minority students greater access to effective teachers, principals and other school leaders.
5468	ARP-Homeless Children and Youth II	Amounts received through the state for homeless children and youth based on an allocation funded through ARP and ESSER.
5471	CN Program Emergency Operating Cost Reimbursement	Emergency Operating Cost Reimbursement received for purposes of covering emergency operating cost incurred during the public health emergency for operating the National School Lunch Program, School Breakfast Program, and Child and Adult Care Food Program. Amounts received through the Department of Elementary and Secondary Education funded from Section 722 of P.L. 116-260, the Consolidated Appropriations Act, 2021.
5472	Child Care Development Funds	Competitive grants for early education and extended learning programs through MO Department of Social Services.
5473	CARES – School Lunch Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5474	CARES – School Breakfast Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5475	CARES – After-School Snack Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5477	Federal Emergency Management Agency (FEMA)	Amounts received from the federal government passing through the State Emergency Management Agency.
5481	Department of Health Food Programs	Amounts received from the MO Department of Health and NOT a part of the regular food service program (includes the Summer Food Service

Code	Source	Explanation
		Program, CACFP, some snacks, and the Supper Food Service Program).
5483	Head Start	Amounts received as a sub-grantee (delegate) to operate a head start program.
5497	Other Federal Revenue	Amounts received from federal sources not listed above (includes Federal Charter School Program Grant, Community Service Grant, Refugee Children's Improvement Grant, and U.S. Treasury interest subsidy).
5600	LOCAL NON-CURRENT SOURCES	
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation or insurance recoveries for loss of school property above the cost of actual replacement or property not being replaced. Include insurance proceeds if expenditure for replacement/repair of damaged/lost property was expended in a different fiscal year.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of equipment such as cafeteria or instructional equipment. Also includes amounts received from the sale of a building or land or a combination of both. Sale of supply items should be credited to the General (Incidental) Fund.
5692	Sale of Refunding Bonds	Proceeds from a refunding of general obligation bonds.
5800	LOCAL SOURCES RECEIVED FROM OTHER DISTRICTS	
5811	Tuition from Other Districts – School Year	Amounts received from other LEAs for the regular school term.
5841	Transportation Other Districts-Non-Disabled	Amounts received through an interdistrict contract for transportation of another school district's nondisabled students (i.e. homeless).
5842	Transportation Other Districts-Disabled	Amounts received through an interdistrict contract for transportation of another school district's disabled students (i.e. homeless).

ESTIMATED (06/10/2024) SUMMARY OF FUND BALANCES FOR 2023-2024

Estimated as of 06/10/2024

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
DESE Balance 6/30/23	62,538,839	1,140,301	15,968,873	29,028,704	108,676,717
DESE Restricted Fund Balance 6/30/23	2,312,520	41,486	0	0	2,354,006
DESE Unrestricted Fund Balance 6/30/23	60,226,319	1,098,815	15,968,873	29,028,704	106,322,711
BOE/District Committed Balances 6/30/23	1,801,024	1,098,606	0	0	2,899,630
BOE/District Available Fund Balance 6/30/23	58,425,295	209	15,574,271	29,561,831	103,561,606
Estimated Revenue FY24	112,977,785	99,781,584	15,777,518	10,152,648	238,689,535
Estimated Expenditures FY24	84,161,394	107,832,986	14,474,655	15,064,091	221,533,126
Estimated Annual Fund Balance 6/30/24	28,816,391	-8,051,402	1,302,863	-4,911,443	17,156,409
Teacher Fund Revenue Placement Adjustment	-6,952,587	6,952,587			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,235,000			1,235,000	0
To Capital Projects, Levy promises	-6,400,000			6,400,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	14,228,804	-1,098,815	222,863	2,568,557	15,921,409
Estimated Total Ending Fund Balance 6/30/24	76,767,643	41,486	16,191,736	31,597,261	124,598,126
Estimated Restricted Fund Balance 6/30/24	2,312,520	41,486	0	0	2,354,006
Estimated ASBR Unrestricted Fund Balance 6/30/24	74,455,123	0	16,191,736	31,597,261	122,244,120
Estimated BOE/District Committed Balances 6/30/24	1,801,024	0	0	1,000,000	2,801,024
Estimated BOE/District Available Fund Balance 6/30/24	72,654,099	0	16,191,736	30,597,261	119,443,096
Estimated DESE ASBR Operating Fund Balance %	38.78%				
Estimated BOE/District Operating Fund Balance %	37.84%				

Estimated Restricted Fund Balance

1. Scholarships

2,312,520

2,312,520

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1990		0.9181		5.1171

Assessed Valuation

\$ 1,635,110,960

ESTIMATED SUMMARY OF FUND BALANCES FOR 2024-2025

Estimated as of 6/10/2024

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/24	76,767,643	41,486	16,191,736	31,597,261	124,598,126
Estimated DESE Restricted Fund Balance 6/30/24	2,312,520	41,486	0	0	2,354,006
Estimated DESE Unrestricted Fund Balance 6/30/24	74,455,123	0	16,191,736	31,597,261	122,244,120
Estimated BOE/District Committed Balances 6/30/24	1,801,024	0	0	1,000,000	2,801,024
Estimated BOE/District Available Fund Balance 6/30/24	72,654,099	0	16,191,736	30,597,261	119,443,096
 Estimated Revenue FY25	102,462,889	109,106,134	16,200,952	7,593,333	235,363,308
Estimated Expenditures FY25	99,635,811	115,627,849	14,656,887	22,940,751	252,861,297
Estimated Annual Fund Balance 6/30/25	2,827,078	-6,521,715	1,544,066	-15,347,418	-17,497,989
Teacher Fund Revenue Placement Adjustment	-6,521,715	6,521,715			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,225,642			1,225,642	0
To Capital Projects, Levy promises	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-5,920,279	0	464,066	-13,267,418	-18,723,631
Estimated Total Ending Fund Balance 6/30/25	70,847,364	41,486	16,655,802	18,329,843	105,874,495
Estimated Restricted Fund Balance 6/30/25	2,312,520	41,486	0	0	2,354,006
Estimated ASBR Unrestricted Fund Balance 6/30/25	68,534,844	0	16,655,802	18,329,843	103,520,489
Estimated BOE/District Committed Balances 6/30/25	1,801,024	0	0	1,000,000	2,801,024
Estimated BOE/District Available Fund Balance 6/30/25	66,733,820	0	16,655,802	17,329,843	100,719,465
 Estimated DESE ASBR Operating Fund Balance %	31.84%				
Estimated BOE/District Operating Fund Balance %	31.00%				

Estimated Restricted Fund Balance

1. Scholarships	2,312,520
	<u>2,312,520</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1190		0.9898		5.1088

Assessed Valuation **\$ 1,507,926,432**

BOE/District Committed Balances

Property Insurance Committed Fund Balance				1,000,000	
Est.Health Modified Cost Fund, Committed Balance, 6/30/24	1,801,024				
BOE/District Committed Balances Totals	<u>1,801,024</u>	0	0	1,000,000	

ESTIMATED SUMMARY OF FUND BALANCES FOR 2025-2026

Estimated as of 6/10/2024

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/25	70,847,364	41,486	16,655,802	18,329,843	105,874,495
Estimated DESE Restricted Fund Balance 6/30/25	2,312,520	41,486	0	0	2,354,006
Estimated DESE Unrestricted Fund Balance 6/30/25	68,534,844	0	16,655,802	18,329,843	103,520,489
Estimated BOE/District Committed Balances 6/30/25	1,801,024	0	0	1,000,000	2,801,024
Estimated BOE/District Available Fund Balance 6/30/25	66,733,820	0	16,655,802	17,329,843	100,719,465
Estimated Revenue FY26	96,462,889	111,106,134	16,200,952	7,593,333	231,363,308
Estimated Expenditures FY26	103,960,811	115,627,849	14,782,486	11,940,751	246,311,897
Estimated Annual Fund Balance 6/30/26	-7,497,922	-4,521,715	1,418,466	-4,347,418	-14,948,589
Teacher Fund Revenue Placement Adjustment	-4,521,715	4,521,715			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,105,642			1,105,642	0
To Capital Projects, Levy promises	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-14,125,279	0	338,466	-2,267,418	-16,054,231
Estimated Total Ending Fund Balance 6/30/26	56,722,085	41,486	16,994,268	16,062,425	89,820,264
Estimated Restricted Fund Balance 6/30/26	2,312,520	41,486	0	0	2,354,006
Estimated ASBR Unrestricted Fund Balance 6/30/26	54,409,565	0	16,994,268	16,062,425	87,466,258
Estimated BOE/District Committed Balances 6/30/26	1,801,024	0	0	1,000,000	2,801,024
Estimated BOE/District Available Fund Balance 6/30/26	52,608,541	0	16,994,268	15,062,425	84,665,234
Estimated DESE ASBR Operating Fund Balance %	24.78%				
Estimated BOE/District Operating Fund Balance %	23.96%				
Estimated Restricted Fund Balance					
1. Scholarships	2,312,520				
	2,312,520				

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1190		0.9898		5.1088

BOE/District Committed Balances					
Property Insurance Committed Fund Balance				1,000,000	
Est.Health Modified Cost Fund, Committed Balance, 6/30/25	1,801,024				
BOE/District Committed Balances Totals	1,801,024	0	0	1,000,000	

Expenditures changes include :		Revenue Changes include:	
1. Estimated Salary schedule movement	2,700,000	1. State Formula, includes trust fund	0
Base increase \$333,000 per \$100	-	2. Local tax growth	0
2. Estimated Increase in health insurance premiums	625,000	3. Assumes Prop C growth.	500,000
3. Estimated Inflation to utilities, fuel, etc	1,000,000	4. ESSER 3 (balance of ESSER3)	-6,500,000
	4,325,000		-6,000,000
4. Capital Expenditure changes	(11,000,000)		

ESTIMATED SUMMARY OF FUND BALANCES FOR 2026-2027

Estimated as of 6/10/2024

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/26	56,722,085	41,486	16,994,268	16,062,425	89,820,264
Estimated DESE Restricted Fund Balance 6/30/26	2,312,520	41,486	0	0	2,354,006
Estimated DESE Unrestricted Fund Balance 6/30/26	54,409,565	0	16,994,268	16,062,425	87,466,258
Estimated BOE/District Committed Balances 6/30/26	1,801,024	0	0	1,000,000	2,801,024
Estimated BOE/District Available Fund Balance 6/30/26	52,608,541	0	16,994,268	15,062,425	84,665,234
Estimated Revenue FY27	97,112,889	113,106,134	16,200,952	7,593,333	234,013,308
Estimated Expenditures FY27	108,285,811	115,627,849	14,782,486	11,940,751	250,636,897
Estimated Annual Fund Balance 6/30/27	-11,172,922	-2,521,715	1,418,466	-4,347,418	-16,623,589
Teacher Fund Revenue Placement Adjustment	-2,521,715	2,521,715			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,105,642			1,105,642	0
To Capital Projects, Levy promises	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-15,800,279	0	338,466	-2,267,418	-17,729,231
Estimated Total Ending Fund Balance 6/30/27	40,921,806	41,486	17,332,734	13,795,007	72,091,033
Estimated Restricted Fund Balance 6/30/27	2,312,520	41,486	0	0	2,354,006
Estimated ASBR Unrestricted Fund Balance 6/30/27	38,609,286	0	17,332,734	13,795,007	69,737,027
Estimated BOE/District Committed Balances 6/30/27	1,801,024	0	0	1,000,000	2,801,024
Estimated BOE/District Available Fund Balance 6/30/27	36,808,262	0	17,332,734	12,795,007	66,936,003
Estimated DESE ASBR Operating Fund Balance %	17.24%				
Estimated BOE/District Operating Fund Balance %	16.44%				
Estimated Restricted Fund Balance					
1. Scholarships	2,312,520				
	<u>2,312,520</u>				

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1190		0.9898		5.1088

BOE/District Committed Balances					
Property Insurance Committed Fund Balance				1,000,000	
Est.Health Modified Cost Fund, Committed Balance, 6/30/25	1,801,024				
BOE/District Committed Balances Totals	<u>1,801,024</u>	0	0	1,000,000	

Expenditures changes include :

- Estimated Salary schedule movement
Base increase \$333,000 per \$100
- Estimated Increase in health insurance premiums
- Estimated Inflation to utilities, fuel, etc

Revenue Changes include:

- State Formula, includes trust fund
- Local tax growth
- Assumes Prop C growth.

2,700,000	0
-	500,000
625,000	150,000
<u>1,000,000</u>	
4,325,000	650,000

- Capital Expenditure changes

-



INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2025 BUDGET INCIDENTAL	FY 2025 BUDGET TEACHER	FY 2025 BUDGET CAPITAL	FY 2025 BUDGET DEBT	FY 2025 BUDGET TOTALS
-5111	Taxes, Current Ad Valorem	57,453,128	0	0	13,805,952	71,259,080
-5112	Taxes, Delinquent Ad Valorem	2,900,000	0	0	920,000	3,820,000
-5113	Prop C Sales Tax (School Distric	0	22,223,944	0	0	22,223,944
-5114	Financial Institution Taxes (Int	0	0	125,000	0	125,000
-5115	M&M Surtax	0	0	1,500,000	0	1,500,000
-5116	In Lieu of Tax	0	0	1,200,000	0	1,200,000
-5123	Adult/Continuing Education Tuiti	0	5,000	0	0	5,000
-5131	Transportation Fees From Patrons	100	0	0	0	100
-5141	Earnings from Temporary Deposits	2,807,500	0	5,000	475,000	3,287,500
-5151	Sales to Pupils	975,000	0	0	0	975,000
-5161	Sales to Adults	20,000	0	0	0	20,000
-5165	Food Service-NonProgram	331,000	0	0	0	331,000
-5171	Admissions-Student Activities	189,900	0	0	0	189,900
-5173	Student Organization Dues and Fe	26,800	0	0	0	26,800
-5174	Revenue from Enterprise Activiti	275,250	0	0	0	275,250
-5179	Other Pupil Activity Income	1,600,000	0	0	0	1,600,000
-5181	Community Services	1,647,280	0	0	0	1,647,280
-5182	Preschool Tuition	900,000	0	0	0	900,000
-5191	Rentals	160,500	0	33,333	0	193,833
-5192	Gifts and Grants	328,500	3,000	0	0	331,500
-5198	Miscellaneous Local Revenue	185,000	10,000	0	0	195,000
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\-		69,799,958	22,241,944	2,863,333	15,200,952	110,106,187
-5211	Fines Escheats Overplus Etc	0	125,000	0	0	125,000
-5221	State Assessed Railroad Utility	2,750,000	0	0	700,000	3,450,000
-5237	Other County Revenue	555,000	0	0	0	555,000
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\-		3,305,000	125,000	0	700,000	4,130,000
-5311	Basic Formula-State Monies	0	72,393,130	0	0	72,393,130
-5312	Transportation	4,500,000	0	0	0	4,500,000
-5314	Early Childhood Special Educatio	1,400,000	0	0	0	1,400,000
-5317	Career Ladder/Excellence in Educ	0	867,000	0	0	867,000
-5319	Basic Formula-Classroom Trust Fu	0	2,039,420	4,700,000	0	6,739,420
-5324	Education Screening/Parents as T	260,000	0	0	0	260,000
-5332	Career Education	259,700	0	0	0	259,700
-5333	Food Service	62,000	0	0	0	62,000
-5337	Adult Education & Literacy	50,000	0	0	0	50,000
-5369	Residential Placement/Excess Cos	50,000	0	0	0	50,000
-5381	High Need Fund-Special Education	550,000	0	0	0	550,000
-5397	Other State Revenue	1,129,025	0	0	0	1,129,025



INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2025 BUDGET INCIDENTAL	FY 2025 BUDGET TEACHER	FY 2025 BUDGET CAPITAL	FY 2025 BUDGET DEBT	FY 2025 BUDGET TOTALS
SUBTOTAL \\\-\\\\\\-53\\-\\\\\\-\\-\\\\\\-\\		8,260,725	75,299,550	4,700,000	0	88,260,275
-5412 Medicaid		1,100,000	0	0	0	1,100,000
-5418 Reserve Officer Training Corp		0	165,000	0	0	165,000
-5422 ARP-ESSERII El Sec Sch Emer Reli		6,572,000	0	0	0	6,572,000
-5427 Perkins Basic Grant-Career Educa		353,899	0	0	0	353,899
-5436 Adult Education & Literacy		257,000	0	0	0	257,000
-5437 IDEA Grants		45,000	0	0	0	45,000
-5441 IDEA Entitlement Funds-Part B ID		0	4,200,000	0	0	4,200,000
-5442 Early Childhood Special Educatio		0	411,500	0	0	411,500
-5445 School Lunch Program		5,200,000	0	0	0	5,200,000
-5446 School Breakfast Program		2,200,000	0	0	0	2,200,000
-5449 Fresh Fruits and Vegetable Progr		480,000	0	0	0	480,000
-5451 Title I		0	5,191,253	0	0	5,191,253
-5461 Title IV.A Student Support and A		0	340,928	0	0	340,928
-5462 Title III		0	175,459	0	0	175,459
-5465 Title II.A		0	705,500	0	0	705,500
-5481 Department of Health Food Servic		975,000	0	0	0	975,000
-5483 Head Start		3,504,307	0	0	0	3,504,307
-5497 Other Federal Revenue		0	0	0	300,000	300,000
SUBTOTAL \\\-\\\\\\-54\\-\\\\\\-\\-\\\\\\-\\		20,687,206	11,189,640	0	300,000	32,176,846
-5651 Sale of Other Property		0	0	30,000	0	30,000
SUBTOTAL \\\-\\\\\\-56\\-\\\\\\-\\-\\\\\\-\\		0	0	30,000	0	30,000
-5811 Tuition From Other LEAs-Regular		0	250,000	0	0	250,000
-5841 Transportation Amounts From Othe		410,000	0	0	0	410,000
SUBTOTAL \\\-\\\\\\-58\\-\\\\\\-\\-\\\\\\-\\		410,000	250,000	0	0	660,000
GRAND TOTAL		102,462,889	109,106,134	7,593,333	16,200,952	235,363,308



INDEPENDENCE SCHOOL DISTRICT
13.EXPENDITURES BY FUNCTION BY FUND
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2025 BUDGET INCIDENTAL	FY 2025 BUDGET TEACHER	FY 2025 BUDGET CAPITAL	FY 2025 BUDGET DEBT	FY 2025 BUDGET TOTAL
-1111	Elementary Instruction	1,636,456	31,158,053	50,000	0	32,844,509
-1131	Middle School Instruction	456,103	14,751,919	56,000	0	15,264,022
-1151	High School Instruction	996,565	18,070,289	54,000	0	19,120,854
-1191	Summer School (Regular)	249,351	1,294,050	0	0	1,543,401
-1193	Alternative Programs	1,000,456	3,907,279	500,000	0	5,407,735
-1195	Virtual Instruction	66,500	98,144	0	0	164,644
-1211	Gifted and Talented	1,800	390,770	0	0	392,570
-1221	Special Education Instruction	3,650,604	7,821,743	10,000	0	11,482,347
-1251	Supplemental Instruction	860,767	83,324	6,283	0	950,374
-1254	Institutions for Neglected Stud	6,965	58,839	0	0	65,804
-1271	Bilingual Instruction	137,303	1,355,729	0	0	1,493,032
-1281	Early Childhood Special Educati	376,110	811,983	0	0	1,188,093
-1321	CE-Business Education	11,776	1,300	2,398	0	15,474
-1331	CE-Family & Consumer Sciences E	151,140	1,690	5,400	0	158,230
-1341	CE-Health Sciences Education	51,247	3,640	0	0	54,887
-1351	CE-Marketing & Cooperative Educ	24,497	4,160	22,500	0	51,157
-1361	CE-Skilled Technical Sciences E	17,969	650	199,600	0	218,219
-1371	CE-Technology & Engineering Edu	64,227	1,300	0	0	65,527
-1391	CE-Other Career Education	29,720	0	0	0	29,720
-1411	Student Activities (Curricular)	94,216	541,086	0	0	635,302
-1421	Student Activities (Athletics)	740,303	1,597,921	30,440	0	2,368,664
-1491	Student Activities (Other)	1,635,000	0	0	0	1,635,000
-1611	AE-Basic Adult Education	34,551	231,268	0	0	265,819
-1671	AE-Community Education/Life Enr	82,390	0	0	0	82,390
-1691	AE-Other Adult Continuing Educa	46,436	41,532	0	0	87,968
-1911	Tuition to Other Districts With	0	225,000	0	0	225,000
-1921	Area Career Center Fees	0	473,232	0	0	473,232
-1933	Tuition for Sped Services in Pr	0	2,035,000	0	0	2,035,000
SUBTOTAL \-1\\-\-\\-\-\\-\-\\-\-\\-		12,422,452	84,959,901	936,621	0	98,318,974
-2111	Direction-Attendance and Social	504,317	0	0	0	504,317
-2112	Attendance Services	415,923	0	0	0	415,923
-2113	Social Work Services	3,008,048	0	0	0	3,008,048
-2114	Pupil Accounting Services	462,834	0	0	0	462,834
-2122	Guidance Counseling Services	104,102	3,756,882	0	0	3,860,984
-2131	Direction-Health Services	301,401	0	0	0	301,401
-2134	Nursing Services	2,908,396	0	500	0	2,908,896
-2142	Psychological Services	107,463	586,379	0	0	693,842
-2152	Speech Pathology and Audiology	397,055	2,350,654	0	0	2,747,709
-2162	Occupational Therapy Services	511,564	0	0	0	511,564
-2172	Physical Therapy Services	249,089	0	0	0	249,089
-2182	Visually Impaired Services	117,449	109,926	0	0	227,375



INDEPENDENCE SCHOOL DISTRICT
13.EXPENDITURES BY FUNCTION BY FUND
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2025 BUDGET INCIDENTAL	FY 2025 BUDGET TEACHER	FY 2025 BUDGET CAPITAL	FY 2025 BUDGET DEBT	FY 2025 BUDGET TOTAL
-2191	Other Student Support Services	0	106,717	0	0	106,717
-2211	Direction-Improvement of Instru	398,076	1,326,674	0	0	1,724,750
-2212	Instruction & Curriculum Develo	17,950	126,135	0	0	144,085
-2213	Instructional Staff Training Se	730,510	3,286,841	0	0	4,017,351
-2214	State Professional Development	415,131	349,132	0	0	764,263
-2219	Other Improvement of Instructio	481,960	47,852	0	0	529,812
-2222	School Library Services	231,588	2,334,861	0	0	2,566,449
-2225	Instruction Related Technology	65,000	0	0	0	65,000
-2311	Board of Education Services	1,739,209	0	0	0	1,739,209
-2321	Superintendent Office	292,169	442,074	0	0	734,243
-2329	Other Executive Administration	281,093	2,233,664	0	0	2,514,757
-2331	Administrative Technology Servi	3,709,315	0	847,040	0	4,556,355
-2411	Office of the Principal Service	3,351,879	8,185,405	0	0	11,537,284
-2491	Other School Administration Sup	44,291	238,464	0	0	282,755
-2521	Direction-Fiscal Services	325,905	0	0	0	325,905
-2523	Receiving & Disbursing Funds Se	615,999	0	0	0	615,999
-2524	Payroll Services	669,938	0	0	0	669,938
-2525	Financial Accounting Services	1,294,492	0	0	0	1,294,492
-2529	Other Fiscal Services	153,500	0	0	0	153,500
-2541	Direction-Operation Maintenance	498,407	0	0	0	498,407
-2542	Care & Upkeep of Buildings Serv	19,959,332	0	14,108,340	0	34,067,672
-2543	Care & Upkeep of Grounds Servic	480,168	0	0	0	480,168
-2544	Care & Upkeep of Equipment Serv	700,222	0	0	0	700,222
-2545	Vehicle Servicing and Maintenan	489,747	0	160,000	0	649,747
-2546	Security Services	1,010,484	0	1,500	0	1,011,984
-2551	Contract Transportation Service	547,500	0	0	0	547,500
-2552	District Operated Nondisabled S	7,549,419	0	1,570,000	0	9,119,419
-2553	Contracted Transportation Servi	430,000	0	0	0	430,000
-2554	District Operated Transportatio	1,452,058	0	0	0	1,452,058
-2555	Payments to Other Districts for	270,000	0	0	0	270,000
-2558	Non-allowable Transportation Ex	1,288,185	0	85,000	0	1,373,185
-2559	Early Childhood Special Educati	128,501	0	0	0	128,501
-2561	Direction-Nutrition Services	869,975	0	0	0	869,975
-2562	Food Preparation & Dispensing S	10,842,395	0	135,000	0	10,977,395
-2563	Food Delivery Services	0	0	130,000	0	130,000
-2569	Other Nutrition Services	523,348	0	0	0	523,348
-2572	Purchasing Services	160,460	0	0	0	160,460
-2574	Printing Publishing & Duplicati	255,450	0	0	0	255,450
-2633	Public Information Services	291,472	0	0	0	291,472
-2642	Recruitment and Placement Servi	16,500	0	0	0	16,500
-2643	Human Resource Services	886,070	560,457	0	0	1,446,527
-2644	Professional Development Non-In	40,550	0	0	0	40,550
-2645	Employee Health Services	1,265,873	0	0	0	1,265,873



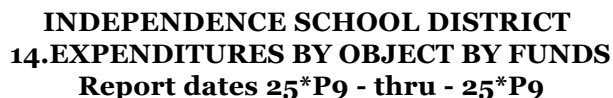
INDEPENDENCE SCHOOL DISTRICT
13. EXPENDITURES BY FUNCTION BY FUND
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2025 BUDGET INCIDENTAL	FY 2025 BUDGET TEACHER	FY 2025 BUDGET CAPITAL	FY 2025 BUDGET DEBT	FY 2025 BUDGET TOTAL
-2649	Other Staff Services	404,000	0	0	0	404,000
-2662	Systems Analysis Services	385,587	0	0	0	385,587
SUBTOTAL \\\-2\\\-\-\\\-\-\\\-\-\\\-\-\\\		74,651,349	26,042,117	17,037,380	0	117,730,846
-3111	Direction-Community Services	193,489	0	0	0	193,489
-3211	Community Recreation Services	445,857	0	36,500	0	482,357
-3411	Public Library Services	36,000	0	0	0	36,000
-3511	Early Childhood Programs	7,650	255,206	0	0	262,856
-3512	Early Childhood Instruction	7,837,692	1,635,734	4,500	0	9,477,926
-3611	Welfare Activities Services	105,025	3,374	0	0	108,399
-3711	Non-Public School Student Servi	431	44,406	0	0	44,837
-3811	Custody & Care of Children Serv	41,786	0	0	0	41,786
-3812	Afterschool Programs	2,936,304	2,388,056	0	0	5,324,360
-3911	Other Community Services	354,045	162,372	4,000	0	520,417
-3912	Parental Involvement	602,533	136,676	0	0	739,209
-3913	Service Learning	1,200	0	0	0	1,200
SUBTOTAL \\\-3\\\-\-\\\-\-\\\-\-\\\-\-\\\		12,562,012	4,625,824	45,000	0	17,232,836
-4021	Land Acquisition & Development	0	0	1,500,000	0	1,500,000
-4051	Building Acquisition Constructi	0	0	1,650,000	0	1,650,000
-4091	Other Facilities Acquisition &	0	0	1,500,000	0	1,500,000
SUBTOTAL \\\-4\\\-\-\\\-\-\\\-\-\\\-\-\\\		0	0	4,650,000	0	4,650,000
-5111	Principal-Bonded Indebtedness	0	0	0	7,865,000	7,865,000
-5211	Interest-Bonded Indebtedness	0	0	0	6,785,887	6,785,887
-5231	Interest-Lease Purchase Agreeeme	0	0	254,550	0	254,550
-5311	Fees-Bonded Indebtedness	0	0	0	6,000	6,000
-5331	Fees-Lease Purchase Agreements	0	0	17,200	0	17,200
SUBTOTAL \\\-5\\\-\-\\\-\-\\\-\-\\\-\-\\\		0	0	271,750	14,656,887	14,928,637
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TOTAL ALL FUNDS		99,635,813	115,627,842	22,940,751	14,656,887	252,861,293
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INDEPENDENCE SCHOOL DISTRICT
14.EXPENDITURES BY OBJECT BY FUNDS
Report dates 25*P9 - thru - 25*P9

OBJECT	FY 2025 BUDGET INCIDENTAL	FY 2025 BUDGET TEACHER	FY 2025 BUDGET CAPITAL	FY 2025 BUDGET DEBT	FY 2025 BUDGET TOTAL
-6111 Certificated Regular Salaries	0	71,746,038	0	0	71,746,038
-6112 Certificated Administrator Sal	0	8,148,620	0	0	8,148,620
-6121 Certificated Substitute Salari	0	2,261,799	0	0	2,261,799
-6131 Certificated Supplemental Pay	1,000	4,099,540	0	0	4,100,540
-6141 Certificated Leave Payouts	0	69,186	0	0	69,186
-6151 Classified Regular Salaries	26,340,607	0	0	0	26,340,607
-6152 Instructional Aide Salaries	6,931,140	0	0	0	6,931,140
-6153 Classified Substitute Salaries	907,832	0	0	0	907,832
-6161 Classified Part-Time Salaries	4,879,322	0	0	0	4,879,322
-6162 Classified Extra Pay	3,723,538	0	0	0	3,723,538
-6171 Classified Leave Payouts	92,756	0	0	0	92,756
SUBTOTAL \\\-\\\\-61\\-\\\\-\\-\\\\-\\-	42,876,195	86,325,183	0	0	129,201,378
-6211 Teacher Retirement	171,745	13,080,569	0	0	13,252,314
-6221 Non-Teacher Retirement	3,181,662	276,573	0	0	3,458,235
-6231 Social Security Retirement	2,442,268	259,320	0	0	2,701,588
-6232 Medicare	679,396	1,279,716	0	0	1,959,112
-6241 Health Insurance	7,328,368	9,626,076	0	0	16,954,444
-6242 District Health Savings Acct	385,090	647,435	0	0	1,032,525
-6243 Life Insurance	47,243	100,432	0	0	147,675
-6244 Dental Insurance	372,921	485,195	0	0	858,116
-6245 Long Term Disability Ins	7,181	298,566	0	0	305,747
-6261 Workers' Compensation	957,046	382,176	0	0	1,339,222
-6271 Unemployment Compensation	35,500	0	0	0	35,500
-6291 Other Employer Benefits	470,986	133,369	0	0	604,355
SUBTOTAL \\\-\\\\-62\\-\\\\-\\-\\\\-\\-	16,079,406	26,569,427	0	0	42,648,833
-6311 Purchased Instructional Servic	524,089	2,733,232	0	0	3,257,321
-6312 Instructional Program Improvem	7,300	0	0	0	7,300
-6315 Audit Services	40,000	0	0	0	40,000
-6316 Data Processing/Technology Ser	109,500	0	0	0	109,500
-6317 Legal Services	600,000	0	0	0	600,000
-6318 Election Services	0	0	0	0	0
-6319 Other Professional Services	4,084,113	0	0	0	4,084,113
-6331 Cleaning Services	12,420	0	0	0	12,420
-6332 Repairs and Maintenance	3,448,174	0	0	0	3,448,174
-6333 Rentals-Land and Buildings	33,640	0	0	0	33,640
-6334 Rentals-Equipment	191,911	0	0	0	191,911
-6335 Water and Sewer	504,000	0	0	0	504,000
-6336 Trash Removal	207,600	0	0	0	207,600
-6337 Technology Repairs & Maintenan	366,900	0	0	0	366,900



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INDEPENDENCE SCHOOL DISTRICT
14.EXPENDITURES BY OBJECT BY FUNDS
Report dates 25*P9 - thru - 25*P9

OBJECT	FY 2025 BUDGET INCIDENTAL	FY 2025 BUDGET TEACHER	FY 2025 BUDGET CAPITAL	FY 2025 BUDGET DEBT	FY 2025 BUDGET TOTAL
-6623 Interest-Lease Purchase Agreem	0	0	254,550	0	254,550
-6631 Fees-Bonds	0	0	0	6,000	6,000
-6633 Fees-Lease Purchase Agreements	0	0	17,200	0	17,200
SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\\\-\\	0	0	271,750	14,656,887	14,928,637
GRAND TOTAL	99,635,813	115,627,842	22,940,751	14,656,887	252,861,293



INDEPENDENCE SCHOOL DISTRICT
1.MULTI-YEAR REVENUE BY FUND
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	107,500	107,500	107,500	107,500
12	GENERAL OPERATING	93,197,397	90,599,983	87,346,236	90,370,089
15	NUTRITION OPERATING FUND	8,670,139	12,148,082	10,191,338	10,244,000
16	ACTIVITY FUND	1,013,239	1,159,673	1,600,000	1,741,300
17	SELF INSURANCE PLAN FUNDS	0	0	0	0
22	TEACHERS OPERATING	96,999,461	97,962,004	102,893,846	109,106,134
31	DEBT SERVICE RESTRICTED	16,738,412	18,048,692	15,214,455	16,200,952
41	CAPITAL BOND FUNDS	49,793	299,838	0	0
42	CAPITAL PROJECT OPERATING	9,505,842	9,591,877	9,623,764	7,593,333
***** ** ***** ** ***** ** ***** **					
TOTAL ALL FUNDS		226,281,783	229,917,649	226,977,139	235,363,308
***** ** ***** ** ***** ** ***** **					



INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-5111	Taxes, Current Ad Valorem	61,122,218	63,946,268	71,250,000	71,259,080
-5112	Taxes, Delinquent Ad Valorem	3,630,165	3,848,241	3,800,000	3,820,000
-5113	Prop C Sales Tax (School District Trust	18,737,352	19,855,587	18,631,441	22,223,944
-5114	Financial Institution Taxes (Intangible	312,104	148,311	135,000	125,000
-5115	M&M Surtax	1,355,461	1,387,350	1,350,000	1,500,000
-5116	In Lieu of Tax	1,883,672	2,432,516	1,400,000	1,200,000
-5123	Adult/Continuing Education Tuition-Post	5,855	4,485	4,000	5,000
-5131	Transportation Fees From Patrons	160	0	300	100
-5141	Earnings from Temporary Deposits	1,346,476	5,469,429	2,862,600	3,287,500
-5151	Sales to Pupils	104	1,255,947	1,200,000	975,000
-5161	Sales to Adults	15,761	22,850	18,000	20,000
-5165	Food Service-NonProgram	149,331	221,921	357,000	331,000
-5171	Admissions-Student Activities	263,467	280,531	68,713	189,900
-5172	BookStore Sales Students	195,865	188,166	0	0
-5173	Student Organization Dues and Fees	219,118	263,227	35,111	26,800
-5174	Revenue from Enterprise Activities	613,880	710,949	307,288	275,250
-5179	Other Pupil Activity Income	0	0	1,600,000	1,600,000
-5181	Community Services	1,333,385	1,583,167	1,600,000	1,647,280
-5182	Preschool Tuition	713,895	894,930	900,000	900,000
-5191	Rentals	277,414	194,785	197,500	193,833
-5192	Gifts and Grants	480,222	786,439	530,802	331,500
-5195	Prior Period Adjustments	19,336	14,520	0	0
-5196	Net Receipts from Clearing Accounts	66,394	24,676	0	0
-5198	Miscellaneous Local Revenue	175,470	315,014	195,000	195,000
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		92,917,105	103,849,309	106,442,755	110,106,187
-5211	Fines Escheats Overplus Etc	128,375	158,399	48,000	125,000
-5221	State Assessed Railroad Utility Taxes	3,089,316	3,255,674	3,050,000	3,450,000
-5237	Other County Revenue	270,712	484,369	490,455	555,000
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		3,488,403	3,898,442	3,588,455	4,130,000
-5311	Basic Formula-State Monies	69,764,965	70,074,042	69,842,934	72,393,130
-5312	Transportation	1,503,080	5,089,956	4,500,000	4,500,000
-5314	Early Childhood Special Education	1,178,230	1,276,213	1,301,589	1,400,000
-5317	Career Ladder/Excellence in Education	0	0	674,400	867,000
-5319	Basic Formula-Classroom Trust Fund	5,843,821	5,785,902	5,717,250	6,739,420
-5324	Education Screening/Parents as Teachers	197,144	263,851	269,410	260,000
-5332	Career Education	89,413	137,835	165,353	259,700
-5333	Food Service	18,407	33,899	34,000	62,000
-5337	Adult Education & Literacy	67,220	65,039	107,158	50,000
-5342	Evidence Based Reading Instruction Prog	0	0	233,239	0



INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-5369	Residential Placement/Excess Cost	0	99,667	20,000	50,000
-5381	High Need Fund-Special Education Costs	307,152	337,888	400,000	550,000
-5384	SCHOOL SAFETY GRANT	0	0	300,000	0
-5397	Other State Revenue	1,013,303	1,127,528	1,220,063	1,129,025
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		79,982,735	84,291,820	84,785,396	88,260,275
-5412	Medicaid	894,909	817,765	700,000	1,100,000
-5418	Reserve Officer Training Corp	209,727	149,383	244,000	165,000
-5421	CRRSA Child Care Preschool Start-Up Gra	0	0	221,204	0
-5422	ARP-ESSERII El Sec Sch Emer Relief Fd	12,134,499	10,626,070	5,955,631	6,572,000
-5423	CRRSA-ESSERII El Sec Sch Emer Relief Fd	15,599,390	295,697	22,704	0
-5424	CARES-ESSER Elementary and Secondary Sc	15,533	241,917	0	0
-5425	CARES-GEER Governor's Emergency Educati	222,363	0	0	0
-5426	CRRSA-GEERII Governor's Emergency Educa	0	0	135,393	0
-5427	Perkins Basic Grant-Career Education	198,159	226,544	353,899	353,899
-5436	Adult Education & Literacy	167,511	209,934	303,436	257,000
-5437	IDEA Grants	14,884	14,001	50,104	45,000
-5439	5439 ARP - IDEA 611 Entitlement Funds	0	668,691	102,253	0
-5441	IDEA Entitlement Funds-Part B IDEA	3,050,902	1,092,830	3,742,046	4,200,000
-5442	Early Childhood Special Education	306,679	29,373	320,971	411,500
-5443	ARP-IDEA Early Childhood Special Educat	0	54,029	0	0
-5445	School Lunch Program	5,763,639	7,462,306	5,454,637	5,200,000
-5446	School Breakfast Program	1,946,173	2,432,513	2,200,000	2,200,000
-5448	AfterSchool Snack Program	58,896	87,618	10,000	0
-5449	Fresh Fruits and Vegetable Program	0	0	0	480,000
-5451	Title I	2,684,298	5,546,312	6,392,326	5,191,253
-5461	Title IV.A Student Support and Academic	406,245	524,711	342,477	340,928
-5462	Title III	666	131,777	285,786	175,459
-5463	Homeless Education	103,514	169,964	56,490	0
-5465	Title II.A	764,423	987,168	641,316	705,500
-5468	ARP-HCYII Homeless Children and Youth I	0	0	175,430	0
-5469	CRRSA-Childcare Development Fund Grants	0	0	0	0
-5471	CN Emergency Operational Cost Reimbursm	222,842	0	0	0
-5475	CARES Snack Program	0	0	0	0
-5481	Department of Health Food Service Progr	494,985	630,323	912,701	975,000
-5483	Head Start	3,127,759	3,724,291	2,024,091	3,504,307
-5497	Other Federal Revenue	906,828	746,748	310,138	300,000
SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		49,294,824	36,869,965	30,957,033	32,176,846
-5631	Net Insurance Recovery	6,000	189,413	0	0
-5651	Sale of Other Property	25,547	33,112	600,000	30,000



INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\-\\		31,547	222,525	600,000	30,000
-5811 Tuition From Other LEAs-Regular Term		209,589	245,501	250,000	250,000
-5841 Transportation Amounts From Other LEAs-		357,579	540,087	353,500	410,000
SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\\\-\\-\\-\\		567,168	785,588	603,500	660,000
		=====	=====	=====	=====
GRAND TOTAL		226,281,782	229,917,649	226,977,139	235,363,308
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INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-0000-5111	Taxes, Current Ad Valorem	46,548,485	48,443,774	58,466,465	57,453,128
31-0000-5111	Taxes, Current Ad Valorem	14,573,733	15,502,494	12,783,535	13,805,952
12-0000-5112	Taxes, Delinquent Ad Valorem	2,764,603	2,920,542	2,894,080	2,900,000
31-0000-5112	Taxes, Delinquent Ad Valorem	865,562	927,699	905,920	920,000
22-0000-5113	Prop C Sales Tax (School Distric	18,737,352	19,855,587	18,631,441	22,223,944
42-0000-5114	Financial Institution Taxes (Int	312,104	148,311	135,000	125,000
42-0000-5115	M&M Surtax	1,355,461	1,387,350	1,350,000	1,500,000
42-0000-5116	In Lieu of Tax	1,883,672	2,432,516	1,400,000	1,200,000
22-0000-5123	Adult/Continuing Education Tuiti	5,855	4,485	4,000	5,000
12-0000-5131	Transportation Fees From Patrons	160	0	300	100
11-0000-5141	Earnings from Temporary Deposits	107,500	107,500	107,500	107,500
12-0000-5141	Earnings from Temporary Deposits	928,107	4,349,306	2,275,000	2,700,000
31-0000-5141	Earnings from Temporary Deposits	261,051	710,233	475,000	475,000
41-0000-5141	Earnings from Temporary Deposits	49,793	299,838	0	0
42-0000-5141	Earnings from Temporary Deposits	25	2,552	5,100	5,000
15-0000-5151	Sales to Pupils	104	1,255,947	1,200,000	975,000
15-0000-5161	Sales to Adults	15,761	22,850	18,000	20,000
15-0000-5165	Food Service-NonProgram	149,331	221,921	357,000	331,000
16-0000-5165	Food Service-NonProgram	0	0	0	0
12-0000-5171	Admissions-Student Activities	55,100	51,391	68,713	63,600
16-0000-5171	Admissions-Student Activities	208,367	229,140	0	126,300
16-0000-5172	BookStore Sales Students	195,865	188,166	0	0
12-0000-5173	Student Organization Dues and Fe	31,279	32,001	35,111	26,800
16-0000-5173	Student Organization Dues and Fe	187,839	231,226	0	0
12-0000-5174	Revenue from Enterprise Activiti	268,551	313,580	307,288	275,250
16-0000-5174	Revenue from Enterprise Activiti	345,329	397,369	0	0
16-0000-5179	Other Pupil Activity Income	0	0	1,600,000	1,600,000
12-0000-5181	Community Services	1,333,385	1,583,167	1,600,000	1,647,280
12-0000-5182	Preschool Tuition	713,895	894,930	900,000	900,000
12-0000-5191	Rentals	219,858	160,948	145,500	145,500
16-0000-5191	Rentals	387	8,833	0	15,000
42-0000-5191	Rentals	57,169	25,004	52,000	33,333
12-0000-5192	Gifts and Grants	395,495	429,004	524,304	327,500
15-0000-5192	Gifts and Grants	0	705	5,000	1,000
16-0000-5192	Gifts and Grants	73,062	102,676	0	0
22-0000-5192	Gifts and Grants	124	77,230	0	3,000
42-0000-5192	Gifts and Grants	11,541	176,824	1,498	0
12-0000-5195	Prior Period Adjustments	19,336	13,014	0	0
16-0000-5195	Prior Period Adjustments	0	661	0	0
42-0000-5195	Prior Period Adjustments	0	845	0	0
12-0000-5196	Net Receipts from Clearing Accou	66,394	24,676	0	0
12-0000-5198	Miscellaneous Local Revenue	171,213	206,071	170,000	185,000
16-0000-5198	Miscellaneous Local Revenue	2,390	1,602	0	0



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
17-0000-5198	Miscellaneous Local Revenue	0	0	0	0
22-0000-5198	Miscellaneous Local Revenue	1,867	46,141	25,000	10,000
42-0000-5198	Miscellaneous Local Revenue	0	61,200	0	0
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\-		92,917,105	103,849,309	106,442,755	110,106,187
22-0000-5211	Fines Escheats Overplus Etc	128,375	158,399	48,000	125,000
12-0000-5221	State Assessed Railroad Utility	2,350,169	2,496,868	2,300,000	2,750,000
31-0000-5221	State Assessed Railroad Utility	739,147	758,806	750,000	700,000
12-0000-5237	Other County Revenue	270,712	484,369	490,455	555,000
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\-		3,488,403	3,898,442	3,588,455	4,130,000
22-0000-5311	Basic Formula-State Monies	69,764,965	70,074,042	69,842,934	72,393,130
12-0000-5312	Transportation	1,503,080	5,089,956	4,500,000	4,500,000
12-0000-5314	Early Childhood Special Educatio	1,178,230	1,276,213	1,301,589	1,400,000
22-0000-5317	Career Ladder/Excellence in Educ	0	0	674,400	867,000
22-0000-5319	Basic Formula-Classroom Trust Fu	1,143,821	1,085,902	1,017,250	2,039,420
42-0000-5319	Basic Formula-Classroom Trust Fu	4,700,000	4,700,000	4,700,000	4,700,000
12-0000-5324	Education Screening/Parents as T	197,144	263,851	269,410	260,000
12-0000-5332	Career Education	53,895	24,150	42,410	259,700
42-0000-5332	Career Education	35,518	113,685	122,943	0
15-0000-5333	Food Service	18,407	33,899	34,000	62,000
12-0000-5337	Adult Education & Literacy	67,220	65,039	107,158	50,000
12-0000-5342	Evidence Based Reading Instructi	0	0	233,239	0
12-0000-5369	Residential Placement/Excess Cos	0	99,667	20,000	50,000
12-0000-5381	High Need Fund-Special Education	307,152	337,888	400,000	550,000
12-0000-5384	SCHOOL SAFETY GRANT	0	0	115,040	0
42-0000-5384	SCHOOL SAFETY GRANT	0	0	184,960	0
12-0000-5397	Other State Revenue	1,013,303	1,127,528	1,220,063	1,129,025
22-0000-5397	Other State Revenue	0	0	0	0
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\\\-\\-\\-		79,982,735	84,291,820	84,785,396	88,260,275
12-0000-5412	Medicaid	894,909	817,765	700,000	1,100,000
22-0000-5418	Reserve Officer Training Corp	209,727	149,383	244,000	165,000
12-0000-5421	CRRSA Child Care Preschool Start	0	0	129,306	0
42-0000-5421	CRRSA Child Care Preschool Start	0	0	91,898	0
12-0000-5422	ARP-ESSERII El Sec Sch Emer Reli	11,425,255	10,626,070	4,694,860	6,572,000
22-0000-5422	ARP-ESSERII El Sec Sch Emer Reli	0	0	312,671	0
42-0000-5422	ARP-ESSERII El Sec Sch Emer Reli	709,244	0	948,100	0
12-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	11,596,058	0	5,729	0
22-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	3,897,373	295,697	16,975	0



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
42-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	105,959	0	0	0
12-0000-5424	CARES-ESSER Elementary and Secon	15,533	0	0	0
22-0000-5424	CARES-ESSER Elementary and Secon	0	230,068	0	0
42-0000-5424	CARES-ESSER Elementary and Secon	0	11,849	0	0
12-0000-5425	CARES-GEER Governor's Emergency	222,363	0	0	0
12-0000-5426	CRRSA-GEERII Governor's Emergenc	0	0	135,393	0
12-0000-5427	Perkins Basic Grant-Career Educa	176,336	225,122	351,501	353,899
22-0000-5427	Perkins Basic Grant-Career Educa	0	0	0	0
42-0000-5427	Perkins Basic Grant-Career Educa	21,823	1,422	2,398	0
12-0000-5436	Adult Education & Literacy	165,167	209,934	303,436	257,000
42-0000-5436	Adult Education & Literacy	2,344	0	0	0
12-0000-5437	IDEA Grants	8,792	9,652	44,209	45,000
42-0000-5437	IDEA Grants	6,092	4,349	5,895	0
22-0000-5439	5439 ARP - IDEA 611 Entitlement	0	668,691	102,253	0
12-0000-5441	IDEA Entitlement Funds-Part B ID	3,050,902	1,092,830	0	0
22-0000-5441	IDEA Entitlement Funds-Part B ID	0	0	3,742,046	4,200,000
22-0000-5442	Early Childhood Special Educatio	306,679	29,373	320,971	411,500
22-0000-5443	ARP-IDEA Early Childhood Special	0	54,029	0	0
15-0000-5445	School Lunch Program	5,763,639	7,462,306	5,454,637	5,200,000
15-0000-5446	School Breakfast Program	1,946,173	2,432,513	2,200,000	2,200,000
15-0000-5448	AfterSchool Snack Program	58,896	87,618	10,000	0
15-0000-5449	Fresh Fruits and Vegetable Progr	0	0	0	480,000
12-0000-5451	Title I	1,242,823	2,138,919	0	0
22-0000-5451	Title I	1,421,135	3,407,393	6,392,326	5,191,253
42-0000-5451	Title I	20,340	0	0	0
22-0000-5461	Title IV.A Student Support and A	406,245	524,711	342,477	340,928
12-0000-5462	Title III	0	46,148	0	0
22-0000-5462	Title III	666	67,629	285,786	175,459
42-0000-5462	Title III	0	18,000	0	0
12-0000-5463	Homeless Education	103,514	169,964	56,490	0
22-0000-5465	Title II.A	764,423	987,168	641,316	705,500
12-0000-5468	ARP-HCYII Homeless Children and	0	0	175,430	0
12-0000-5469	CRRSA-Childcare Development Fund	0	0	0	0
15-0000-5471	CN Emergency Operational Cost Re	222,842	0	0	0
15-0000-5475	CARES Snack Program	0	0	0	0
15-0000-5481	Department of Health Food Servic	494,985	630,323	912,701	975,000
12-0000-5483	Head Start	3,061,446	3,724,291	2,000,119	3,504,307
42-0000-5483	Head Start	66,313	0	23,972	0
12-0000-5497	Other Federal Revenue	409,994	176,880	10,138	0
22-0000-5497	Other Federal Revenue	1,265	575	0	0
31-0000-5497	Other Federal Revenue	298,919	149,460	300,000	300,000
42-0000-5497	Other Federal Revenue	196,650	419,833	0	0



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 25*P9 - thru - 25*P9

Acct Code	Acct. Description	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\-\\\\-\\-\\-		49,294,824	36,869,965	30,957,033	32,176,846
12-0000-5631 Net Insurance Recovery		6,000	133,448	0	0
42-0000-5631 Net Insurance Recovery		0	55,965	0	0
12-0000-5651 Sale of Other Property		3,960	940	0	0
42-0000-5651 Sale of Other Property		21,587	32,172	600,000	30,000
SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\-		31,547	222,525	600,000	30,000
22-0000-5811 Tuition From Other LEAs-Regular		209,589	245,501	250,000	250,000
12-0000-5841 Transportation Amounts From Othe		357,579	540,087	353,500	410,000
SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\\\-\\-\\-		567,168	785,588	603,500	660,000
		=====	=====	=====	=====
GRAND TOTAL		226,281,782	229,917,649	226,977,139	235,363,308
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INDEPENDENCE SCHOOL DISTRICT
4.MULTI-YEAR EXPENDITURES BY FUND
Report dates 25*P9 - thru - 25*P9

ACCOUNT	ACCOUNT DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	95,000	84,000	100,000	100,000
12	GENERAL OPERATING	71,943,414	74,624,415	86,553,925	85,463,913
15	NUTRITION OPERATING FUND	9,103,623	9,596,781	11,573,131	12,235,718
16	ACTIVITY FUND	822,197	971,380	1,600,000	1,600,000
17	SELF INSURANCE PLAN FUNDS	0	0	65,666	236,182
22	TEACHERS OPERATING	96,783,593	97,713,868	105,929,943	115,627,842
31	DEBT SERVICE RESTRICTED	13,757,638	15,378,580	14,478,687	14,656,887
41	CAPITAL BOND FUNDS	33,519,072	18,709,857	0	0
42	CAPITAL PROJECT OPERATING	13,008,930	13,054,959	21,151,654	21,675,751
45	NUTRITION CAPITAL FUND	52,518	107,399	125,000	265,000
46	ACTIVITY CAPITAL FUND	0	12,825	0	0
47	SELF INSURANCE PLAN FUNDS	0	0	1,000,000	1,000,000

TOTAL ALL FUNDS		239,085,985	230,254,064	242,578,006	252,861,293



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-1111	Elementary Instruction	30,202,568	31,259,496	33,189,272	32,844,509
-1131	Middle School Instruction	13,546,707	13,263,010	14,006,204	15,264,022
-1151	High School Instruction	15,880,376	16,089,910	17,539,060	19,120,854
-1191	Summer School (Regular)	1,635,793	1,281,842	1,462,332	1,543,401
-1193	Alternative Programs	2,725,607	3,152,993	3,601,233	5,407,735
-1195	Virtual Instruction	780,914	275,089	269,844	164,644
-1211	Gifted and Talented	370,075	356,708	370,605	392,570
-1221	Special Education Instruction	8,886,651	8,906,511	10,152,912	11,482,347
-1224	Proportionate Share Services	4,231	2,298	0	0
-1251	Supplemental Instruction	652,134	584,381	2,315,487	950,374
-1254	Institutions for Neglected Students	57,430	66,504	65,804	65,804
-1271	Bilingual Instruction	1,010,886	1,130,121	1,502,204	1,493,032
-1281	Early Childhood Special Education	749,265	779,918	911,168	1,188,093
-1311	CE-Agricultural Education	0	0	510	0
-1321	CE-Business Education	15,303	38,976	15,574	15,474
-1331	CE-Family & Consumer Sciences Educati	116,126	123,408	160,552	158,230
-1341	CE-Health Sciences Education	50,865	27,290	53,741	54,887
-1351	CE-Marketing & Cooperative Education	34,044	36,205	51,477	51,157
-1361	CE-Skilled Technical Sciences Educati	44,814	127,415	183,199	218,219
-1371	CE-Technology & Engineering Education	99,073	73,475	60,742	65,527
-1391	CE-Other Career Education	30,485	27,794	139,702	29,720
-1411	Student Activities (Curricular)	875,049	989,857	589,424	635,302
-1421	Student Activities (Athletics)	2,345,038	2,638,646	2,601,923	2,368,664
-1491	Student Activities (Other)	34,500	32,000	1,633,600	1,635,000
-1611	AE-Basic Adult Education	222,149	213,947	340,749	265,819
-1612	AE-Workplace Literacy	0	0	0	0
-1614	AE-English as a Second Language	0	0	0	0
-1615	AE-English Literacy/Civics Education	0	0	0	0
-1671	AE-Community Education/Life Enrichmen	66,775	78,152	77,898	82,390
-1691	AE-Other Adult Continuing Education P	56,875	48,227	60,235	87,968
-1911	Tuition to Other Districts Within the	218,240	208,893	200,000	225,000
-1921	Area Career Center Fees	381,375	382,400	473,232	473,232
-1933	Tuition for Sped Services in Private	1,148,649	1,222,088	1,057,500	2,035,000
SUBTOTAL \\\-1\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		82,241,997	83,417,554	93,086,183	98,318,974
-2111	Direction-Attendance and Social Work	399,508	449,681	445,157	504,317
-2112	Attendance Services	367,291	378,144	445,113	415,923
-2113	Social Work Services	2,273,350	2,505,583	3,119,459	3,008,048
-2114	Pupil Accounting Services	415,198	425,120	453,034	462,834
-2122	Guidance Counseling Services	3,365,671	3,542,993	3,444,615	3,860,984
-2131	Direction-Health Services	78,359	108,207	325,740	301,401
-2134	Nursing Services	2,141,164	2,272,883	2,595,146	2,908,896



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2142	Psychological Services	543,608	749,401	992,422	693,842
-2152	Speech Pathology and Audiology Servic	2,524,841	2,551,352	2,580,859	2,747,709
-2162	Occupational Therapy Services	450,040	458,694	478,090	511,564
-2172	Physical Therapy Services	201,560	213,966	228,773	249,089
-2182	Visually Impaired Services	168,807	167,342	227,926	227,375
-2191	Other Student Support Services	78,693	79,299	102,047	106,717
-2211	Direction-Improvement of Instruction	1,462,714	1,562,540	1,611,322	1,724,750
-2212	Instruction & Curriculum Development	176,496	260,312	236,060	144,085
-2213	Instructional Staff Training Services	3,824,440	3,842,371	4,156,120	4,017,351
-2214	State Professional Development	580,942	657,801	800,548	764,263
-2219	Other Improvement of Instruction Serv	963,778	334,488	658,250	529,812
-2222	School Library Services	2,473,800	2,514,791	2,470,183	2,566,449
-2225	Instruction Related Technology	244,379	261,893	1,120,000	65,000
-2311	Board of Education Services	1,360,160	1,589,030	1,667,948	1,739,209
-2321	Superintendent Office	684,983	680,135	649,586	734,243
-2329	Other Executive Administration Servic	2,140,099	2,244,881	2,339,924	2,514,757
-2331	Administrative Technology Services	3,940,371	4,114,319	4,341,668	4,556,355
-2411	Office of the Principal Services	10,327,223	10,951,755	11,357,263	11,537,284
-2491	Other School Administration Support S	253,504	265,970	271,090	282,755
-2521	Direction-Fiscal Services	382,549	470,089	272,587	325,905
-2523	Receiving & Disbursing Funds Services	561,656	580,057	564,272	615,999
-2524	Payroll Services	529,471	555,988	602,379	669,938
-2525	Financial Accounting Services	669,838	1,140,412	1,018,739	1,294,492
-2529	Other Fiscal Services	61,735	88,567	153,500	153,500
-2541	Direction-Operation Maintenance Plant	598,301	637,708	463,418	498,407
-2542	Care & Upkeep of Buildings Services	23,583,636	25,338,106	31,509,002	34,067,672
-2543	Care & Upkeep of Grounds Services	973,917	594,757	529,418	480,168
-2544	Care & Upkeep of Equipment Services	759,684	693,050	699,391	700,222
-2545	Vehicle Servicing and Maintenance Ser	231,647	211,295	1,034,074	649,747
-2546	Security Services	897,304	700,625	1,217,444	1,011,984
-2551	Contract Transportation Services for	358,064	468,654	351,500	547,500
-2552	District Operated Nondisabled Student	7,890,613	5,498,344	8,866,307	9,119,419
-2553	Contracted Transportation Services fo	219,219	376,336	415,000	430,000
-2554	District Operated Transportation Serv	1,511,198	1,100,293	1,271,423	1,452,058
-2555	Payments to Other Districts for Nondi	105,698	245,736	105,000	270,000
-2557	School Choice/Proportionate Share Tra	0	0	0	0
-2558	Non-allowable Transportation Expenses	872,748	1,340,464	1,853,251	1,373,185
-2559	Early Childhood Special Education Tra	232,699	237,819	235,290	128,501
-2561	Direction-Nutrition Services	655,234	706,095	825,180	869,975
-2562	Food Preparation & Dispensing Service	7,989,962	8,476,858	10,159,857	10,977,395
-2563	Food Delivery Services	0	0	0	130,000
-2569	Other Nutrition Services	510,945	521,227	713,094	523,348
-2572	Purchasing Services	201,608	157,626	151,681	160,460



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2574	Printing Publishing & Duplicating Ser	53,402	80,188	220,769	255,450
-2633	Public Information Services	269,927	270,474	280,118	291,472
-2642	Recruitment and Placement Services	859,654	7,468	24,000	16,500
-2643	Human Resource Services	984,624	1,053,767	1,329,505	1,446,527
-2644	Professional Development Non-Instruct	506,983	22,332	23,650	40,550
-2645	Employee Health Services	1,479,691	1,218,779	1,252,111	1,265,873
-2649	Other Staff Services	261,881	366,629	353,485	404,000
-2662	Systems Analysis Services	286,702	299,597	308,784	385,587
SUBTOTAL \\\-2\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		95,941,569	96,642,291	113,922,572	117,730,846
-3111	Direction-Community Services	175,017	174,678	193,680	193,489
-3211	Community Recreation Services	357,851	382,583	436,137	482,357
-3411	Public Library Services	3,869	30,793	36,000	36,000
-3511	Early Childhood Programs	187,466	235,119	240,932	262,856
-3512	Early Childhood Instruction	7,071,957	7,717,499	8,809,446	9,477,926
-3611	Welfare Activities Services	35,024	83,458	169,197	108,399
-3711	Non-Public School Student Services	26,876	14,338	133,368	44,837
-3811	Custody & Care of Children Services	32,904	61,681	38,439	41,786
-3812	Afterschool Programs	1,502,663	1,613,813	3,779,825	5,324,360
-3911	Other Community Services	536,867	562,487	577,459	520,417
-3912	Parental Involvement	441,695	1,166,934	783,637	739,209
-3913	Service Learning	400	881	1,200	1,200
SUBTOTAL \\\-3\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		10,372,589	12,044,264	15,199,320	17,232,836
-4021	Land Acquisition & Development Servic	566,060	23,719	1,449,842	1,500,000
-4031	Architecture Engineering & Legal Serv	0	0	0	0
-4051	Building Acquisition Construction & I	23,157,620	18,235,201	4,053,502	1,650,000
-4091	Other Facilities Acquisition & Constr	12,629,730	4,152,305	67,200	1,500,000
SUBTOTAL \\\-4\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		36,353,410	22,411,225	5,570,544	4,650,000
-5111	Principal-Bonded Indebtedness	6,760,000	8,045,000	7,390,000	7,865,000
-5211	Interest-Bonded Indebtedness	6,995,038	7,330,237	7,082,687	6,785,887
-5231	Interest-Lease Purchase Agreement	408,088	350,450	303,500	254,550
-5311	Fees-Bonded Indebtedness	2,600	3,343	6,000	6,000
-5331	Fees-Lease Purchase Agreements	10,694	9,700	17,200	17,200
SUBTOTAL \\\-5\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		14,176,420	15,738,730	14,799,387	14,928,637
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INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
TOTAL ALL FUNDS		239,085,985	230,254,064	242,578,006	252,861,293
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INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 25*P9 - thru - 25*P9

OBJECT	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-6111 Certificated Regular Salaries	58,656,155	59,485,608	64,099,838	71,746,038
-6112 Certificated Administrator Salaries	7,557,939	7,822,109	8,272,439	8,148,620
-6121 Certificated Substitute Salaries	1,351,692	1,495,908	1,737,304	2,261,799
-6131 Certificated Supplemental Pay	4,642,557	3,707,372	4,759,338	4,100,540
-6141 Certificated Leave Payouts	126,886	80,744	47,500	69,186
-6151 Classified Regular Salaries	20,162,257	22,158,581	24,776,312	26,340,607
-6152 Instructional Aide Salaries	5,304,994	4,615,916	5,617,012	6,931,140
-6153 Classified Substitute Salaries	634,565	685,536	817,224	907,832
-6161 Classified Part-Time Salaries	3,559,677	3,723,822	4,312,471	4,879,322
-6162 Classified Extra Pay	3,888,372	3,758,569	3,265,612	3,723,538
-6171 Classified Leave Payouts	99,000	110,408	78,750	92,756
SUBTOTAL \\\-\\\\\\-61\\-\\\\\\-\\-\\\\\\-\\\\\\-\\	105,984,094	107,644,573	117,783,800	129,201,378
-6211 Teacher Retirement	11,382,477	11,384,991	12,139,077	13,252,314
-6221 Non-Teacher Retirement	2,616,830	2,789,043	3,158,078	3,458,235
-6231 Social Security Retirement	2,159,440	2,317,791	2,627,696	2,701,588
-6232 Medicare	1,479,148	1,501,910	1,798,806	1,959,112
-6241 Health Insurance	14,730,282	14,912,949	16,554,540	16,954,444
-6242 District Health Savings Acct	868,202	965,999	1,098,461	1,032,525
-6243 Life Insurance	125,099	123,255	135,967	147,675
-6244 Dental Insurance	659,653	748,429	840,733	858,116
-6245 Long Term Disability Ins	262,033	272,333	299,816	305,747
-6261 Workers' Compensation	719,223	1,050,591	1,163,029	1,339,222
-6271 Unemployment Compensation	0	12,431	90,000	35,500
-6291 Other Employer Benefits	466,996	652,946	554,885	604,355
SUBTOTAL \\\-\\\\\\-62\\-\\\\\\-\\-\\\\\\-\\\\\\-\\	35,469,383	36,732,668	40,461,088	42,648,833
-6311 Purchased Instructional Services	2,149,884	2,475,400	2,139,346	3,257,321
-6312 Instructional Program Improvement S	26,575	13,000	6,425	7,300
-6313 Pupil Services	14,948	0	0	0
-6315 Audit Services	28,706	33,750	32,000	40,000
-6316 Data Processing/Technology Services	301,513	337,842	120,100	109,500
-6317 Legal Services	418,737	521,449	500,000	600,000
-6318 Election Services	58,558	0	150,000	0
-6319 Other Professional Services	5,197,872	3,121,832	3,879,137	4,084,113
-6331 Cleaning Services	6,436	1,224	13,525	12,420
-6332 Repairs and Maintenance	2,789,827	2,790,424	3,143,865	3,448,174
-6333 Rentals-Land and Buildings	47,144	64,562	33,768	33,640
-6334 Rentals-Equipment	213,794	195,335	184,251	191,911
-6335 Water and Sewer	451,748	488,125	480,000	504,000
-6336 Trash Removal	183,057	195,092	197,851	207,600



INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 25*P9 - thru - 25*P9

OBJECT	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-6337 Technology Repairs & Maintenance	422,908	1,423,668	383,835	366,900
-6338 Rentals-Technology	14,448	19,253	20,000	22,000
-6341 Contracted Transportation To/From S	1,318,939	2,163,596	2,044,000	2,380,000
-6343 Travel	209,355	282,872	400,153	445,122
-6349 Other Transportation Services	4,284	5,140	98,669	22,352
-6351 Property Insurance	1,315,582	1,694,224	3,713,300	1,977,512
-6352 Liability Insurance	404,163	465,609	509,146	523,484
-6353 Fidelity Bond Premiums	125	125	125	222
-6359 Judgements Against the LEA/Settleme	448,121	536,202	450,000	550,000
-6361 Communication	176,895	210,395	213,256	206,627
-6362 Advertising	3,691	14,015	10,300	10,410
-6363 Printing and Binding	187,192	209,206	269,620	303,965
-6371 Dues and Memberships	224,363	223,021	200,357	270,669
-6391 Other Purchased Services	0	0	1,680	500
-6398 Other Expenses	458,068	515,906	561,144	412,187
SUBTOTAL \\\-\\\\-63\\-\\\\-\\-\\\\-\\\\-\\	17,076,933	18,001,267	19,755,853	19,987,929
-6411 General Supplies	5,521,981	5,549,895	10,519,188	6,993,694
-6412 Technology Supplies/Licenses	4,847,256	4,563,133	5,795,851	4,026,936
-6431 Textbooks	508,389	181,183	222,499	176,466
-6441 Library Books	178,633	166,000	145,668	130,147
-6451 Library Resource Materials	3,044	2,589	4,450	2,050
-6471 Food Supplies (NS ONLY)	4,098,962	4,096,815	5,334,637	5,907,000
-6481 Electric	2,938,943	3,451,126	3,417,000	3,900,000
-6482 Natural Gas	935,263	1,267,838	1,015,000	1,075,900
-6484 Fuel Oil	961	0	0	0
-6486 Gasoline/Diesel	669,051	696,817	761,600	612,100
-6491 Other Supplies and Materials	514,904	636,499	606,028	601,222
SUBTOTAL \\\-\\\\-64\\-\\\\-\\-\\\\-\\\\-\\	20,217,387	20,611,895	27,821,921	23,425,515
-6511 Land	50,662	0	1,449,842	1,500,000
-6521 Buildings	27,763,941	24,935,102	12,878,668	15,685,540
-6531 Site Improvements	13,408,708	4,190,024	145,807	1,500,000
-6541 Regular Equipment	468,019	487,905	3,355,594	300,400
-6542 Instructional Equipment	103,279	209,933	318,848	927,238
-6543 Technology Hardware	1,629,910	1,560,874	2,149,721	880,823
-6544 Technology Software (>\$5000)	0	0	0	0
-6551 Vehicles (Non-Buses)	94,407	0	247,474	375,000
-6552 School Buses	2,642,812	141,052	1,410,000	1,500,000
SUBTOTAL \\\-\\\\-65\\-\\\\-\\-\\\\-\\\\-\\	46,161,738	31,524,890	21,955,954	22,669,001



INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 25*P9 - thru - 25*P9

OBJECT	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-6611 Principal-Bonds	6,760,000	8,045,000	7,390,000	7,865,000
-6621 Interest-Bonds	6,995,038	7,330,237	7,082,687	6,785,887
-6623 Interest-Lease Purchase Agreements	408,088	350,450	303,500	254,550
-6631 Fees-Bonds	2,600	3,343	6,000	6,000
-6633 Fees-Lease Purchase Agreements	10,694	9,700	17,200	17,200
SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\-\\\\-\\	14,176,420	15,738,730	14,799,387	14,928,637
GRAND TOTAL	239,085,955	230,254,023	242,578,003	252,861,293



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-1111-6111	Certificated Regular Salaries	0	5,500	0	0
22-1111-6111	Certificated Regular Salaries	19,670,205	19,789,383	20,599,047	22,374,836
12-1111-6121	Certificated Substitute Salari	0	100	0	0
22-1111-6121	Certificated Substitute Salari	588,885	611,497	761,270	1,113,444
22-1111-6131	Certificated Supplemental Pay	27,504	19,863	174,588	28,500
22-1111-6141	Certificated Leave Payouts	35,600	14,925	0	15,818
12-1111-6152	Instructional Aide Salaries	351,879	530,614	600,417	690,115
12-1111-6153	Classified Substitute Salaries	2,736	7,605	4,000	7,929
12-1111-6162	Classified Extra Pay	14,149	17,436	10,080	2,894
12-1111-6171	Classified Leave Payouts	75	450	0	5,000
12-1111-6211	Teacher Retirement	899	3,755	3,150	10,948
22-1111-6211	Teacher Retirement	3,271,998	3,281,829	3,448,861	3,658,986
12-1111-6221	Non-Teacher Retirement	32,303	46,574	51,007	49,251
22-1111-6221	Non-Teacher Retirement	13,713	29,102	35,830	92,087
12-1111-6231	Social Security Retirement	20,799	32,745	36,293	41,342
22-1111-6231	Social Security Retirement	35,722	37,820	26,174	44,878
12-1111-6232	Medicare	4,960	7,757	9,387	11,396
22-1111-6232	Medicare	282,347	285,131	329,690	337,892
12-1111-6241	Health Insurance	111,097	152,204	168,960	167,069
22-1111-6241	Health Insurance	2,718,074	2,751,185	3,011,655	2,957,431
12-1111-6242	District Health Savings Acct	10,000	12,000	12,000	8,838
22-1111-6242	District Health Savings Acct	137,000	154,000	150,219	155,126
12-1111-6243	Life Insurance	424	642	727	759
22-1111-6243	Life Insurance	25,955	25,411	27,729	29,691
12-1111-6244	Dental Insurance	5,067	7,206	7,977	7,879
22-1111-6244	Dental Insurance	124,212	141,651	158,147	156,730
12-1111-6245	Long Term Disability Ins	901	1,410	1,591	82
22-1111-6245	Long Term Disability Ins	55,212	56,135	61,178	6,552
12-1111-6261	Workers' Compensation	20,289	36,441	50,110	52,014
22-1111-6261	Workers' Compensation	119,781	218,236	178,928	185,727
12-1111-6271	Unemployment Compensation	0	0	15,000	5,000
12-1111-6291	Other Employer Benefits	0	0	50	82
22-1111-6291	Other Employer Benefits	310	535	400	355
12-1111-6316	Data Processing/Technology Ser	54,475	81,007	17,000	17,000
12-1111-6319	Other Professional Services	6,873	6,722	5,600	4,900
12-1111-6332	Repairs and Maintenance	1,595	3,266	1,575	1,190
12-1111-6334	Rentals-Equipment	71,905	70,622	64,154	65,649
12-1111-6337	Technology Repairs & Maintenan	0	188,186	0	0
12-1111-6343	Travel	0	0	500	500
12-1111-6363	Printing and Binding	43,226	55,453	84,303	94,888
12-1111-6371	Dues and Memberships	950	0	0	0
12-1111-6398	Other Expenses	11,669	11,107	20,280	18,725
12-1111-6411	General Supplies	572,097	382,502	613,121	282,793



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
16-1111-6411	General Supplies	0	0	0	0
12-1111-6412	Technology Supplies/Licenses	1,509,808	1,086,706	967,682	30,880
12-1111-6431	Textbooks	225,178	99,704	58,350	46,840
12-1111-6441	Library Books	0	8,628	8,784	500
12-1111-6451	Library Resource Materials	0	127	0	0
12-1111-6491	Other Supplies and Materials	16,834	18,232	9,958	11,993
42-1111-6541	Regular Equipment	0	0	200	0
42-1111-6542	Instructional Equipment	5,862	17,883	10,000	50,000
42-1111-6543	Technology Hardware	0	948,100	1,393,300	0
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-1111	Elementary Instruction	30,202,568	31,257,387	33,189,272	32,844,509
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22-1191-6112	Certificated Administrator Sal	183,908	5,568	0	0
22-1191-6121	Certificated Substitute Salari	4,251	4,001	0	0
22-1191-6131	Certificated Supplemental Pay	461,931	465,035	0	0
12-1191-6153	Classified Substitute Salaries	600	0	0	0
12-1191-6162	Classified Extra Pay	34,580	33,247	0	0
12-1191-6211	Teacher Retirement	865	1,168	0	0
22-1191-6211	Teacher Retirement	91,803	66,405	0	0
12-1191-6221	Non-Teacher Retirement	1,837	1,560	0	0
22-1191-6221	Non-Teacher Retirement	642	283	0	0
12-1191-6231	Social Security Retirement	1,811	1,641	0	0
22-1191-6231	Social Security Retirement	2,080	1,032	0	0
12-1191-6232	Medicare	509	481	0	0
22-1191-6232	Medicare	9,309	6,881	0	0
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-1191	Summer School (Regular)	794,126	587,302	0	0
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22-1193-6111	Certificated Regular Salaries	0	0	0	0
22-1193-6121	Certificated Substitute Salari	0	0	0	0
12-1193-6152	Instructional Aide Salaries	0	0	0	0
22-1193-6211	Teacher Retirement	0	0	0	0
12-1193-6221	Non-Teacher Retirement	0	0	0	0
22-1193-6221	Non-Teacher Retirement	0	0	0	0
12-1193-6231	Social Security Retirement	0	0	0	0
22-1193-6231	Social Security Retirement	0	0	0	0
12-1193-6232	Medicare	0	0	0	0
22-1193-6232	Medicare	0	0	0	0
12-1193-6241	Health Insurance	0	0	0	0
22-1193-6241	Health Insurance	0	0	0	0
12-1193-6242	District Health Savings Acct	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
22-1193-6242	District Health Savings Acct	0	0	0	0
12-1193-6243	Life Insurance	0	0	0	0
22-1193-6243	Life Insurance	0	0	0	0
12-1193-6244	Dental Insurance	0	0	0	0
22-1193-6244	Dental Insurance	0	0	0	0
12-1193-6245	Long Term Disability Ins	0	0	0	0
22-1193-6245	Long Term Disability Ins	0	0	0	0
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-1193	Alternative Programs	0	0	0	0
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22-1195-6111	Certificated Regular Salaries	312,739	0	0	0
22-1195-6121	Certificated Substitute Salari	250	0	200	0
22-1195-6211	Teacher Retirement	52,754	0	0	0
22-1195-6221	Non-Teacher Retirement	6	0	0	0
22-1195-6231	Social Security Retirement	16	0	0	0
22-1195-6232	Medicare	4,260	0	0	0
22-1195-6241	Health Insurance	49,368	0	0	0
22-1195-6242	District Health Savings Acct	4,000	0	0	0
22-1195-6243	Life Insurance	413	0	0	0
22-1195-6244	Dental Insurance	2,169	0	0	0
22-1195-6245	Long Term Disability Ins	876	0	0	0
12-1195-6337	Technology Repairs & Maintenanc	2,884	0	0	0
12-1195-6412	Technology Supplies/Licenses	10,374	0	0	0
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-1195	Virtual Instruction	440,109	0	200	0
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22-1211-6111	Certificated Regular Salaries	135,223	113,875	117,695	126,343
22-1211-6131	Certificated Supplemental Pay	384	0	0	0
22-1211-6211	Teacher Retirement	22,137	18,963	19,613	20,865
22-1211-6232	Medicare	1,911	1,641	3,294	1,809
22-1211-6241	Health Insurance	16,456	16,177	16,799	16,798
22-1211-6242	District Health Savings Acct	0	998	992	994
22-1211-6243	Life Insurance	181	138	150	160
22-1211-6244	Dental Insurance	663	726	755	755
22-1211-6245	Long Term Disability Ins	385	309	330	35
22-1211-6291	Other Employer Benefits	0	0	0	0
12-1211-6411	General Supplies	1,150	482	1,000	1,000
12-1211-6412	Technology Supplies/Licenses	0	0	0	0
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-1211	Gifted and Talented	178,490	153,309	160,628	168,759



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
22-1221-6111	Certificated Regular Salaries	1,579,910	1,640,900	1,874,444	2,295,813
22-1221-6121	Certificated Substitute Salari	8,767	16,703	0	0
22-1221-6131	Certificated Supplemental Pay	25,606	27,769	0	0
12-1221-6152	Instructional Aide Salaries	802,662	860,879	1,073,535	1,267,453
12-1221-6153	Classified Substitute Salaries	11,993	27,658	0	0
12-1221-6162	Classified Extra Pay	15,162	24,535	0	0
12-1221-6211	Teacher Retirement	12,118	3,868	7,838	2,817
22-1221-6211	Teacher Retirement	267,434	277,204	311,413	361,563
12-1221-6221	Non-Teacher Retirement	65,708	78,695	92,180	110,068
22-1221-6221	Non-Teacher Retirement	168	346	0	0
12-1221-6231	Social Security Retirement	47,544	52,662	62,152	72,903
22-1221-6231	Social Security Retirement	540	1,218	0	8,141
12-1221-6232	Medicare	11,116	12,343	14,535	17,467
22-1221-6232	Medicare	21,891	23,069	25,764	31,618
12-1221-6241	Health Insurance	255,232	258,503	306,566	348,219
22-1221-6241	Health Insurance	230,695	236,154	260,371	260,375
12-1221-6242	District Health Savings Acct	12,000	16,000	14,719	14,718
22-1221-6242	District Health Savings Acct	11,000	9,000	8,946	8,946
12-1221-6243	Life Insurance	1,055	1,053	1,316	1,497
22-1221-6243	Life Insurance	2,060	2,092	2,377	2,907
12-1221-6244	Dental Insurance	12,110	13,650	16,400	17,519
22-1221-6244	Dental Insurance	10,000	11,692	12,827	14,341
12-1221-6245	Long Term Disability Ins	2,223	2,320	2,870	166
22-1221-6245	Long Term Disability Ins	4,389	4,620	5,250	642
12-1221-6291	Other Employer Benefits	0	0	0	0
22-1221-6291	Other Employer Benefits	1,098	1,333	0	0
12-1221-6412	Technology Supplies/Licenses	381	2,238	0	0
42-1221-6541	Regular Equipment	4,442	0	0	0
42-1221-6543	Technology Hardware	5,987	0	0	0
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-1221	Special Education Instruction	3,423,291	3,606,504	4,093,503	4,837,173
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22-1251-6111	Certificated Regular Salaries	0	56,113	58,016	62,302
22-1251-6121	Certificated Substitute Salari	0	0	0	0
22-1251-6131	Certificated Supplemental Pay	0	0	261,250	0
12-1251-6152	Instructional Aide Salaries	264,504	204,155	60,342	442,155
12-1251-6162	Classified Extra Pay	236	11	0	0
12-1251-6211	Teacher Retirement	1,318	3,417	3,504	3,707
22-1251-6211	Teacher Retirement	0	9,410	9,685	10,306
12-1251-6221	Non-Teacher Retirement	13,010	8,944	1,358	14,148
22-1251-6221	Non-Teacher Retirement	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-1251-6231	Social Security Retirement	16,265	12,584	3,664	25,613
22-1251-6231	Social Security Retirement	0	0	16,206	0
12-1251-6232	Medicare	3,805	2,942	856	6,386
22-1251-6232	Medicare	0	769	4,595	850
12-1251-6241	Health Insurance	33,921	8,880	9,034	8,291
22-1251-6241	Health Insurance	0	8,434	8,399	8,399
12-1251-6242	District Health Savings Acct	3,000	1,000	1,069	981
22-1251-6242	District Health Savings Acct	0	1,000	994	994
12-1251-6243	Life Insurance	130	39	43	38
22-1251-6243	Life Insurance	0	71	73	79
12-1251-6244	Dental Insurance	1,918	398	406	373
22-1251-6244	Dental Insurance	0	378	377	377
12-1251-6245	Long Term Disability Ins	277	86	92	4
22-1251-6245	Long Term Disability Ins	0	157	162	17
12-1251-6319	Other Professional Services	0	1,900	1,000	0
12-1251-6363	Printing and Binding	1,343	750	2,000	15,110
12-1251-6371	Dues and Memberships	33,649	27,000	0	61,521
12-1251-6411	General Supplies	88,237	67,626	93,925	65,575
12-1251-6412	Technology Supplies/Licenses	15,293	30,378	45,100	64,395
12-1251-6441	Library Books	32,490	15,734	17,557	3,900
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-1251	Supplemental Instruction	509,396	462,176	599,707	795,521
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22-1254-6131	Certificated Supplemental Pay	0	6,571	0	0
22-1254-6211	Teacher Retirement	0	278	0	0
22-1254-6221	Non-Teacher Retirement	0	274	0	0
22-1254-6231	Social Security Retirement	0	298	0	0
22-1254-6232	Medicare	0	95	0	0
12-1254-6411	General Supplies	0	625	0	0
12-1254-6412	Technology Supplies/Licenses	0	2,380	0	0
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-1254	Institutions for Neglected Students	0	10,521	0	0
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22-1271-6111	Certificated Regular Salaries	333,493	403,209	558,131	578,008
22-1271-6121	Certificated Substitute Salari	575	1,173	0	67
22-1271-6211	Teacher Retirement	54,470	67,273	92,385	94,846
22-1271-6221	Non-Teacher Retirement	0	34	0	0
22-1271-6231	Social Security Retirement	36	73	0	53
22-1271-6232	Medicare	4,552	5,523	7,739	7,994
22-1271-6241	Health Insurance	40,502	58,346	75,592	72,825
22-1271-6242	District Health Savings Acct	1,000	2,999	2,984	5,962



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
22-1271-6243	Life Insurance	432	504	708	730
22-1271-6244	Dental Insurance	1,958	2,619	3,396	3,274
22-1271-6245	Long Term Disability Ins	920	1,118	1,562	159
22-1271-6291	Other Employer Benefits	0	0	0	0
12-1271-6343	Travel	514	942	0	1,500
12-1271-6411	General Supplies	3,540	5,198	43,000	15,952
12-1271-6412	Technology Supplies/Licenses	36,805	37,188	40,642	48,000
12-1271-6441	Library Books	0	173	0	0
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-1271	Bilingual Instruction	478,797	586,372	826,139	829,370
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12-1371-6371	Dues and Memberships	0	1,900	854	1,000
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-1371	CE-Technology & Engineering Education	0	1,900	854	1,000
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22-1411-6131	Certificated Supplemental Pay	9,316	18,829	15,000	15,000
22-1411-6211	Teacher Retirement	1,373	2,455	0	0
22-1411-6221	Non-Teacher Retirement	35	260	0	0
22-1411-6231	Social Security Retirement	68	244	0	0
22-1411-6232	Medicare	131	264	3,000	3,000
16-1411-6319	Other Professional Services	1,000	1,252	0	0
16-1411-6332	Repairs and Maintenance	360	0	0	0
16-1411-6363	Printing and Binding	0	78	0	0
16-1411-6391	Other Purchased Services	0	0	0	0
16-1411-6398	Other Expenses	1,824	4,200	0	0
16-1411-6411	General Supplies	35,684	38,752	0	0
16-1411-6412	Technology Supplies/Licenses	2,000	2,264	0	0
12-1411-6491	Other Supplies and Materials	75	414	0	0
16-1411-6491	Other Supplies and Materials	2,697	4,891	0	0
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-1411	Student Activities (Curricular)	54,563	73,903	18,000	18,000
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22-1911-6311	Purchased Instructional Servic	39,716	37,995	0	0
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-1911	Tuition to Other Districts Within the	39,716	37,995	0	0
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22-1933-6311	Purchased Instructional Servic	372,350	483,270	0	0
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-1933	Tuition for Sped Services in Private	372,350	483,270	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
42-2111-6541	Regular Equipment	0	373	0	0
-2111	Direction-Attendance and Social Work	0	373	0	0
12-2112-6363	Printing and Binding	0	17	0	0
12-2112-6398	Other Expenses	0	650	0	1,500
12-2112-6411	General Supplies	784	2,364	4,100	2,150
12-2112-6412	Technology Supplies/Licenses	0	0	0	300
12-2112-6491	Other Supplies and Materials	203	785	1,700	2,135
-2112	Attendance Services	987	3,816	5,800	6,085
12-2113-6151	Classified Regular Salaries	793,144	759,101	877,603	880,785
12-2113-6162	Classified Extra Pay	0	0	3,500	2,000
12-2113-6171	Classified Leave Payouts	500	750	0	0
12-2113-6221	Non-Teacher Retirement	62,423	58,685	68,483	68,058
12-2113-6231	Social Security Retirement	47,776	45,838	52,997	52,732
12-2113-6232	Medicare	11,173	10,720	12,421	12,333
12-2113-6241	Health Insurance	113,292	99,315	114,048	105,050
12-2113-6242	District Health Savings Acct	8,600	5,000	2,000	5,967
12-2113-6243	Life Insurance	1,002	930	1,113	1,064
12-2113-6244	Dental Insurance	5,241	5,703	6,649	6,237
12-2113-6245	Long Term Disability Ins	2,068	2,088	2,389	233
12-2113-6361	Communication	6,895	6,214	6,510	6,897
-2113	Social Work Services	1,052,114	994,344	1,147,713	1,141,356
22-2122-6111	Certificated Regular Salaries	950,770	1,053,247	915,401	1,121,143
22-2122-6121	Certificated Substitute Salari	0	0	0	3,953
22-2122-6211	Teacher Retirement	155,805	171,241	149,443	175,201
22-2122-6221	Non-Teacher Retirement	50	0	0	3,118
22-2122-6231	Social Security Retirement	44	0	0	3,031
22-2122-6232	Medicare	13,174	14,640	12,656	15,508
22-2122-6241	Health Insurance	120,178	119,484	109,187	134,385
22-2122-6242	District Health Savings Acct	7,000	5,000	3,976	5,964
22-2122-6243	Life Insurance	1,244	1,298	1,161	1,378
22-2122-6244	Dental Insurance	5,750	6,839	6,033	7,166
22-2122-6245	Long Term Disability Ins	2,653	2,872	2,562	305



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-2122-6319	Other Professional Services	0	500	0	0
12-2122-6371	Dues and Memberships	0	0	50	0
12-2122-6411	General Supplies	3,771	2,608	5,600	3,850
12-2122-6491	Other Supplies and Materials	20	0	0	0
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-2122	Guidance Counseling Services	1,260,459	1,377,729	1,206,069	1,475,002
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12-2134-6151	Classified Regular Salaries	919,171	973,844	1,040,184	1,232,539
12-2134-6153	Classified Substitute Salaries	7,700	18,833	0	0
12-2134-6162	Classified Extra Pay	6,583	6,000	0	0
12-2134-6171	Classified Leave Payouts	1,900	1,000	0	0
12-2134-6221	Non-Teacher Retirement	73,178	76,740	81,537	95,602
12-2134-6231	Social Security Retirement	56,797	60,718	63,062	75,065
12-2134-6232	Medicare	13,280	14,202	14,749	17,554
12-2134-6241	Health Insurance	137,646	131,072	140,173	151,232
12-2134-6242	District Health Savings Acct	9,000	7,000	5,655	6,964
12-2134-6243	Life Insurance	1,189	1,197	1,318	1,563
12-2134-6244	Dental Insurance	6,757	7,798	8,179	8,677
12-2134-6245	Long Term Disability Ins	2,520	2,643	2,914	172
12-2134-6319	Other Professional Services	0	0	0	65,000
12-2134-6363	Printing and Binding	0	43	0	0
12-2134-6411	General Supplies	7,798	9,261	11,660	11,610
12-2134-6412	Technology Supplies/Licenses	0	0	200	0
42-2134-6541	Regular Equipment	0	373	0	0
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-2134	Nursing Services	1,243,519	1,310,724	1,369,631	1,665,978
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22-2142-6111	Certificated Regular Salaries	99,887	208,633	44,436	0
22-2142-6211	Teacher Retirement	16,459	33,706	7,636	0
22-2142-6221	Non-Teacher Retirement	0	104	0	0
22-2142-6231	Social Security Retirement	0	86	0	0
22-2142-6232	Medicare	1,360	2,773	646	0
22-2142-6241	Health Insurance	15,334	26,384	8,399	0
22-2142-6242	District Health Savings Acct	1,000	2,100	0	0
22-2142-6243	Life Insurance	132	288	60	0
22-2142-6244	Dental Insurance	631	1,181	377	0
22-2142-6245	Long Term Disability Ins	269	640	133	0
22-2142-6291	Other Employer Benefits	509	0	0	0
12-2142-6311	Purchased Instructional Servic	0	0	30,000	30,000
12-2142-6361	Communication	630	1,218	0	0
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
-2142 Psychological Services		136,211	277,113	91,687	30,000

22-2152-6111 Certificated Regular Salaries		881,276	689,860	932,085	1,011,763
12-2152-6152 Instructional Aide Salaries		43,465	27,974	30,809	0
12-2152-6162 Classified Extra Pay		107	73	0	0
22-2152-6211 Teacher Retirement		124,172	78,477	118,330	88,409
12-2152-6221 Non-Teacher Retirement		3,668	2,325	2,708	0
22-2152-6221 Non-Teacher Retirement		9,279	15,766	16,192	34,769
12-2152-6231 Social Security Retirement		2,607	1,644	1,770	0
22-2152-6231 Social Security Retirement		6,536	12,017	11,881	23,910
12-2152-6232 Medicare		610	384	1,914	1,500
22-2152-6232 Medicare		11,899	9,405	12,102	12,960
12-2152-6241 Health Insurance		9,556	5,632	8,291	0
22-2152-6241 Health Insurance		106,964	78,142	114,271	99,536
12-2152-6242 District Health Savings Acct		1,000	1,000	981	0
22-2152-6242 District Health Savings Acct		4,750	2,750	2,985	4,970
12-2152-6243 Life Insurance		62	25	40	0
22-2152-6243 Life Insurance		1,147	869	1,175	1,281
12-2152-6244 Dental Insurance		332	253	373	0
22-2152-6244 Dental Insurance		4,246	3,507	5,137	5,228
12-2152-6245 Long Term Disability Ins		129	55	86	0
22-2152-6245 Long Term Disability Ins		2,425	1,922	2,533	284
12-2152-6311 Purchased Instructional Servic		240,133	406,405	0	0
12-2152-6313 Pupil Services		0	0	0	0
12-2152-6334 Rentals-Equipment		882	1,298	0	0
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-2152 Speech Pathology and Audiology Servic		1,455,245	1,339,783	1,263,663	1,284,610

12-2162-6311 Purchased Instructional Servic		0	5,131	0	0
12-2162-6313 Pupil Services		1,935	0	0	0
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-2162 Occupational Therapy Services		1,935	5,131	0	0

22-2182-6111 Certificated Regular Salaries		18,858	24,531	25,510	21,502
12-2182-6152 Instructional Aide Salaries		25,686	39,459	45,931	75,098
12-2182-6153 Classified Substitute Salaries		45	0	0	0
12-2182-6162 Classified Extra Pay		0	0	2,000	2,000
12-2182-6211 Teacher Retirement		0	1,413	0	3,523
22-2182-6211 Teacher Retirement		3,026	4,004	4,142	3,436
12-2182-6221 Non-Teacher Retirement		2,373	2,274	4,405	4,565



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-2182-6231	Social Security Retirement	1,466	2,419	2,894	4,510
12-2182-6232	Medicare	343	562	677	1,055
22-2182-6232	Medicare	272	351	364	278
12-2182-6241	Health Insurance	8,552	7,396	15,666	24,873
22-2182-6241	Health Insurance	2,057	2,952	2,923	2,100
12-2182-6242	District Health Savings Acct	0	877	873	0
12-2182-6243	Life Insurance	34	51	59	96
22-2182-6243	Life Insurance	25	31	32	27
12-2182-6244	Dental Insurance	317	529	704	1,118
22-2182-6244	Dental Insurance	90	132	226	94
12-2182-6245	Long Term Disability Ins	68	113	128	11
22-2182-6245	Long Term Disability Ins	53	69	71	6
12-2182-6411	General Supplies	167	0	0	0
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-2182	Visually Impaired Services	63,432	87,163	106,605	144,292
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12-2191-6313	Pupil Services	2,030	0	0	0
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-2191	Other Student Support Services	2,030	0	0	0
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22-2212-6131	Certificated Supplemental Pay	0	34,100	88,500	40,000
12-2212-6162	Classified Extra Pay	0	2,301	0	0
12-2212-6211	Teacher Retirement	0	4	0	0
22-2212-6211	Teacher Retirement	0	5,178	0	0
12-2212-6221	Non-Teacher Retirement	0	193	0	0
22-2212-6221	Non-Teacher Retirement	0	45	0	0
12-2212-6231	Social Security Retirement	0	137	0	0
22-2212-6231	Social Security Retirement	0	40	0	0
12-2212-6232	Medicare	0	32	0	0
22-2212-6232	Medicare	0	485	5,000	5,000
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-2212	Instruction & Curriculum Development	0	42,515	93,500	45,000
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22-2213-6111	Certificated Regular Salaries	1,769,127	1,644,661	1,735,238	1,763,908
22-2213-6121	Certificated Substitute Salari	3,106	6,435	1,000	150
22-2213-6131	Certificated Supplemental Pay	3,339	123,039	9,000	55,000
12-2213-6153	Classified Substitute Salaries	0	100	0	0
12-2213-6162	Classified Extra Pay	1,743	117	1,000	1,000
12-2213-6211	Teacher Retirement	15	0	0	0
22-2213-6211	Teacher Retirement	289,248	271,254	283,916	293,565



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-2213-6221	Non-Teacher Retirement	136	18	0	0
22-2213-6221	Non-Teacher Retirement	4	224	0	0
12-2213-6231	Social Security Retirement	104	13	0	0
22-2213-6231	Social Security Retirement	193	7,283	0	0
12-2213-6232	Medicare	27	3	0	0
22-2213-6232	Medicare	24,803	24,551	24,065	25,294
22-2213-6241	Health Insurance	215,812	206,494	212,065	201,577
22-2213-6242	District Health Savings Acct	11,000	10,000	9,941	11,929
22-2213-6243	Life Insurance	2,273	2,099	2,198	2,234
22-2213-6244	Dental Insurance	9,573	9,888	10,656	10,184
22-2213-6245	Long Term Disability Ins	4,848	4,639	4,859	493
22-2213-6291	Other Employer Benefits	11,798	10,112	10,112	10,112
12-2213-6312	Instructional Program Improvem	0	0	0	0
12-2213-6319	Other Professional Services	2,145	3,553	1,500	1,500
12-2213-6343	Travel	0	261	50	300
12-2213-6361	Communication	420	420	418	418
12-2213-6411	General Supplies	1,120	0	0	0
12-2213-6412	Technology Supplies/Licenses	0	0	0	0
12-2213-6491	Other Supplies and Materials	84	1,005	1,500	1,200
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-2213	Instructional Staff Training Services	2,350,918	2,326,169	2,307,518	2,378,864
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22-2214-6121	Certificated Substitute Salari	10,824	17,298	12,664	37,536
22-2214-6131	Certificated Supplemental Pay	69,253	64,038	146,273	151,250
22-2214-6211	Teacher Retirement	10,312	9,498	17,000	20,000
22-2214-6221	Non-Teacher Retirement	56	519	150	350
22-2214-6231	Social Security Retirement	710	1,163	300	400
22-2214-6232	Medicare	1,156	1,180	2,000	2,100
12-2214-6319	Other Professional Services	42,655	35,329	23,125	23,431
12-2214-6343	Travel	6,738	21,316	19,717	18,421
12-2214-6363	Printing and Binding	0	364	0	0
12-2214-6371	Dues and Memberships	0	0	0	0
12-2214-6411	General Supplies	25,660	32,771	75,246	24,392
12-2214-6412	Technology Supplies/Licenses	0	0	0	0
12-2214-6491	Other Supplies and Materials	1,037	11,025	4,247	5,093
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-2214	State Professional Development	168,401	194,501	300,722	282,973
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22-2219-6111	Certificated Regular Salaries	0	0	5,700	0
22-2219-6121	Certificated Substitute Salari	1,758	31,021	19,908	600
22-2219-6131	Certificated Supplemental Pay	265,850	39,500	87,500	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
22-2219-6211	Teacher Retirement	43,434	6,539	7,740	0
22-2219-6221	Non-Teacher Retirement	113	928	600	0
22-2219-6231	Social Security Retirement	193	1,893	1,450	0
22-2219-6232	Medicare	3,727	997	1,402	0
12-2219-6312	Instructional Program Improvem	26,000	12,500	0	7,000
12-2219-6319	Other Professional Services	17,198	10,494	6,000	13,160
12-2219-6343	Travel	6,250	13,632	12,000	12,600
16-2219-6343	Travel	0	0	0	0
12-2219-6371	Dues and Memberships	0	0	4,500	4,500
12-2219-6411	General Supplies	38,903	1,969	11,070	3,000
12-2219-6491	Other Supplies and Materials	76	160	4,000	2,000
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-2219	Other Improvement of Instruction Serv	403,502	119,633	161,870	42,860
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22-2222-6111	Certificated Regular Salaries	1,107,520	1,144,826	1,191,575	1,298,234
22-2222-6121	Certificated Substitute Salari	11,435	15,072	0	13,249
12-2222-6152	Instructional Aide Salaries	20,692	22,924	24,674	25,838
12-2222-6153	Classified Substitute Salaries	345	0	0	0
12-2222-6162	Classified Extra Pay	0	0	0	0
12-2222-6211	Teacher Retirement	0	0	0	0
22-2222-6211	Teacher Retirement	183,671	183,671	190,504	211,259
12-2222-6221	Non-Teacher Retirement	2,000	2,172	2,287	2,366
22-2222-6221	Non-Teacher Retirement	95	2,928	3,080	366
12-2222-6231	Social Security Retirement	1,246	1,362	1,466	1,510
22-2222-6231	Social Security Retirement	679	2,520	1,539	786
12-2222-6232	Medicare	290	318	344	354
22-2222-6232	Medicare	15,832	16,340	16,754	18,312
12-2222-6241	Health Insurance	8,228	8,434	8,290	8,290
22-2222-6241	Health Insurance	153,142	150,433	159,582	151,183
12-2222-6242	District Health Savings Acct	0	0	0	0
22-2222-6242	District Health Savings Acct	7,000	9,000	7,952	9,940
12-2222-6243	Life Insurance	30	30	32	32
22-2222-6243	Life Insurance	1,429	1,455	1,545	1,644
12-2222-6244	Dental Insurance	92	378	372	372
22-2222-6244	Dental Insurance	6,199	7,123	7,542	7,164
12-2222-6245	Long Term Disability Ins	64	66	70	4
22-2222-6245	Long Term Disability Ins	3,050	3,221	3,414	363
12-2222-6291	Other Employer Benefits	58	64	0	0
12-2222-6319	Other Professional Services	0	0	0	0
12-2222-6337	Technology Repairs & Maintenan	0	33,976	0	0
12-2222-6363	Printing and Binding	0	8	200	150
16-2222-6398	Other Expenses	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-2222-6411	General Supplies	3,864	6,942	5,125	4,375
16-2222-6411	General Supplies	51,496	80,581	0	0
12-2222-6412	Technology Supplies/Licenses	781	1,419	1,270	850
16-2222-6412	Technology Supplies/Licenses	99	0	0	0
12-2222-6441	Library Books	58,936	66,092	47,367	51,310
16-2222-6441	Library Books	0	3,051	0	0
12-2222-6451	Library Resource Materials	1,825	0	500	500
42-2222-6541	Regular Equipment	0	0	0	0
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-2222	School Library Services	1,640,098	1,764,406	1,675,484	1,808,451
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22-2411-6112	Certificated Administrator Sal	2,210,931	2,520,301	2,702,518	2,675,564
22-2411-6141	Certificated Leave Payouts	7,675	2,200	8,500	6,186
12-2411-6151	Classified Regular Salaries	960,224	955,324	1,038,285	1,017,025
12-2411-6153	Classified Substitute Salaries	2,963	1,166	1,000	1,560
12-2411-6162	Classified Extra Pay	35,448	28,875	24,613	82,056
12-2411-6171	Classified Leave Payouts	5,250	1,125	6,000	2,368
12-2411-6211	Teacher Retirement	1,411	0	0	0
22-2411-6211	Teacher Retirement	341,763	393,430	393,467	416,588
12-2411-6221	Non-Teacher Retirement	84,704	84,795	90,940	90,452
22-2411-6221	Non-Teacher Retirement	930	0	0	0
12-2411-6231	Social Security Retirement	58,832	58,365	62,965	63,341
22-2411-6231	Social Security Retirement	841	0	0	0
12-2411-6232	Medicare	13,883	13,650	17,574	22,981
22-2411-6232	Medicare	30,736	34,830	34,807	36,727
12-2411-6241	Health Insurance	236,198	240,559	246,371	239,030
22-2411-6241	Health Insurance	170,420	183,860	181,456	198,304
12-2411-6242	District Health Savings Acct	17,200	17,000	14,525	13,643
22-2411-6242	District Health Savings Acct	12,600	17,000	12,698	13,672
12-2411-6243	Life Insurance	1,272	1,182	1,272	1,238
22-2411-6243	Life Insurance	3,201	3,176	3,192	3,382
12-2411-6244	Dental Insurance	11,337	11,488	11,816	11,855
22-2411-6244	Dental Insurance	6,805	9,360	9,641	9,646
12-2411-6245	Long Term Disability Ins	2,576	2,593	2,794	136
22-2411-6245	Long Term Disability Ins	6,592	7,039	7,064	958
12-2411-6291	Other Employer Benefits	1,807	2,081	1,600	2,375
22-2411-6291	Other Employer Benefits	9,000	9,000	9,000	9,000
12-2411-6319	Other Professional Services	295	1,521	200	1,000
16-2411-6319	Other Professional Services	52	75	0	0
12-2411-6332	Repairs and Maintenance	907	1,250	600	900
16-2411-6332	Repairs and Maintenance	0	390	0	0
12-2411-6337	Technology Repairs & Maintenan	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-2411-6361	Communication	12,501	12,970	13,832	13,478
12-2411-6363	Printing and Binding	3,929	3,976	2,730	5,373
12-2411-6371	Dues and Memberships	1,424	2,366	2,885	2,940
12-2411-6411	General Supplies	89,781	90,391	37,520	46,021
16-2411-6411	General Supplies	6,889	8,082	0	0
12-2411-6412	Technology Supplies/Licenses	6,489	10,043	3,250	7,550
16-2411-6412	Technology Supplies/Licenses	0	50	0	0
12-2411-6491	Other Supplies and Materials	30,037	42,111	36,784	43,055
16-2411-6491	Other Supplies and Materials	2,934	2,416	0	0
42-2411-6541	Regular Equipment	1,695	0	0	0
42-2411-6543	Technology Hardware	1,299	0	0	0
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-2411	Office of the Principal Services	4,392,831	4,774,040	4,979,899	5,038,404
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12-2529-6398	Other Expenses	0	0	0	0
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-2529	Other Fiscal Services	0	0	0	0
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12-2542-6151	Classified Regular Salaries	2,333,902	2,530,738	2,679,088	2,745,149
12-2542-6162	Classified Extra Pay	133,894	180,090	0	0
12-2542-6171	Classified Leave Payouts	1,737	11,311	0	0
12-2542-6221	Non-Teacher Retirement	199,754	219,115	217,461	218,478
12-2542-6231	Social Security Retirement	146,911	162,288	159,222	163,509
12-2542-6232	Medicare	36,260	37,956	37,236	38,240
12-2542-6241	Health Insurance	464,131	489,756	498,216	481,536
12-2542-6242	District Health Savings Acct	22,600	29,000	27,000	25,000
12-2542-6243	Life Insurance	3,127	3,197	3,363	3,403
12-2542-6244	Dental Insurance	19,912	23,448	24,679	23,159
12-2542-6245	Long Term Disability Ins	6,233	7,040	7,413	374
12-2542-6319	Other Professional Services	188,281	44,540	0	0
12-2542-6332	Repairs and Maintenance	881,786	818,780	0	0
16-2542-6332	Repairs and Maintenance	0	0	0	0
12-2542-6333	Rentals-Land and Buildings	95	0	0	0
12-2542-6334	Rentals-Equipment	286	1,253	0	0
12-2542-6335	Water and Sewer	178,722	162,953	0	0
12-2542-6336	Trash Removal	86,106	89,727	0	0
12-2542-6361	Communication	0	0	0	0
12-2542-6411	General Supplies	276,044	261,907	0	0
12-2542-6412	Technology Supplies/Licenses	83	2,893	0	0
12-2542-6481	Electric	1,060,640	1,186,472	0	0
12-2542-6482	Natural Gas	313,043	444,281	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
42-2542-6521	Buildings	748,887	1,019,923	0	0
42-2542-6541	Regular Equipment	16,893	87,729	0	0
42-2542-6543	Technology Hardware	0	0	0	0
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-2542	Care & Upkeep of Buildings Services	7,119,327	7,814,397	3,653,678	3,698,848
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12-2543-6332	Repairs and Maintenance	35,997	43,467	0	0
12-2543-6334	Rentals-Equipment	239	0	0	0
12-2543-6411	General Supplies	5,582	17,417	0	0
42-2543-6521	Buildings	0	0	0	0
42-2543-6531	Site Improvements	16,627	14,000	0	0
46-2543-6531	Site Improvements	0	0	0	0
42-2543-6541	Regular Equipment	0	3,891	0	0
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-2543	Care & Upkeep of Grounds Services	58,445	78,775	0	0
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12-2545-6332	Repairs and Maintenance	301	237	0	0
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-2545	Vehicle Servicing and Maintenance Ser	301	237	0	0
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12-2546-6161	Classified Part-Time Salaries	30,813	27,334	31,693	44,801
12-2546-6162	Classified Extra Pay	56	5	5	113
12-2546-6211	Teacher Retirement	0	106	230	0
12-2546-6221	Non-Teacher Retirement	965	1,100	1,316	1,034
12-2546-6231	Social Security Retirement	1,900	1,688	1,957	2,774
12-2546-6232	Medicare	444	393	459	650
12-2546-6241	Health Insurance	1,004	1,038	934	916
12-2546-6242	District Health Savings Acct	0	123	111	108
12-2546-6243	Life Insurance	4	5	4	5
12-2546-6244	Dental Insurance	39	47	42	41
12-2546-6245	Long Term Disability Ins	9	10	9	1
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-2546	Security Services	35,234	31,849	36,760	50,443
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12-2552-6349	Other Transportation Services	10,939	34,262	35,314	23,820
16-2552-6349	Other Transportation Services	3,023	9,702	0	0
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-2552	District Operated Nondisabled Student	13,962	43,964	35,314	23,820



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-2558-6349	Other Transportation Services	0	0	300	0
-2558	Non-allowable Transportation Expenses	0	0	300	0
15-2562-6151	Classified Regular Salaries	539,082	562,740	645,933	634,368
15-2562-6161	Classified Part-Time Salaries	601,055	718,764	787,690	864,209
15-2562-6162	Classified Extra Pay	50,668	30,342	0	0
15-2562-6171	Classified Leave Payouts	6,450	275	0	0
15-2562-6221	Non-Teacher Retirement	104,106	109,674	119,876	123,846
15-2562-6231	Social Security Retirement	70,823	78,586	85,640	90,282
15-2562-6232	Medicare	16,563	18,379	20,027	21,115
15-2562-6241	Health Insurance	338,993	323,273	353,626	346,368
15-2562-6242	District Health Savings Acct	17,000	20,000	15,514	17,000
15-2562-6243	Life Insurance	1,399	1,426	1,569	1,524
15-2562-6244	Dental Insurance	17,561	18,847	19,687	18,601
15-2562-6245	Long Term Disability Ins	2,943	3,121	3,435	165
15-2562-6319	Other Professional Services	0	80	0	0
15-2562-6332	Repairs and Maintenance	65,746	94,215	0	0
15-2562-6411	General Supplies	174,392	147,696	0	0
15-2562-6471	Food Supplies (NS ONLY)	1,909,821	2,051,538	0	0
15-2562-6491	Other Supplies and Materials	0	110	0	0
45-2562-6541	Regular Equipment	13,117	58,730	0	0
-2562	Food Preparation & Dispensing Service	3,929,719	4,237,796	2,052,997	2,117,478
15-2569-6151	Classified Regular Salaries	22	13,285	0	0
15-2569-6161	Classified Part-Time Salaries	70	3,123	0	0
15-2569-6162	Classified Extra Pay	49,366	44,252	0	0
15-2569-6221	Non-Teacher Retirement	3,060	4,572	0	0
15-2569-6231	Social Security Retirement	2,776	3,752	0	0
15-2569-6232	Medicare	650	878	0	0
15-2569-6241	Health Insurance	0	3,649	0	0
15-2569-6243	Life Insurance	0	17	0	0
15-2569-6244	Dental Insurance	0	164	0	0
15-2569-6245	Long Term Disability Ins	0	38	0	0
15-2569-6332	Repairs and Maintenance	0	22	0	0
15-2569-6411	General Supplies	5,048	1,175	0	0
15-2569-6471	Food Supplies (NS ONLY)	68,415	19,366	0	0
-2569	Other Nutrition Services	129,407	94,293	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-2644-6162	Classified Extra Pay	156,835	0	0	0
12-2644-6211	Teacher Retirement	364	0	0	0
12-2644-6221	Non-Teacher Retirement	11,903	0	0	0
12-2644-6231	Social Security Retirement	9,377	0	0	0
12-2644-6232	Medicare	2,194	0	0	0
12-2644-6319	Other Professional Services	0	0	0	0
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-2644	Professional Development Non-Instruct	180,673	0	0	0
12-3512-6153	Classified Substitute Salaries	128	0	3,000	2,000
12-3512-6161	Classified Part-Time Salaries	41,872	18,804	0	38,400
12-3512-6162	Classified Extra Pay	267	0	2,000	1,000
12-3512-6221	Non-Teacher Retirement	4,435	1,563	0	3,826
12-3512-6231	Social Security Retirement	2,556	1,167	0	2,381
12-3512-6232	Medicare	599	273	0	557
12-3512-6241	Health Insurance	21,375	3,995	0	16,631
12-3512-6242	District Health Savings Acct	3,000	1,000	0	844
12-3512-6243	Life Insurance	50	18	0	39
12-3512-6244	Dental Insurance	1,181	506	0	747
12-3512-6245	Long Term Disability Ins	139	51	0	7
12-3512-6319	Other Professional Services	67	106	1,752	800
12-3512-6343	Travel	0	0	0	0
12-3512-6411	General Supplies	140	1,419	58,182	2,600
12-3512-6412	Technology Supplies/Licenses	0	150	0	0
12-3512-6441	Library Books	0	0	1,444	0
12-3512-6491	Other Supplies and Materials	62	276	900	600
42-3512-6541	Regular Equipment	0	0	2,029	0
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-3512	Early Childhood Instruction	75,871	29,328	69,307	70,432
22-3812-6111	Certificated Regular Salaries	0	0	538,068	747,800
22-3812-6131	Certificated Supplemental Pay	0	0	0	0
12-3812-6151	Classified Regular Salaries	398,823	380,019	264,768	533,726
12-3812-6153	Classified Substitute Salaries	19,053	0	0	0
12-3812-6161	Classified Part-Time Salaries	202,766	265,991	363,472	578,268
12-3812-6162	Classified Extra Pay	8,756	11,544	8,000	8,700
12-3812-6171	Classified Leave Payouts	1,000	3,400	0	0
12-3812-6211	Teacher Retirement	4,094	1,805	0	0
22-3812-6211	Teacher Retirement	0	0	62,957	108,460



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-3812-6221	Non-Teacher Retirement	49,902	55,404	58,204	102,798
12-3812-6231	Social Security Retirement	38,552	40,712	38,212	67,840
12-3812-6232	Medicare	9,014	9,521	8,936	17,368
22-3812-6232	Medicare	0	0	6,296	10,846
12-3812-6241	Health Insurance	150,775	171,104	214,423	374,043
12-3812-6242	District Health Savings Acct	15,200	13,473	8,289	8,843
12-3812-6243	Life Insurance	710	700	712	1,389
12-3812-6244	Dental Insurance	8,539	10,813	14,537	19,326
12-3812-6245	Long Term Disability Ins	1,720	1,804	2,014	186
12-3812-6291	Other Employer Benefits	642	651	0	0
12-3812-6319	Other Professional Services	3,871	3,569	11,073	9,800
12-3812-6343	Travel	0	210	0	0
12-3812-6352	Liability Insurance	0	0	0	0
12-3812-6363	Printing and Binding	0	0	0	0
12-3812-6391	Other Purchased Services	0	0	0	500
12-3812-6411	General Supplies	15,806	16,700	37,533	34,503
12-3812-6412	Technology Supplies/Licenses	48	13,245	9,000	6,000
12-3812-6491	Other Supplies and Materials	1,585	2,263	6,900	7,300
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-3812	Afterschool Programs	930,856	1,002,928	1,653,394	2,637,696
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15-3911-6151	Classified Regular Salaries	0	0	0	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
15-3911-6162	Classified Extra Pay	0	0	0	0
15-3911-6221	Non-Teacher Retirement	0	0	0	0
15-3911-6231	Social Security Retirement	0	0	0	0
15-3911-6232	Medicare	0	0	0	0
15-3911-6241	Health Insurance	0	0	0	0
15-3911-6242	District Health Savings Acct	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
15-3911-6244	Dental Insurance	0	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
16-3911-6335	Water and Sewer	504	0	0	0
16-3911-6398	Other Expenses	1,568	3,423	0	0
12-3911-6411	General Supplies	335	0	605	0
16-3911-6411	General Supplies	11,481	2,059	0	0
16-3911-6486	Gasoline/Diesel	0	51	0	0
12-3911-6491	Other Supplies and Materials	47	124	0	0
16-3911-6491	Other Supplies and Materials	1,669	808	0	0
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-3911	Other Community Services	15,604	6,465	605	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 25 BUDGET
12-3912-6162	Classified Extra Pay	0	913	0	0
12-3912-6211	Teacher Retirement	0	155	0	0
12-3912-6221	Non-Teacher Retirement	0	0	0	0
12-3912-6231	Social Security Retirement	0	0	0	0
12-3912-6232	Medicare	0	13	0	0
12-3912-6319	Other Professional Services	0	646	4,248	5,000
12-3912-6363	Printing and Binding	68	1,751	520	200
12-3912-6411	General Supplies	16,257	594,519	116,550	37,388
12-3912-6412	Technology Supplies/Licenses	0	0	0	36,649
12-3912-6491	Other Supplies and Materials	9,227	13,626	36,250	22,436
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-3912	Parental Involvement	25,552	611,623	157,568	101,673
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41-4021-6531	Site Improvements	117,822	16,184	0	0
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-4021	Land Acquisition & Development Servic	117,822	16,184	0	0
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41-4051-6521	Buildings	2,146,857	5,370,912	0	0
42-4051-6521	Buildings	0	407,222	0	0
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-4051	Building Acquisition Construction & I	2,146,857	5,778,134	0	0
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42-4091-6521	Buildings	0	0	0	0
41-4091-6531	Site Improvements	2,039,645	0	0	0
42-4091-6531	Site Improvements	1,155	0	0	0
47-4091-6531	Site Improvements	0	0	0	0
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-4091	Other Facilities Acquisition & Constr	2,040,800	0	0	0
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GRAND TOTAL		67,485,518	71,624,052	61,258,387	63,538,597
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1131-6111	Certificated Regular Salaries	8,600,808	9,202,787	9,610,410	10,748,099
22-1131-6121	Certificated Substitute Salari	223,216	216,617	300,770	356,368
22-1131-6131	Certificated Supplemental Pay	6,784	3,427	15,000	10,000
22-1131-6141	Certificated Leave Payouts	14,050	16,220	0	2,525
12-1131-6152	Instructional Aide Salaries	30,670	22,459	44,651	17,825
12-1131-6153	Classified Substitute Salaries	0	444	500	250
12-1131-6162	Classified Extra Pay	1,585	3,344	2,150	2,700
22-1131-6162	Classified Extra Pay	0	77	0	0
12-1131-6171	Classified Leave Payouts	1,150	0	0	0
12-1131-6211	Teacher Retirement	0	13	0	0
22-1131-6211	Teacher Retirement	1,428,844	1,486,614	1,544,676	1,710,275
12-1131-6221	Non-Teacher Retirement	1,665	1,581	3,669	1,473
22-1131-6221	Non-Teacher Retirement	5,482	24,273	35,454	35,651
12-1131-6231	Social Security Retirement	2,029	1,444	2,768	1,105
22-1131-6231	Social Security Retirement	13,961	29,031	26,599	36,033
12-1131-6232	Medicare	475	337	647	258
22-1131-6232	Medicare	123,268	131,014	149,831	166,726
12-1131-6241	Health Insurance	0	0	8,448	0
22-1131-6241	Health Insurance	1,249,834	1,294,854	1,393,742	1,430,404
22-1131-6242	District Health Savings Acct	84,410	83,410	76,090	84,258
12-1131-6243	Life Insurance	0	0	34	0
22-1131-6243	Life Insurance	11,193	11,565	12,579	14,058
12-1131-6244	Dental Insurance	0	0	380	0
22-1131-6244	Dental Insurance	53,700	63,416	68,302	71,342
12-1131-6245	Long Term Disability Ins	0	0	75	0
22-1131-6245	Long Term Disability Ins	23,851	25,552	27,776	3,106
12-1131-6261	Workers' Compensation	6,344	11,086	12,489	12,964
22-1131-6261	Workers' Compensation	55,011	104,397	77,704	80,657
22-1131-6291	Other Employer Benefits	2,585	2,737	1,500	2,417
12-1131-6311	Purchased Instructional Servic	0	0	11,750	11,000
12-1131-6316	Data Processing/Technology Ser	4,260	100,742	0	0
12-1131-6319	Other Professional Services	1,723	2,354	1,325	2,500
12-1131-6332	Repairs and Maintenance	2,502	4,853	7,475	7,475
12-1131-6334	Rentals-Equipment	22,597	22,435	23,350	23,500
12-1131-6343	Travel	127	116	700	700
12-1131-6361	Communication	0	0	0	418
12-1131-6363	Printing and Binding	40,652	41,052	71,683	63,565
12-1131-6371	Dues and Memberships	1,335	385	1,350	400
12-1131-6398	Other Expenses	2,003	1,327	14,405	18,255
12-1131-6411	General Supplies	182,827	146,719	289,532	176,740
16-1131-6411	General Supplies	3,363	180	0	0
12-1131-6412	Technology Supplies/Licenses	495,621	174,514	118,830	85,415
12-1131-6431	Textbooks	84,926	12,570	21,260	15,160



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1131-6491	Other Supplies and Materials	17,888	15,635	11,800	14,400
42-1131-6542	Instructional Equipment	34,325	3,277	16,000	56,000
42-1131-6543	Technology Hardware	711,643	0	0	0
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-1131	Middle School Instruction	13,546,707	13,262,858	14,005,704	15,264,022
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22-1191-6112	Certificated Administrator Sal	70,143	928	0	0
22-1191-6121	Certificated Substitute Salari	4,813	3,813	0	0
22-1191-6131	Certificated Supplemental Pay	162,752	181,250	0	0
12-1191-6162	Classified Extra Pay	1,728	3,324	0	0
22-1191-6211	Teacher Retirement	34,649	26,830	0	0
12-1191-6221	Non-Teacher Retirement	119	228	0	0
22-1191-6221	Non-Teacher Retirement	17	48	0	0
12-1191-6231	Social Security Retirement	107	206	0	0
22-1191-6231	Social Security Retirement	259	69	0	0
12-1191-6232	Medicare	25	48	0	0
22-1191-6232	Medicare	3,417	2,697	0	0
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-1191	Summer School (Regular)	278,029	219,441	0	0
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22-1193-6111	Certificated Regular Salaries	0	0	0	0
22-1193-6121	Certificated Substitute Salari	0	0	0	0
12-1193-6152	Instructional Aide Salaries	0	0	0	0
22-1193-6211	Teacher Retirement	0	0	0	0
12-1193-6221	Non-Teacher Retirement	0	0	0	0
22-1193-6221	Non-Teacher Retirement	0	0	0	0
12-1193-6231	Social Security Retirement	0	0	0	0
22-1193-6231	Social Security Retirement	0	0	0	0
12-1193-6232	Medicare	0	0	0	0
22-1193-6232	Medicare	0	0	0	0
12-1193-6241	Health Insurance	0	0	0	0
22-1193-6241	Health Insurance	0	0	0	0
12-1193-6242	District Health Savings Acct	0	0	0	0
22-1193-6242	District Health Savings Acct	0	0	0	0
12-1193-6243	Life Insurance	0	0	0	0
22-1193-6243	Life Insurance	0	0	0	0
12-1193-6244	Dental Insurance	0	0	0	0
22-1193-6244	Dental Insurance	0	0	0	0
12-1193-6245	Long Term Disability Ins	0	0	0	0
22-1193-6245	Long Term Disability Ins	0	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-1193 Alternative Programs		0	0	0	0

22-1195-6111	Certificated Regular Salaries	75,434	0	0	0
22-1195-6121	Certificated Substitute Salari	230	0	200	0
22-1195-6131	Certificated Supplemental Pay	19,052	21,906	9,810	0
22-1195-6211	Teacher Retirement	15,289	3,539	1,596	0
22-1195-6231	Social Security Retirement	14	0	0	0
22-1195-6232	Medicare	1,350	300	135	0
22-1195-6241	Health Insurance	8,228	0	0	0
22-1195-6243	Life Insurance	99	0	0	0
22-1195-6244	Dental Insurance	361	0	0	0
22-1195-6245	Long Term Disability Ins	210	0	0	0
12-1195-6337	Technology Repairs & Maintenan	5,465	12,016	6,072	0
12-1195-6412	Technology Supplies/Licenses	19,656	44,120	50,064	0
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-1195 Virtual Instruction		145,388	81,881	67,877	0

22-1211-6111	Certificated Regular Salaries	145,136	151,266	156,844	167,343
22-1211-6121	Certificated Substitute Salari	1,035	4,177	4,000	4,000
22-1211-6211	Teacher Retirement	23,420	24,410	25,223	26,781
22-1211-6221	Non-Teacher Retirement	0	0	0	22
22-1211-6231	Social Security Retirement	64	260	0	0
22-1211-6232	Medicare	2,087	2,222	3,424	2,382
22-1211-6241	Health Insurance	16,456	16,868	16,798	16,798
22-1211-6242	District Health Savings Acct	1,000	2,001	995	994
22-1211-6243	Life Insurance	191	191	198	211
22-1211-6244	Dental Insurance	663	757	756	755
22-1211-6245	Long Term Disability Ins	405	423	439	47
22-1211-6291	Other Employer Benefits	693	773	0	0
12-1211-6398	Other Expenses	75	51	800	0
12-1211-6411	General Supplies	360	0	0	800
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-1211 Gifted and Talented		191,585	203,399	209,477	220,133

22-1221-6111	Certificated Regular Salaries	1,418,325	1,333,730	1,321,987	1,574,830
22-1221-6121	Certificated Substitute Salari	4,847	7,822	0	0
22-1221-6131	Certificated Supplemental Pay	14,938	21,635	0	0
12-1221-6152	Instructional Aide Salaries	230,813	236,532	339,182	439,706
12-1221-6153	Classified Substitute Salaries	90	0	0	0
12-1221-6162	Classified Extra Pay	12,188	9,902	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1221-6211	Teacher Retirement	0	0	0	0
22-1221-6211	Teacher Retirement	236,238	218,643	218,163	242,412
12-1221-6221	Non-Teacher Retirement	21,647	21,708	29,886	38,596
22-1221-6221	Non-Teacher Retirement	11	1,855	0	0
12-1221-6231	Social Security Retirement	14,811	15,107	20,746	26,384
22-1221-6231	Social Security Retirement	300	1,885	0	0
12-1221-6232	Medicare	3,463	3,533	4,852	6,170
22-1221-6232	Medicare	20,191	19,338	18,689	22,170
12-1221-6241	Health Insurance	70,224	63,545	91,200	116,073
22-1221-6241	Health Insurance	191,315	169,398	175,329	184,778
12-1221-6242	District Health Savings Acct	6,000	3,000	2,944	4,907
22-1221-6242	District Health Savings Acct	8,000	10,000	9,818	9,941
12-1221-6243	Life Insurance	288	284	405	562
22-1221-6243	Life Insurance	1,855	1,673	1,674	1,994
12-1221-6244	Dental Insurance	3,705	3,707	5,217	6,707
22-1221-6244	Dental Insurance	8,251	8,574	8,634	9,436
12-1221-6245	Long Term Disability Ins	618	619	886	60
22-1221-6245	Long Term Disability Ins	3,944	3,698	3,702	441
22-1221-6291	Other Employer Benefits	282	749	0	0
12-1221-6411	General Supplies	0	0	454	0
12-1221-6412	Technology Supplies/Licenses	354	1,141	0	0
12-1221-6441	Library Books	0	0	0	0
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-1221	Special Education Instruction	2,272,698	2,158,078	2,253,768	2,685,167
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12-1251-6363	Printing and Binding	3,712	0	0	0
12-1251-6411	General Supplies	8,092	20,116	73,696	59,986
12-1251-6412	Technology Supplies/Licenses	45,539	34,099	37,706	35,294
12-1251-6441	Library Books	0	552	0	1,200
42-1251-6543	Technology Hardware	0	0	1,500	0
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-1251	Supplemental Instruction	57,343	54,767	112,902	96,480
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22-1254-6131	Certificated Supplemental Pay	0	11,716	0	0
22-1254-6211	Teacher Retirement	0	496	0	0
22-1254-6221	Non-Teacher Retirement	0	489	0	0
22-1254-6231	Social Security Retirement	0	531	0	0
22-1254-6232	Medicare	0	169	0	0
12-1254-6411	General Supplies	0	1,115	0	0
12-1254-6412	Technology Supplies/Licenses	0	4,244	0	0
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-1254	Institutions for Neglected Students	0	18,760	0	0

22-1271-6111	Certificated Regular Salaries	234,209	247,666	253,001	272,171
22-1271-6121	Certificated Substitute Salari	1,035	876	0	0
22-1271-6211	Teacher Retirement	38,750	40,816	41,776	45,773
22-1271-6221	Non-Teacher Retirement	0	44	0	0
22-1271-6231	Social Security Retirement	64	54	0	0
22-1271-6232	Medicare	3,120	3,298	3,342	3,669
22-1271-6241	Health Insurance	32,912	33,736	41,994	41,996
22-1271-6242	District Health Savings Acct	3,000	3,001	2,982	3,976
22-1271-6243	Life Insurance	308	311	321	345
22-1271-6244	Dental Insurance	1,355	1,513	1,888	1,887
22-1271-6245	Long Term Disability Ins	652	686	708	76
22-1271-6291	Other Employer Benefits	102	114	0	0
12-1271-6343	Travel	0	0	0	0
12-1271-6398	Other Expenses	402	0	0	0
12-1271-6411	General Supplies	190	128	35,900	8,852
12-1271-6412	Technology Supplies/Licenses	12,059	0	3,000	3,000
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-1271	Bilingual Instruction	328,158	332,243	384,912	381,745

12-1311-6412	Technology Supplies/Licenses	0	0	510	0
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-1311	CE-Agricultural Education	0	0	510	0

12-1371-6319	Other Professional Services	0	0	0	0
12-1371-6371	Dues and Memberships	2,850	3,800	2,800	3,900
12-1371-6411	General Supplies	2,436	2,427	2,700	2,600
12-1371-6412	Technology Supplies/Licenses	2,004	1,361	700	700
42-1371-6543	Technology Hardware	1,799	0	0	0
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-1371	CE-Technology & Engineering Education	9,089	7,588	6,200	7,200

22-1411-6131	Certificated Supplemental Pay	72,111	78,059	78,036	85,133
22-1411-6211	Teacher Retirement	11,685	12,344	9,730	11,859
22-1411-6221	Non-Teacher Retirement	101	193	160	144
22-1411-6231	Social Security Retirement	69	143	105	110
22-1411-6232	Medicare	998	1,080	1,541	1,631
12-1411-6319	Other Professional Services	0	695	500	800



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
16-1411-6319	Other Professional Services	896	485	0	0
12-1411-6334	Rentals-Equipment	0	0	0	0
16-1411-6334	Rentals-Equipment	55	700	0	0
16-1411-6343	Travel	0	107	0	0
16-1411-6363	Printing and Binding	0	4,547	0	0
16-1411-6371	Dues and Memberships	0	25	0	0
12-1411-6398	Other Expenses	0	175	200	200
16-1411-6398	Other Expenses	754	<4,970>	0	0
12-1411-6411	General Supplies	316	72	400	400
16-1411-6411	General Supplies	35,362	47,335	0	0
12-1411-6412	Technology Supplies/Licenses	20	0	0	0
16-1411-6412	Technology Supplies/Licenses	2,241	1,114	0	0
16-1411-6491	Other Supplies and Materials	5,733	7,918	0	0
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-1411	Student Activities (Curricular)	130,341	150,022	90,672	100,277

22-1421-6121	Certificated Substitute Salari	353	451	600	600
22-1421-6131	Certificated Supplemental Pay	272,471	282,155	272,991	303,543
12-1421-6162	Classified Extra Pay	17,278	17,402	10,460	15,390
16-1421-6162	Classified Extra Pay	0	0	0	0
12-1421-6211	Teacher Retirement	1,041	810	815	550
16-1421-6211	Teacher Retirement	0	0	0	0
22-1421-6211	Teacher Retirement	36,908	37,902	39,324	41,002
12-1421-6221	Non-Teacher Retirement	511	548	755	545
22-1421-6221	Non-Teacher Retirement	2,257	2,520	2,407	3,727
12-1421-6231	Social Security Retirement	638	804	854	645
22-1421-6231	Social Security Retirement	2,086	2,191	1,576	2,691
12-1421-6232	Medicare	236	246	831	190
16-1421-6232	Medicare	0	0	0	0
22-1421-6232	Medicare	3,888	4,000	3,708	4,147
12-1421-6319	Other Professional Services	37,239	43,833	38,755	46,120
16-1421-6319	Other Professional Services	27	2,653	0	0
12-1421-6332	Repairs and Maintenance	2,467	7,991	7,550	7,050
12-1421-6343	Travel	303	378	331	351
12-1421-6352	Liability Insurance	0	0	500	150
12-1421-6363	Printing and Binding	27	3	145	145
12-1421-6371	Dues and Memberships	4,794	5,735	5,500	5,500
12-1421-6398	Other Expenses	3,771	5,057	6,625	7,025
16-1421-6398	Other Expenses	300	1,119	0	0
12-1421-6411	General Supplies	40,056	39,688	55,088	45,769
16-1421-6411	General Supplies	13,789	12,393	0	0
12-1421-6412	Technology Supplies/Licenses	3,069	2,507	120	120



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1421-6491	Other Supplies and Materials	49	0	0	0
16-1421-6491	Other Supplies and Materials	3,552	3,155	0	0
42-1421-6542	Instructional Equipment	0	0	13,340	13,340
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-1421	Student Activities (Athletics)	447,110	473,541	462,275	498,600
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22-1911-6311	Purchased Instructional Servic	62,475	60,508	0	0
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-1911	Tuition to Other Districts Within the	62,475	60,508	0	0
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22-1933-6311	Purchased Instructional Servic	284,661	203,695	0	0
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-1933	Tuition for Sped Services in Private	284,661	203,695	0	0
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12-2112-6151	Classified Regular Salaries	143,175	146,130	153,196	173,121
12-2112-6152	Instructional Aide Salaries	0	0	26,826	0
12-2112-6162	Classified Extra Pay	2,058	1,583	2,000	0
12-2112-6221	Non-Teacher Retirement	10,983	11,279	14,189	13,645
12-2112-6231	Social Security Retirement	8,641	8,837	10,805	10,531
12-2112-6232	Medicare	2,021	2,068	2,526	2,463
12-2112-6241	Health Insurance	13,481	16,041	24,950	24,901
12-2112-6242	District Health Savings Acct	1,000	2,000	977	977
12-2112-6243	Life Insurance	198	184	229	189
12-2112-6244	Dental Insurance	1,321	1,472	1,864	1,861
12-2112-6245	Long Term Disability Ins	402	403	504	20
12-2112-6319	Other Professional Services	0	1,000	0	0
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-2112	Attendance Services	183,280	190,997	238,066	227,708
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12-2113-6151	Classified Regular Salaries	165,255	193,154	367,569	304,893
12-2113-6162	Classified Extra Pay	1,393	3,644	9,000	6,500
12-2113-6211	Teacher Retirement	0	143	0	0
12-2113-6221	Non-Teacher Retirement	12,989	15,143	29,184	23,938
12-2113-6231	Social Security Retirement	9,806	11,945	23,405	18,683
12-2113-6232	Medicare	2,295	2,808	5,492	4,370
12-2113-6241	Health Insurance	23,252	25,260	46,464	42,020
12-2113-6242	District Health Savings Acct	0	0	1,000	994
12-2113-6243	Life Insurance	200	250	466	388
12-2113-6244	Dental Insurance	1,166	1,602	2,945	2,362



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2113-6245	Long Term Disability Ins	418	555	1,026	86
12-2113-6361	Communication	1,269	1,785	2,205	1,776
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-2113	Social Work Services	218,043	256,289	488,756	406,010
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22-2122-6111	Certificated Regular Salaries	618,204	637,139	637,785	681,973
22-2122-6131	Certificated Supplemental Pay	26,107	25,375	13,750	41,250
22-2122-6211	Teacher Retirement	99,527	102,808	102,618	109,027
22-2122-6221	Non-Teacher Retirement	59	114	943	943
22-2122-6231	Social Security Retirement	1,619	1,573	853	4,171
22-2122-6232	Medicare	9,104	9,409	9,246	10,173
22-2122-6241	Health Insurance	65,772	67,458	67,022	67,022
22-2122-6242	District Health Savings Acct	5,000	7,000	6,958	6,958
22-2122-6243	Life Insurance	806	806	807	861
22-2122-6244	Dental Insurance	2,959	3,401	3,390	3,390
22-2122-6245	Long Term Disability Ins	1,705	1,785	1,784	192
12-2122-6361	Communication	18	0	0	0
12-2122-6411	General Supplies	2,635	1,930	2,050	2,250
12-2122-6412	Technology Supplies/Licenses	0	63	0	0
12-2122-6491	Other Supplies and Materials	2,292	1,959	1,500	1,600
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-2122	Guidance Counseling Services	835,807	860,820	848,706	929,810
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12-2134-6151	Classified Regular Salaries	313,513	313,264	345,628	417,185
12-2134-6153	Classified Substitute Salaries	972	911	0	0
12-2134-6162	Classified Extra Pay	3,834	2,996	0	0
12-2134-6221	Non-Teacher Retirement	25,910	24,870	27,375	31,694
12-2134-6231	Social Security Retirement	19,323	19,131	20,884	25,279
12-2134-6232	Medicare	4,519	4,475	4,884	5,911
12-2134-6241	Health Insurance	57,664	43,578	50,394	41,995
12-2134-6242	District Health Savings Acct	3,000	3,000	1,988	994
12-2134-6243	Life Insurance	434	375	438	438
12-2134-6244	Dental Insurance	2,744	2,709	3,018	2,831
12-2134-6245	Long Term Disability Ins	921	825	967	48
12-2134-6411	General Supplies	1,713	3,642	3,072	3,272
12-2134-6412	Technology Supplies/Licenses	0	0	0	0
42-2134-6541	Regular Equipment	0	941	0	500
46-2134-6541	Regular Equipment	0	1,569	0	0
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-2134	Nursing Services	434,547	422,286	458,648	530,147



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2142-6111	Certificated Regular Salaries	43,987	60,547	0	0
22-2142-6211	Teacher Retirement	7,728	9,131	0	0
22-2142-6221	Non-Teacher Retirement	0	419	0	0
22-2142-6231	Social Security Retirement	0	346	0	0
22-2142-6232	Medicare	658	859	0	0
22-2142-6241	Health Insurance	8,100	9,822	0	0
22-2142-6242	District Health Savings Acct	1,100	1,200	0	0
22-2142-6243	Life Insurance	57	91	0	0
22-2142-6244	Dental Insurance	337	439	0	0
22-2142-6245	Long Term Disability Ins	119	204	0	0
12-2142-6361	Communication	252	168	0	0
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-2142	Psychological Services	62,338	83,226	0	0
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22-2152-6111	Certificated Regular Salaries	289,912	265,519	343,746	371,915
12-2152-6152	Instructional Aide Salaries	0	41,576	43,594	94,897
12-2152-6162	Classified Extra Pay	0	0	0	0
22-2152-6211	Teacher Retirement	36,931	41,082	55,634	59,718
12-2152-6221	Non-Teacher Retirement	0	3,457	3,585	7,699
22-2152-6221	Non-Teacher Retirement	3,605	920	0	0
12-2152-6231	Social Security Retirement	0	2,519	2,643	5,623
22-2152-6231	Social Security Retirement	3,907	831	0	0
12-2152-6232	Medicare	0	589	618	1,315
22-2152-6232	Medicare	3,861	3,566	4,692	5,011
12-2152-6241	Health Insurance	0	8,434	8,291	16,582
22-2152-6241	Health Insurance	32,434	29,941	38,211	38,211
22-2152-6242	District Health Savings Acct	2,000	1,400	1,391	1,391
12-2152-6243	Life Insurance	0	53	55	121
22-2152-6243	Life Insurance	333	336	435	472
12-2152-6244	Dental Insurance	0	378	373	745
22-2152-6244	Dental Insurance	1,242	1,343	1,716	1,716
12-2152-6245	Long Term Disability Ins	0	116	122	13
22-2152-6245	Long Term Disability Ins	709	742	962	104
12-2152-6311	Purchased Instructional Servic	18,360	74,249	0	0
12-2152-6313	Pupil Services	0	0	0	0
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-2152	Speech Pathology and Audiology Servic	393,294	477,051	506,068	605,533
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12-2162-6311	Purchased Instructional Servic	0	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2162 Occupational Therapy Services		0	0	0	0

22-2182-6111 Certificated Regular Salaries		18,858	22,575	23,307	21,502
12-2182-6152 Instructional Aide Salaries		22,034	0	25,138	0
12-2182-6162 Classified Extra Pay		0	0	0	0
22-2182-6211 Teacher Retirement		3,027	3,670	3,771	3,436
12-2182-6221 Non-Teacher Retirement		1,874	0	2,320	0
12-2182-6231 Social Security Retirement		1,276	0	1,563	0
12-2182-6232 Medicare		299	0	366	0
22-2182-6232 Medicare		272	324	334	278
12-2182-6241 Health Insurance		6,158	0	8,291	0
22-2182-6241 Health Insurance		2,057	2,615	2,585	2,100
12-2182-6243 Life Insurance		22	0	32	0
22-2182-6243 Life Insurance		25	28	29	27
12-2182-6244 Dental Insurance		241	0	373	0
22-2182-6244 Dental Insurance		90	117	210	94
12-2182-6245 Long Term Disability Ins		46	0	70	0
22-2182-6245 Long Term Disability Ins		53	63	65	6
12-2182-6291 Other Employer Benefits		58	0	0	0
12-2182-6411 General Supplies		64	0	0	0
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-2182 Visually Impaired Services		56,454	29,392	68,454	27,443

22-2191-6111 Certificated Regular Salaries		2,267	0	0	0
22-2191-6211 Teacher Retirement		363	0	0	0
22-2191-6232 Medicare		33	0	0	0
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-2191 Other Student Support Services		2,663	0	0	0

22-2212-6121 Certificated Substitute Salari		0	4,868	4,000	4,000
22-2212-6131 Certificated Supplemental Pay		3,033	22,218	26,000	33,000
22-2212-6211 Teacher Retirement		489	3,222	140	1,520
22-2212-6221 Non-Teacher Retirement		0	129	120	120
22-2212-6231 Social Security Retirement		0	359	200	275
22-2212-6232 Medicare		42	388	600	720
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-2212 Instruction & Curriculum Development		3,564	31,184	31,060	39,635

22-2213-6111 Certificated Regular Salaries		185,785	146,560	282,640	194,036



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2213-6121	Certificated Substitute Salari	115	262	0	0
22-2213-6131	Certificated Supplemental Pay	9,202	36,425	8,000	7,000
22-2213-6211	Teacher Retirement	31,546	25,643	47,388	32,455
22-2213-6221	Non-Teacher Retirement	8	10	0	0
22-2213-6231	Social Security Retirement	12	1,708	0	129
22-2213-6232	Medicare	2,612	2,465	4,019	2,682
22-2213-6241	Health Insurance	21,969	16,868	37,894	25,197
22-2213-6242	District Health Savings Acct	1,500	1,500	1,491	1,491
22-2213-6243	Life Insurance	233	186	357	245
22-2213-6244	Dental Insurance	935	756	1,703	1,132
22-2213-6245	Long Term Disability Ins	498	411	791	54
22-2213-6291	Other Employer Benefits	3,371	3,371	3,371	4,213
12-2213-6319	Other Professional Services	<300>	0	0	0
12-2213-6361	Communication	210	0	0	0
12-2213-6412	Technology Supplies/Licenses	0	0	0	0
12-2213-6491	Other Supplies and Materials	0	0	0	0
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-2213	Instructional Staff Training Services	257,696	236,165	387,654	268,634
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22-2214-6121	Certificated Substitute Salari	1,899	6,448	2,000	2,400
22-2214-6131	Certificated Supplemental Pay	46,465	31,206	21,443	21,000
22-2214-6211	Teacher Retirement	7,017	4,742	3,000	3,000
22-2214-6221	Non-Teacher Retirement	9	172	60	200
22-2214-6231	Social Security Retirement	120	436	60	300
22-2214-6232	Medicare	695	541	300	300
12-2214-6319	Other Professional Services	18,524	44,994	27,000	23,542
12-2214-6343	Travel	21,326	35,939	20,000	19,350
12-2214-6411	General Supplies	2,529	4,992	19,466	10,761
12-2214-6491	Other Supplies and Materials	888	7,639	4,645	5,700
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-2214	State Professional Development	99,472	137,109	97,974	86,553
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22-2219-6111	Certificated Regular Salaries	0	0	0	0
22-2219-6121	Certificated Substitute Salari	345	3,042	15,520	13,000
22-2219-6131	Certificated Supplemental Pay	116,750	0	0	0
22-2219-6211	Teacher Retirement	18,850	0	280	0
22-2219-6221	Non-Teacher Retirement	81	82	100	220
22-2219-6231	Social Security Retirement	155	187	549	530
22-2219-6232	Medicare	1,627	43	250	150
12-2219-6319	Other Professional Services	40,049	36,803	140,200	138,311
12-2219-6343	Travel	53,482	47,238	83,800	87,400



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2219-6371	Dues and Memberships	15,422	15,822	15,822	16,422
12-2219-6411	General Supplies	779	1,593	3,000	2,989
12-2219-6412	Technology Supplies/Licenses	1,740	1,830	2,440	2,025
12-2219-6491	Other Supplies and Materials	38	0	1,800	400
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-2219	Other Improvement of Instruction Serv	249,318	106,640	263,761	261,447
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22-2222-6111	Certificated Regular Salaries	247,739	208,094	229,205	251,350
22-2222-6121	Certificated Substitute Salari	115	230	0	368
12-2222-6152	Instructional Aide Salaries	0	0	0	0
12-2222-6211	Teacher Retirement	0	0	0	0
22-2222-6211	Teacher Retirement	40,853	35,277	38,327	41,537
12-2222-6221	Non-Teacher Retirement	0	0	0	0
22-2222-6221	Non-Teacher Retirement	0	0	0	6
12-2222-6231	Social Security Retirement	0	0	0	0
22-2222-6231	Social Security Retirement	7	14	0	23
12-2222-6232	Medicare	0	0	0	0
22-2222-6232	Medicare	3,487	2,917	3,215	3,526
12-2222-6241	Health Insurance	0	0	0	0
22-2222-6241	Health Insurance	32,912	33,736	33,596	33,596
12-2222-6242	District Health Savings Acct	0	0	0	0
22-2222-6242	District Health Savings Acct	2,000	1,000	994	994
12-2222-6243	Life Insurance	0	0	0	0
22-2222-6243	Life Insurance	326	270	290	318
12-2222-6244	Dental Insurance	<90>	0	0	0
22-2222-6244	Dental Insurance	1,369	1,512	1,508	1,508
12-2222-6245	Long Term Disability Ins	0	0	0	0
22-2222-6245	Long Term Disability Ins	694	599	642	70
12-2222-6319	Other Professional Services	0	0	0	0
16-2222-6319	Other Professional Services	574	574	0	0
12-2222-6337	Technology Repairs & Maintenan	0	6,744	0	0
16-2222-6398	Other Expenses	60	0	0	0
12-2222-6411	General Supplies	2,253	1,825	2,050	1,300
16-2222-6411	General Supplies	10,159	6,260	0	0
46-2222-6411	General Supplies	0	0	0	0
12-2222-6412	Technology Supplies/Licenses	730	190	300	225
16-2222-6412	Technology Supplies/Licenses	0	112	0	0
12-2222-6441	Library Books	36,275	37,360	28,160	31,340
12-2222-6451	Library Resource Materials	0	0	200	200
12-2222-6491	Other Supplies and Materials	0	254	0	0
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-2222	School Library Services	379,463	336,968	338,487	366,361



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2411-6112	Certificated Administrator Sal	1,163,179	1,244,158	1,311,127	1,307,778
22-2411-6131	Certificated Supplemental Pay	0	0	0	900
22-2411-6141	Certificated Leave Payouts	5,950	2,400	18,000	16,393
12-2411-6151	Classified Regular Salaries	317,711	332,349	342,954	365,404
12-2411-6153	Classified Substitute Salaries	0	0	90	90
12-2411-6162	Classified Extra Pay	94,101	10,039	12,000	23,642
12-2411-6171	Classified Leave Payouts	865	950	3,000	2,000
12-2411-6211	Teacher Retirement	13,278	0	0	0
22-2411-6211	Teacher Retirement	184,022	196,864	207,685	221,004
12-2411-6221	Non-Teacher Retirement	27,033	28,045	29,198	30,734
12-2411-6231	Social Security Retirement	19,880	20,604	21,281	21,914
22-2411-6231	Social Security Retirement	0	0	0	2,102
12-2411-6232	Medicare	5,750	4,819	5,664	5,647
22-2411-6232	Medicare	16,335	17,288	18,221	18,627
12-2411-6241	Health Insurance	60,537	64,080	66,206	57,954
22-2411-6241	Health Insurance	105,650	108,770	124,227	107,251
12-2411-6242	District Health Savings Acct	1,000	2,000	1,954	1,954
22-2411-6242	District Health Savings Acct	4,000	4,000	2,925	4,876
12-2411-6243	Life Insurance	411	418	393	466
22-2411-6243	Life Insurance	1,645	1,567	1,657	1,602
12-2411-6244	Dental Insurance	3,004	3,245	3,347	3,347
22-2411-6244	Dental Insurance	4,127	4,776	5,955	5,561
12-2411-6245	Long Term Disability Ins	839	919	866	51
22-2411-6245	Long Term Disability Ins	3,376	3,475	3,671	861
22-2411-6291	Other Employer Benefits	12,153	12,151	12,153	12,153
12-2411-6319	Other Professional Services	0	100	0	100
12-2411-6332	Repairs and Maintenance	1,633	7,058	4,100	1,350
12-2411-6334	Rentals-Equipment	153	39	125	125
12-2411-6361	Communication	12,328	11,942	10,209	9,633
12-2411-6363	Printing and Binding	1,243	2,671	3,750	4,100
12-2411-6371	Dues and Memberships	3,960	4,147	5,700	4,200
12-2411-6411	General Supplies	43,084	50,016	29,515	25,103
16-2411-6411	General Supplies	0	2,292	0	0
12-2411-6412	Technology Supplies/Licenses	1,954	3,176	3,000	2,800
12-2411-6491	Other Supplies and Materials	24,370	28,656	19,075	29,025
16-2411-6491	Other Supplies and Materials	0	0	0	0
42-2411-6541	Regular Equipment	2,051	0	0	0
-2411	Office of the Principal Services	2,135,622	2,173,014	2,268,048	2,288,747



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2491-6111	Certificated Regular Salaries	32,036	47,832	43,872	46,212
22-2491-6141	Certificated Leave Payouts	0	0	0	0
22-2491-6211	Teacher Retirement	5,204	7,468	7,000	7,340
22-2491-6232	Medicare	396	683	620	652
22-2491-6241	Health Insurance	4,064	3,512	4,224	4,224
22-2491-6243	Life Insurance	48	44	56	60
22-2491-6244	Dental Insurance	180	156	188	188
22-2491-6245	Long Term Disability Ins	96	96	124	12
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-2491	Other School Administration Support S	42,024	59,791	56,084	58,688
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12-2529-6398	Other Expenses	0	14	0	0
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-2529	Other Fiscal Services	0	14	0	0
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12-2542-6151	Classified Regular Salaries	601,698	606,007	691,053	737,438
12-2542-6162	Classified Extra Pay	48,698	54,691	0	0
12-2542-6171	Classified Leave Payouts	6,841	1,639	0	0
12-2542-6221	Non-Teacher Retirement	52,949	53,896	57,147	60,330
12-2542-6231	Social Security Retirement	39,301	40,017	41,686	41,890
12-2542-6232	Medicare	9,192	9,359	9,749	9,797
12-2542-6241	Health Insurance	118,008	118,776	135,168	135,168
12-2542-6242	District Health Savings Acct	5,000	6,000	5,000	5,000
12-2542-6243	Life Insurance	763	764	880	891
12-2542-6244	Dental Insurance	5,176	6,147	7,213	7,213
12-2542-6245	Long Term Disability Ins	1,509	1,687	1,935	99
12-2542-6319	Other Professional Services	59,093	1,580	0	0
12-2542-6332	Repairs and Maintenance	267,989	304,094	0	0
12-2542-6334	Rentals-Equipment	76	50	0	0
12-2542-6335	Water and Sewer	95,531	133,919	0	0
12-2542-6336	Trash Removal	24,952	24,952	0	0
12-2542-6411	General Supplies	78,447	149,352	1,770	0
12-2542-6481	Electric	581,471	761,116	0	0
12-2542-6482	Natural Gas	127,729	255,621	0	0
42-2542-6521	Buildings	0	881,400	0	0
42-2542-6541	Regular Equipment	48,260	15,681	1,000	1,000
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-2542	Care & Upkeep of Buildings Services	2,172,683	3,426,748	952,601	998,826
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12-2543-6332	Repairs and Maintenance	5,904	1,626	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2543-6411	General Supplies	6,300	12,949	0	0
-2543	Care & Upkeep of Grounds Services	12,204	14,575	0	0
12-2545-6332	Repairs and Maintenance	691	0	0	0
12-2545-6411	General Supplies	1,040	0	0	0
-2545	Vehicle Servicing and Maintenance Ser	1,731	0	0	0
12-2546-6161	Classified Part-Time Salaries	3,763	576	0	4,340
12-2546-6221	Non-Teacher Retirement	258	0	0	0
12-2546-6231	Social Security Retirement	233	36	0	269
12-2546-6232	Medicare	55	8	0	63
42-2546-6543	Technology Hardware	1,098	0	0	0
-2546	Security Services	5,407	620	0	4,672
12-2552-6349	Other Transportation Services	34,980	53,182	101,267	94,800
16-2552-6349	Other Transportation Services	2,906	3,600	0	0
-2552	District Operated Nondisabled Student	37,886	56,782	101,267	94,800
12-2558-6162	Classified Extra Pay	0	0	5,901	5,901
12-2558-6221	Non-Teacher Retirement	0	0	0	4,603
12-2558-6232	Medicare	0	0	4,603	0
12-2558-6349	Other Transportation Services	0	0	30,000	30,000
-2558	Non-allowable Transportation Expenses	0	0	40,504	40,504
15-2562-6151	Classified Regular Salaries	164,426	166,111	198,057	172,586
15-2562-6161	Classified Part-Time Salaries	275,984	361,029	421,565	500,943
15-2562-6162	Classified Extra Pay	17,939	9,018	0	0
15-2562-6171	Classified Leave Payouts	3,459	0	0	0
15-2562-6221	Non-Teacher Retirement	40,386	46,299	52,714	58,194
15-2562-6231	Social Security Retirement	28,271	32,739	37,959	41,165
15-2562-6232	Medicare	6,612	7,657	8,877	9,627
15-2562-6241	Health Insurance	154,131	155,615	160,512	185,856
15-2562-6242	District Health Savings Acct	10,000	11,000	8,000	12,000



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-2562-6243	Life Insurance	563	607	665	757
15-2562-6244	Dental Insurance	7,574	7,949	8,352	9,492
15-2562-6245	Long Term Disability Ins	1,182	1,317	1,457	83
15-2562-6332	Repairs and Maintenance	19,264	20,050	0	0
15-2562-6411	General Supplies	76,780	77,514	0	0
15-2562-6471	Food Supplies (NS ONLY)	716,097	820,861	0	0
45-2562-6541	Regular Equipment	21,394	12,625	0	0
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-2562	Food Preparation & Dispensing Service	1,544,062	1,730,391	898,158	990,703
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15-2569-6151	Classified Regular Salaries	0	4,554	0	0
15-2569-6161	Classified Part-Time Salaries	0	0	0	0
15-2569-6162	Classified Extra Pay	15,014	21,756	0	0
15-2569-6221	Non-Teacher Retirement	862	2,092	0	0
15-2569-6231	Social Security Retirement	782	1,590	0	0
15-2569-6232	Medicare	183	372	0	0
15-2569-6241	Health Insurance	0	904	0	0
15-2569-6243	Life Insurance	0	6	0	0
15-2569-6244	Dental Insurance	0	41	0	0
15-2569-6245	Long Term Disability Ins	0	12	0	0
15-2569-6411	General Supplies	499	2,400	0	0
15-2569-6471	Food Supplies (NS ONLY)	27,862	19,172	0	0
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-2569	Other Nutrition Services	45,202	52,899	0	0
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22-2644-6121	Certificated Substitute Salari	0	0	0	0
12-2644-6162	Classified Extra Pay	38,750	0	0	0
12-2644-6211	Teacher Retirement	0	0	0	0
12-2644-6221	Non-Teacher Retirement	3,061	0	0	0
12-2644-6231	Social Security Retirement	2,351	0	0	0
22-2644-6231	Social Security Retirement	0	0	0	0
12-2644-6232	Medicare	550	0	0	0
22-2644-6232	Medicare	0	0	0	0
12-2644-6319	Other Professional Services	0	0	200	200
16-2644-6319	Other Professional Services	0	597	0	0
16-2644-6343	Travel	0	112	0	0
16-2644-6412	Technology Supplies/Licenses	0	0	0	0
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-2644	Professional Development Non-Instruct	44,712	709	200	200
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-3512-6153	Classified Substitute Salaries	0	0	0	0
12-3512-6231	Social Security Retirement	0	0	0	0
12-3512-6232	Medicare	0	0	0	0
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-3512	Early Childhood Instruction	0	0	0	0
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12-3611-6411	General Supplies	0	0	1,462	0
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-3611	Welfare Activities Services	0	0	1,462	0
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22-3812-6111	Certificated Regular Salaries	0	0	202,552	352,500
22-3812-6131	Certificated Supplemental Pay	0	0	0	0
12-3812-6151	Classified Regular Salaries	37,581	38,855	36,854	43,373
12-3812-6153	Classified Substitute Salaries	1,147	0	0	0
12-3812-6161	Classified Part-Time Salaries	2,935	9,451	10,844	23,676
12-3812-6162	Classified Extra Pay	154	925	0	500
12-3812-6211	Teacher Retirement	0	0	0	0
22-3812-6211	Teacher Retirement	0	0	23,700	51,113
12-3812-6221	Non-Teacher Retirement	3,367	3,972	4,174	6,163
12-3812-6231	Social Security Retirement	1,936	2,354	2,501	3,391
12-3812-6232	Medicare	452	550	585	793
22-3812-6232	Medicare	0	0	2,370	5,111
12-3812-6241	Health Insurance	8,176	8,413	12,577	21,815
12-3812-6242	District Health Savings Acct	0	0	0	554
12-3812-6243	Life Insurance	52	50	47	90
12-3812-6244	Dental Insurance	332	376	565	980
12-3812-6245	Long Term Disability Ins	105	109	103	12
12-3812-6319	Other Professional Services	84	126	500	500
12-3812-6343	Travel	0	0	0	0
12-3812-6352	Liability Insurance	0	0	0	0
12-3812-6363	Printing and Binding	4	1	0	0
12-3812-6411	General Supplies	84	1,046	1,200	1,200
12-3812-6412	Technology Supplies/Licenses	0	1,224	0	0
12-3812-6491	Other Supplies and Materials	6	146	300	300
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-3812	Afterschool Programs	56,415	67,598	298,872	512,071
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15-3911-6162	Classified Extra Pay	0	0	0	0
15-3911-6221	Non-Teacher Retirement	0	0	0	0
15-3911-6231	Social Security Retirement	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-3911-6232	Medicare	0	0	0	0
15-3911-6241	Health Insurance	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
15-3911-6244	Dental Insurance	0	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
12-3911-6333	Rentals-Land and Buildings	0	70	0	70
16-3911-6398	Other Expenses	2,798	407	0	0
12-3911-6411	General Supplies	62	352	0	0
16-3911-6411	General Supplies	4,473	805	0	0
12-3911-6491	Other Supplies and Materials	0	0	0	0
16-3911-6491	Other Supplies and Materials	651	513	0	0
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-3911	Other Community Services	7,984	2,147	0	70
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12-3912-6319	Other Professional Services	94	498	2,000	2,000
12-3912-6411	General Supplies	6,515	4,784	30,650	15,642
12-3912-6412	Technology Supplies/Licenses	0	0	0	17,908
12-3912-6491	Other Supplies and Materials	2,664	7,485	23,750	12,600
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-3912	Parental Involvement	9,273	12,767	56,400	48,150
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41-4051-6521	Buildings	15,296	3,117,974	0	0
42-4051-6521	Buildings	413,881	690,871	0	0
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-4051	Building Acquisition Construction & I	429,177	3,808,845	0	0
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41-4091-6531	Site Improvements	1,799,560	4,349	0	0
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-4091	Other Facilities Acquisition & Constr	1,799,560	4,349	0	0
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GRAND TOTAL		29,273,465	31,806,157	25,995,527	28,040,336
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1151-6111	Certificated Regular Salaries	10,700,375	10,950,367	11,665,911	13,095,150
22-1151-6121	Certificated Substitute Salari	294,012	375,378	425,895	508,144
22-1151-6131	Certificated Supplemental Pay	22,078	21,636	56,000	56,000
22-1151-6141	Certificated Leave Payouts	13,674	22,470	0	0
12-1151-6152	Instructional Aide Salaries	91,596	60,094	63,297	87,753
12-1151-6153	Classified Substitute Salaries	0	0	700	685
12-1151-6162	Classified Extra Pay	9,675	7,312	9,300	9,540
12-1151-6171	Classified Leave Payouts	1,450	0	0	0
12-1151-6211	Teacher Retirement	3,128	3,256	3,008	3,008
22-1151-6211	Teacher Retirement	1,741,662	1,746,657	1,811,802	2,011,443
12-1151-6221	Non-Teacher Retirement	6,228	3,795	3,847	5,532
22-1151-6221	Non-Teacher Retirement	12,388	34,622	52,384	45,222
12-1151-6231	Social Security Retirement	5,841	3,786	3,589	5,027
22-1151-6231	Social Security Retirement	30,508	49,147	38,425	45,080
12-1151-6232	Medicare	1,381	885	839	1,175
22-1151-6232	Medicare	154,765	158,904	189,548	217,009
12-1151-6241	Health Insurance	31,532	24,612	25,187	25,187
22-1151-6241	Health Insurance	1,438,383	1,501,627	1,699,027	1,750,689
12-1151-6242	District Health Savings Acct	2,000	1,000	1,000	1,000
22-1151-6242	District Health Savings Acct	94,590	102,590	101,015	113,607
12-1151-6243	Life Insurance	118	89	82	84
22-1151-6243	Life Insurance	13,827	13,859	15,125	16,696
12-1151-6244	Dental Insurance	1,264	1,104	1,133	1,133
22-1151-6244	Dental Insurance	63,625	75,373	85,808	88,378
12-1151-6245	Long Term Disability Ins	246	195	177	9
22-1151-6245	Long Term Disability Ins	29,438	30,606	33,399	3,689
12-1151-6261	Workers' Compensation	10,179	18,170	21,679	22,503
22-1151-6261	Workers' Compensation	82,341	143,302	111,553	115,792
22-1151-6291	Other Employer Benefits	5,822	4,711	2,500	3,390
12-1151-6311	Purchased Instructional Servic	83,759	94,994	208,739	212,589
16-1151-6311	Purchased Instructional Servic	828	650	0	0
22-1151-6311	Purchased Instructional Servic	0	0	0	0
12-1151-6316	Data Processing/Technology Ser	62,449	6,247	0	0
12-1151-6319	Other Professional Services	1,919	846	645	1,395
12-1151-6332	Repairs and Maintenance	19,145	37,724	16,850	15,600
12-1151-6334	Rentals-Equipment	35,507	35,061	36,046	35,771
12-1151-6343	Travel	105	73	500	500
12-1151-6361	Communication	111	105	0	0
12-1151-6363	Printing and Binding	21,511	24,823	31,902	34,027
12-1151-6371	Dues and Memberships	758	979	1,160	1,460
12-1151-6398	Other Expenses	26,374	26,620	47,698	44,523
12-1151-6411	General Supplies	268,508	222,796	556,709	331,373
16-1151-6411	General Supplies	3,455	445	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1151-6412	Technology Supplies/Licenses	183,333	115,430	107,869	104,365
16-1151-6412	Technology Supplies/Licenses	329	239	0	0
12-1151-6431	Textbooks	176,111	56,560	89,166	49,826
12-1151-6441	Library Books	0	592	615	0
12-1151-6491	Other Supplies and Materials	8,621	2,980	3,431	2,500
16-1151-6491	Other Supplies and Materials	292	0	0	0
42-1151-6541	Regular Equipment	0	5,582	1,000	0
42-1151-6542	Instructional Equipment	19,176	96,771	13,000	53,000
42-1151-6543	Technology Hardware	105,959	4,998	2,000	1,000
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-1151	High School Instruction	15,880,376	16,090,062	17,539,560	19,120,854
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22-1191-6112	Certificated Administrator Sal	112,885	0	0	0
22-1191-6121	Certificated Substitute Salari	2,813	2,250	0	10,000
22-1191-6131	Certificated Supplemental Pay	184,200	252,443	0	0
12-1191-6162	Classified Extra Pay	7,380	0	0	0
12-1191-6211	Teacher Retirement	183	0	0	0
22-1191-6211	Teacher Retirement	43,991	34,587	0	130,000
12-1191-6221	Non-Teacher Retirement	376	0	0	0
22-1191-6221	Non-Teacher Retirement	34	26	0	0
12-1191-6231	Social Security Retirement	458	0	0	0
22-1191-6231	Social Security Retirement	354	1,261	0	0
12-1191-6232	Medicare	107	0	0	0
22-1191-6232	Medicare	4,296	3,693	0	0
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-1191	Summer School (Regular)	357,077	294,260	0	140,000
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12-1193-6111	Certificated Regular Salaries	0	100	0	0
22-1193-6111	Certificated Regular Salaries	1,655,324	1,820,162	1,900,978	2,084,888
22-1193-6121	Certificated Substitute Salari	41,814	59,459	57,400	55,000
22-1193-6131	Certificated Supplemental Pay	0	200	0	0
22-1193-6141	Certificated Leave Payouts	19,137	0	0	0
12-1193-6152	Instructional Aide Salaries	176,029	385,787	377,053	531,766
12-1193-6153	Classified Substitute Salaries	238	1,182	0	0
12-1193-6162	Classified Extra Pay	521	1,140	0	0
12-1193-6211	Teacher Retirement	785	2,648	2,798	0
22-1193-6211	Teacher Retirement	277,415	301,649	313,951	332,891
12-1193-6221	Non-Teacher Retirement	14,777	31,157	29,802	45,288
22-1193-6221	Non-Teacher Retirement	2,568	6,808	8,241	13,429
12-1193-6231	Social Security Retirement	10,688	23,575	22,920	32,391
22-1193-6231	Social Security Retirement	2,726	4,957	4,881	8,985



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1193-6232	Medicare	2,500	5,514	5,360	7,575
22-1193-6232	Medicare	23,925	26,190	27,228	29,749
12-1193-6241	Health Insurance	46,972	94,970	83,380	124,579
22-1193-6241	Health Insurance	258,882	292,260	319,358	319,358
12-1193-6242	District Health Savings Acct	6,000	12,000	8,870	12,784
22-1193-6242	District Health Savings Acct	14,000	19,659	18,901	19,895
12-1193-6243	Life Insurance	205	496	410	647
22-1193-6243	Life Insurance	2,143	2,344	2,515	2,746
12-1193-6244	Dental Insurance	2,681	5,623	4,493	7,094
22-1193-6244	Dental Insurance	11,084	13,773	14,730	14,730
12-1193-6245	Long Term Disability Ins	444	1,084	898	72
22-1193-6245	Long Term Disability Ins	4,574	5,170	5,546	608
12-1193-6319	Other Professional Services	1,070	250	1,200	400
12-1193-6332	Repairs and Maintenance	95	300	300	200
12-1193-6334	Rentals-Equipment	3,435	3,358	4,000	4,000
12-1193-6363	Printing and Binding	2,041	2,159	4,000	4,000
12-1193-6371	Dues and Memberships	119	0	0	0
12-1193-6398	Other Expenses	50	0	0	0
12-1193-6411	General Supplies	22,253	8,977	72,372	16,520
12-1193-6412	Technology Supplies/Licenses	5,541	3,871	4,500	4,000
12-1193-6431	Textbooks	640	4,561	2,500	1,640
12-1193-6491	Other Supplies and Materials	4,976	4,019	6,500	5,500
42-1193-6543	Technology Hardware	0	0	0	0
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-1193	Alternative Programs	2,615,652	3,145,402	3,305,085	3,680,735
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22-1195-6111	Certificated Regular Salaries	66,075	68,997	0	75,896
22-1195-6131	Certificated Supplemental Pay	42,867	3,713	70,997	0
22-1195-6211	Teacher Retirement	17,624	11,282	11,568	12,278
22-1195-6221	Non-Teacher Retirement	0	0	0	0
22-1195-6231	Social Security Retirement	0	230	0	0
22-1195-6232	Medicare	1,537	1,040	1,014	1,077
22-1195-6241	Health Insurance	8,228	8,434	8,398	8,399
22-1195-6243	Life Insurance	87	87	90	96
22-1195-6244	Dental Insurance	361	378	378	377
22-1195-6245	Long Term Disability Ins	184	193	199	21
12-1195-6337	Technology Repairs & Maintenan	6,831	15,284	7,728	0
12-1195-6412	Technology Supplies/Licenses	24,859	56,851	64,676	66,500
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-1195	Virtual Instruction	168,653	166,489	165,048	164,644
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1221-6111	Certificated Regular Salaries	1,822,702	1,711,274	1,981,010	1,985,072
22-1221-6121	Certificated Substitute Salari	16,146	20,415	0	0
22-1221-6131	Certificated Supplemental Pay	11,837	16,421	0	0
12-1221-6152	Instructional Aide Salaries	434,286	457,625	562,564	679,610
12-1221-6153	Classified Substitute Salaries	7,422	3,347	0	0
12-1221-6162	Classified Extra Pay	6,499	7,312	0	0
12-1221-6211	Teacher Retirement	2,436	259	850	500
22-1221-6211	Teacher Retirement	306,896	290,185	331,755	320,694
12-1221-6221	Non-Teacher Retirement	37,764	41,863	50,788	60,836
22-1221-6221	Non-Teacher Retirement	191	1,614	0	3,643
12-1221-6231	Social Security Retirement	26,577	27,595	34,195	40,963
22-1221-6231	Social Security Retirement	898	1,489	0	2,849
12-1221-6232	Medicare	6,216	6,480	8,079	9,573
22-1221-6232	Medicare	25,898	24,677	28,073	27,894
12-1221-6241	Health Insurance	135,202	146,306	157,527	186,641
22-1221-6241	Health Insurance	276,562	276,252	310,763	277,167
12-1221-6242	District Health Savings Acct	6,000	9,000	5,888	9,334
22-1221-6242	District Health Savings Acct	18,000	20,000	19,884	17,895
12-1221-6243	Life Insurance	522	569	680	831
22-1221-6243	Life Insurance	2,409	2,183	2,511	2,439
12-1221-6244	Dental Insurance	6,094	7,199	8,571	9,507
22-1221-6244	Dental Insurance	11,446	12,388	13,966	12,833
12-1221-6245	Long Term Disability Ins	1,121	1,247	1,485	92
22-1221-6245	Long Term Disability Ins	5,131	4,822	5,547	539
22-1221-6291	Other Employer Benefits	0	362	0	0
12-1221-6319	Other Professional Services	150	125	0	0
12-1221-6412	Technology Supplies/Licenses	1,190	615	15,000	15,000
42-1221-6543	Technology Hardware	0	3,995	0	0
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-1221	Special Education Instruction	3,169,595	3,095,619	3,539,136	3,663,912
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12-1251-6319	Other Professional Services	0	845	0	0
12-1251-6363	Printing and Binding	0	0	0	0
12-1251-6371	Dues and Memberships	3,425	0	0	0
12-1251-6398	Other Expenses	0	0	0	0
12-1251-6411	General Supplies	33,683	28,142	30,041	28,680
12-1251-6412	Technology Supplies/Licenses	31,968	35,367	20,060	18,910
12-1251-6441	Library Books	0	873	3,000	4,500
42-1251-6543	Technology Hardware	16,319	2,099	4,200	6,283
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-1251	Supplemental Instruction	85,395	67,326	57,301	58,373



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1254-6131	Certificated Supplemental Pay	0	23,246	0	0
22-1254-6211	Teacher Retirement	0	984	0	0
22-1254-6221	Non-Teacher Retirement	0	971	0	0
22-1254-6231	Social Security Retirement	0	1,054	0	0
22-1254-6232	Medicare	0	335	0	0
12-1254-6411	General Supplies	0	2,213	0	0
12-1254-6412	Technology Supplies/Licenses	0	8,420	0	0
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-1254	Institutions for Neglected Students	0	37,223	0	0
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22-1271-6111	Certificated Regular Salaries	140,475	136,749	141,198	154,659
22-1271-6121	Certificated Substitute Salari	2,013	2,752	0	0
22-1271-6211	Teacher Retirement	23,794	23,370	24,000	25,958
22-1271-6221	Non-Teacher Retirement	0	163	0	0
22-1271-6231	Social Security Retirement	125	168	0	0
22-1271-6232	Medicare	1,954	2,027	2,051	2,241
22-1271-6241	Health Insurance	24,046	24,612	25,197	25,197
22-1271-6242	District Health Savings Acct	1,000	1,000	994	994
22-1271-6243	Life Insurance	178	170	179	196
22-1271-6244	Dental Insurance	933	1,105	1,132	1,131
22-1271-6245	Long Term Disability Ins	382	373	395	43
12-1271-6343	Travel	0	0	0	0
12-1271-6411	General Supplies	209	0	35,900	8,852
12-1271-6412	Technology Supplies/Licenses	8,752	0	2,000	2,000
12-1271-6441	Library Books	0	0	0	0
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-1271	Bilingual Instruction	203,861	192,489	233,046	221,271
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22-1321-6121	Certificated Substitute Salari	460	1,093	1,300	1,300
22-1321-6211	Teacher Retirement	0	0	0	0
22-1321-6221	Non-Teacher Retirement	10	0	0	0
22-1321-6231	Social Security Retirement	26	67	0	0
22-1321-6232	Medicare	6	16	100	0
12-1321-6311	Purchased Instructional Servic	0	0	4,076	0
12-1321-6319	Other Professional Services	5,460	3,384	0	0
12-1321-6398	Other Expenses	0	1,446	0	0
12-1321-6411	General Supplies	2,306	1,836	210	11,776
12-1321-6412	Technology Supplies/Licenses	3,150	3,009	7,490	0
42-1321-6542	Instructional Equipment	0	0	0	2,398
42-1321-6543	Technology Hardware	3,885	28,125	2,398	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-1321 CE-Business Education		15,303	38,976	15,574	15,474
22-1331-6121	Certificated Substitute Salari	575	1,899	1,690	1,690
22-1331-6211	Teacher Retirement	0	0	0	0
22-1331-6221	Non-Teacher Retirement	0	92	0	0
22-1331-6231	Social Security Retirement	35	118	0	0
22-1331-6232	Medicare	8	27	130	0
12-1331-6311	Purchased Instructional Servic	0	0	225	0
12-1331-6319	Other Professional Services	265	200	60	12,376
12-1331-6332	Repairs and Maintenance	50	0	0	0
12-1331-6343	Travel	0	0	3,243	0
12-1331-6363	Printing and Binding	0	0	0	0
12-1331-6371	Dues and Memberships	433	940	2,570	0
22-1331-6371	Dues and Memberships	0	0	0	0
12-1331-6398	Other Expenses	2,127	9,902	6,473	0
12-1331-6411	General Supplies	90,942	102,811	117,604	138,764
12-1331-6412	Technology Supplies/Licenses	3,417	2,294	4,761	0
42-1331-6541	Regular Equipment	0	0	2,650	0
42-1331-6542	Instructional Equipment	18,274	5,125	21,146	5,400
-1331 CE-Family & Consumer Sciences Educati		116,126	123,408	160,552	158,230
22-1341-6121	Certificated Substitute Salari	1,265	2,658	3,640	3,640
22-1341-6211	Teacher Retirement	0	0	0	0
22-1341-6221	Non-Teacher Retirement	9	45	0	0
22-1341-6231	Social Security Retirement	79	163	0	0
22-1341-6232	Medicare	18	38	280	0
12-1341-6311	Purchased Instructional Servic	0	0	4,200	0
12-1341-6319	Other Professional Services	0	0	0	23,635
12-1341-6371	Dues and Memberships	385	340	340	2,200
12-1341-6398	Other Expenses	1,639	1,892	19,095	0
12-1341-6411	General Supplies	35,889	14,753	25,412	25,412
12-1341-6412	Technology Supplies/Licenses	8,795	2,845	774	0
12-1341-6491	Other Supplies and Materials	0	158	0	0
42-1341-6542	Instructional Equipment	2,786	0	0	0
42-1341-6543	Technology Hardware	0	4,398	0	0
-1341 CE-Health Sciences Education		50,865	27,290	53,741	54,887



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1351-6121	Certificated Substitute Salari	2,369	2,799	4,160	4,160
22-1351-6211	Teacher Retirement	0	0	0	0
22-1351-6221	Non-Teacher Retirement	0	30	0	0
22-1351-6231	Social Security Retirement	147	174	0	0
22-1351-6232	Medicare	34	40	320	0
12-1351-6319	Other Professional Services	0	0	0	20,953
12-1351-6343	Travel	0	129	0	0
12-1351-6371	Dues and Memberships	135	420	135	0
12-1351-6398	Other Expenses	20,632	31,680	20,818	0
12-1351-6411	General Supplies	2,339	933	480	3,544
12-1351-6412	Technology Supplies/Licenses	8,388	0	3,064	0
42-1351-6542	Instructional Equipment	0	0	22,500	22,500
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-1351 CE-Marketing & Cooperative Education		34,044	36,205	51,477	51,157
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22-1361-6121	Certificated Substitute Salari	0	460	650	650
22-1361-6211	Teacher Retirement	0	0	0	0
22-1361-6231	Social Security Retirement	0	29	0	0
22-1361-6232	Medicare	0	7	50	0
12-1361-6319	Other Professional Services	0	0	0	1,474
12-1361-6334	Rentals-Equipment	0	60	0	0
12-1361-6343	Travel	0	0	911	0
12-1361-6362	Advertising	0	0	0	0
12-1361-6371	Dues and Memberships	0	0	30	0
12-1361-6398	Other Expenses	0	21,901	563	0
12-1361-6411	General Supplies	25,878	18,937	13,495	16,495
12-1361-6412	Technology Supplies/Licenses	3,000	3,000	3,000	0
42-1361-6541	Regular Equipment	0	0	0	0
42-1361-6542	Instructional Equipment	15,936	83,021	164,500	199,600
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-1361 CE-Skilled Technical Sciences Educati		44,814	127,415	183,199	218,219
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22-1371-6121	Certificated Substitute Salari	1,208	1,642	1,300	1,300
22-1371-6211	Teacher Retirement	0	0	0	0
22-1371-6221	Non-Teacher Retirement	0	13	0	0
22-1371-6231	Social Security Retirement	75	101	0	0
22-1371-6232	Medicare	18	24	100	0
12-1371-6319	Other Professional Services	0	0	0	0
12-1371-6337	Technology Repairs & Maintenan	0	680	0	0
12-1371-6343	Travel	0	0	588	588
12-1371-6363	Printing and Binding	19	68	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1371-6371	Dues and Memberships	0	17,340	1,500	1,700
12-1371-6391	Other Purchased Services	0	0	0	0
12-1371-6398	Other Expenses	460	525	0	0
12-1371-6411	General Supplies	27,143	11,401	31,000	50,200
12-1371-6412	Technology Supplies/Licenses	34,765	6,273	11,300	3,539
42-1371-6542	Instructional Equipment	7,463	0	0	0
42-1371-6543	Technology Hardware	18,833	25,920	7,900	0
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-1371 CE-Technology & Engineering Education		89,984	63,987	53,688	57,327
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12-1391-6311	Purchased Instructional Servic	0	0	1,624	0
12-1391-6398	Other Expenses	0	0	109,982	0
12-1391-6411	General Supplies	0	1,884	2,038	5,662
12-1391-6412	Technology Supplies/Licenses	30,485	25,910	26,058	24,058
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-1391 CE-Other Career Education		30,485	27,794	139,702	29,720
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16-1411-6121	Certificated Substitute Salari	575	0	0	0
22-1411-6121	Certificated Substitute Salari	748	671	0	0
16-1411-6131	Certificated Supplemental Pay	1,327	1,701	0	0
22-1411-6131	Certificated Supplemental Pay	282,064	338,421	330,645	362,906
16-1411-6162	Classified Extra Pay	1,038	4,076	0	0
16-1411-6211	Teacher Retirement	0	413	0	0
22-1411-6211	Teacher Retirement	43,151	50,392	43,877	51,171
16-1411-6221	Non-Teacher Retirement	106	0	0	0
22-1411-6221	Non-Teacher Retirement	357	1,124	1,036	0
16-1411-6231	Social Security Retirement	195	248	0	0
22-1411-6231	Social Security Retirement	1,235	1,755	1,315	870
16-1411-6232	Medicare	45	84	0	0
22-1411-6232	Medicare	3,951	4,755	8,779	9,262
16-1411-6311	Purchased Instructional Servic	0	1,234	0	0
16-1411-6319	Other Professional Services	12,066	14,654	0	0
16-1411-6332	Repairs and Maintenance	110	0	0	0
12-1411-6333	Rentals-Land and Buildings	400	0	0	0
16-1411-6333	Rentals-Land and Buildings	5,671	12,473	0	0
16-1411-6334	Rentals-Equipment	2,560	1,337	0	0
16-1411-6343	Travel	0	150	0	0
16-1411-6361	Communication	148	922	0	0
12-1411-6363	Printing and Binding	0	39	0	0
16-1411-6363	Printing and Binding	8,988	23,658	0	0
12-1411-6371	Dues and Memberships	0	0	2,100	2,100



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
16-1411-6371	Dues and Memberships	1,555	1,398	0	0
16-1411-6391	Other Purchased Services	0	0	0	0
12-1411-6398	Other Expenses	74,691	47,283	58,150	55,116
16-1411-6398	Other Expenses	24,750	46,214	0	0
12-1411-6411	General Supplies	38,073	19,245	30,250	35,050
16-1411-6411	General Supplies	158,262	161,843	0	0
12-1411-6412	Technology Supplies/Licenses	318	834	100	50
16-1411-6412	Technology Supplies/Licenses	3,986	654	0	0
12-1411-6491	Other Supplies and Materials	2,307	5,114	500	500
16-1411-6491	Other Supplies and Materials	21,468	25,240	0	0
42-1411-6542	Instructional Equipment	0	0	4,000	0
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-1411	Student Activities (Curricular)	690,145	765,932	480,752	517,025
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22-1421-6121	Certificated Substitute Salari	13,193	19,906	10,000	21,000
22-1421-6131	Certificated Supplemental Pay	960,020	1,019,313	1,036,312	1,061,636
12-1421-6162	Classified Extra Pay	34,154	45,442	45,185	48,100
16-1421-6162	Classified Extra Pay	16,228	15,040	0	0
12-1421-6211	Teacher Retirement	2,127	1,998	1,195	790
16-1421-6211	Teacher Retirement	545	140	0	0
22-1421-6211	Teacher Retirement	112,594	110,825	112,142	111,614
12-1421-6221	Non-Teacher Retirement	368	710	590	750
16-1421-6221	Non-Teacher Retirement	268	290	0	0
22-1421-6221	Non-Teacher Retirement	9,058	13,739	14,321	15,598
12-1421-6231	Social Security Retirement	938	1,465	795	1,050
16-1421-6231	Social Security Retirement	439	471	0	0
22-1421-6231	Social Security Retirement	14,661	19,584	15,625	18,461
12-1421-6232	Medicare	402	514	345	325
16-1421-6232	Medicare	150	122	0	0
22-1421-6232	Medicare	13,911	14,870	13,389	13,902
22-1421-6241	Health Insurance	0	0	0	0
22-1421-6242	District Health Savings Acct	0	0	0	0
22-1421-6243	Life Insurance	0	0	0	0
22-1421-6244	Dental Insurance	0	0	0	0
22-1421-6245	Long Term Disability Ins	0	0	0	0
12-1421-6319	Other Professional Services	132,139	175,702	175,878	190,699
16-1421-6319	Other Professional Services	49,042	48,409	0	0
12-1421-6332	Repairs and Maintenance	6,012	16,417	12,550	14,100
16-1421-6333	Rentals-Land and Buildings	1,175	2,058	0	0
12-1421-6337	Technology Repairs & Maintenan	0	0	0	300
12-1421-6343	Travel	2,914	0	1,200	630
16-1421-6343	Travel	888	0	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1421-6352	Liability Insurance	2,852	3,058	0	0
12-1421-6363	Printing and Binding	44	1,971	350	400
16-1421-6363	Printing and Binding	1,266	820	0	0
12-1421-6371	Dues and Memberships	11,655	11,415	4,250	3,600
16-1421-6371	Dues and Memberships	1,080	1,023	0	0
12-1421-6398	Other Expenses	49,800	56,586	43,330	52,083
16-1421-6398	Other Expenses	61,638	65,023	0	0
12-1421-6411	General Supplies	166,912	213,527	254,400	221,106
16-1421-6411	General Supplies	163,536	215,935	0	0
12-1421-6412	Technology Supplies/Licenses	43,389	34,341	6,570	10,870
16-1421-6412	Technology Supplies/Licenses	444	69	0	0
12-1421-6491	Other Supplies and Materials	1,547	1,859	2,300	2,650
16-1421-6491	Other Supplies and Materials	11,741	20,150	0	0
42-1421-6541	Regular Equipment	1,300	6,048	0	600
46-1421-6541	Regular Equipment	0	8,920	0	0
42-1421-6542	Instructional Equipment	<543>	3,856	34,362	15,000
42-1421-6543	Technology Hardware	0	0	0	1,500
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-1421	Student Activities (Athletics)	1,887,887	2,151,616	1,785,089	1,806,764
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22-1911-6311	Purchased Instructional Servic	116,049	110,390	0	0
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-1911	Tuition to Other Districts Within the	116,049	110,390	0	0
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22-1921-6311	Purchased Instructional Servic	371,375	382,400	473,232	473,232
12-1921-6371	Dues and Memberships	10,000	0	0	0
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-1921	Area Career Center Fees	381,375	382,400	473,232	473,232
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22-1933-6311	Purchased Instructional Servic	491,638	535,123	82,500	185,000
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-1933	Tuition for Sped Services in Private	491,638	535,123	82,500	185,000
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12-2111-6151	Classified Regular Salaries	0	15,101	0	0
12-2111-6221	Non-Teacher Retirement	0	1,214	0	0
12-2111-6231	Social Security Retirement	0	896	0	0
12-2111-6232	Medicare	0	210	0	0
12-2111-6241	Health Insurance	0	2,526	0	0
12-2111-6242	District Health Savings Acct	0	300	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2111-6243	Life Insurance	0	19	0	0
12-2111-6244	Dental Insurance	0	113	0	0
12-2111-6245	Long Term Disability Ins	0	42	0	0
12-2111-6361	Communication	0	126	0	0
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-2111	Direction-Attendance and Social Work	0	20,547	0	0
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12-2112-6151	Classified Regular Salaries	119,907	113,217	132,191	131,348
12-2112-6162	Classified Extra Pay	10,549	11,375	12,300	0
12-2112-6171	Classified Leave Payouts	0	311	0	0
12-2112-6211	Teacher Retirement	1,442	1,506	0	0
12-2112-6221	Non-Teacher Retirement	10,250	10,242	11,131	10,810
12-2112-6231	Social Security Retirement	7,620	7,209	8,033	8,020
12-2112-6232	Medicare	1,908	1,813	3,079	3,075
12-2112-6241	Health Insurance	24,528	29,771	28,774	24,753
12-2112-6242	District Health Savings Acct	3,000	6,000	3,407	1,954
12-2112-6243	Life Insurance	162	139	167	168
12-2112-6244	Dental Insurance	1,235	1,332	1,294	1,484
12-2112-6245	Long Term Disability Ins	329	302	371	18
12-2112-6411	General Supplies	1,720	0	0	0
12-2112-6491	Other Supplies and Materials	374	114	500	500
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-2112	Attendance Services	183,024	183,331	201,247	182,130
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12-2113-6151	Classified Regular Salaries	295,455	374,111	399,889	407,828
12-2113-6162	Classified Extra Pay	2,012	756	19,500	11,000
12-2113-6171	Classified Leave Payouts	4,750	0	0	0
12-2113-6221	Non-Teacher Retirement	23,551	29,696	31,257	32,044
12-2113-6231	Social Security Retirement	18,367	22,845	24,358	24,705
12-2113-6232	Medicare	4,296	5,342	5,706	5,778
12-2113-6241	Health Insurance	46,322	55,689	52,800	56,741
12-2113-6242	District Health Savings Acct	3,000	3,700	3,000	3,980
12-2113-6243	Life Insurance	401	488	508	518
12-2113-6244	Dental Insurance	1,836	2,681	2,755	2,552
12-2113-6245	Long Term Disability Ins	815	1,076	1,119	115
12-2113-6319	Other Professional Services	0	0	0	0
12-2113-6343	Travel	0	2,100	0	0
12-2113-6361	Communication	1,960	2,569	2,415	2,404
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-2113	Social Work Services	402,765	501,053	543,307	547,665



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2122-6111	Certificated Regular Salaries	808,975	861,685	912,668	982,029
22-2122-6131	Certificated Supplemental Pay	26,659	29,107	52,250	57,250
12-2122-6151	Classified Regular Salaries	97,291	61,353	60,896	34,963
12-2122-6162	Classified Extra Pay	936	542	0	0
22-2122-6211	Teacher Retirement	133,473	141,989	149,263	160,416
12-2122-6221	Non-Teacher Retirement	7,940	4,903	4,794	2,990
22-2122-6221	Non-Teacher Retirement	0	0	0	0
12-2122-6231	Social Security Retirement	5,977	3,650	3,551	2,008
22-2122-6231	Social Security Retirement	1,289	1,460	2,559	2,559
12-2122-6232	Medicare	1,399	853	830	470
22-2122-6232	Medicare	11,675	12,415	14,249	14,276
12-2122-6241	Health Insurance	16,352	8,765	8,251	8,251
22-2122-6241	Health Insurance	104,204	109,628	117,417	125,753
12-2122-6242	District Health Savings Acct	1,000	1,000	977	977
22-2122-6242	District Health Savings Acct	11,000	11,000	9,942	9,942
12-2122-6243	Life Insurance	133	76	78	44
22-2122-6243	Life Insurance	1,042	1,095	1,146	1,241
12-2122-6244	Dental Insurance	993	737	741	371
22-2122-6244	Dental Insurance	4,301	4,914	6,024	6,029
12-2122-6245	Long Term Disability Ins	270	168	171	5
22-2122-6245	Long Term Disability Ins	2,202	2,422	2,533	275
12-2122-6311	Purchased Instructional Servic	0	5,000	0	0
12-2122-6319	Other Professional Services	15,380	28,125	28,000	27,700
12-2122-6361	Communication	0	0	0	418
12-2122-6363	Printing and Binding	744	1,047	700	700
12-2122-6398	Other Expenses	4,685	4,650	0	7,150
12-2122-6411	General Supplies	3,741	2,793	6,200	4,005
12-2122-6412	Technology Supplies/Licenses	37	13	200	200
12-2122-6431	Textbooks	1,503	0	0	0
12-2122-6491	Other Supplies and Materials	5,334	4,447	5,500	5,100
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-2122	Guidance Counseling Services	1,268,535	1,303,837	1,388,940	1,455,122
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12-2134-6151	Classified Regular Salaries	205,851	233,103	289,201	316,267
12-2134-6153	Classified Substitute Salaries	4,301	6,993	0	0
12-2134-6162	Classified Extra Pay	4,407	1,699	0	0
12-2134-6221	Non-Teacher Retirement	16,552	19,103	23,478	24,759
12-2134-6231	Social Security Retirement	12,993	14,287	17,230	18,768
12-2134-6232	Medicare	3,039	3,341	4,030	4,389
12-2134-6241	Health Insurance	30,152	41,480	50,394	42,020
12-2134-6242	District Health Savings Acct	2,000	3,000	2,982	2,985



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2134-6243	Life Insurance	252	292	368	402
12-2134-6244	Dental Insurance	1,762	2,238	2,642	2,643
12-2134-6245	Long Term Disability Ins	529	647	810	44
12-2134-6411	General Supplies	2,106	3,456	3,372	3,672
12-2134-6412	Technology Supplies/Licenses	29	0	0	0
42-2134-6541	Regular Equipment	0	1,078	0	0
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-2134	Nursing Services	283,973	330,717	394,507	415,949
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22-2142-6111	Certificated Regular Salaries	21,614	43,143	0	0
22-2142-6211	Teacher Retirement	3,562	7,046	0	0
22-2142-6232	Medicare	313	588	0	0
22-2142-6241	Health Insurance	3,270	5,894	0	0
22-2142-6242	District Health Savings Acct	400	700	0	0
22-2142-6243	Life Insurance	30	62	0	0
22-2142-6244	Dental Insurance	145	263	0	0
22-2142-6245	Long Term Disability Ins	62	137	0	0
12-2142-6319	Other Professional Services	0	0	0	0
12-2142-6361	Communication	168	294	0	0
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-2142	Psychological Services	29,564	58,127	0	0
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22-2152-6111	Certificated Regular Salaries	174,601	205,301	196,670	250,119
12-2152-6152	Instructional Aide Salaries	44,927	44,582	46,406	0
12-2152-6162	Classified Extra Pay	33	9	0	0
22-2152-6211	Teacher Retirement	19,068	24,913	23,130	24,474
12-2152-6221	Non-Teacher Retirement	3,727	3,662	3,778	0
22-2152-6221	Non-Teacher Retirement	4,698	4,168	4,265	7,749
12-2152-6231	Social Security Retirement	2,694	2,681	2,792	0
22-2152-6231	Social Security Retirement	3,598	3,229	3,310	5,891
12-2152-6232	Medicare	630	627	653	0
22-2152-6232	Medicare	2,477	2,745	2,621	3,299
12-2152-6241	Health Insurance	8,970	8,434	8,291	0
22-2152-6241	Health Insurance	24,525	26,146	23,930	30,242
12-2152-6242	District Health Savings Acct	1,000	0	0	0
22-2152-6242	District Health Savings Acct	1,250	1,850	1,591	1,591
12-2152-6243	Life Insurance	36	56	59	0
22-2152-6243	Life Insurance	220	266	249	315
12-2152-6244	Dental Insurance	332	378	373	0
22-2152-6244	Dental Insurance	1,046	1,173	1,075	1,359
12-2152-6245	Long Term Disability Ins	80	125	130	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2152-6245	Long Term Disability Ins	467	585	550	69
12-2152-6311	Purchased Instructional Servic	43,131	45,210	5,100	5,100
12-2152-6313	Pupil Services	0	0	0	0
12-2152-6334	Rentals-Equipment	0	0	0	0
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-2152	Speech Pathology and Audiology Servic	337,510	376,140	324,973	330,208
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12-2162-6311	Purchased Instructional Servic	0	1,190	900	1,400
12-2162-6313	Pupil Services	1,544	0	0	0
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-2162	Occupational Therapy Services	1,544	1,190	900	1,400
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22-2182-6111	Certificated Regular Salaries	37,717	39,281	40,431	43,124
22-2182-6211	Teacher Retirement	6,054	6,335	6,501	6,891
22-2182-6232	Medicare	545	567	581	558
22-2182-6241	Health Insurance	4,114	4,217	4,211	4,212
22-2182-6243	Life Insurance	50	50	51	54
22-2182-6244	Dental Insurance	181	189	379	189
22-2182-6245	Long Term Disability Ins	105	110	113	12
12-2182-6411	General Supplies	83	38	0	0
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-2182	Visually Impaired Services	48,849	50,787	52,267	55,040
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22-2191-6111	Certificated Regular Salaries	2,267	0	0	0
22-2191-6211	Teacher Retirement	363	0	0	0
22-2191-6232	Medicare	33	0	0	0
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-2191	Other Student Support Services	2,663	0	0	0
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12-2211-6412	Technology Supplies/Licenses	198	0	0	0
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-2211	Direction-Improvement of Instruction	198	0	0	0
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22-2212-6121	Certificated Substitute Salari	2,875	5,537	7,600	7,800
22-2212-6131	Certificated Supplemental Pay	59,333	63,660	60,000	8,000
22-2212-6211	Teacher Retirement	9,627	10,462	0	0
22-2212-6221	Non-Teacher Retirement	6	112	0	0
22-2212-6231	Social Security Retirement	178	337	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2212-6232	Medicare	872	965	7,200	7,000
12-2212-6363	Printing and Binding	312	41	0	0
12-2212-6398	Other Expenses	0	522	0	0
12-2212-6411	General Supplies	5,197	5,797	12,000	10,950
12-2212-6491	Other Supplies and Materials	4,575	4,314	0	0
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-2212	Instruction & Curriculum Development	82,975	91,747	86,800	33,750

22-2213-6111	Certificated Regular Salaries	198,829	265,886	274,128	280,025
22-2213-6121	Certificated Substitute Salari	4,668	9,990	1,500	0
22-2213-6131	Certificated Supplemental Pay	3,001	40,895	0	39,000
12-2213-6162	Classified Extra Pay	275	872	0	0
22-2213-6211	Teacher Retirement	32,662	43,587	44,523	50,715
12-2213-6221	Non-Teacher Retirement	24	73	0	0
22-2213-6221	Non-Teacher Retirement	10	418	0	0
12-2213-6231	Social Security Retirement	17	53	0	0
22-2213-6231	Social Security Retirement	290	2,998	0	0
12-2213-6232	Medicare	4	12	0	0
22-2213-6232	Medicare	2,778	4,415	3,771	4,374
22-2213-6241	Health Insurance	23,285	31,110	35,709	33,596
22-2213-6242	District Health Savings Acct	1,500	1,500	1,491	1,491
22-2213-6243	Life Insurance	251	332	346	354
22-2213-6244	Dental Insurance	903	1,395	1,605	1,509
22-2213-6245	Long Term Disability Ins	533	735	767	78
22-2213-6291	Other Employer Benefits	3,371	3,371	3,371	4,213
12-2213-6319	Other Professional Services	0	0	0	0
16-2213-6319	Other Professional Services	0	90	0	0
12-2213-6343	Travel	7,173	0	0	0
16-2213-6343	Travel	0	124	0	0
12-2213-6361	Communication	210	0	0	0
12-2213-6371	Dues and Memberships	317	0	0	0
12-2213-6491	Other Supplies and Materials	0	92	0	0
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-2213	Instructional Staff Training Services	280,101	407,948	367,211	415,355

22-2214-6121	Certificated Substitute Salari	1,725	13,302	3,000	5,598
22-2214-6131	Certificated Supplemental Pay	26,059	28,592	25,000	25,000
22-2214-6211	Teacher Retirement	3,753	4,187	3,300	3,300
22-2214-6221	Non-Teacher Retirement	41	185	65	150
22-2214-6231	Social Security Retirement	169	875	65	175
22-2214-6232	Medicare	399	603	350	370



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2214-6319	Other Professional Services	15,579	33,696	19,919	39,560
12-2214-6343	Travel	14,324	16,852	15,057	39,192
12-2214-6411	General Supplies	4,377	3,154	17,333	6,458
12-2214-6412	Technology Supplies/Licenses	106	0	0	0
12-2214-6491	Other Supplies and Materials	4,592	6,757	4,101	5,305
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-2214	State Professional Development	71,124	108,203	88,190	125,108
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22-2219-6121	Certificated Substitute Salari	1,495	3,036	5,550	5,510
22-2219-6131	Certificated Supplemental Pay	163,700	5,175	3,000	3,000
22-2219-6211	Teacher Retirement	26,007	844	0	0
22-2219-6221	Non-Teacher Retirement	184	53	0	0
22-2219-6231	Social Security Retirement	371	185	113	0
22-2219-6232	Medicare	2,323	115	236	0
12-2219-6319	Other Professional Services	7,895	8,661	8,425	9,175
12-2219-6343	Travel	9,560	10,840	4,700	5,300
12-2219-6371	Dues and Memberships	0	325	0	0
12-2219-6411	General Supplies	138	0	1,000	1,000
12-2219-6441	Library Books	0	0	1,000	1,000
12-2219-6491	Other Supplies and Materials	591	0	600	300
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-2219	Other Improvement of Instruction Serv	212,264	29,234	24,624	25,285
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22-2222-6111	Certificated Regular Salaries	223,846	199,893	206,759	222,282
12-2222-6152	Instructional Aide Salaries	70,352	67,070	102,571	42,088
12-2222-6162	Classified Extra Pay	8	7	0	0
12-2222-6211	Teacher Retirement	0	2,838	4,567	2,958
22-2222-6211	Teacher Retirement	36,008	32,740	33,799	36,049
12-2222-6221	Non-Teacher Retirement	6,355	3,683	4,391	1,383
12-2222-6231	Social Security Retirement	4,224	3,937	6,237	2,610
12-2222-6232	Medicare	988	920	1,459	610
22-2222-6232	Medicare	3,179	2,796	2,891	3,068
12-2222-6241	Health Insurance	21,442	15,460	8,291	8,291
22-2222-6241	Health Insurance	24,046	25,302	25,197	25,197
12-2222-6242	District Health Savings Acct	2,000	2,000	981	981
22-2222-6242	District Health Savings Acct	1,000	0	0	994
12-2222-6243	Life Insurance	79	72	38	28
22-2222-6243	Life Insurance	284	253	262	281
12-2222-6244	Dental Insurance	843	851	373	373
22-2222-6244	Dental Insurance	978	1,134	1,131	1,131
12-2222-6245	Long Term Disability Ins	175	156	83	3



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2222-6245	Long Term Disability Ins	613	560	578	63
12-2222-6332	Repairs and Maintenance	0	0	0	100
12-2222-6337	Technology Repairs & Maintenan	0	6,808	0	0
12-2222-6363	Printing and Binding	53	0	0	0
16-2222-6371	Dues and Memberships	80	0	0	0
16-2222-6391	Other Purchased Services	0	0	0	0
16-2222-6398	Other Expenses	28	9	0	0
12-2222-6411	General Supplies	2,500	6,659	5,147	4,900
16-2222-6411	General Supplies	976	2,063	0	0
12-2222-6412	Technology Supplies/Licenses	2,031	1,129	500	500
16-2222-6412	Technology Supplies/Licenses	0	0	0	0
12-2222-6441	Library Books	44,313	32,945	37,207	36,397
12-2222-6451	Library Resource Materials	1,219	2,462	3,750	1,350
16-2222-6491	Other Supplies and Materials	0	0	0	0
42-2222-6541	Regular Equipment	0	0	0	0
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-2222	School Library Services	447,620	411,747	446,212	391,637
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22-2411-6112	Certificated Administrator Sal	2,032,976	2,187,165	2,130,159	2,225,689
22-2411-6141	Certificated Leave Payouts	11,275	2,750	18,000	22,833
12-2411-6151	Classified Regular Salaries	475,922	549,513	621,417	593,655
12-2411-6153	Classified Substitute Salaries	1,493	0	1,000	2,350
12-2411-6162	Classified Extra Pay	38,823	29,009	13,650	27,983
12-2411-6171	Classified Leave Payouts	1,000	4,488	7,000	6,073
12-2411-6211	Teacher Retirement	2,675	0	0	0
22-2411-6211	Teacher Retirement	317,956	342,430	333,884	349,082
12-2411-6221	Non-Teacher Retirement	40,752	46,132	50,446	50,909
12-2411-6231	Social Security Retirement	29,513	34,528	38,456	35,823
12-2411-6232	Medicare	7,138	8,075	10,361	9,672
22-2411-6232	Medicare	28,970	31,028	30,179	31,487
12-2411-6241	Health Insurance	96,094	98,929	86,698	107,221
22-2411-6241	Health Insurance	162,726	166,964	173,822	182,494
12-2411-6242	District Health Savings Acct	2,000	4,000	4,405	4,881
22-2411-6242	District Health Savings Acct	10,000	10,000	9,810	10,810
12-2411-6243	Life Insurance	681	688	694	756
22-2411-6243	Life Insurance	2,894	2,755	2,692	2,810
12-2411-6244	Dental Insurance	4,669	5,662	5,379	5,931
22-2411-6244	Dental Insurance	6,506	7,465	8,184	8,573
12-2411-6245	Long Term Disability Ins	1,385	1,513	1,531	84
22-2411-6245	Long Term Disability Ins	5,905	6,104	5,966	1,279
22-2411-6291	Other Employer Benefits	28,224	28,024	28,024	28,024
16-2411-6319	Other Professional Services	1,460	1,190	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2411-6332	Repairs and Maintenance	560	951	500	500
16-2411-6332	Repairs and Maintenance	195	320	0	0
16-2411-6333	Rentals-Land and Buildings	250	280	0	0
12-2411-6334	Rentals-Equipment	358	334	600	600
12-2411-6343	Travel	920	271	0	0
16-2411-6343	Travel	213	0	0	0
12-2411-6361	Communication	14,644	13,124	14,580	10,901
12-2411-6363	Printing and Binding	1,269	1,416	1,800	2,000
12-2411-6371	Dues and Memberships	6,308	6,586	6,846	7,271
12-2411-6411	General Supplies	35,782	17,963	22,375	22,875
16-2411-6411	General Supplies	2,406	2,101	0	0
12-2411-6412	Technology Supplies/Licenses	9,784	6,457	9,500	10,000
12-2411-6491	Other Supplies and Materials	10,298	6,554	10,551	22,723
16-2411-6491	Other Supplies and Materials	9,850	8,538	0	0
42-2411-6543	Technology Hardware	0	0	0	0
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-2411	Office of the Principal Services	3,403,874	3,633,307	3,648,509	3,785,289
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22-2491-6111	Certificated Regular Salaries	119,360	122,363	133,830	140,976
22-2491-6211	Teacher Retirement	19,092	19,547	21,325	22,362
22-2491-6232	Medicare	1,651	1,750	1,909	1,979
22-2491-6241	Health Insurance	12,186	11,919	12,672	12,672
22-2491-6242	District Health Savings Acct	1,000	1,000	1,000	1,000
22-2491-6243	Life Insurance	171	154	169	178
22-2491-6244	Dental Insurance	513	532	570	570
22-2491-6245	Long Term Disability Ins	338	342	375	39
12-2491-6319	Other Professional Services	14,914	17,438	6,169	8,241
12-2491-6333	Rentals-Land and Buildings	0	0	12,965	5,950
12-2491-6343	Travel	3,114	5,073	5,107	3,500
12-2491-6361	Communication	0	0	500	500
12-2491-6363	Printing and Binding	4,244	374	1,750	1,000
12-2491-6371	Dues and Memberships	465	465	465	0
12-2491-6398	Other Expenses	9,107	9,000	9,000	9,000
12-2491-6411	General Supplies	21,492	15,944	7,200	12,700
12-2491-6412	Technology Supplies/Licenses	102	0	0	0
12-2491-6491	Other Supplies and Materials	3,731	278	0	3,400
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-2491	Other School Administration Support S	211,480	206,179	215,006	224,067
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12-2525-6398	Other Expenses	25	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2525	Financial Accounting Services	25	0	0	0
12-2529-6398	Other Expenses	0	25	0	0
-2529	Other Fiscal Services	0	25	0	0
12-2542-6151	Classified Regular Salaries	886,200	841,608	946,842	1,213,892
12-2542-6162	Classified Extra Pay	125,209	125,637	0	0
12-2542-6171	Classified Leave Payouts	6,739	1,669	0	0
12-2542-6221	Non-Teacher Retirement	80,763	77,148	73,293	100,100
12-2542-6231	Social Security Retirement	62,031	58,515	57,240	72,962
12-2542-6232	Medicare	14,508	13,686	13,387	17,064
12-2542-6241	Health Insurance	165,385	165,721	143,616	244,992
12-2542-6242	District Health Savings Acct	9,600	18,000	7,000	19,000
12-2542-6243	Life Insurance	1,190	1,037	968	1,534
12-2542-6244	Dental Insurance	7,731	8,199	7,593	12,148
12-2542-6245	Long Term Disability Ins	2,374	2,270	2,127	170
12-2542-6319	Other Professional Services	488,152	30,106	0	0
12-2542-6332	Repairs and Maintenance	813,667	769,473	0	0
16-2542-6332	Repairs and Maintenance	0	944	0	0
12-2542-6333	Rentals-Land and Buildings	38,928	40,338	6,078	6,120
12-2542-6334	Rentals-Equipment	10,890	875	0	0
12-2542-6335	Water and Sewer	110,937	129,701	0	0
12-2542-6336	Trash Removal	35,065	37,678	0	0
12-2542-6361	Communication	2,654	2,821	0	0
12-2542-6411	General Supplies	355,352	359,840	0	200
16-2542-6411	General Supplies	0	275	0	0
12-2542-6412	Technology Supplies/Licenses	4,810	0	0	0
12-2542-6481	Electric	919,398	1,115,012	0	0
12-2542-6482	Natural Gas	365,301	405,688	0	0
42-2542-6521	Buildings	1,107,305	2,636,034	35,540	35,540
42-2542-6541	Regular Equipment	232,081	181,340	0	0
46-2542-6541	Regular Equipment	0	2,336	0	0
42-2542-6543	Technology Hardware	0	0	0	0
-2542	Care & Upkeep of Buildings Services	5,846,270	7,025,951	1,293,684	1,723,722
12-2543-6332	Repairs and Maintenance	25,390	9,092	0	0
12-2543-6334	Rentals-Equipment	233	121	0	0
12-2543-6411	General Supplies	18,235	29,366	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
42-2543-6531	Site Improvements	74,757	0	0	0
42-2543-6541	Regular Equipment	0	0	0	0
46-2543-6541	Regular Equipment	0	0	0	0
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-2543	Care & Upkeep of Grounds Services	118,615	38,579	0	0
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12-2545-6332	Repairs and Maintenance	1,427	0	0	0
12-2545-6411	General Supplies	2,173	602	0	0
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-2545	Vehicle Servicing and Maintenance Ser	3,600	602	0	0
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16-2546-6162	Classified Extra Pay	0	160	0	0
16-2546-6231	Social Security Retirement	0	10	0	0
16-2546-6232	Medicare	0	2	0	0
12-2546-6412	Technology Supplies/Licenses	0	0	0	0
42-2546-6543	Technology Hardware	2,200	0	0	0
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-2546	Security Services	2,200	172	0	0
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12-2552-6319	Other Professional Services	0	0	0	0
12-2552-6349	Other Transportation Services	188,167	207,640	151,432	208,805
16-2552-6349	Other Transportation Services	11,363	17,343	0	0
12-2552-6411	General Supplies	0	0	0	0
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-2552	District Operated Nondisabled Student	199,530	224,983	151,432	208,805
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12-2558-6349	Other Transportation Services	6,537	9,626	15,302	15,302
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-2558	Non-allowable Transportation Expenses	6,537	9,626	15,302	15,302
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15-2562-6151	Classified Regular Salaries	148,804	165,792	251,582	271,318
15-2562-6161	Classified Part-Time Salaries	340,677	437,673	559,525	513,726
15-2562-6162	Classified Extra Pay	7,859	8,426	0	0
15-2562-6221	Non-Teacher Retirement	44,168	52,383	68,201	65,661
15-2562-6231	Social Security Retirement	29,334	36,279	48,243	46,667
15-2562-6232	Medicare	6,861	8,485	11,282	10,914
15-2562-6241	Health Insurance	163,752	161,524	187,046	177,408
15-2562-6242	District Health Savings Acct	5,000	12,000	10,486	7,000



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-2562-6243	Life Insurance	662	747	920	926
15-2562-6244	Dental Insurance	7,928	9,534	10,685	11,010
15-2562-6245	Long Term Disability Ins	1,388	1,637	2,015	102
15-2562-6319	Other Professional Services	0	5	0	0
15-2562-6332	Repairs and Maintenance	13,845	35,761	0	0
15-2562-6411	General Supplies	95,534	88,677	0	0
15-2562-6471	Food Supplies (NS ONLY)	751,202	811,141	0	0
45-2562-6541	Regular Equipment	18,007	31,747	0	0
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-2562	Food Preparation & Dispensing Service	1,635,021	1,861,811	1,149,985	1,104,732
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15-2569-6151	Classified Regular Salaries	369	7,924	0	0
15-2569-6161	Classified Part-Time Salaries	1,211	8,001	0	0
15-2569-6162	Classified Extra Pay	24,065	17,809	0	0
15-2569-6221	Non-Teacher Retirement	1,748	2,567	0	0
15-2569-6231	Social Security Retirement	1,406	2,071	0	0
15-2569-6232	Medicare	329	485	0	0
15-2569-6241	Health Insurance	0	1,809	0	0
15-2569-6243	Life Insurance	0	10	0	0
15-2569-6244	Dental Insurance	0	81	0	0
15-2569-6245	Long Term Disability Ins	0	20	0	0
15-2569-6332	Repairs and Maintenance	0	60	0	0
15-2569-6411	General Supplies	1,339	3,521	0	0
15-2569-6471	Food Supplies (NS ONLY)	23,721	25,914	0	0
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-2569	Other Nutrition Services	54,188	70,272	0	0
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22-2644-6121	Certificated Substitute Salari	0	0	0	0
12-2644-6162	Classified Extra Pay	62,250	0	0	0
12-2644-6211	Teacher Retirement	173	0	0	0
12-2644-6221	Non-Teacher Retirement	4,938	0	0	0
22-2644-6221	Non-Teacher Retirement	0	0	0	0
12-2644-6231	Social Security Retirement	3,710	0	0	0
22-2644-6231	Social Security Retirement	0	0	0	0
12-2644-6232	Medicare	868	0	0	0
22-2644-6232	Medicare	0	0	0	0
12-2644-6319	Other Professional Services	1,040	4,988	4,250	4,750
16-2644-6319	Other Professional Services	0	758	0	0
12-2644-6343	Travel	1,549	3,088	2,700	2,700
16-2644-6343	Travel	1,415	2,764	0	0
16-2644-6411	General Supplies	0	30	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2644-6412	Technology Supplies/Licenses	0	0	0	0
16-2644-6412	Technology Supplies/Licenses	0	0	0	0
16-2644-6491	Other Supplies and Materials	0	0	0	0
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-2644	Professional Development Non-Instruct	75,943	11,628	6,950	7,450
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12-3211-6162	Classified Extra Pay	906	871	0	4,500
12-3211-6211	Teacher Retirement	19	0	0	0
12-3211-6221	Non-Teacher Retirement	39	34	0	0
12-3211-6231	Social Security Retirement	43	25	0	0
12-3211-6232	Medicare	12	6	0	0
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-3211	Community Recreation Services	1,019	936	0	4,500
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22-3812-6111	Certificated Regular Salaries	0	0	255,209	344,500
22-3812-6131	Certificated Supplemental Pay	0	0	0	0
12-3812-6162	Classified Extra Pay	0	0	0	0
12-3812-6211	Teacher Retirement	0	0	0	0
22-3812-6211	Teacher Retirement	0	0	29,861	49,953
12-3812-6221	Non-Teacher Retirement	0	0	0	0
22-3812-6221	Non-Teacher Retirement	0	0	0	0
12-3812-6231	Social Security Retirement	0	0	0	0
22-3812-6231	Social Security Retirement	0	0	0	0
12-3812-6232	Medicare	0	0	0	0
22-3812-6232	Medicare	0	0	2,986	4,995
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-3812	Afterschool Programs	0	0	288,056	399,448
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22-3911-6111	Certificated Regular Salaries	105,076	109,305	112,306	122,214
22-3911-6121	Certificated Substitute Salari	1,150	4,196	4,500	0
22-3911-6131	Certificated Supplemental Pay	2,424	0	5,000	0
15-3911-6151	Classified Regular Salaries	0	0	0	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
12-3911-6162	Classified Extra Pay	1,994	0	2,500	0
15-3911-6162	Classified Extra Pay	0	0	0	0
22-3911-6211	Teacher Retirement	18,110	18,405	18,829	20,267
15-3911-6221	Non-Teacher Retirement	0	0	0	0
22-3911-6221	Non-Teacher Retirement	0	305	0	0
15-3911-6231	Social Security Retirement	0	0	0	0
22-3911-6231	Social Security Retirement	71	253	600	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-3911-6232	Medicare	0	0	0	0
22-3911-6232	Medicare	1,563	1,631	2,015	2,149
22-3911-6241	Health Insurance	16,456	16,868	16,798	16,798
22-3911-6243	Life Insurance	137	139	142	155
15-3911-6244	Dental Insurance	0	0	0	0
22-3911-6244	Dental Insurance	723	756	755	755
22-3911-6245	Long Term Disability Ins	293	307	314	34
12-3911-6319	Other Professional Services	8,329	8,338	9,010	8,400
12-3911-6334	Rentals-Equipment	0	213	0	0
12-3911-6363	Printing and Binding	0	90	0	0
16-3911-6363	Printing and Binding	528	0	0	0
16-3911-6371	Dues and Memberships	0	50	0	0
12-3911-6398	Other Expenses	636	5,000	5,000	5,000
16-3911-6398	Other Expenses	8,921	2,416	0	0
12-3911-6411	General Supplies	18,929	27,852	24,400	20,210
16-3911-6411	General Supplies	7,936	4,192	0	0
12-3911-6412	Technology Supplies/Licenses	871	907	2,100	1,000
12-3911-6491	Other Supplies and Materials	0	975	0	0
16-3911-6491	Other Supplies and Materials	5,015	3,831	0	0
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-3911	Other Community Services	199,162	206,029	204,269	196,982
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12-3912-6319	Other Professional Services	0	2,763	7,500	4,000
12-3912-6363	Printing and Binding	58	0	1,000	1,000
12-3912-6411	General Supplies	6,131	4,869	31,345	14,190
12-3912-6412	Technology Supplies/Licenses	2,360	0	6,600	24,763
12-3912-6491	Other Supplies and Materials	4,572	6,279	11,125	8,029
42-3912-6543	Technology Hardware	0	0	0	0
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-3912	Parental Involvement	13,121	13,911	57,570	51,982
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12-3913-6411	General Supplies	400	881	1,200	1,200
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-3913	Service Learning	400	881	1,200	1,200
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41-4021-6531	Site Improvements	325,550	7,535	0	0
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-4021	Land Acquisition & Development Servic	325,550	7,535	0	0
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
41-4051-6521	Buildings	13,293,919	2,558,295	0	0
42-4051-6521	Buildings	768,037	1,058,325	119,895	0
		=====	=====	=====	=====
-4051	Building Acquisition Construction & I	14,061,956	3,616,620	119,895	0
		-----	-----	-----	-----
41-4091-6531	Site Improvements	8,225,289	4,143,006	0	0
42-4091-6531	Site Improvements	0	0	0	0
		=====	=====	=====	=====
-4091	Other Facilities Acquisition & Constr	8,225,289	4,143,006	0	0
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GRAND TOTAL		64,465,813	52,426,067	39,389,718	42,318,952
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1191-6121	Certificated Substitute Salar	0	0	0	0
22-1191-6131	Certificated Supplemental Pay	16,533	16,026	1,148,007	970,007
12-1191-6151	Classified Regular Salaries	39,109	33,766	22,893	93,412
12-1191-6153	Classified Substitute Salarie	2,305	1,828	3,500	3,500
12-1191-6162	Classified Extra Pay	52,902	48,060	5,000	40,000
12-1191-6211	Teacher Retirement	2,367	2,468	2,555	6,118
22-1191-6211	Teacher Retirement	0	0	163,500	163,500
12-1191-6221	Non-Teacher Retirement	4,869	4,036	5,694	5,694
12-1191-6231	Social Security Retirement	5,728	5,143	1,377	6,239
22-1191-6231	Social Security Retirement	1,025	994	1,426	2,790
12-1191-6232	Medicare	1,340	1,202	322	2,429
22-1191-6232	Medicare	240	232	17,434	17,753
12-1191-6241	Health Insurance	4,053	3,334	3,379	7,379
12-1191-6242	District Health Savings Acct	418	400	400	400
12-1191-6243	Life Insurance	32	29	29	31
12-1191-6244	Dental Insurance	183	167	152	152
12-1191-6245	Long Term Disability Ins	62	64	64	7
12-1191-6311	Purchased Instructional Servi	2,262	743	2,000	0
12-1191-6319	Other Professional Services	15,739	15,807	25,000	25,000
12-1191-6352	Liability Insurance	0	0	0	0
12-1191-6361	Communication	326	694	500	1,640
12-1191-6363	Printing and Binding	12,235	6,490	12,500	9,500
12-1191-6398	Other Expenses	4,601	7,621	4,600	8,000
12-1191-6411	General Supplies	34,912	28,143	38,000	35,000
12-1191-6412	Technology Supplies/Licenses	0	322	0	350
12-1191-6431	Textbooks	0	0	0	0
12-1191-6491	Other Supplies and Materials	5,320	3,270	4,000	4,500
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-1191 Summer School (Regular)		206,561	180,839	1,462,332	1,403,401
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22-1193-6111	Certificated Regular Salaries	0	0	0	500,000
22-1193-6121	Certificated Substitute Salar	78,021	1,397	27,500	0
22-1193-6131	Certificated Supplemental Pay	0	0	0	150,000
12-1193-6151	Classified Regular Salaries	0	0	0	100,000
12-1193-6153	Classified Substitute Salarie	0	0	0	50,000
22-1193-6221	Non-Teacher Retirement	6,593	117	2,492	0
22-1193-6231	Social Security Retirement	4,736	89	1,705	0
22-1193-6232	Medicare	1,108	21	399	0
22-1193-6241	Health Insurance	17,279	5,325	8,448	0
22-1193-6242	District Health Savings Acct	1,000	341	200,000	100,000
22-1193-6243	Life Insurance	80	20	70	0
22-1193-6244	Dental Insurance	965	237	380	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1193-6245	Long Term Disability Ins	173	44	154	275,000
12-1193-6271	Unemployment Compensation	0	0	10,000	2,000
12-1193-6411	General Supplies	0	0	0	0
12-1193-6431	Textbooks	0	0	35,000	50,000
42-1193-6542	Instructional Equipment	0	0	10,000	500,000
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-1193	Alternative Programs	109,955	7,591	296,148	1,727,000
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22-1195-6131	Certificated Supplemental Pay	0	0	4,300	0
22-1195-6211	Teacher Retirement	0	0	625	0
22-1195-6232	Medicare	0	0	75	0
12-1195-6361	Communication	0	0	5,000	0
12-1195-6412	Technology Supplies/Licenses	26,764	26,719	26,719	0
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-1195	Virtual Instruction	26,764	26,719	36,719	0
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22-1211-6131	Certificated Supplemental Pay	0	0	0	0
22-1211-6232	Medicare	0	0	0	2,800
22-1211-6291	Other Employer Benefits	0	0	500	878
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-1211	Gifted and Talented	0	0	500	3,678
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22-1221-6111	Certificated Regular Salaries	0	0	0	0
22-1221-6121	Certificated Substitute Salar	0	2,023	36,500	44,644
22-1221-6131	Certificated Supplemental Pay	7,086	8,548	67,500	77,500
12-1221-6153	Classified Substitute Salarie	0	0	25,300	32,336
12-1221-6162	Classified Extra Pay	2,733	0	53,400	51,307
22-1221-6211	Teacher Retirement	571	528	550	550
12-1221-6221	Non-Teacher Retirement	230	0	100	0
22-1221-6221	Non-Teacher Retirement	310	193	0	0
12-1221-6231	Social Security Retirement	157	0	75	0
22-1221-6231	Social Security Retirement	222	451	0	200
12-1221-6232	Medicare	37	0	10,525	8,832
22-1221-6232	Medicare	101	149	13,290	15,065
22-1221-6244	Dental Insurance	0	0	0	0
12-1221-6271	Unemployment Compensation	0	2,316	5,000	3,500
12-1221-6291	Other Employer Benefits	0	0	30	0
22-1221-6291	Other Employer Benefits	0	0	2,900	2,411
12-1221-6319	Other Professional Services	0	241	250	150
12-1221-6337	Technology Repairs & Maintena	685	685	685	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1221-6343	Travel	3,868	2,522	3,100	3,100
12-1221-6363	Printing and Binding	78	8	100	100
12-1221-6398	Other Expenses	0	0	100	100
12-1221-6411	General Supplies	3,732	15,755	21,000	31,000
12-1221-6412	Technology Supplies/Licenses	320	12,057	15,000	14,000
12-1221-6491	Other Supplies and Materials	936	834	1,100	1,300
42-1221-6541	Regular Equipment	0	0	0	0
42-1221-6542	Instructional Equipment	0	0	10,000	10,000
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-1221	Special Education Instruction	21,066	46,310	266,505	296,095
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22-1224-6111	Certificated Regular Salaries	3,594	1,927	0	0
22-1224-6211	Teacher Retirement	587	312	0	0
22-1224-6232	Medicare	50	28	0	0
22-1224-6241	Health Insurance	0	29	0	0
22-1224-6243	Life Insurance	0	0	0	0
22-1224-6244	Dental Insurance	0	1	0	0
22-1224-6245	Long Term Disability Ins	0	1	0	0
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-1224	Proportionate Share Services	4,231	2,298	0	0
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12-1251-6311	Purchased Instructional Servi	0	0	0	0
12-1251-6363	Printing and Binding	0	0	0	0
12-1251-6411	General Supplies	0	112	1,545,577	0
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-1251	Supplemental Instruction	0	112	1,545,577	0
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22-1254-6131	Certificated Supplemental Pay	22,764	0	51,615	51,615
22-1254-6211	Teacher Retirement	889	0	2,054	2,054
22-1254-6221	Non-Teacher Retirement	415	0	1,940	1,940
22-1254-6231	Social Security Retirement	1,048	0	2,463	2,463
22-1254-6232	Medicare	330	0	767	767
12-1254-6411	General Supplies	6,722	0	1,053	1,053
12-1254-6412	Technology Supplies/Licenses	4,922	0	5,912	5,912
42-1254-6543	Technology Hardware	20,340	0	0	0
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-1254	Institutions for Neglected Students	57,430	0	65,804	65,804
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22-1271-6121	Certificated Substitute Salar	0	0	3,000	4,925



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1271-6131	Certificated Supplemental Pay	84	0	5,000	5,000
22-1271-6211	Teacher Retirement	15	0	700	700
22-1271-6232	Medicare	1	0	200	200
22-1271-6244	Dental Insurance	<30>	0	0	0
22-1271-6291	Other Employer Benefits	0	0	60	674
12-1271-6411	General Supplies	0	181	13,897	13,897
12-1271-6412	Technology Supplies/Licenses	0	18,836	32,250	32,250
12-1271-6431	Textbooks	0	0	3,000	3,000
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-1271	Bilingual Instruction	70	19,017	58,107	60,646
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16-1411-6411	General Supplies	0	0	0	0
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-1411	Student Activities (Curricular)	0	0	0	0
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12-1421-6319	Other Professional Services	1,956	2,604	3,000	10,500
12-1421-6352	Liability Insurance	0	0	5,209	0
12-1421-6361	Communication	400	400	500	400
12-1421-6371	Dues and Memberships	7,609	7,623	14,850	20,000
12-1421-6411	General Supplies	32	684	300,300	400
12-1421-6412	Technology Supplies/Licenses	0	0	28,200	28,000
12-1421-6491	Other Supplies and Materials	44	2,178	2,500	4,000
42-1421-6543	Technology Hardware	0	0	0	0
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-1421	Student Activities (Athletics)	10,041	13,489	354,559	63,300
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12-1491-6352	Liability Insurance	34,500	32,000	33,600	35,000
16-1491-6411	General Supplies	0	0	1,600,000	1,600,000
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-1491	Student Activities (Other)	34,500	32,000	1,633,600	1,635,000
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22-1611-6111	Certificated Regular Salaries	64,682	64,348	82,402	68,629
22-1611-6131	Certificated Supplemental Pay	85,594	99,706	153,715	119,000
12-1611-6161	Classified Part-Time Salaries	0	0	0	0
22-1611-6211	Teacher Retirement	8,087	10,081	12,524	9,303
22-1611-6221	Non-Teacher Retirement	0	0	2,959	3,492
12-1611-6231	Social Security Retirement	0	0	0	0
22-1611-6231	Social Security Retirement	9,027	9,109	11,409	6,996
12-1611-6232	Medicare	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1611-6232	Medicare	2,182	2,363	3,128	1,828
22-1611-6241	Health Insurance	10,292	10,515	16,368	19,008
22-1611-6242	District Health Savings Acct	1,000	1,000	1,000	2,000
22-1611-6243	Life Insurance	89	81	128	140
12-1611-6244	Dental Insurance	0	0	0	0
22-1611-6244	Dental Insurance	5	469	751	854
22-1611-6245	Long Term Disability Ins	179	180	237	18
12-1611-6311	Purchased Instructional Servi	0	0	4,000	0
12-1611-6319	Other Professional Services	300	1,961	3,495	11,000
12-1611-6343	Travel	386	1,913	5,000	4,000
12-1611-6361	Communication	105	140	105	301
12-1611-6363	Printing and Binding	434	1,219	500	500
12-1611-6371	Dues and Memberships	229	219	300	300
12-1611-6411	General Supplies	4,191	992	7,853	1,200
12-1611-6412	Technology Supplies/Licenses	21,258	7,759	22,652	12,250
12-1611-6431	Textbooks	11,765	1,892	8,223	5,000
42-1611-6541	Regular Equipment	0	0	4,000	0
42-1611-6543	Technology Hardware	2,344	0	0	0
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-1611 AE-Basic Adult Education		222,149	213,947	340,749	265,819
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22-1612-6244	Dental Insurance	0	0	0	0
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-1612 AE-Workplace Literacy		0	0	0	0
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22-1614-6244	Dental Insurance	0	0	0	0
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-1614 AE-English as a Second Language		0	0	0	0
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22-1615-6244	Dental Insurance	0	0	0	0
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-1615 AE-English Literacy/Civics Education		0	0	0	0
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12-1671-6151	Classified Regular Salaries	30,964	35,752	38,386	41,733
12-1671-6162	Classified Extra Pay	166	145	100	450
12-1671-6211	Teacher Retirement	3,212	3,602	3,747	3,991
12-1671-6221	Non-Teacher Retirement	158	254	348	440
12-1671-6231	Social Security Retirement	1,929	2,229	2,392	2,623
12-1671-6232	Medicare	451	521	562	612



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1671-6241	Health Insurance	4,061	5,044	5,069	5,069
22-1671-6241	Health Insurance	0	0	0	0
12-1671-6242	District Health Savings Acct	100	0	0	200
12-1671-6243	Life Insurance	44	47	49	53
12-1671-6244	Dental Insurance	148	225	228	228
22-1671-6244	Dental Insurance	0	0	0	0
12-1671-6245	Long Term Disability Ins	86	103	107	11
12-1671-6319	Other Professional Services	5,800	4,610	6,000	6,000
12-1671-6331	Cleaning Services	0	612	1,200	1,220
12-1671-6361	Communication	8,833	13,907	9,710	9,710
12-1671-6363	Printing and Binding	10,823	10,525	10,000	10,000
12-1671-6371	Dues and Memberships	0	0	0	0
12-1671-6391	Other Purchased Services	0	0	0	0
12-1671-6411	General Supplies	0	576	0	0
12-1671-6491	Other Supplies and Materials	0	0	0	50
		=====	=====	=====	=====
-1671 AE-Community Education/Life Enrichme		66,775	78,152	77,898	82,390
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22-1691-6111	Certificated Regular Salaries	17,324	16,550	22,723	30,429
12-1691-6131	Certificated Supplemental Pay	0	1,585	0	1,000
22-1691-6141	Certificated Leave Payouts	0	0	0	0
12-1691-6151	Classified Regular Salaries	12,230	11,504	12,144	26,771
12-1691-6161	Classified Part-Time Salaries	9,304	5,268	0	0
12-1691-6162	Classified Extra Pay	485	141	150	300
12-1691-6211	Teacher Retirement	0	248	0	150
22-1691-6211	Teacher Retirement	1,898	1,814	2,155	3,869
12-1691-6221	Non-Teacher Retirement	912	984	1,035	2,220
12-1691-6231	Social Security Retirement	1,339	1,050	765	1,651
22-1691-6231	Social Security Retirement	1,076	1,027	1,420	2,206
12-1691-6232	Medicare	304	268	182	407
22-1691-6232	Medicare	252	241	332	516
12-1691-6241	Health Insurance	1,910	2,524	2,534	5,069
22-1691-6241	Health Insurance	2,224	2,102	2,816	4,224
12-1691-6242	District Health Savings Acct	700	0	0	600
12-1691-6243	Life Insurance	17	15	15	34
22-1691-6243	Life Insurance	24	21	29	45
12-1691-6244	Dental Insurance	66	113	114	228
22-1691-6244	Dental Insurance	99	94	127	190
12-1691-6245	Long Term Disability Ins	28	33	34	36
22-1691-6245	Long Term Disability Ins	48	46	60	53
12-1691-6316	Data Processing/Technology Se	2,600	0	0	0
12-1691-6319	Other Professional Services	50	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-1691-6331	Cleaning Services	0	306	900	600
12-1691-6343	Travel	226	218	3,000	0
12-1691-6361	Communication	1,357	1,501	2,820	3,710
12-1691-6363	Printing and Binding	109	0	505	510
12-1691-6371	Dues and Memberships	375	75	575	500
12-1691-6411	General Supplies	548	0	1,100	1,100
12-1691-6412	Technology Supplies/Licenses	1,370	499	4,700	1,550
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-1691 AE-Other Adult Continuing Education		56,875	48,227	60,235	87,968
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22-1911-6311	Purchased Instructional Servi	0	0	200,000	225,000
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-1911 Tuition to Other Districts Within th		0	0	200,000	225,000
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22-1933-6311	Purchased Instructional Servi	0	0	975,000	1,850,000
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-1933 Tuition for Sped Services in Private		0	0	975,000	1,850,000
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12-2111-6151	Classified Regular Salaries	292,661	319,796	326,478	380,221
12-2111-6162	Classified Extra Pay	176	6	0	65
12-2111-6171	Classified Leave Payouts	5,626	750	0	400
12-2111-6221	Non-Teacher Retirement	22,152	24,171	25,102	28,532
12-2111-6231	Social Security Retirement	18,593	19,810	20,222	22,289
12-2111-6232	Medicare	4,349	4,632	4,729	5,212
12-2111-6241	Health Insurance	28,858	31,195	36,100	33,731
12-2111-6242	District Health Savings Acct	3,000	2,000	2,000	2,000
12-2111-6243	Life Insurance	393	395	344	481
12-2111-6244	Dental Insurance	1,439	1,676	1,690	1,894
12-2111-6245	Long Term Disability Ins	790	878	884	99
12-2111-6291	Other Employer Benefits	7,369	7,369	7,368	7,368
12-2111-6319	Other Professional Services	190	0	0	0
12-2111-6333	Rentals-Land and Buildings	0	0	0	0
12-2111-6334	Rentals-Equipment	0	297	0	0
12-2111-6343	Travel	9,832	12,862	16,000	17,000
12-2111-6361	Communication	1,356	1,470	2,070	1,675
12-2111-6363	Printing and Binding	80	225	170	250
12-2111-6371	Dues and Memberships	0	0	0	0
12-2111-6411	General Supplies	2,055	437	1,500	2,500
12-2111-6412	Technology Supplies/Licenses	368	792	0	0
12-2111-6491	Other Supplies and Materials	221	0	500	600



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2111	Direction-Attendance and Social Work	399,508	428,761	445,157	504,317
12-2113-6151	Classified Regular Salaries	58,750	113,836	117,580	93,285
12-2113-6162	Classified Extra Pay	5,628	2,541	7,000	7,000
12-2113-6171	Classified Leave Payouts	0	425	0	0
12-2113-6221	Non-Teacher Retirement	4,488	8,638	8,698	6,872
12-2113-6231	Social Security Retirement	3,810	6,513	6,541	5,165
12-2113-6232	Medicare	891	1,523	1,530	1,208
12-2113-6241	Health Insurance	0	8,420	8,448	6,317
12-2113-6243	Life Insurance	80	144	149	118
12-2113-6244	Dental Insurance	331	753	759	568
12-2113-6245	Long Term Disability Ins	163	319	329	26
12-2113-6312	Instructional Program Improve	0	0	3,000	0
12-2113-6343	Travel	2,442	1,648	2,400	2,400
12-2113-6361	Communication	420	840	840	1,528
12-2113-6363	Printing and Binding	0	4	0	0
12-2113-6411	General Supplies	1,508	876	7,072	3,500
12-2113-6412	Technology Supplies/Licenses	50	0	21,000	600
12-2113-6491	Other Supplies and Materials	1,498	0	0	0
-2113	Social Work Services	80,059	146,480	185,346	128,587
12-2114-6151	Classified Regular Salaries	255,410	264,832	285,304	298,332
12-2114-6153	Classified Substitute Salarie	9,607	15,846	15,000	15,000
12-2114-6162	Classified Extra Pay	27,812	39,384	33,000	33,000
12-2114-6171	Classified Leave Payouts	0	231	0	0
12-2114-6211	Teacher Retirement	0	0	0	115
12-2114-6221	Non-Teacher Retirement	21,933	23,652	22,929	26,222
12-2114-6231	Social Security Retirement	17,553	19,488	17,252	20,980
12-2114-6232	Medicare	4,105	4,557	4,035	4,905
12-2114-6241	Health Insurance	52,153	46,755	46,464	46,464
12-2114-6242	District Health Savings Acctt	3,000	2,000	2,000	2,000
12-2114-6243	Life Insurance	359	334	363	378
12-2114-6244	Dental Insurance	2,134	2,388	2,468	2,468
12-2114-6245	Long Term Disability Ins	713	737	799	50
12-2114-6319	Other Professional Services	6,200	800	4,000	0
12-2114-6332	Repairs and Maintenance	1,496	0	1,500	1,500
12-2114-6337	Technology Repairs & Maintena	5,200	0	5,200	5,200
12-2114-6343	Travel	3,346	0	5,500	0
12-2114-6361	Communication	1,167	1,815	3,120	1,920



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2114-6363	Printing and Binding	1,639	29	1,750	1,750
12-2114-6411	General Supplies	820	944	400	1,000
12-2114-6412	Technology Supplies/Licenses	0	1,160	1,200	1,200
12-2114-6491	Other Supplies and Materials	551	168	750	350
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-2114	Pupil Accounting Services	415,198	425,120	453,034	462,834
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12-2122-6411	General Supplies	88	62	300	300
12-2122-6491	Other Supplies and Materials	782	545	600	750
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-2122	Guidance Counseling Services	870	607	900	1,050
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12-2131-6151	Classified Regular Salaries	41,300	49,694	174,287	163,350
12-2131-6153	Classified Substitute Salarie	0	0	20,000	25,000
12-2131-6162	Classified Extra Pay	1,663	3,236	30,000	35,000
12-2131-6171	Classified Leave Payouts	2,125	0	0	0
12-2131-6221	Non-Teacher Retirement	3,470	4,308	16,958	18,417
12-2131-6231	Social Security Retirement	1,679	3,255	10,711	10,110
12-2131-6232	Medicare	393	761	2,505	2,364
12-2131-6241	Health Insurance	7,486	9,455	19,555	16,896
12-2131-6242	District Health Savings Acct	1,000	0	315	1,000
12-2131-6243	Life Insurance	52	63	221	207
12-2131-6244	Dental Insurance	271	422	879	759
12-2131-6245	Long Term Disability Ins	106	139	488	39
12-2131-6271	Unemployment Compensation	0	0	5,000	2,000
12-2131-6291	Other Employer Benefits	3,684	3,684	3,684	3,684
12-2131-6319	Other Professional Services	2,290	890	1,500	1,500
12-2131-6332	Repairs and Maintenance	<30>	0	500	500
12-2131-6343	Travel	2,483	3,614	4,750	4,750
12-2131-6361	Communication	0	14	150	150
12-2131-6363	Printing and Binding	199	17	75	75
12-2131-6411	General Supplies	8,817	26,669	31,462	12,900
12-2131-6412	Technology Supplies/Licenses	856	412	1,700	1,700
12-2131-6491	Other Supplies and Materials	515	1,574	1,000	1,000
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-2131	Direction-Health Services	78,359	108,207	325,740	301,401
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12-2134-6162	Classified Extra Pay	0	6,744	117,000	60,000
12-2134-6221	Non-Teacher Retirement	0	0	5,050	1,150
12-2134-6231	Social Security Retirement	0	418	4,650	1,150



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2134-6232	Medicare	0	98	860	260
12-2134-6319	Other Professional Services	800	0	0	0
12-2134-6333	Rentals-Land and Buildings	0	48	0	0
12-2134-6371	Dues and Memberships	517	283	300	300
12-2134-6411	General Supplies	20,584	8,997	25,400	25,000
12-2134-6491	Other Supplies and Materials	153	96	72	0
42-2134-6541	Regular Equipment	7,164	16,139	0	0
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-2134	Nursing Services	29,218	32,823	153,332	87,860
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22-2142-6111	Certificated Regular Salaries	137,796	41,485	358,749	381,507
22-2142-6211	Teacher Retirement	22,141	6,664	58,360	61,046
22-2142-6221	Non-Teacher Retirement	0	58	0	0
22-2142-6231	Social Security Retirement	0	48	0	0
22-2142-6232	Medicare	1,777	636	4,915	5,438
22-2142-6241	Health Insurance	12,264	0	41,145	37,202
22-2142-6242	District Health Savings Acct	1,500	0	3,896	3,430
22-2142-6243	Life Insurance	151	0	448	476
22-2142-6244	Dental Insurance	482	0	1,849	1,857
22-2142-6245	Long Term Disability Ins	308	0	988	105
22-2142-6291	Other Employer Benefits	2,984	5,240	5,240	5,240
12-2142-6319	Other Professional Services	43,321	183,819	333,890	75,000
12-2142-6343	Travel	571	0	0	0
12-2142-6361	Communication	1,050	175	1,636	2,054
12-2142-6411	General Supplies	4,478	4,243	0	0
12-2142-6412	Technology Supplies/Licenses	0	0	0	0
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-2142	Psychological Services	228,823	242,368	811,116	573,355
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22-2152-6131	Certificated Supplemental Pay	0	0	0	0
12-2152-6162	Classified Extra Pay	0	86	5,100	6,560
12-2152-6221	Non-Teacher Retirement	0	7	10	100
12-2152-6231	Social Security Retirement	0	5	0	75
12-2152-6232	Medicare	0	1	0	25
22-2152-6232	Medicare	0	0	1,000	0
12-2152-6311	Purchased Instructional Servi	22,697	21,712	115,000	150,000
12-2152-6313	Pupil Services	0	0	0	0
12-2152-6334	Rentals-Equipment	0	0	1,500	1,500
12-2152-6343	Travel	696	958	1,000	1,000
12-2152-6411	General Supplies	4,704	13,633	2,000	2,000
12-2152-6412	Technology Supplies/Licenses	198	200	2,000	2,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2152 Speech Pathology and Audiology Servi		28,295	36,602	127,610	163,260
12-2162-6151 Classified Regular Salaries		260,718	284,186	273,417	317,095
12-2162-6162 Classified Extra Pay		4,244	0	5,000	3,500
12-2162-6221 Non-Teacher Retirement		20,662	22,174	21,794	24,725
12-2162-6231 Social Security Retirement		14,921	16,557	16,104	18,689
12-2162-6232 Medicare		3,490	3,872	3,771	4,374
12-2162-6241 Health Insurance		34,956	37,263	38,016	37,796
12-2162-6242 District Health Savings Acct		3,000	3,000	3,000	2,983
12-2162-6243 Life Insurance		337	356	347	401
12-2162-6244 Dental Insurance		1,437	1,848	1,747	1,887
12-2162-6245 Long Term Disability Ins		716	787	766	89
12-2162-6311 Purchased Instructional Servi		0	0	5,500	13,500
12-2162-6313 Pupil Services		0	0	0	0
12-2162-6343 Travel		1,183	2,184	1,400	2,000
12-2162-6411 General Supplies		4,156	3,438	1,500	1,500
12-2162-6412 Technology Supplies/Licenses		0	0	0	0
-2162 Occupational Therapy Services		349,820	375,665	372,362	428,539
12-2172-6151 Classified Regular Salaries		148,350	162,050	173,283	192,946
12-2172-6162 Classified Extra Pay		6,809	4,945	4,000	3,000
12-2172-6221 Non-Teacher Retirement		11,831	12,536	13,124	14,466
12-2172-6231 Social Security Retirement		9,383	10,154	10,469	11,793
12-2172-6232 Medicare		2,195	2,375	2,998	3,208
12-2172-6241 Health Insurance		16,456	14,756	16,896	16,798
12-2172-6242 District Health Savings Acct		2,000	2,000	2,000	1,988
12-2172-6243 Life Insurance		196	177	219	162
12-2172-6244 Dental Insurance		994	1,040	1,139	1,132
12-2172-6245 Long Term Disability Ins		414	391	485	36
12-2172-6311 Purchased Instructional Servi		0	0	500	500
12-2172-6313 Pupil Services		0	0	0	0
12-2172-6343 Travel		2,159	2,368	1,800	1,500
12-2172-6411 General Supplies		56	623	1,260	1,260
-2172 Physical Therapy Services		200,843	213,415	228,173	248,789
12-2182-6411 General Supplies		72	0	600	600



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2182 Visually Impaired Services		72	0	600	600

22-2211-6112 Certificated Administrator Sa		870,915	923,025	966,955	1,034,468
22-2211-6141 Certificated Leave Payouts		5,293	6,254	0	0
12-2211-6151 Classified Regular Salaries		236,682	248,104	259,715	277,224
12-2211-6153 Classified Substitute Salarie		1,575	4,583	0	3,800
12-2211-6162 Classified Extra Pay		8,599	13,625	0	11,000
12-2211-6171 Classified Leave Payouts		215	224	0	0
22-2211-6211 Teacher Retirement		124,641	131,757	137,900	147,744
12-2211-6221 Non-Teacher Retirement		19,430	20,662	20,542	22,583
12-2211-6231 Social Security Retirement		14,273	15,098	14,588	16,172
22-2211-6231 Social Security Retirement		2,263	2,499	2,611	0
12-2211-6232 Medicare		3,345	3,531	3,412	3,782
22-2211-6232 Medicare		12,615	13,096	13,603	14,512
12-2211-6241 Health Insurance		36,675	37,859	38,016	38,016
22-2211-6241 Health Insurance		78,203	87,643	98,533	98,533
12-2211-6242 District Health Savings Acct		2,000	3,000	2,000	3,000
22-2211-6242 District Health Savings Acct		1,000	0	0	0
12-2211-6243 Life Insurance		329	314	330	351
22-2211-6243 Life Insurance		1,128	1,090	1,146	1,231
12-2211-6244 Dental Insurance		1,476	1,691	1,709	1,709
22-2211-6244 Dental Insurance		2,801	3,205	3,623	3,140
12-2211-6245 Long Term Disability Ins		660	696	727	39
22-2211-6245 Long Term Disability Ins		2,240	2,421	2,539	273
22-2211-6291 Other Employer Benefits		26,773	26,773	26,773	26,773
12-2211-6319 Other Professional Services		295	675	0	0
12-2211-6343 Travel		704	1,981	2,500	2,500
12-2211-6361 Communication		1,645	2,100	2,100	2,100
12-2211-6363 Printing and Binding		1,805	2,380	0	500
12-2211-6371 Dues and Memberships		1,029	2,554	4,500	4,500
12-2211-6411 General Supplies		1,639	1,504	3,500	5,300
12-2211-6412 Technology Supplies/Licenses		349	581	0	0
12-2211-6491 Other Supplies and Materials		1,919	3,615	4,000	5,500
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-2211 Direction-Improvement of Instruction		1,462,516	1,562,540	1,611,322	1,724,750

22-2212-6131 Certificated Supplemental Pay		1,159	583	18,700	18,700
12-2212-6162 Classified Extra Pay		175	31	0	0
22-2212-6211 Teacher Retirement		182	89	0	0
12-2212-6221 Non-Teacher Retirement		15	2	0	0
22-2212-6221 Non-Teacher Retirement		4	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2212-6231	Social Security Retirement	10	2	0	0
22-2212-6231	Social Security Retirement	3	0	0	0
12-2212-6232	Medicare	2	0	0	0
22-2212-6232	Medicare	16	8	0	0
12-2212-6316	Data Processing/Technology Se	84,164	86,444	0	0
12-2212-6363	Printing and Binding	266	924	1,000	1,000
12-2212-6411	General Supplies	3,961	6,783	5,000	5,400
12-2212-6491	Other Supplies and Materials	0	0	0	600
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-2212	Instruction & Curriculum Development	89,957	94,866	24,700	25,700
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22-2213-6111	Certificated Regular Salaries	168,548	146,808	80,393	98,746
22-2213-6121	Certificated Substitute Salar	345	665	2,225	2,250
22-2213-6131	Certificated Supplemental Pay	59,549	52,030	238,000	88,000
22-2213-6141	Certificated Leave Payouts	0	0	0	0
12-2213-6162	Classified Extra Pay	612	0	1,000	1,000
12-2213-6211	Teacher Retirement	12	0	0	300
22-2213-6211	Teacher Retirement	35,685	31,103	21,731	24,396
12-2213-6221	Non-Teacher Retirement	45	0	0	0
22-2213-6221	Non-Teacher Retirement	35	56	100	100
12-2213-6231	Social Security Retirement	35	0	0	0
22-2213-6231	Social Security Retirement	103	88	250	250
12-2213-6232	Medicare	8	0	0	0
22-2213-6232	Medicare	3,333	2,923	12,443	2,530
22-2213-6241	Health Insurance	16,404	16,854	8,399	8,251
22-2213-6242	District Health Savings Acct	1,000	1,000	994	977
22-2213-6243	Life Insurance	215	225	102	125
22-2213-6244	Dental Insurance	663	755	377	371
22-2213-6245	Long Term Disability Ins	447	498	225	28
22-2213-6291	Other Employer Benefits	3,575	3,575	1,787	1,787
12-2213-6319	Other Professional Services	6,463	28,544	11,000	10,000
12-2213-6337	Technology Repairs & Maintena	0	1,670	0	0
12-2213-6343	Travel	3,401	5,457	7,000	9,000
12-2213-6361	Communication	840	840	418	410
12-2213-6371	Dues and Memberships	300	400	1,400	1,600
12-2213-6411	General Supplies	2,023	3,113	3,800	2,800
12-2213-6412	Technology Supplies/Licenses	31,834	31,834	31,834	51,587
12-2213-6491	Other Supplies and Materials	735	1,490	2,850	2,850
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-2213	Instructional Staff Training Service	336,210	329,928	426,328	307,358
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2214-6121	Certificated Substitute Salar	0	0	2,062	1,968
22-2214-6131	Certificated Supplemental Pay	54,828	56,813	63,400	63,900
22-2214-6211	Teacher Retirement	7,634	7,419	7,850	7,875
22-2214-6221	Non-Teacher Retirement	137	384	400	525
22-2214-6231	Social Security Retirement	145	326	400	460
22-2214-6232	Medicare	796	824	940	975
12-2214-6312	Instructional Program Improve	575	500	425	300
12-2214-6319	Other Professional Services	70,889	38,258	99,980	51,404
12-2214-6343	Travel	7,471	10,470	28,481	27,450
12-2214-6363	Printing and Binding	0	135	0	172
12-2214-6371	Dues and Memberships	42,400	42,400	43,000	45,000
12-2214-6411	General Supplies	15,397	14,748	18,428	23,050
12-2214-6412	Technology Supplies/Licenses	24,879	24,850	25,000	25,700
12-2214-6491	Other Supplies and Materials	16,794	19,272	20,750	20,850
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-2214 State Professional Development		241,945	216,399	311,116	269,629
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22-2219-6121	Certificated Substitute Salar	0	0	5,800	5,800
22-2219-6131	Certificated Supplemental Pay	23,525	3,048	30,400	14,700
22-2219-6211	Teacher Retirement	3,058	503	4,512	2,237
22-2219-6221	Non-Teacher Retirement	79	0	0	0
22-2219-6231	Social Security Retirement	310	0	1,474	1,474
22-2219-6232	Medicare	330	41	831	631
12-2219-6312	Instructional Program Improve	0	0	0	0
12-2219-6319	Other Professional Services	2,019	17,426	28,347	44,500
12-2219-6343	Travel	2,204	14,660	37,800	56,800
12-2219-6411	General Supplies	698	0	1,175	5,175
12-2219-6491	Other Supplies and Materials	0	0	1,000	1,000
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-2219 Other Improvement of Instruction Ser		32,223	35,678	111,339	132,317
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12-2222-6337	Technology Repairs & Maintena	0	638	0	0
12-2222-6412	Technology Supplies/Licenses	0	0	10,000	0
12-2222-6441	Library Books	6,619	0	0	0
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-2222 School Library Services		6,619	638	10,000	0
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12-2225-6412	Technology Supplies/Licenses	244,379	261,893	1,120,000	65,000
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-2225 Instruction Related Technology		244,379	261,893	1,120,000	65,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2311-6315	Audit Services	27,000	28,750	30,000	35,000
12-2311-6317	Legal Services	418,737	521,449	500,000	600,000
12-2311-6318	Election Services	58,558	0	150,000	0
12-2311-6319	Other Professional Services	4,761	9,861	12,000	10,000
12-2311-6333	Rentals-Land and Buildings	625	9,250	7,725	9,500
12-2311-6343	Travel	1,236	949	1,000	1,000
12-2311-6352	Liability Insurance	323,068	387,816	426,598	445,987
12-2311-6353	Fidelity Bond Premiums	125	125	125	222
12-2311-6359	Judgements Against the LEA/Se	428,121	536,202	450,000	550,000
12-2311-6362	Advertising	420	0	0	0
12-2311-6363	Printing and Binding	299	184	500	500
12-2311-6371	Dues and Memberships	54,258	51,768	55,000	55,000
12-2311-6398	Other Expenses	13,500	11,163	13,000	12,000
12-2311-6411	General Supplies	10,825	8,286	10,000	10,000
12-2311-6412	Technology Supplies/Licenses	11	0	0	0
12-2311-6491	Other Supplies and Materials	18,616	23,227	12,000	10,000
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-2311	Board of Education Services	1,360,160	1,589,030	1,667,948	1,739,209
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22-2321-6111	Certificated Regular Salaries	304,227	311,570	347,750	353,750
22-2321-6141	Certificated Leave Payouts	11,200	10,400	0	0
12-2321-6151	Classified Regular Salaries	139,146	144,649	150,897	206,859
12-2321-6162	Classified Extra Pay	32,834	33,926	0	22,000
12-2321-6171	Classified Leave Payouts	5,994	6,214	0	1,100
22-2321-6211	Teacher Retirement	38,928	38,973	40,430	42,805
12-2321-6221	Non-Teacher Retirement	11,399	11,829	9,933	12,201
12-2321-6231	Social Security Retirement	9,211	9,346	8,240	12,292
22-2321-6231	Social Security Retirement	980	1,275	2,899	2,899
12-2321-6232	Medicare	2,400	2,489	1,946	3,097
22-2321-6232	Medicare	5,253	4,930	4,725	4,826
12-2321-6241	Health Insurance	8,150	8,413	8,448	8,448
22-2321-6241	Health Insurance	23,173	27,010	36,595	36,595
12-2321-6242	District Health Savings Acct	1,000	1,000	1,000	1,000
12-2321-6243	Life Insurance	172	165	171	184
22-2321-6243	Life Insurance	363	328	340	360
12-2321-6244	Dental Insurance	331	376	380	380
22-2321-6244	Dental Insurance	753	852	1,242	759
12-2321-6245	Long Term Disability Ins	346	364	381	20
22-2321-6245	Long Term Disability Ins	718	728	756	80
12-2321-6291	Other Employer Benefits	1,748	1,748	1,748	1,748



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2321-6291	Other Employer Benefits	72,777	46,072	8,365	0
12-2321-6319	Other Professional Services	2,888	5,514	4,500	5,500
12-2321-6343	Travel	1,843	2,225	1,500	4,000
12-2321-6361	Communication	840	840	840	840
12-2321-6363	Printing and Binding	0	1	0	0
12-2321-6371	Dues and Memberships	7,588	7,738	7,500	9,000
12-2321-6411	General Supplies	171	0	500	500
12-2321-6412	Technology Supplies/Licenses	0	0	0	1,500
12-2321-6491	Other Supplies and Materials	550	1,160	8,500	1,500
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-2321	Superintendent Office	684,983	680,135	649,586	734,243
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22-2329-6111	Certificated Regular Salaries	1,061,763	1,108,007	1,126,464	1,482,022
22-2329-6112	Certificated Administrator Sa	351,827	369,166	387,248	128,358
22-2329-6131	Certificated Supplemental Pay	78,028	80,592	50,000	70,000
22-2329-6141	Certificated Leave Payouts	0	250	0	0
12-2329-6151	Classified Regular Salaries	82,178	100,028	138,931	150,413
12-2329-6153	Classified Substitute Salarie	0	0	500	500
12-2329-6162	Classified Extra Pay	3,408	3,281	3,900	3,030
12-2329-6171	Classified Leave Payouts	250	0	0	0
22-2329-6211	Teacher Retirement	223,587	233,476	238,717	253,954
12-2329-6221	Non-Teacher Retirement	7,028	8,449	11,597	12,356
12-2329-6231	Social Security Retirement	5,102	6,158	8,573	9,257
22-2329-6231	Social Security Retirement	4,838	4,997	3,000	4,000
12-2329-6232	Medicare	1,194	1,440	2,103	2,407
22-2329-6232	Medicare	21,117	22,056	22,360	24,020
12-2329-6241	Health Insurance	16,301	19,009	25,344	25,344
22-2329-6241	Health Insurance	123,108	126,426	126,132	134,531
12-2329-6242	District Health Savings Acct	2,000	2,000	2,000	2,000
22-2329-6242	District Health Savings Acct	4,000	4,000	3,977	5,965
12-2329-6243	Life Insurance	114	125	175	192
22-2329-6243	Life Insurance	1,815	1,870	1,913	2,036
12-2329-6244	Dental Insurance	663	850	1,139	1,139
22-2329-6244	Dental Insurance	5,662	6,420	6,424	6,424
12-2329-6245	Long Term Disability Ins	227	276	389	21
22-2329-6245	Long Term Disability Ins	3,780	4,139	4,237	451
22-2329-6291	Other Employer Benefits	6,544	6,766	6,544	6,544
12-2329-6319	Other Professional Services	6,889	4,390	9,500	10,500
12-2329-6343	Travel	4,915	7,241	9,200	9,500
12-2329-6361	Communication	6,300	6,125	5,851	5,016
12-2329-6363	Printing and Binding	72	24	100	100
12-2329-6371	Dues and Memberships	548	158	400	400



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2329-6411	General Supplies	14,285	4,522	4,500	4,500
12-2329-6412	Technology Supplies/Licenses	548	2,252	28,700	38,700
12-2329-6491	Other Supplies and Materials	0	0	100	100
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-2329	Other Executive Administration Servi	2,038,091	2,134,493	2,230,018	2,393,780
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12-2331-6151	Classified Regular Salaries	912,883	969,612	999,334	986,476
12-2331-6162	Classified Extra Pay	42,711	53,553	70,000	70,000
12-2331-6171	Classified Leave Payouts	1,576	2,113	0	0
12-2331-6211	Teacher Retirement	7,642	7,969	8,258	8,801
12-2331-6221	Non-Teacher Retirement	68,165	73,146	71,780	69,301
12-2331-6231	Social Security Retirement	56,843	59,654	58,164	57,381
12-2331-6232	Medicare	13,294	13,952	13,603	13,416
12-2331-6241	Health Insurance	113,892	126,596	135,168	118,272
12-2331-6242	District Health Savings Acct	3,000	3,000	3,000	5,000
12-2331-6243	Life Insurance	1,276	1,221	1,266	1,143
12-2331-6244	Dental Insurance	4,834	5,653	6,455	5,316
12-2331-6245	Long Term Disability Ins	2,523	2,696	2,799	207
12-2331-6291	Other Employer Benefits	16,233	16,831	3,684	3,684
12-2331-6316	Data Processing/Technology Se	72,869	35,389	50,100	28,500
12-2331-6319	Other Professional Services	28,546	87,094	46,000	86,000
12-2331-6332	Repairs and Maintenance	0	100	0	0
12-2331-6337	Technology Repairs & Maintena	289,418	584,505	212,700	197,000
12-2331-6343	Travel	4,747	5,711	15,000	15,000
12-2331-6352	Liability Insurance	43,743	42,735	43,239	42,347
12-2331-6361	Communication	12,593	12,940	15,460	15,780
12-2331-6363	Printing and Binding	25	23	0	0
12-2331-6371	Dues and Memberships	1,300	0	1,300	1,300
12-2331-6411	General Supplies	15,759	2,226	5,000	7,500
12-2331-6412	Technology Supplies/Licenses	1,583,774	1,464,188	1,838,435	1,974,391
12-2331-6491	Other Supplies and Materials	644	1,549	2,500	2,500
42-2331-6542	Instructional Equipment	0	0	0	0
42-2331-6543	Technology Hardware	642,081	541,863	738,423	847,040
42-2331-6544	Technology Software (>\$5000)	0	0	0	0
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-2331	Administrative Technology Services	3,940,371	4,114,319	4,341,668	4,556,355
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22-2411-6131	Certificated Supplemental Pay	21,120	11,125	23,000	16,500
22-2411-6141	Certificated Leave Payouts	0	1,000	0	0
22-2411-6171	Classified Leave Payouts	0	2,150	0	900
12-2411-6231	Social Security Retirement	0	133	0	51



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2411-6231	Social Security Retirement	1,309	690	0	0
12-2411-6232	Medicare	0	31	0	12
22-2411-6232	Medicare	306	176	0	0
12-2411-6244	Dental Insurance	<60>	0	0	0
12-2411-6271	Unemployment Compensation	0	622	10,000	2,000
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-2411	Office of the Principal Services	22,675	15,927	33,000	19,463
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12-2521-6151	Classified Regular Salaries	302,387	343,686	219,859	232,542
12-2521-6162	Classified Extra Pay	3,232	13,379	0	13,000
12-2521-6171	Classified Leave Payouts	6,050	25,423	7,000	5,000
12-2521-6221	Non-Teacher Retirement	22,510	26,428	13,206	18,656
12-2521-6231	Social Security Retirement	17,664	22,026	9,512	14,618
12-2521-6232	Medicare	4,131	5,171	2,225	3,431
12-2521-6241	Health Insurance	22,061	26,985	16,896	33,792
12-2521-6242	District Health Savings Acct	2,000	4,000	2,000	3,000
12-2521-6243	Life Insurance	403	424	221	295
12-2521-6244	Dental Insurance	889	1,205	759	1,519
12-2521-6245	Long Term Disability Ins	802	942	489	52
12-2521-6361	Communication	420	420	420	0
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-2521	Direction-Fiscal Services	382,549	470,089	272,587	325,905
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12-2523-6151	Classified Regular Salaries	338,733	341,787	331,497	355,858
12-2523-6162	Classified Extra Pay	2,004	3,803	0	4,180
12-2523-6171	Classified Leave Payouts	596	2,265	2,500	1,250
12-2523-6221	Non-Teacher Retirement	27,551	27,791	26,677	28,985
12-2523-6231	Social Security Retirement	19,939	20,597	19,402	21,755
12-2523-6232	Medicare	4,663	4,818	4,538	5,088
12-2523-6241	Health Insurance	55,989	55,001	54,912	59,136
12-2523-6242	District Health Savings Acct	4,500	9,500	6,000	6,000
12-2523-6243	Life Insurance	432	400	397	452
12-2523-6244	Dental Insurance	2,319	2,457	2,468	2,657
12-2523-6245	Long Term Disability Ins	855	881	871	61
12-2523-6343	Travel	0	15	0	0
12-2523-6363	Printing and Binding	0	7	0	0
12-2523-6398	Other Expenses	208	0	400	500
12-2523-6411	General Supplies	1,019	998	1,100	1,210
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-2523	Receiving & Disbursing Funds Service	458,808	470,320	450,762	487,132



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2524-6151	Classified Regular Salaries	367,283	411,810	469,235	505,346
12-2524-6162	Classified Extra Pay	18,614	16,251	0	12,821
12-2524-6171	Classified Leave Payouts	1,659	1,381	2,000	2,000
12-2524-6221	Non-Teacher Retirement	29,855	32,971	35,849	39,931
12-2524-6231	Social Security Retirement	23,151	25,721	28,108	30,991
12-2524-6232	Medicare	5,415	6,015	6,574	7,246
12-2524-6241	Health Insurance	47,227	49,955	50,688	59,136
12-2524-6242	District Health Savings Acct	6,000	7,000	4,000	7,000
12-2524-6243	Life Insurance	510	516	540	642
12-2524-6244	Dental Insurance	2,304	2,607	2,658	3,037
12-2524-6245	Long Term Disability Ins	1,019	1,142	1,192	98
12-2524-6319	Other Professional Services	0	42	0	0
12-2524-6359	Judgements Against the LEA/Se	20,000	0	0	0
12-2524-6363	Printing and Binding	0	76	0	0
12-2524-6398	Other Expenses	5,828	0	825	910
12-2524-6411	General Supplies	606	477	660	725
12-2524-6412	Technology Supplies/Licenses	0	24	50	55
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-2524	Payroll Services	529,471	555,988	602,379	669,938
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12-2525-6151	Classified Regular Salaries	140,400	190,364	258,340	275,418
12-2525-6153	Classified Substitute Salarie	5,684	4,542	0	2,000
12-2525-6161	Classified Part-Time Salaries	13,297	10,383	0	0
12-2525-6162	Classified Extra Pay	6,413	6,043	0	5,500
12-2525-6171	Classified Leave Payouts	0	2,440	2,500	1,500
12-2525-6221	Non-Teacher Retirement	11,431	15,261	20,144	21,726
12-2525-6231	Social Security Retirement	9,451	12,729	14,845	16,626
12-2525-6232	Medicare	2,211	2,976	3,472	3,880
12-2525-6241	Health Insurance	18,739	24,883	42,240	33,792
12-2525-6242	District Health Savings Acct	200	1,000	2,000	1,000
12-2525-6243	Life Insurance	201	236	327	271
12-2525-6244	Dental Insurance	739	1,111	1,898	1,519
12-2525-6245	Long Term Disability Ins	401	522	723	50
12-2525-6316	Data Processing/Technology Se	20,696	28,013	50,000	61,000
12-2525-6319	Other Professional Services	158,110	92,266	236,500	268,000
12-2525-6332	Repairs and Maintenance	500	0	550	605
12-2525-6334	Rentals-Equipment	14,785	13,104	17,600	19,360
12-2525-6337	Technology Repairs & Maintena	96,236	555,000	135,000	148,500
12-2525-6338	Rentals-Technology	14,448	19,253	20,000	22,000
12-2525-6343	Travel	4,633	9,227	12,000	22,000
12-2525-6361	Communication	29,773	31,838	33,000	36,300



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2525-6362	Advertising	1,823	372	1,100	1,210
12-2525-6363	Printing and Binding	7,088	7,985	11,000	12,100
12-2525-6371	Dues and Memberships	3,266	2,898	4,600	5,060
12-2525-6398	Other Expenses	<77>	317	800	1,000
12-2525-6411	General Supplies	15,003	14,894	16,850	18,500
12-2525-6412	Technology Supplies/Licenses	93,776	91,259	130,950	313,045
12-2525-6491	Other Supplies and Materials	586	1,488	2,300	2,530
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-2525	Financial Accounting Services	669,813	1,140,404	1,018,739	1,294,492
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12-2529-6319	Other Professional Services	61,898	88,528	153,500	153,500
12-2529-6398	Other Expenses	<188>	0	0	0
17-2529-6398	Other Expenses	0	0	0	0
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-2529	Other Fiscal Services	61,710	88,528	153,500	153,500
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12-2541-6151	Classified Regular Salaries	325,846	338,820	351,337	374,089
12-2541-6162	Classified Extra Pay	473	366	0	0
12-2541-6171	Classified Leave Payouts	850	0	0	0
12-2541-6211	Teacher Retirement	0	0	0	13,828
12-2541-6221	Non-Teacher Retirement	25,255	26,257	27,130	18,880
12-2541-6231	Social Security Retirement	19,792	20,466	21,099	22,356
12-2541-6232	Medicare	4,629	4,786	4,935	5,236
12-2541-6241	Health Insurance	40,353	41,706	42,240	42,240
12-2541-6242	District Health Savings Acct	3,000	6,000	5,000	5,000
12-2541-6243	Life Insurance	451	426	445	474
12-2541-6244	Dental Insurance	1,672	1,863	1,898	1,898
12-2541-6245	Long Term Disability Ins	893	942	984	86
12-2541-6261	Workers' Compensation	171,166	185,286	0	0
12-2541-6291	Other Employer Benefits	<1,344>	<1,344>	0	0
12-2541-6319	Other Professional Services	268	3,545	1,000	2,550
12-2541-6334	Rentals-Equipment	1,206	1,187	1,200	1,300
12-2541-6343	Travel	544	1,714	1,960	3,000
12-2541-6351	Property Insurance	0	0	0	0
12-2541-6361	Communication	840	613	840	420
12-2541-6362	Advertising	0	0	0	0
12-2541-6363	Printing and Binding	1,911	2,458	3,000	3,000
12-2541-6371	Dues and Memberships	0	0	150	150
12-2541-6411	General Supplies	496	2,087	200	700
12-2541-6412	Technology Supplies/Licenses	0	162	0	200
12-2541-6491	Other Supplies and Materials	0	368	0	3,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2541	Direction-Operation Maintenance Plan	598,301	637,708	463,418	498,407
12-2542-6151	Classified Regular Salaries	256,653	267,547	272,666	361,893
12-2542-6153	Classified Substitute Salarie	146,305	138,944	181,294	204,377
12-2542-6162	Classified Extra Pay	161,890	166,426	320,000	400,000
12-2542-6171	Classified Leave Payouts	10,904	1,600	25,000	30,000
12-2542-6211	Teacher Retirement	1,023	549	0	0
12-2542-6221	Non-Teacher Retirement	23,019	26,320	41,474	51,953
12-2542-6231	Social Security Retirement	29,173	28,901	38,754	47,843
12-2542-6232	Medicare	6,924	6,814	29,153	35,577
12-2542-6241	Health Insurance	40,698	48,352	50,688	76,032
12-2542-6242	District Health Savings Acct	3,000	4,000	3,000	5,000
12-2542-6243	Life Insurance	333	378	386	500
12-2542-6244	Dental Insurance	1,627	2,326	2,658	3,417
12-2542-6245	Long Term Disability Ins	659	830	850	75
12-2542-6261	Workers' Compensation	10,634	10,462	263,119	272,490
12-2542-6271	Unemployment Compensation	0	3,236	10,000	4,000
12-2542-6291	Other Employer Benefits	<672>	<1,344>	0	0
12-2542-6319	Other Professional Services	1,554,873	203,600	173,606	600,375
12-2542-6331	Cleaning Services	6,149	306	10,900	10,600
12-2542-6332	Repairs and Maintenance	412,282	397,353	2,858,440	3,069,504
12-2542-6333	Rentals-Land and Buildings	0	0	7,000	12,000
12-2542-6334	Rentals-Equipment	14,523	10,467	0	0
12-2542-6335	Water and Sewer	57,358	51,394	480,000	504,000
12-2542-6336	Trash Removal	29,618	34,281	197,600	206,880
12-2542-6343	Travel	0	0	1,100	0
12-2542-6351	Property Insurance	1,081,138	1,407,945	1,950,000	0
17-2542-6351	Property Insurance	0	0	0	0
12-2542-6361	Communication	29,767	54,611	49,217	48,340
12-2542-6362	Advertising	24	110	1,000	1,500
12-2542-6363	Printing and Binding	238	381	0	0
12-2542-6371	Dues and Memberships	350	100	250	110
16-2542-6398	Other Expenses	500	0	0	0
12-2542-6411	General Supplies	907,661	664,652	1,635,000	1,925,500
12-2542-6412	Technology Supplies/Licenses	25,682	495,961	472,000	496,000
12-2542-6481	Electric	312,364	309,688	3,417,000	3,900,000
12-2542-6482	Natural Gas	104,016	129,322	1,015,000	1,075,900
12-2542-6484	Fuel Oil	961	0	0	0
12-2542-6486	Gasoline/Diesel	0	0	0	0
12-2542-6491	Other Supplies and Materials	3,604	3,335	3,500	3,500
42-2542-6521	Buildings	2,645,769	1,969,398	7,802,335	13,000,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
47-2542-6521	Buildings	0	0	1,000,000	1,000,000
42-2542-6541	Regular Equipment	6,392	20,290	3,000,000	71,800
45-2542-6541	Regular Equipment	0	0	0	0
42-2542-6551	Vehicles (Non-Buses)	92,158	0	50,000	0
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-2542	Care & Upkeep of Buildings Services	7,977,597	6,458,535	25,362,990	27,419,166
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12-2543-6151	Classified Regular Salaries	288,192	276,851	304,117	241,287
12-2543-6162	Classified Extra Pay	13,780	9,495	12,000	15,000
12-2543-6221	Non-Teacher Retirement	24,650	23,020	23,916	19,580
12-2543-6231	Social Security Retirement	18,541	17,456	18,787	14,711
12-2543-6232	Medicare	4,336	4,082	4,394	3,441
12-2543-6241	Health Insurance	55,480	47,322	42,240	42,240
12-2543-6242	District Health Savings Acct	5,000	7,000	4,000	4,000
12-2543-6243	Life Insurance	392	515	341	307
12-2543-6244	Dental Insurance	2,222	2,332	2,278	1,898
12-2543-6245	Long Term Disability Ins	777	778	755	44
12-2543-6319	Other Professional Services	5,500	765	0	0
12-2543-6332	Repairs and Maintenance	41,591	11,142	0	0
12-2543-6334	Rentals-Equipment	8,790	0	0	0
12-2543-6336	Trash Removal	0	128	0	0
12-2543-6361	Communication	1,610	1,208	840	1,260
12-2543-6411	General Supplies	60,238	55,306	115,750	136,400
12-2543-6486	Gasoline/Diesel	5,782	8	0	0
42-2543-6531	Site Improvements	172,196	0	0	0
42-2543-6541	Regular Equipment	73,069	5,350	0	0
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-2543	Care & Upkeep of Grounds Services	782,146	462,758	529,418	480,168
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12-2544-6151	Classified Regular Salaries	548,504	495,300	490,820	488,012
12-2544-6153	Classified Substitute Salarie	3,042	5,574	15,235	15,840
12-2544-6162	Classified Extra Pay	26,992	17,999	20,000	22,000
12-2544-6171	Classified Leave Payouts	2,637	5,992	0	0
12-2544-6221	Non-Teacher Retirement	45,036	39,286	39,120	38,928
12-2544-6231	Social Security Retirement	34,241	31,441	29,988	30,072
12-2544-6232	Medicare	8,008	7,353	7,013	7,033
12-2544-6241	Health Insurance	77,946	76,062	84,480	84,480
12-2544-6242	District Health Savings Acct	5,000	6,000	4,000	6,000
12-2544-6243	Life Insurance	762	600	624	619
12-2544-6244	Dental Insurance	3,479	3,398	3,797	3,797
12-2544-6245	Long Term Disability Ins	1,506	1,322	1,374	81



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2544-6291	Other Employer Benefits	<672>	<672>	0	0
12-2544-6361	Communication	3,203	3,395	2,940	3,360
12-2544-6411	General Supplies	0	0	0	0
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-2544	Care & Upkeep of Equipment Services	759,684	693,050	699,391	700,222
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12-2545-6151	Classified Regular Salaries	196	0	0	0
12-2545-6221	Non-Teacher Retirement	15	0	0	0
12-2545-6231	Social Security Retirement	12	0	0	0
12-2545-6232	Medicare	3	0	0	0
12-2545-6241	Health Insurance	27	0	0	0
12-2545-6243	Life Insurance	0	0	0	0
12-2545-6244	Dental Insurance	1	0	0	0
12-2545-6245	Long Term Disability Ins	1	0	0	0
12-2545-6319	Other Professional Services	125	115	0	0
12-2545-6332	Repairs and Maintenance	83,028	65,569	61,000	76,000
12-2545-6349	Other Transportation Services	320	290	0	500
12-2545-6351	Property Insurance	14,331	44,648	300,000	299,647
12-2545-6411	General Supplies	28,846	17,215	495,000	28,000
12-2545-6486	Gasoline/Diesel	96,861	82,619	65,600	85,600
42-2545-6551	Vehicles (Non-Buses)	2,249	0	112,474	160,000
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-2545	Vehicle Servicing and Maintenance Se	226,015	210,456	1,034,074	649,747
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12-2546-6151	Classified Regular Salaries	68,280	68,604	66,093	73,658
12-2546-6153	Classified Substitute Salarie	715	312	750	500
12-2546-6162	Classified Extra Pay	44,286	31,403	57,588	55,680
12-2546-6171	Classified Leave Payouts	0	397	0	0
12-2546-6211	Teacher Retirement	0	6	0	0
12-2546-6221	Non-Teacher Retirement	4,889	4,868	5,369	4,838
12-2546-6231	Social Security Retirement	7,076	6,282	7,265	7,332
12-2546-6232	Medicare	1,656	1,468	1,638	1,725
12-2546-6243	Life Insurance	89	68	81	87
12-2546-6244	Dental Insurance	301	312	380	380
12-2546-6245	Long Term Disability Ins	175	151	179	19
12-2546-6319	Other Professional Services	719,004	545,541	804,763	786,001
12-2546-6332	Repairs and Maintenance	0	0	500	500
12-2546-6343	Travel	964	3,724	1,500	5,640
12-2546-6349	Other Transportation Services	61	0	0	0
12-2546-6351	Property Insurance	719	2,091	4,000	7,709
12-2546-6361	Communication	2,137	2,288	2,820	2,820



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2546-6363	Printing and Binding	0	7	100	100
12-2546-6411	General Supplies	3,000	374	69,400	7,250
42-2546-6411	General Supplies	0	0	0	0
12-2546-6412	Technology Supplies/Licenses	1,047	0	54,665	930
12-2546-6491	Other Supplies and Materials	64	88	200	200
42-2546-6521	Buildings	0	0	50,000	0
42-2546-6541	Regular Equipment	0	0	53,393	1,500
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-2546	Security Services	854,463	667,984	1,180,684	956,869
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12-2551-6341	Contracted Transportation To/	358,064	468,654	351,500	547,500
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-2551	Contract Transportation Services for	358,064	468,654	351,500	547,500
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12-2552-6151	Classified Regular Salaries	828,797	893,367	1,157,155	1,119,491
12-2552-6153	Classified Substitute Salarie	193,156	109,566	255,033	207,212
12-2552-6161	Classified Part-Time Salaries	1,335,570	1,185,100	1,341,439	1,267,400
12-2552-6162	Classified Extra Pay	661,135	852,870	733,620	1,139,500
12-2552-6171	Classified Leave Payouts	7,725	13,703	9,750	9,750
12-2552-6211	Teacher Retirement	1,142	3,042	2,300	4,000
12-2552-6221	Non-Teacher Retirement	235,703	227,769	283,328	271,220
12-2552-6231	Social Security Retirement	181,726	183,816	212,402	216,776
12-2552-6232	Medicare	42,620	43,262	49,990	51,467
12-2552-6241	Health Insurance	562,696	508,211	654,938	508,943
12-2552-6242	District Health Savings Acct	42,875	42,467	38,631	31,503
12-2552-6243	Life Insurance	2,860	1,663	3,414	3,024
12-2552-6244	Dental Insurance	27,655	27,081	33,959	27,559
12-2552-6245	Long Term Disability Ins	5,888	5,672	7,494	381
12-2552-6261	Workers' Compensation	87,927	121,285	192,424	202,336
12-2552-6271	Unemployment Compensation	0	955	10,000	2,000
12-2552-6291	Other Employer Benefits	<545>	<608>	0	0
12-2552-6316	Data Processing/Technology Se	0	0	0	0
12-2552-6319	Other Professional Services	27,806	19,109	48,170	37,000
12-2552-6332	Repairs and Maintenance	20,521	16,722	27,300	71,500
12-2552-6334	Rentals-Equipment	743	812	1,000	1,000
12-2552-6337	Technology Repairs & Maintena	13,118	14,876	13,450	14,400
12-2552-6343	Travel	0	0	0	0
12-2552-6349	Other Transportation Services	<254,679>	<330,945>	<239,943>	<355,875>
12-2552-6351	Property Insurance	163,898	229,684	1,401,300	1,551,637
12-2552-6361	Communication	3,592	4,254	6,440	5,520
12-2552-6362	Advertising	1,134	1,256	2,500	2,500



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2552-6363	Printing and Binding	651	446	1,000	1,000
12-2552-6371	Dues and Memberships	0	0	0	0
12-2552-6398	Other Expenses	2,769	0	0	0
12-2552-6411	General Supplies	238,441	225,513	254,650	247,750
12-2552-6412	Technology Supplies/Licenses	21,254	72,826	83,550	108,000
12-2552-6486	Gasoline/Diesel	450,971	555,550	548,000	475,000
42-2552-6541	Regular Equipment	0	2,239	35,000	45,000
42-2552-6543	Technology Hardware	89,273	0	0	25,000
42-2552-6552	School Buses	2,642,812	141,052	1,410,000	1,500,000
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-2552	District Operated Nondisabled Studen	7,639,234	5,172,615	8,578,294	8,791,994
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12-2553-6341	Contracted Transportation To/	219,219	376,336	415,000	430,000
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-2553	Contracted Transportation Services f	219,219	376,336	415,000	430,000
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12-2554-6151	Classified Regular Salaries	170,403	75,155	0	0
12-2554-6153	Classified Substitute Salarie	60,980	43,292	59,053	22,000
12-2554-6161	Classified Part-Time Salaries	542,511	446,154	487,915	744,724
12-2554-6162	Classified Extra Pay	126,877	120,966	138,900	174,000
12-2554-6211	Teacher Retirement	0	627	0	0
12-2554-6221	Non-Teacher Retirement	74,710	55,888	57,614	75,034
12-2554-6231	Social Security Retirement	53,817	40,731	40,642	50,704
12-2554-6232	Medicare	12,587	9,584	9,500	11,278
12-2554-6241	Health Insurance	236,266	180,504	181,015	220,843
12-2554-6242	District Health Savings Acct	11,545	10,717	8,143	12,185
12-2554-6243	Life Insurance	946	607	649	897
12-2554-6244	Dental Insurance	9,694	8,763	8,390	11,562
12-2554-6245	Long Term Disability Ins	1,951	1,499	1,423	98
12-2554-6261	Workers' Compensation	25,309	27,100	52,729	54,733
12-2554-6271	Unemployment Compensation	0	0	10,000	2,000
12-2554-6291	Other Employer Benefits	<112>	<51>	0	0
12-2554-6319	Other Professional Services	3,545	1,334	2,000	1,500
12-2554-6332	Repairs and Maintenance	423	1,407	400	1,500
12-2554-6334	Rentals-Equipment	153	68	0	0
12-2554-6337	Technology Repairs & Maintena	2,697	1,251	2,500	1,500
12-2554-6349	Other Transportation Services	533	384	5,000	5,000
12-2554-6351	Property Insurance	28,853	1,848	30,000	2,000
12-2554-6361	Communication	739	352	300	0
12-2554-6362	Advertising	233	106	500	0
12-2554-6363	Printing and Binding	134	38	150	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2554-6411	General Supplies	49,313	19,106	41,000	20,500
12-2554-6412	Technology Supplies/Licenses	4,370	6,127	18,600	6,000
12-2554-6486	Gasoline/Diesel	92,721	46,736	115,000	34,000
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-2554	District Operated Transportation Ser	1,511,198	1,100,293	1,271,423	1,452,058
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12-2555-6341	Contracted Transportation To/	105,698	245,736	105,000	270,000
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-2555	Payments to Other Districts for Nond	105,698	245,736	105,000	270,000
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12-2557-6341	Contracted Transportation To/	0	0	0	0
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-2557	School Choice/Proportionate Share Tr	0	0	0	0
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12-2558-6151	Classified Regular Salaries	14,030	15,454	14,000	16,000
12-2558-6161	Classified Part-Time Salaries	0	0	0	0
12-2558-6162	Classified Extra Pay	133,007	175,002	270,000	0
12-2558-6221	Non-Teacher Retirement	9,918	12,143	19,800	1,500
12-2558-6231	Social Security Retirement	9,105	10,851	180,900	0
12-2558-6232	Medicare	2,129	2,538	4,200	0
12-2558-6241	Health Insurance	1,923	2,148	1,900	2,000
12-2558-6243	Life Insurance	25	958	25	1,000
12-2558-6244	Dental Insurance	<50>	94	90	0
12-2558-6245	Long Term Disability Ins	37	224	50	0
12-2558-6319	Other Professional Services	0	0	0	0
12-2558-6332	Repairs and Maintenance	2,966	1,170	0	0
12-2558-6341	Contracted Transportation To/	635,958	1,072,870	1,172,500	1,132,500
12-2558-6343	Travel	408	1,187	1,680	1,400
12-2558-6349	Other Transportation Services	89	0	0	0
12-2558-6351	Property Insurance	8,445	2,881	10,000	50,479
12-2558-6411	General Supplies	12,904	15,912	18,000	18,500
12-2558-6412	Technology Supplies/Licenses	19,098	11,062	0	0
12-2558-6486	Gasoline/Diesel	9,860	0	11,500	0
12-2558-6491	Other Supplies and Materials	6,359	4,968	7,500	9,000
42-2558-6543	Technology Hardware	0	1,376	0	0
42-2558-6551	Vehicles (Non-Buses)	0	0	85,000	85,000
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-2558	Non-allowable Transportation Expense	866,211	1,330,838	1,797,145	1,317,379
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-2561-6151	Classified Regular Salaries	369,279	384,267	425,420	451,712
15-2561-6153	Classified Substitute Salarie	6,395	10,154	15,000	15,000
15-2561-6162	Classified Extra Pay	418	1,977	2,000	2,000
15-2561-6171	Classified Leave Payouts	0	83	0	0
15-2561-6221	Non-Teacher Retirement	28,900	29,890	32,843	34,647
15-2561-6231	Social Security Retirement	22,228	23,529	25,250	26,673
15-2561-6232	Medicare	5,199	5,502	6,065	6,288
15-2561-6241	Health Insurance	46,296	46,324	50,688	50,688
15-2561-6242	District Health Savings Acct	3,000	2,000	2,000	2,000
15-2561-6243	Life Insurance	500	478	539	573
15-2561-6244	Dental Insurance	2,394	2,434	2,658	2,658
15-2561-6245	Long Term Disability Ins	1,018	1,057	1,191	93
15-2561-6261	Workers' Compensation	82,271	95,055	140,443	145,780
12-2561-6271	Unemployment Compensation	0	0	0	0
15-2561-6271	Unemployment Compensation	0	182	5,000	7,000
15-2561-6291	Other Employer Benefits	6,754	6,755	7,368	7,368
15-2561-6316	Data Processing/Technology Se	0	0	3,000	3,000
15-2561-6319	Other Professional Services	1,890	130	450	500
15-2561-6334	Rentals-Equipment	917	898	1,500	1,250
15-2561-6343	Travel	0	426	1,000	750
15-2561-6351	Property Insurance	1,356	1,899	0	14,230
15-2561-6361	Communication	1,432	2,224	2,840	1,090
15-2561-6362	Advertising	0	0	750	750
15-2561-6363	Printing and Binding	374	424	1,500	1,500
15-2561-6371	Dues and Memberships	0	153	175	175
15-2561-6411	General Supplies	1,651	8,342	11,000	11,500
15-2561-6412	Technology Supplies/Licenses	71,354	80,085	86,500	82,750
15-2561-6471	Food Supplies (NS ONLY)	1,608	0	0	0
15-2561-6491	Other Supplies and Materials	0	749	0	0
45-2561-6541	Regular Equipment	0	1,078	0	0
45-2561-6543	Technology Hardware	0	0	0	0
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-2561	Direction-Nutrition Services	655,234	706,095	825,180	869,975
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15-2562-6151	Classified Regular Salaries	164,311	177,613	189,997	194,756
15-2562-6153	Classified Substitute Salarie	0	2,723	0	0
15-2562-6162	Classified Extra Pay	2,716	1,633	33,000	30,000
15-2562-6171	Classified Leave Payouts	1,890	0	7,000	4,500
15-2562-6221	Non-Teacher Retirement	13,896	14,881	16,156	15,858
15-2562-6231	Social Security Retirement	9,507	10,318	11,407	12,551
15-2562-6232	Medicare	2,222	2,413	2,687	2,963
15-2562-6241	Health Insurance	30,979	32,272	33,792	33,792



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-2562-6242	District Health Savings Acct	1,000	1,000	1,000	2,000
15-2562-6243	Life Insurance	221	223	241	247
15-2562-6244	Dental Insurance	1,039	1,443	1,519	1,519
15-2562-6245	Long Term Disability Ins	448	490	532	27
15-2562-6261	Workers' Compensation	9,973	12,021	16,500	0
15-2562-6319	Other Professional Services	3,049	890	2,000	1,500
15-2562-6332	Repairs and Maintenance	13,184	33,155	135,000	170,000
15-2562-6343	Travel	279	103	0	750
15-2562-6361	Communication	825	787	840	420
15-2562-6362	Advertising	0	84	0	0
15-2562-6363	Printing and Binding	371	338	0	0
15-2562-6411	General Supplies	46,969	30,457	425,000	350,000
15-2562-6412	Technology Supplies/Licenses	0	478	0	0
15-2562-6471	Food Supplies (NS ONLY)	449,399	162,651	4,954,637	5,710,000
15-2562-6486	Gasoline/Diesel	0	0	7,500	7,500
15-2562-6491	Other Supplies and Materials	<280>	2,847	6,000	0
45-2562-6541	Regular Equipment	0	0	125,000	135,000
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-2562	Food Preparation & Dispensing Servic	751,998	488,820	5,969,808	6,673,383
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45-2563-6551	Vehicles (Non-Buses)	0	0	0	130,000
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-2563	Food Delivery Services	0	0	0	130,000
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15-2569-6151	Classified Regular Salaries	30,460	36,384	0	0
15-2569-6162	Classified Extra Pay	4,586	127	153,650	139,000
15-2569-6221	Non-Teacher Retirement	2,630	2,864	10,543	9,550
15-2569-6231	Social Security Retirement	2,104	2,142	9,255	8,900
15-2569-6232	Medicare	492	500	2,171	2,075
15-2569-6241	Health Insurance	3,509	5,000	0	0
15-2569-6243	Life Insurance	53	47	0	0
15-2569-6244	Dental Insurance	180	234	0	0
15-2569-6245	Long Term Disability Ins	78	103	0	0
15-2569-6291	Other Employer Benefits	614	614	0	0
15-2569-6332	Repairs and Maintenance	0	92	0	0
15-2569-6361	Communication	0	72	0	0
15-2569-6363	Printing and Binding	0	405	0	0
15-2569-6411	General Supplies	21,649	4,039	36,000	34,500
15-2569-6412	Technology Supplies/Licenses	2,144	0	0	0
15-2569-6471	Food Supplies (NS ONLY)	44,296	49,032	380,000	197,000
15-2569-6491	Other Supplies and Materials	<5>	7,630	15,000	12,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
-2569 Other Nutrition Services		112,790	109,285	606,619	403,025
12-2572-6151 Classified Regular Salaries		134,922	108,329	112,842	120,856
12-2572-6162 Classified Extra Pay		15,136	9,781	0	0
12-2572-6221 Non-Teacher Retirement		12,004	9,308	8,952	9,502
12-2572-6231 Social Security Retirement		9,280	7,369	7,025	7,424
12-2572-6232 Medicare		2,171	1,723	1,643	1,736
12-2572-6241 Health Insurance		24,079	16,819	16,896	16,896
12-2572-6242 District Health Savings Acct		0	1,000	1,000	1,000
12-2572-6243 Life Insurance		189	138	143	154
12-2572-6244 Dental Insurance		979	751	759	759
12-2572-6245 Long Term Disability Ins		375	303	316	28
12-2572-6291 Other Employer Benefits		1,685	1,685	1,685	1,685
12-2572-6361 Communication		788	420	420	420
-2572 Purchasing Services		201,608	157,626	151,681	160,460
12-2574-6151 Classified Regular Salaries		44,680	41,187	48,168	40,200
12-2574-6162 Classified Extra Pay		11	988	0	0
12-2574-6221 Non-Teacher Retirement		3,091	3,128	3,330	3,363
12-2574-6231 Social Security Retirement		2,787	2,608	2,995	2,433
12-2574-6232 Medicare		652	610	700	569
12-2574-6241 Health Insurance		0	3,444	0	8,448
12-2574-6242 District Health Savings Acct		0	0	0	1,000
12-2574-6243 Life Insurance		62	44	61	51
12-2574-6244 Dental Insurance		331	326	380	380
12-2574-6245 Long Term Disability Ins		124	96	135	6
12-2574-6334 Rentals-Equipment		762	25,084	25,000	30,000
12-2574-6363 Printing and Binding		0	4	0	15,000
12-2574-6411 General Supplies		902	2,669	140,000	154,000
42-2574-6541 Regular Equipment		0	0	0	0
-2574 Printing Publishing & Duplicating Se		53,402	80,188	220,769	255,450
12-2633-6151 Classified Regular Salaries		160,569	163,003	168,451	178,811
12-2633-6171 Classified Leave Payouts		0	0	0	0
12-2633-6221 Non-Teacher Retirement		11,870	12,286	12,767	13,478
12-2633-6231 Social Security Retirement		9,529	9,079	9,373	9,934
12-2633-6232 Medicare		2,228	2,123	2,192	2,323



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2633-6241	Health Insurance	12,264	15,404	16,896	16,896
12-2633-6242	District Health Savings Acct	1,000	2,000	1,000	1,000
12-2633-6243	Life Insurance	215	201	213	226
12-2633-6244	Dental Insurance	632	687	759	759
12-2633-6245	Long Term Disability Ins	432	446	472	50
12-2633-6291	Other Employer Benefits	3,575	3,432	3,575	3,575
12-2633-6319	Other Professional Services	32,426	17,989	32,000	32,000
12-2633-6332	Repairs and Maintenance	0	0	0	0
12-2633-6343	Travel	2,253	1,939	4,000	4,000
12-2633-6361	Communication	280	472	1,420	1,420
12-2633-6362	Advertising	25	12,060	2,200	2,200
12-2633-6363	Printing and Binding	6,863	1,115	6,000	6,000
12-2633-6371	Dues and Memberships	485	545	1,000	1,000
12-2633-6411	General Supplies	6,738	7,284	6,000	6,000
12-2633-6412	Technology Supplies/Licenses	6,598	7,837	3,800	3,800
12-2633-6491	Other Supplies and Materials	8,746	5,978	8,000	8,000
42-2633-6541	Regular Equipment	0	6,594	0	0
42-2633-6543	Technology Hardware	3,199	0	0	0
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-2633	Public Information Services	269,927	270,474	280,118	291,472
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22-2642-6131	Certificated Supplemental Pay	847,000	0	0	0
22-2642-6231	Social Security Retirement	372	0	0	0
22-2642-6232	Medicare	12,282	0	0	0
12-2642-6319	Other Professional Services	0	0	8,000	3,000
12-2642-6343	Travel	0	258	5,000	3,000
12-2642-6362	Advertising	0	0	2,000	2,000
12-2642-6363	Printing and Binding	0	863	2,000	1,500
12-2642-6411	General Supplies	0	6,347	7,000	7,000
12-2642-6412	Technology Supplies/Licenses	0	0	0	0
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-2642	Recruitment and Placement Services	859,654	7,468	24,000	16,500
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22-2643-6112	Certificated Administrator Sa	386,928	406,969	445,313	448,883
22-2643-6141	Certificated Leave Payouts	2,482	0	2,500	5,181
12-2643-6151	Classified Regular Salaries	291,143	304,204	343,056	320,989
12-2643-6153	Classified Substitute Salarie	3,250	1,049	21,000	31,800
12-2643-6162	Classified Extra Pay	20,499	25,222	115,000	218,714
12-2643-6171	Classified Leave Payouts	0	426	2,000	15,390
22-2643-6211	Teacher Retirement	59,684	61,607	67,185	67,703
12-2643-6221	Non-Teacher Retirement	26,341	26,482	27,773	27,053



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2643-6231	Social Security Retirement	17,490	18,485	19,179	18,456
12-2643-6232	Medicare	4,090	4,323	19,485	39,239
22-2643-6232	Medicare	5,363	5,866	6,383	6,465
12-2643-6241	Health Insurance	56,562	54,315	59,136	50,688
22-2643-6241	Health Insurance	23,734	16,812	16,896	16,896
12-2643-6242	District Health Savings Acct	2,000	2,000	2,000	3,000
22-2643-6242	District Health Savings Acct	1,000	1,000	1,000	1,000
12-2643-6243	Life Insurance	424	384	436	408
22-2643-6243	Life Insurance	528	497	563	567
12-2643-6244	Dental Insurance	2,329	2,426	2,658	2,278
22-2643-6244	Dental Insurance	994	1,095	1,139	1,139
12-2643-6245	Long Term Disability Ins	853	849	961	45
22-2643-6245	Long Term Disability Ins	1,049	1,103	1,247	126
12-2643-6291	Other Employer Benefits	0	0	0	0
22-2643-6291	Other Employer Benefits	12,497	18,497	12,497	12,497
12-2643-6319	Other Professional Services	27,609	8,761	50,000	30,000
12-2643-6343	Travel	0	605	5,000	7,000
12-2643-6361	Communication	1,225	1,260	1,260	1,260
12-2643-6362	Advertising	0	0	0	0
12-2643-6363	Printing and Binding	545	705	2,000	3,000
12-2643-6371	Dues and Memberships	0	441	1,000	2,250
12-2643-6411	General Supplies	3,017	9,277	5,000	5,000
12-2643-6412	Technology Supplies/Licenses	31,290	73,797	95,838	106,500
12-2643-6491	Other Supplies and Materials	1,698	675	2,000	3,000
42-2643-6541	Regular Equipment	0	4,635	0	0
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-2643	Human Resource Services	984,624	1,053,767	1,329,505	1,446,527
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12-2644-6162	Classified Extra Pay	122,839	0	0	0
12-2644-6211	Teacher Retirement	107	0	0	0
12-2644-6221	Non-Teacher Retirement	9,318	0	0	0
12-2644-6231	Social Security Retirement	7,287	0	0	0
12-2644-6232	Medicare	1,713	0	0	0
12-2644-6319	Other Professional Services	896	1,121	2,000	16,000
12-2644-6333	Rentals-Land and Buildings	0	0	0	0
12-2644-6343	Travel	<262>	922	2,500	4,000
12-2644-6411	General Supplies	1,668	1,529	5,300	5,300
12-2644-6491	Other Supplies and Materials	5,833	6,423	6,700	7,600
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-2644	Professional Development Non-Instruc	149,399	9,995	16,500	32,900
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2645-6151	Classified Regular Salaries	175,344	128,636	29,857	0
17-2645-6151	Classified Regular Salaries	0	0	48,177	52,995
12-2645-6153	Classified Substitute Salarie	2,051	2,157	0	0
12-2645-6162	Classified Extra Pay	22,161	1,557	5,000	2,500
12-2645-6171	Classified Leave Payouts	0	0	0	0
12-2645-6221	Non-Teacher Retirement	15,647	10,146	4,650	0
17-2645-6221	Non-Teacher Retirement	0	0	3,911	8,445
12-2645-6231	Social Security Retirement	11,985	8,173	3,156	32
17-2645-6231	Social Security Retirement	0	0	2,880	6,206
12-2645-6232	Medicare	2,803	1,912	734	8
17-2645-6232	Medicare	0	0	674	1,451
12-2645-6241	Health Insurance	96,424	75,938	67,399	43,110
17-2645-6241	Health Insurance	0	0	8,448	16,896
12-2645-6242	District Health Savings Acct	1,000	0	0	0
17-2645-6242	District Health Savings Acct	0	0	1,000	2,000
12-2645-6243	Life Insurance	235	166	38	0
17-2645-6243	Life Insurance	0	0	61	129
12-2645-6244	Dental Insurance	1,153	753	377	0
17-2645-6244	Dental Insurance	0	0	380	759
12-2645-6245	Long Term Disability Ins	471	367	84	0
17-2645-6245	Long Term Disability Ins	0	0	135	150
17-2645-6261	Workers' Compensation	0	0	0	147,151
12-2645-6291	Other Employer Benefits	8,484	53,210	32,000	32,000
12-2645-6319	Other Professional Services	1,061,417	914,405	980,000	900,000
17-2645-6319	Other Professional Services	0	0	0	0
12-2645-6334	Rentals-Equipment	1,060	1,041	1,050	1,041
12-2645-6361	Communication	0	0	0	0
12-2645-6363	Printing and Binding	369	476	500	1,000
12-2645-6411	General Supplies	77,343	19,617	60,400	50,000
12-2645-6412	Technology Supplies/Licenses	447	0	700	0
12-2645-6491	Other Supplies and Materials	1,297	225	500	0
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-2645	Employee Health Services	1,479,691	1,218,779	1,252,111	1,265,873
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22-2649-6131	Certificated Supplemental Pay	0	0	0	0
12-2649-6151	Classified Regular Salaries	0	0	0	0
12-2649-6162	Classified Extra Pay	0	0	0	0
12-2649-6221	Non-Teacher Retirement	0	0	0	0
12-2649-6231	Social Security Retirement	0	0	0	0
12-2649-6232	Medicare	0	0	0	0
22-2649-6232	Medicare	0	0	0	0
12-2649-6241	Health Insurance	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2649-6243	Life Insurance	0	0	0	0
12-2649-6244	Dental Insurance	0	0	0	0
12-2649-6245	Long Term Disability Ins	0	0	0	0
12-2649-6291	Other Employer Benefits	203,623	363,445	350,000	400,000
12-2649-6411	General Supplies	58,258	3,184	3,485	4,000
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-2649	Other Staff Services	261,881	366,629	353,485	404,000
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12-2662-6151	Classified Regular Salaries	214,296	224,999	233,812	291,333
12-2662-6162	Classified Extra Pay	1,360	903	0	615
12-2662-6221	Non-Teacher Retirement	17,107	17,907	18,462	23,064
12-2662-6231	Social Security Retirement	13,210	13,691	14,108	17,624
12-2662-6232	Medicare	3,089	3,202	3,299	4,122
12-2662-6241	Health Insurance	32,548	33,638	33,792	42,240
12-2662-6242	District Health Savings Acct	2,000	2,000	2,000	3,000
12-2662-6243	Life Insurance	300	285	297	369
12-2662-6244	Dental Insurance	1,355	1,502	1,519	1,898
12-2662-6245	Long Term Disability Ins	597	630	655	62
12-2662-6361	Communication	840	840	840	1,260
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-2662	Systems Analysis Services	286,702	299,597	308,784	385,587
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12-3111-6151	Classified Regular Salaries	105,853	106,040	110,088	118,465
12-3111-6162	Classified Extra Pay	581	679	0	33
12-3111-6171	Classified Leave Payouts	542	0	0	0
12-3111-6221	Non-Teacher Retirement	8,409	8,527	8,763	9,341
12-3111-6231	Social Security Retirement	6,170	6,624	6,840	7,320
12-3111-6232	Medicare	1,443	1,549	1,600	1,712
12-3111-6241	Health Insurance	15,584	16,819	16,896	16,896
12-3111-6242	District Health Savings Acct	2,000	2,000	2,000	2,000
12-3111-6243	Life Insurance	143	134	139	150
12-3111-6244	Dental Insurance	633	751	759	759
12-3111-6245	Long Term Disability Ins	280	297	308	26
12-3111-6291	Other Employer Benefits	1,687	1,798	1,787	1,787
12-3111-6315	Audit Services	1,706	5,000	2,000	5,000
12-3111-6319	Other Professional Services	26,814	22,080	40,000	25,000
12-3111-6361	Communication	2,232	1,402	0	2,000
12-3111-6363	Printing and Binding	850	311	1,000	500
12-3111-6391	Other Purchased Services	0	0	0	0
12-3111-6411	General Supplies	90	0	0	1,000
12-3111-6412	Technology Supplies/Licenses	0	667	1,000	1,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-3111-6491	Other Supplies and Materials	0	0	500	500
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-3111	Direction-Community Services	175,017	174,678	193,680	193,489
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12-3211-6151	Classified Regular Salaries	124,911	130,258	135,467	145,410
12-3211-6153	Classified Substitute Salarie	559	0	0	0
12-3211-6162	Classified Extra Pay	146,831	168,665	165,614	182,454
12-3211-6171	Classified Leave Payouts	0	0	0	525
12-3211-6211	Teacher Retirement	535	534	0	0
12-3211-6221	Non-Teacher Retirement	10,067	10,978	10,913	11,599
12-3211-6231	Social Security Retirement	12,621	14,511	7,676	8,527
12-3211-6232	Medicare	2,998	3,440	1,795	1,995
12-3211-6241	Health Insurance	16,248	16,812	16,896	25,344
12-3211-6242	District Health Savings Acct	2,000	2,000	2,000	3,000
12-3211-6243	Life Insurance	175	164	172	184
12-3211-6244	Dental Insurance	662	750	760	1,139
12-3211-6245	Long Term Disability Ins	345	365	379	210
12-3211-6291	Other Employer Benefits	873	874	873	873
12-3211-6319	Other Professional Services	1,184	3,148	1,940	1,940
12-3211-6332	Repairs and Maintenance	2,499	2,326	3,100	3,100
12-3211-6334	Rentals-Equipment	577	558	615	615
12-3211-6343	Travel	70	0	0	0
12-3211-6361	Communication	420	420	420	420
12-3211-6363	Printing and Binding	195	258	700	1,000
12-3211-6398	Other Expenses	18	0	0	0
12-3211-6411	General Supplies	17,458	17,639	39,317	42,022
12-3211-6412	Technology Supplies/Licenses	468	941	6,500	6,500
12-3211-6491	Other Supplies and Materials	2,908	2,136	4,500	4,500
42-3211-6541	Regular Equipment	12,210	4,870	36,500	36,500
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-3211	Community Recreation Services	356,832	381,647	436,137	477,857
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12-3512-6151	Classified Regular Salaries	0	0	0	0
12-3512-6162	Classified Extra Pay	0	0	0	0
12-3512-6221	Non-Teacher Retirement	0	0	0	0
12-3512-6231	Social Security Retirement	0	0	0	0
12-3512-6232	Medicare	0	0	0	0
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-3512	Early Childhood Instruction	0	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-3611-6131	Certificated Supplemental Pay	346	663	4,500	3,000
22-3611-6211	Teacher Retirement	0	0	330	330
22-3611-6231	Social Security Retirement	21	41	22	22
22-3611-6232	Medicare	5	10	22	22
12-3611-6319	Other Professional Services	17,174	46,298	90,000	60,325
12-3611-6398	Other Expenses	13,252	20,726	24,500	15,000
12-3611-6411	General Supplies	4,226	14,363	46,861	29,200
12-3611-6412	Technology Supplies/Licenses	0	1,000	1,500	500
12-3611-6491	Other Supplies and Materials	0	357	0	0
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-3611	Welfare Activities Services	35,024	83,458	167,735	108,399
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22-3711-6131	Certificated Supplemental Pay	14,717	13,319	31,756	41,250
22-3711-6231	Social Security Retirement	912	826	3,810	2,558
22-3711-6232	Medicare	213	193	1,098	598
12-3711-6312	Instructional Program Improve	0	0	3,000	0
12-3711-6319	Other Professional Services	0	0	3,000	0
12-3711-6411	General Supplies	3,836	0	20,431	431
22-3711-6411	General Supplies	0	0	70,273	0
12-3711-6412	Technology Supplies/Licenses	3,547	0	0	0
42-3711-6543	Technology Hardware	3,651	0	0	0
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-3711	Non-Public School Student Services	26,876	14,338	133,368	44,837
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12-3811-6271	Unemployment Compensation	0	0	0	0
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-3811	Custody & Care of Children Services	0	0	0	0
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22-3812-6111	Certificated Regular Salaries	0	0	215,534	401,269
22-3812-6112	Certificated Administrator Sa	0	0	132,047	144,014
22-3812-6131	Certificated Supplemental Pay	0	0	0	0
12-3812-6151	Classified Regular Salaries	256,771	204,121	353,134	217,467
12-3812-6152	Instructional Aide Salaries	0	0	122,797	160,981
12-3812-6153	Classified Substitute Salarie	39,161	95,050	65,000	71,500
12-3812-6161	Classified Part-Time Salaries	0	0	74,542	110,439
12-3812-6162	Classified Extra Pay	62,029	67,981	41,000	143,426
12-3812-6171	Classified Leave Payouts	4,035	5,648	0	0
12-3812-6211	Teacher Retirement	0	2,171	4,191	10,863
22-3812-6211	Teacher Retirement	0	0	55,251	86,638
12-3812-6221	Non-Teacher Retirement	22,154	18,884	43,206	43,979



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-3812-6221	Non-Teacher Retirement	0	0	436	632
12-3812-6231	Social Security Retirement	21,131	22,899	33,279	33,557
22-3812-6231	Social Security Retirement	0	0	331	600
12-3812-6232	Medicare	4,941	5,381	7,784	15,749
22-3812-6232	Medicare	0	0	4,818	7,561
12-3812-6241	Health Insurance	24,838	23,922	119,196	119,626
22-3812-6241	Health Insurance	0	0	40,594	64,375
12-3812-6242	District Health Savings Acct	1,000	2,127	6,232	3,213
22-3812-6242	District Health Savings Acct	0	0	2,329	3,645
12-3812-6243	Life Insurance	358	253	657	641
22-3812-6243	Life Insurance	0	0	448	702
12-3812-6244	Dental Insurance	991	1,108	6,773	6,068
22-3812-6244	Dental Insurance	0	0	1,986	3,187
12-3812-6245	Long Term Disability Ins	706	560	1,540	102
22-3812-6245	Long Term Disability Ins	0	0	991	155
12-3812-6261	Workers' Compensation	7,181	11,189	9,912	10,289
12-3812-6271	Unemployment Compensation	0	0	7,000	1,000
12-3812-6291	Other Employer Benefits	4,757	4,603	1,073	4,757
12-3812-6319	Other Professional Services	39,550	45,817	41,800	47,800
12-3812-6343	Travel	0	0	3,000	1,000
12-3812-6361	Communication	840	595	920	1,010
12-3812-6363	Printing and Binding	739	228	500	500
12-3812-6391	Other Purchased Services	0	0	0	0
12-3812-6398	Other Expenses	7,298	8,024	18,000	19,600
12-3812-6411	General Supplies	6,955	8,481	54,700	19,000
12-3812-6412	Technology Supplies/Licenses	481	167	7,500	0
12-3812-6491	Other Supplies and Materials	9,476	12,999	26,800	19,800
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-3812	Afterschool Programs	515,392	542,208	1,505,301	1,775,145
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12-3911-6151	Classified Regular Salaries	50,628	52,795	55,963	0
15-3911-6151	Classified Regular Salaries	0	0	0	0
12-3911-6161	Classified Part-Time Salaries	32,515	53,915	33,490	69,529
12-3911-6162	Classified Extra Pay	9,714	21,346	20,600	14,600
15-3911-6162	Classified Extra Pay	0	0	0	0
12-3911-6221	Non-Teacher Retirement	7,627	10,353	8,708	6,933
15-3911-6221	Non-Teacher Retirement	0	0	0	0
12-3911-6231	Social Security Retirement	5,544	7,650	6,588	4,984
15-3911-6231	Social Security Retirement	0	0	0	0
12-3911-6232	Medicare	1,296	1,789	1,551	1,166
15-3911-6232	Medicare	0	0	0	0
12-3911-6241	Health Insurance	15,291	15,784	16,896	16,896



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-3911-6241	Health Insurance	0	0	0	0
12-3911-6242	District Health Savings Acct	1,000	1,000	1,000	1,000
15-3911-6242	District Health Savings Acct	0	0	0	0
12-3911-6243	Life Insurance	97	103	114	88
15-3911-6243	Life Insurance	0	0	0	0
12-3911-6244	Dental Insurance	648	706	759	759
15-3911-6244	Dental Insurance	0	0	0	0
12-3911-6245	Long Term Disability Ins	195	227	251	10
15-3911-6245	Long Term Disability Ins	0	0	0	0
12-3911-6271	Unemployment Compensation	0	0	0	0
15-3911-6291	Other Employer Benefits	0	0	0	0
12-3911-6319	Other Professional Services	4,566	5,886	6,000	6,000
12-3911-6332	Repairs and Maintenance	4,093	2,154	3,000	4,000
15-3911-6361	Communication	0	0	0	0
12-3911-6362	Advertising	0	0	250	250
12-3911-6363	Printing and Binding	20	0	250	250
11-3911-6398	Other Expenses	95,000	84,000	100,000	100,000
12-3911-6398	Other Expenses	1	0	0	0
12-3911-6411	General Supplies	12,432	16,154	13,700	19,900
15-3911-6411	General Supplies	0	0	0	0
16-3911-6411	General Supplies	808	356	0	0
12-3911-6412	Technology Supplies/Licenses	0	0	5,000	3,000
12-3911-6491	Other Supplies and Materials	66,731	71,435	94,000	70,000
15-3911-6491	Other Supplies and Materials	0	0	0	0
16-3911-6491	Other Supplies and Materials	0	544	0	0
42-3911-6541	Regular Equipment	2,825	0	4,000	4,000
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-3911	Other Community Services	311,031	346,197	372,120	323,365
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22-3912-6111	Certificated Regular Salaries	86,321	89,918	102,864	107,679
22-3912-6131	Certificated Supplemental Pay	0	0	0	2,000
12-3912-6151	Classified Regular Salaries	145,418	177,925	207,677	231,329
12-3912-6153	Classified Substitute Salarie	2,455	0	0	0
12-3912-6162	Classified Extra Pay	8,666	12,704	<10,000>	13,000
12-3912-6211	Teacher Retirement	10	0	0	0
22-3912-6211	Teacher Retirement	9,168	9,546	10,801	11,266
12-3912-6221	Non-Teacher Retirement	12,972	15,955	16,375	19,797
12-3912-6231	Social Security Retirement	9,124	11,291	11,645	14,192
22-3912-6231	Social Security Retirement	4,449	4,544	5,307	5,460
12-3912-6232	Medicare	2,133	2,640	2,687	3,355
22-3912-6232	Medicare	1,040	1,063	1,241	1,277
12-3912-6241	Health Insurance	32,704	39,113	42,240	42,240



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-3912-6241	Health Insurance	8,176	8,420	8,448	8,448
12-3912-6242	District Health Savings Acct	3,000	4,000	4,000	4,000
12-3912-6243	Life Insurance	198	220	264	294
22-3912-6243	Life Insurance	111	113	130	136
12-3912-6244	Dental Insurance	1,326	1,751	1,898	1,898
22-3912-6244	Dental Insurance	331	377	380	380
12-3912-6245	Long Term Disability Ins	406	486	582	32
22-3912-6245	Long Term Disability Ins	228	252	288	30
12-3912-6319	Other Professional Services	3,229	1,408	4,000	4,500
12-3912-6343	Travel	96	625	1,000	4,000
12-3912-6361	Communication	840	927	1,340	1,340
12-3912-6363	Printing and Binding	0	223	500	500
12-3912-6411	General Supplies	767	76,726	500	500
12-3912-6412	Technology Supplies/Licenses	0	658	20,500	700
12-3912-6491	Other Supplies and Materials	784	390	0	0
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-3912	Parental Involvement	333,952	461,275	434,667	478,353
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42-4021-6511	Land	50,662	0	1,449,842	1,500,000
41-4021-6531	Site Improvements	72,026	0	0	0
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-4021	Land Acquisition & Development Servi	122,688	0	1,449,842	1,500,000
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42-4031-6521	Buildings	0	0	0	0
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-4031	Architecture Engineering & Legal Ser	0	0	0	0
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41-4051-6521	Buildings	5,021,793	2,854,594	0	0
42-4051-6521	Buildings	1,465,000	1,540,000	3,855,000	1,650,000
42-4051-6531	Site Improvements	0	0	78,607	0
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-4051	Building Acquisition Construction &	6,486,793	4,394,594	3,933,607	1,650,000
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42-4091-6521	Buildings	0	0	0	0
41-4091-6531	Site Improvements	428,478	0	0	0
42-4091-6531	Site Improvements	135,603	4,950	67,200	1,500,000
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-4091	Other Facilities Acquisition & Const	564,081	4,950	67,200	1,500,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
31-5111-6611	Principal-Bonds	6,760,000	8,045,000	7,390,000	7,865,000
-5111	Principal-Bonded Indebtedness	6,760,000	8,045,000	7,390,000	7,865,000
31-5211-6621	Interest-Bonds	6,995,038	7,330,237	7,082,687	6,785,887
-5211	Interest-Bonded Indebtedness	6,995,038	7,330,237	7,082,687	6,785,887
42-5231-6623	Interest-Lease Purchase Agree	408,088	350,450	303,500	254,550
-5231	Interest-Lease Purchase Agreement	408,088	350,450	303,500	254,550
31-5311-6631	Fees-Bonds	2,600	3,343	6,000	6,000
-5311	Fees-Bonded Indebtedness	2,600	3,343	6,000	6,000
42-5331-6633	Fees-Lease Purchase Agreement	10,694	9,700	17,200	17,200
-5331	Fees-Lease Purchase Agreements	10,694	9,700	17,200	17,200
GRAND TOTAL		66,258,808	61,175,685	102,132,036	104,394,208



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-1281-6111	Certificated Regular Salaries	409,986	417,848	484,225	607,099
22-1281-6121	Certificated Substitute Salari	58	824	900	1,031
22-1281-6131	Certificated Supplemental Pay	1,477	4,241	800	500
12-1281-6152	Instructional Aide Salaries	114,915	117,308	147,263	215,023
12-1281-6153	Classified Substitute Salaries	11,424	9,315	7,000	10,000
12-1281-6162	Classified Extra Pay	1,333	1,400	0	0
12-1281-6211	Teacher Retirement	2,820	3,345	3,443	15,129
22-1281-6211	Teacher Retirement	68,291	66,716	77,852	100,915
12-1281-6221	Non-Teacher Retirement	9,047	8,828	11,258	12,666
22-1281-6221	Non-Teacher Retirement	0	13	0	0
12-1281-6231	Social Security Retirement	7,535	7,430	8,625	12,722
22-1281-6231	Social Security Retirement	4	4,084	4,134	10
12-1281-6232	Medicare	1,761	1,737	2,717	4,768
22-1281-6232	Medicare	5,584	5,764	6,611	8,347
12-1281-6241	Health Insurance	41,693	41,825	49,839	82,782
22-1281-6241	Health Insurance	56,958	64,743	74,272	84,015
12-1281-6242	District Health Savings Acct	3,000	3,000	2,960	1,960
22-1281-6242	District Health Savings Acct	3,000	5,000	4,971	4,974
12-1281-6243	Life Insurance	128	159	189	331
22-1281-6243	Life Insurance	545	522	608	769
12-1281-6244	Dental Insurance	1,797	2,191	2,612	4,093
22-1281-6244	Dental Insurance	2,560	2,905	3,338	4,153
12-1281-6245	Long Term Disability Ins	280	346	412	36
22-1281-6245	Long Term Disability Ins	1,159	1,152	1,339	170
22-1281-6291	Other Employer Benefits	0	1,179	0	0
12-1281-6311	Purchased Instructional Servic	450	0	0	0
12-1281-6343	Travel	1,328	483	700	1,500
12-1281-6363	Printing and Binding	0	0	100	100
12-1281-6411	General Supplies	1,598	3,383	15,000	15,000
12-1281-6412	Technology Supplies/Licenses	534	4,177	0	0
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-1281 Early Childhood Special Education		749,265	779,918	911,168	1,188,093
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12-2113-6151	Classified Regular Salaries	386,328	451,191	563,116	593,501
12-2113-6162	Classified Extra Pay	0	3,102	2,047	0
12-2113-6211	Teacher Retirement	0	0	895	3,872
12-2113-6221	Non-Teacher Retirement	31,180	36,548	44,472	44,392
12-2113-6231	Social Security Retirement	23,617	27,408	33,939	34,666
12-2113-6232	Medicare	5,521	6,410	7,933	8,105
12-2113-6241	Health Insurance	65,638	74,744	88,140	89,152
12-2113-6242	District Health Savings Acct	3,000	2,000	6,600	5,086
12-2113-6243	Life Insurance	541	583	718	750



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2113-6244	Dental Insurance	3,024	3,724	4,483	4,331
12-2113-6245	Long Term Disability Ins	1,100	1,287	1,469	157
12-2113-6361	Communication	420	420	525	418
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-2113	Social Work Services	520,369	607,417	754,337	784,430
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12-2134-6151	Classified Regular Salaries	109,438	133,511	163,869	165,272
12-2134-6152	Instructional Aide Salaries	6,179	0	0	0
12-2134-6153	Classified Substitute Salaries	0	4,083	0	250
12-2134-6162	Classified Extra Pay	824	729	980	675
12-2134-6171	Classified Leave Payouts	106	0	0	0
12-2134-6221	Non-Teacher Retirement	9,061	10,317	12,708	12,663
12-2134-6231	Social Security Retirement	6,951	8,104	9,397	9,768
12-2134-6232	Medicare	1,628	1,894	2,203	2,285
12-2134-6241	Health Insurance	14,433	15,101	27,541	16,895
12-2134-6242	District Health Savings Acct	0	1,000	0	0
12-2134-6243	Life Insurance	162	165	208	185
12-2134-6244	Dental Insurance	801	1,069	1,674	948
12-2134-6245	Long Term Disability Ins	324	360	448	21
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-2134	Nursing Services	149,907	176,333	219,028	208,962
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22-2142-6111	Certificated Regular Salaries	66,053	66,534	67,517	72,779
22-2142-6211	Teacher Retirement	10,651	10,829	10,948	11,153
22-2142-6232	Medicare	830	872	878	1,054
22-2142-6241	Health Insurance	7,538	8,420	8,228	4,115
22-2142-6242	District Health Savings Acct	1,000	1,000	974	487
22-2142-6243	Life Insurance	88	90	92	98
22-2142-6244	Dental Insurance	332	377	370	370
22-2142-6245	Long Term Disability Ins	180	200	203	22
22-2142-6291	Other Employer Benefits	0	0	0	0
12-2142-6343	Travel	0	0	0	0
12-2142-6361	Communication	0	245	409	409
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-2142	Psychological Services	86,672	88,567	89,619	90,487
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22-2152-6111	Certificated Regular Salaries	226,444	236,753	262,147	203,965
22-2152-6211	Teacher Retirement	29,174	30,044	33,347	23,159
22-2152-6221	Non-Teacher Retirement	4,045	4,443	4,569	4,843
22-2152-6231	Social Security Retirement	2,036	2,346	2,465	2,635



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2152-6232	Medicare	3,005	3,119	3,477	2,652
22-2152-6241	Health Insurance	32,912	33,736	33,596	25,197
22-2152-6242	District Health Savings Acct	0	1,000	994	0
22-2152-6243	Life Insurance	300	329	340	258
22-2152-6244	Dental Insurance	1,415	1,513	1,510	1,132
22-2152-6245	Long Term Disability Ins	635	729	750	57
12-2152-6311	Purchased Instructional Servic	0	5,501	15,000	100,000
12-2152-6313	Pupil Services	9,439	0	0	0
12-2152-6343	Travel	392	52	350	200
12-2152-6411	General Supplies	700	2,211	0	0
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-2152	Speech Pathology and Audiology Servic	310,497	321,776	358,545	364,098
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12-2162-6151	Classified Regular Salaries	79,812	62,350	86,642	66,725
12-2162-6221	Non-Teacher Retirement	5,790	4,593	6,270	4,891
12-2162-6231	Social Security Retirement	4,894	3,774	5,274	4,035
12-2162-6232	Medicare	1,145	883	1,233	944
12-2162-6241	Health Insurance	4,114	4,217	4,224	4,200
12-2162-6243	Life Insurance	105	79	110	84
12-2162-6244	Dental Insurance	461	391	532	377
12-2162-6245	Long Term Disability Ins	222	175	243	19
12-2162-6343	Travel	198	246	300	350
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-2162	Occupational Therapy Services	96,741	76,708	104,828	81,625
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12-2172-6151	Classified Regular Salaries	0	0	0	0
12-2172-6221	Non-Teacher Retirement	0	0	0	0
12-2172-6231	Social Security Retirement	0	0	0	0
12-2172-6232	Medicare	0	0	0	0
12-2172-6241	Health Insurance	0	0	0	0
12-2172-6242	District Health Savings Acct	0	0	0	0
12-2172-6243	Life Insurance	0	0	0	0
12-2172-6244	Dental Insurance	0	0	0	0
12-2172-6245	Long Term Disability Ins	0	0	0	0
12-2172-6343	Travel	717	551	600	300
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-2172	Physical Therapy Services	717	551	600	300
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22-2182-6111	Certificated Regular Salaries	0	0	0	0
22-2182-6211	Teacher Retirement	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2182-6232	Medicare	0	0	0	0
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-2182	Visually Impaired Services	0	0	0	0
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22-2191-6111	Certificated Regular Salaries	52,899	59,431	77,292	82,488
22-2191-6131	Certificated Supplemental Pay	0	0	1,800	0
22-2191-6211	Teacher Retirement	8,905	9,895	12,734	13,233
22-2191-6232	Medicare	757	855	1,131	1,099
22-2191-6241	Health Insurance	8,228	8,434	8,399	8,399
22-2191-6242	District Health Savings Acct	0	0	0	994
22-2191-6243	Life Insurance	70	76	98	104
22-2191-6244	Dental Insurance	331	378	377	377
22-2191-6245	Long Term Disability Ins	147	166	216	23
12-2191-6343	Travel	0	64	0	0
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-2191	Other Student Support Services	71,337	79,299	102,047	106,717
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12-2212-6162	Classified Extra Pay	0	0	0	0
12-2212-6211	Teacher Retirement	0	0	0	0
12-2212-6231	Social Security Retirement	0	0	0	0
12-2212-6232	Medicare	0	0	0	0
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-2212	Instruction & Curriculum Development	0	0	0	0
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22-2213-6131	Certificated Supplemental Pay	0	324	500	500
12-2213-6151	Classified Regular Salaries	433,823	389,814	487,058	467,756
12-2213-6162	Classified Extra Pay	14,197	14,050	14,519	8,340
12-2213-6211	Teacher Retirement	11,492	9,700	10,258	10,352
22-2213-6211	Teacher Retirement	0	47	50	50
12-2213-6221	Non-Teacher Retirement	27,345	25,630	32,405	33,249
22-2213-6221	Non-Teacher Retirement	0	0	10	10
12-2213-6231	Social Security Retirement	26,805	23,952	29,582	28,331
22-2213-6231	Social Security Retirement	0	0	25	25
12-2213-6232	Medicare	6,268	5,602	6,937	6,649
22-2213-6232	Medicare	0	5	10	10
12-2213-6241	Health Insurance	66,164	60,773	71,968	77,170
12-2213-6242	District Health Savings Acct	5,000	3,000	5,400	2,394
12-2213-6243	Life Insurance	636	500	611	649
12-2213-6244	Dental Insurance	3,295	3,095	3,632	3,545
12-2213-6245	Long Term Disability Ins	1,287	1,099	1,284	90



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2213-6319	Other Professional Services	798	0	500	2,700
12-2213-6343	Travel	0	0	500	800
12-2213-6361	Communication	421	420	560	420
12-2213-6371	Dues and Memberships	0	0	100	100
12-2213-6491	Other Supplies and Materials	1,984	4,150	1,500	4,000
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-2213	Instructional Staff Training Services	599,515	542,161	667,409	647,140
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22-2214-6121	Certificated Substitute Salari	0	230	0	0
22-2214-6231	Social Security Retirement	0	14	0	0
22-2214-6232	Medicare	0	3	0	0
12-2214-6319	Other Professional Services	0	540	0	0
12-2214-6343	Travel	0	802	0	0
12-2214-6411	General Supplies	0	0	2,546	0
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-2214	State Professional Development	0	1,589	2,546	0
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22-2219-6131	Certificated Supplemental Pay	10,000	0	0	0
12-2219-6153	Classified Substitute Salaries	759	0	3,000	1,000
12-2219-6162	Classified Extra Pay	0	0	2,500	500
22-2219-6211	Teacher Retirement	1,418	0	0	0
12-2219-6221	Non-Teacher Retirement	0	0	0	40
22-2219-6221	Non-Teacher Retirement	73	0	0	0
12-2219-6231	Social Security Retirement	47	0	341	93
22-2219-6231	Social Security Retirement	114	0	0	0
12-2219-6232	Medicare	11	0	80	22
22-2219-6232	Medicare	136	0	0	0
12-2219-6319	Other Professional Services	27,291	20,954	37,091	26,000
12-2219-6343	Travel	6,407	9,760	30,434	22,500
12-2219-6411	General Supplies	19,413	8,374	17,292	9,750
12-2219-6412	Technology Supplies/Licenses	0	24	0	0
12-2219-6491	Other Supplies and Materials	802	4,191	5,918	7,998
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-2219	Other Improvement of Instruction Serv	66,471	43,303	96,656	67,903
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12-2222-6337	Technology Repairs & Maintenan	0	1,032	0	0
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-2222	School Library Services	0	1,032	0	0
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INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-2329-6111	Certificated Regular Salaries	79,170	82,311	84,565	89,914
12-2329-6162	Classified Extra Pay	0	0	0	5,100
22-2329-6211	Teacher Retirement	12,718	13,213	13,535	14,311
22-2329-6232	Medicare	1,071	1,141	1,174	1,225
22-2329-6241	Health Insurance	8,228	8,434	8,399	8,399
22-2329-6242	District Health Savings Acct	0	1,000	994	994
22-2329-6243	Life Insurance	99	104	107	114
22-2329-6244	Dental Insurance	332	378	377	377
22-2329-6245	Long Term Disability Ins	210	231	237	25
12-2329-6343	Travel	180	0	100	100
12-2329-6361	Communication	0	105	418	418
12-2329-6411	General Supplies	0	757	0	0
12-2329-6412	Technology Supplies/Licenses	0	2,714	0	0
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-2329	Other Executive Administration Servic	102,008	110,388	109,906	120,977
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22-2411-6112	Certificated Administrator Sal	174,247	164,829	197,072	183,866
22-2411-6141	Certificated Leave Payouts	0	1,875	0	0
12-2411-6151	Classified Regular Salaries	99,686	92,466	118,626	114,756
12-2411-6153	Classified Substitute Salaries	0	0	0	0
12-2411-6162	Classified Extra Pay	6,020	4,103	1,446	4,050
22-2411-6211	Teacher Retirement	27,720	26,343	31,497	29,191
12-2411-6221	Non-Teacher Retirement	8,434	7,770	9,625	9,737
12-2411-6231	Social Security Retirement	6,257	5,696	7,097	7,188
12-2411-6232	Medicare	1,463	1,333	1,729	1,912
22-2411-6232	Medicare	2,161	2,345	2,770	2,570
12-2411-6241	Health Insurance	16,299	15,635	18,322	17,897
22-2411-6241	Health Insurance	16,299	16,136	19,389	16,699
12-2411-6242	District Health Savings Acct	1,000	1,000	1,000	0
22-2411-6242	District Health Savings Acct	2,000	3,000	2,987	2,427
12-2411-6243	Life Insurance	153	122	149	156
22-2411-6243	Life Insurance	241	199	250	233
12-2411-6244	Dental Insurance	1,036	1,075	1,257	1,180
22-2411-6244	Dental Insurance	664	721	872	751
12-2411-6245	Long Term Disability Ins	288	267	316	26
22-2411-6245	Long Term Disability Ins	481	442	538	52
22-2411-6291	Other Employer Benefits	450	900	1,043	900
12-2411-6332	Repairs and Maintenance	83	0	0	0
12-2411-6333	Rentals-Land and Buildings	0	0	0	0
12-2411-6334	Rentals-Equipment	4,123	4,046	6,511	6,200
12-2411-6336	Trash Removal	0	0	0	0
12-2411-6361	Communication	840	840	964	955



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2411-6363	Printing and Binding	1,721	2,408	3,487	3,650
12-2411-6371	Dues and Memberships	555	579	860	985
12-2411-6411	General Supplies	0	0	0	0
12-2411-6491	Other Supplies and Materials	0	1,337	0	0
16-2411-6491	Other Supplies and Materials	0	0	0	0
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-2411	Office of the Principal Services	372,221	355,467	427,807	405,381
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12-2523-6151	Classified Regular Salaries	72,342	77,755	85,710	93,280
12-2523-6162	Classified Extra Pay	514	639	0	1,500
12-2523-6221	Non-Teacher Retirement	5,951	6,350	6,788	7,710
12-2523-6231	Social Security Retirement	4,133	4,603	4,865	5,746
12-2523-6232	Medicare	967	1,077	1,138	1,345
12-2523-6241	Health Insurance	16,300	15,760	12,672	16,896
12-2523-6242	District Health Savings Acct	1,500	2,500	1,000	1,000
12-2523-6243	Life Insurance	119	109	84	118
12-2523-6244	Dental Insurance	617	704	570	759
12-2523-6245	Long Term Disability Ins	238	240	183	13
12-2523-6398	Other Expenses	167	0	500	500
===== =					
-2523	Receiving & Disbursing Funds Services	102,848	109,737	113,510	128,867
----- -					
12-2525-6398	Other Expenses	0	8	0	0
===== =					
-2525	Financial Accounting Services	0	8	0	0
----- -					
12-2529-6398	Other Expenses	25	0	0	0
===== =					
-2529	Other Fiscal Services	25	0	0	0
----- -					
12-2542-6151	Classified Regular Salaries	151,236	136,954	174,957	172,186
12-2542-6162	Classified Extra Pay	5,879	2,248	0	0
12-2542-6171	Classified Leave Payouts	0	550	0	0
12-2542-6221	Non-Teacher Retirement	13,090	11,594	13,818	13,655
12-2542-6231	Social Security Retirement	9,617	8,626	10,845	10,668
12-2542-6232	Medicare	2,249	2,018	2,536	2,495
12-2542-6241	Health Insurance	32,600	28,559	25,344	25,344
12-2542-6242	District Health Savings Acct	1,000	2,000	1,000	1,000
12-2542-6243	Life Insurance	210	171	159	220



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2542-6244	Dental Insurance	1,326	1,275	1,139	1,518
12-2542-6245	Long Term Disability Ins	422	371	353	24
12-2542-6319	Other Professional Services	40	190	0	0
12-2542-6332	Repairs and Maintenance	30,576	74,094	0	0
12-2542-6334	Rentals-Equipment	109	0	0	0
12-2542-6335	Water and Sewer	8,696	10,158	0	0
12-2542-6336	Trash Removal	7,316	7,822	0	0
12-2542-6411	General Supplies	8,789	16,407	0	0
12-2542-6481	Electric	65,070	78,838	0	0
12-2542-6482	Natural Gas	25,174	32,926	0	0
42-2542-6521	Buildings	104,360	193,146	15,898	0
42-2542-6541	Regular Equipment	0	4,528	0	0
===== =		===== =	===== =	===== =	===== =
-2542	Care & Upkeep of Buildings Services	467,759	612,475	246,049	227,110
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12-2543-6332	Repairs and Maintenance	2,400	0	0	0
12-2543-6411	General Supplies	107	70	0	0
===== =		===== =	===== =	===== =	===== =
-2543	Care & Upkeep of Grounds Services	2,507	70	0	0
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12-2552-6162	Classified Extra Pay	0	0	0	0
12-2552-6221	Non-Teacher Retirement	0	0	0	0
12-2552-6231	Social Security Retirement	0	0	0	0
12-2552-6232	Medicare	0	0	0	0
12-2552-6244	Dental Insurance	0	0	0	0
12-2552-6349	Other Transportation Services	0	0	0	0
===== =		===== =	===== =	===== =	===== =
-2552	District Operated Nondisabled Student	0	0	0	0
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12-2558-6349	Other Transportation Services	0	0	0	0
===== =		===== =	===== =	===== =	===== =
-2558	Non-allowable Transportation Expenses	0	0	0	0
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12-2559-6151	Classified Regular Salaries	23,628	19,061	0	0
12-2559-6153	Classified Substitute Salaries	8,459	11,396	500	5,300
12-2559-6161	Classified Part-Time Salaries	74,143	90,405	110,613	22,078
12-2559-6162	Classified Extra Pay	26,725	26,663	19,450	27,450
12-2559-6211	Teacher Retirement	0	112	0	0
12-2559-6221	Non-Teacher Retirement	10,132	12,379	11,607	2,134



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-2559-6231	Social Security Retirement	8,068	8,954	8,036	1,801
12-2559-6232	Medicare	1,888	2,104	1,631	354
12-2559-6241	Health Insurance	21,058	37,590	33,974	1,420
12-2559-6242	District Health Savings Acct	1,582	3,816	3,227	0
12-2559-6243	Life Insurance	135	127	143	29
12-2559-6244	Dental Insurance	1,379	2,173	2,073	372
12-2559-6245	Long Term Disability Ins	280	320	311	3
12-2559-6291	Other Employer Benefits	<16>	<13>	0	0
12-2559-6316	Data Processing/Technology Ser	0	0	0	0
12-2559-6319	Other Professional Services	491	339	250	0
12-2559-6332	Repairs and Maintenance	58	357	75	0
12-2559-6334	Rentals-Equipment	16,750	17	0	0
12-2559-6337	Technology Repairs & Maintenanc	374	317	500	0
12-2559-6349	Other Transportation Services	74	97	0	0
12-2559-6351	Property Insurance	16,842	3,228	18,000	51,810
12-2559-6361	Communication	102	89	0	0
12-2559-6362	Advertising	32	27	0	0
12-2559-6363	Printing and Binding	19	10	0	0
12-2559-6411	General Supplies	7,034	4,845	10,400	5,000
12-2559-6412	Technology Supplies/Licenses	606	1,553	500	750
12-2559-6486	Gasoline/Diesel	12,856	11,853	14,000	10,000
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-2559	Early Childhood Special Education Tra	232,699	237,819	235,290	128,501
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15-2562-6151	Classified Regular Salaries	42,756	29,758	31,199	33,264
15-2562-6161	Classified Part-Time Salaries	9,556	25,931	29,189	29,815
15-2562-6162	Classified Extra Pay	1,063	426	0	0
15-2562-6221	Non-Teacher Retirement	4,416	4,546	6,467	5,998
15-2562-6231	Social Security Retirement	3,048	3,155	3,394	3,478
15-2562-6232	Medicare	713	738	794	813
15-2562-6241	Health Insurance	0	16,868	16,896	16,896
15-2562-6242	District Health Savings Acct	0	0	0	0
15-2562-6243	Life Insurance	0	63	66	69
15-2562-6244	Dental Insurance	<120>	757	759	759
15-2562-6245	Long Term Disability Ins	0	140	145	7
15-2562-6332	Repairs and Maintenance	5,124	6,354	0	0
15-2562-6411	General Supplies	6,526	5,517	0	0
15-2562-6471	Food Supplies (NS ONLY)	56,080	60,568	0	0
45-2562-6541	Regular Equipment	0	3,219	0	0
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-2562	Food Preparation & Dispensing Service	129,162	158,040	88,909	91,099



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
15-2569-6151	Classified Regular Salaries	33,862	44,628	37,958	50,471
15-2569-6161	Classified Part-Time Salaries	21,719	36,154	38,636	39,673
15-2569-6162	Classified Extra Pay	9,384	988	0	0
15-2569-6221	Non-Teacher Retirement	5,480	6,792	6,466	6,709
15-2569-6231	Social Security Retirement	3,688	4,766	4,456	4,635
15-2569-6232	Medicare	863	1,115	1,042	1,084
15-2569-6241	Health Insurance	33,895	16,523	16,896	16,896
15-2569-6243	Life Insurance	136	77	82	86
15-2569-6244	Dental Insurance	1,491	741	759	759
15-2569-6245	Long Term Disability Ins	284	170	180	10
15-2569-6332	Repairs and Maintenance	0	88	0	0
15-2569-6411	General Supplies	8,095	5,864	0	0
15-2569-6471	Food Supplies (NS ONLY)	50,461	76,572	0	0
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-2569	Other Nutrition Services	169,358	194,478	106,475	120,323
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12-2644-6162	Classified Extra Pay	48,750	0	0	0
12-2644-6211	Teacher Retirement	548	0	0	0
12-2644-6221	Non-Teacher Retirement	3,318	0	0	0
12-2644-6231	Social Security Retirement	2,950	0	0	0
12-2644-6232	Medicare	690	0	0	0
		=====	=====	=====	=====
-2644	Professional Development Non-Instruct	56,256	0	0	0
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12-3411-6398	Other Expenses	3,869	30,793	36,000	36,000
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-3411	Public Library Services	3,869	30,793	36,000	36,000
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22-3511-6111	Certificated Regular Salaries	134,443	171,022	178,374	191,347
22-3511-6131	Certificated Supplemental Pay	330	130	0	3,000
22-3511-6141	Certificated Leave Payouts	350	0	500	250
12-3511-6171	Classified Leave Payouts	0	0	0	0
22-3511-6211	Teacher Retirement	11,052	10,079	10,438	11,369
22-3511-6221	Non-Teacher Retirement	2,791	6,381	6,674	7,517
22-3511-6231	Social Security Retirement	8,144	10,259	10,662	11,839
22-3511-6232	Medicare	1,905	2,400	2,494	2,752
22-3511-6241	Health Insurance	19,164	24,612	25,344	25,344
22-3511-6243	Life Insurance	179	212	227	242
12-3511-6244	Dental Insurance	<60>	0	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
22-3511-6244	Dental Insurance	1,145	1,483	1,519	1,519
22-3511-6245	Long Term Disability Ins	378	469	500	27
12-3511-6319	Other Professional Services	875	3,125	0	2,000
12-3511-6333	Rentals-Land and Buildings	0	45	0	0
12-3511-6343	Travel	1,278	2,165	1,600	2,100
12-3511-6363	Printing and Binding	79	107	100	100
12-3511-6371	Dues and Memberships	1,095	1,050	1,500	1,500
12-3511-6411	General Supplies	3,778	1,063	250	1,200
12-3511-6412	Technology Supplies/Licenses	540	517	750	750
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-3511	Early Childhood Programs	187,466	235,119	240,932	262,856
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22-3512-6111	Certificated Regular Salaries	993,961	1,038,137	1,087,046	1,209,898
22-3512-6121	Certificated Substitute Salari	16,310	11,420	9,000	25,654
22-3512-6141	Certificated Leave Payouts	200	0	0	0
12-3512-6151	Classified Regular Salaries	349,030	1,656,745	2,203,188	2,581,821
22-3512-6151	Classified Regular Salaries	0	0	0	0
12-3512-6152	Instructional Aide Salaries	2,574,305	1,496,878	1,879,962	2,160,832
12-3512-6153	Classified Substitute Salaries	75,457	151,332	119,769	176,053
12-3512-6161	Classified Part-Time Salaries	19,916	19,766	21,858	27,301
12-3512-6162	Classified Extra Pay	847,707	970,238	615,840	484,369
12-3512-6171	Classified Leave Payouts	3,054	10,650	5,000	5,000
12-3512-6211	Teacher Retirement	54,138	59,667	76,066	65,425
22-3512-6211	Teacher Retirement	157,768	175,466	183,200	199,924
12-3512-6221	Non-Teacher Retirement	246,493	271,592	337,831	388,776
22-3512-6221	Non-Teacher Retirement	162	470	0	0
12-3512-6231	Social Security Retirement	230,142	255,585	287,815	316,454
22-3512-6231	Social Security Retirement	4,472	708	0	0
12-3512-6232	Medicare	53,989	60,173	78,666	85,146
22-3512-6232	Medicare	14,235	14,806	15,832	19,391
12-3512-6241	Health Insurance	731,191	749,176	913,828	1,013,935
22-3512-6241	Health Insurance	142,584	163,850	167,980	159,581
12-3512-6242	District Health Savings Acct	52,982	59,000	76,309	47,416
22-3512-6242	District Health Savings Acct	9,000	12,000	11,929	8,947
12-3512-6243	Life Insurance	4,264	4,443	5,975	6,214
22-3512-6243	Life Insurance	1,264	1,292	1,379	1,529
12-3512-6244	Dental Insurance	31,709	37,843	46,834	49,476
22-3512-6244	Dental Insurance	7,741	8,134	8,397	8,683
12-3512-6245	Long Term Disability Ins	8,781	9,723	12,776	1,477
22-3512-6245	Long Term Disability Ins	2,662	2,855	3,026	339
12-3512-6261	Workers' Compensation	0	0	0	0
22-3512-6291	Other Employer Benefits	1,788	1,789	2,220	1,788



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-3512-6313	Pupil Services	0	0	0	0
12-3512-6319	Other Professional Services	41,171	44,260	46,071	37,446
12-3512-6331	Cleaning Services	287	0	525	0
12-3512-6332	Repairs and Maintenance	1,395	0	1,000	1,000
12-3512-6336	Trash Removal	0	504	251	720
12-3512-6343	Travel	5,242	9,308	8,294	6,200
12-3512-6361	Communication	1,659	1,399	1,474	1,270
12-3512-6363	Printing and Binding	1,680	525	1,700	1,550
12-3512-6371	Dues and Memberships	1,360	1,576	2,740	2,725
12-3512-6391	Other Purchased Services	0	0	1,680	0
12-3512-6398	Other Expenses	0	0	0	0
12-3512-6411	General Supplies	130,037	134,760	257,391	127,454
12-3512-6412	Technology Supplies/Licenses	38,555	89,566	10,710	11,900
12-3512-6431	Textbooks	8,266	5,896	5,000	5,000
12-3512-6441	Library Books	0	0	534	0
12-3512-6491	Other Supplies and Materials	124,010	158,748	140,221	162,300
42-3512-6541	Regular Equipment	7,119	0	90,822	4,500
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-3512	Early Childhood Instruction	6,996,086	7,690,280	8,740,139	9,407,494
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12-3811-6153	Classified Substitute Salaries	0	0	0	0
12-3811-6221	Non-Teacher Retirement	0	0	0	0
12-3811-6231	Social Security Retirement	0	0	0	0
12-3811-6232	Medicare	0	0	0	0
12-3811-6244	Dental Insurance	0	0	0	0
12-3811-6261	Workers' Compensation	30,817	56,561	35,439	36,786
12-3811-6271	Unemployment Compensation	0	5,120	3,000	5,000
12-3811-6319	Other Professional Services	1,577	0	0	0
12-3811-6398	Other Expenses	510	0	0	0
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-3811	Custody & Care of Children Services	32,904	61,681	38,439	41,786
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12-3812-6151	Classified Regular Salaries	0	0	23,909	0
12-3812-6153	Classified Substitute Salaries	0	568	0	0
12-3812-6171	Classified Leave Payouts	0	375	0	0
12-3812-6221	Non-Teacher Retirement	0	65	2,031	0
12-3812-6231	Social Security Retirement	0	58	1,480	0
12-3812-6232	Medicare	0	13	346	0
12-3812-6241	Health Insurance	0	0	5,449	0
12-3812-6242	District Health Savings Acct	0	0	645	0
12-3812-6243	Life Insurance	0	0	30	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
12-3812-6244	Dental Insurance	0	0	245	0
12-3812-6245	Long Term Disability Ins	0	0	67	0
12-3812-6319	Other Professional Services	0	0	0	0
12-3812-6398	Other Expenses	0	0	0	0
=====		=	=	=	=
-3812	Afterschool Programs	0	1,079	34,202	0
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15-3911-6151	Classified Regular Salaries	0	0	0	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
15-3911-6162	Classified Extra Pay	0	0	0	0
15-3911-6221	Non-Teacher Retirement	0	0	0	0
15-3911-6231	Social Security Retirement	0	0	0	0
15-3911-6232	Medicare	0	0	0	0
15-3911-6241	Health Insurance	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
15-3911-6244	Dental Insurance	0	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
12-3911-6411	General Supplies	0	0	465	0
16-3911-6411	General Supplies	1,996	933	0	0
16-3911-6491	Other Supplies and Materials	1,090	716	0	0
=====		=	=	=	=
-3911	Other Community Services	3,086	1,649	465	0
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12-3912-6151	Classified Regular Salaries	34,120	30,836	47,013	38,678
12-3912-6153	Classified Substitute Salaries	0	4,983	0	0
12-3912-6162	Classified Extra Pay	1,378	777	1,064	800
12-3912-6221	Non-Teacher Retirement	3,038	2,740	3,917	2,755
12-3912-6231	Social Security Retirement	2,106	2,147	2,841	2,494
12-3912-6232	Medicare	490	501	678	591
12-3912-6241	Health Insurance	8,495	7,013	8,447	0
12-3912-6242	District Health Savings Acct	1,000	1,000	1,000	0
12-3912-6243	Life Insurance	51	42	58	48
12-3912-6244	Dental Insurance	347	344	475	380
12-3912-6245	Long Term Disability Ins	102	92	124	5
12-3912-6334	Rentals-Equipment	120	0	0	0
12-3912-6361	Communication	0	0	0	0
12-3912-6411	General Supplies	3,213	4,444	3,365	3,800
12-3912-6491	Other Supplies and Materials	5,337	12,439	8,450	9,500
=====		=	=	=	=
-3912	Parental Involvement	59,797	67,358	77,432	59,051



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 25*P9 - thru - 25*P9

ACCOUNT	DESCRIPTION	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2025 BUDGET
41-4051-6521 Buildings		32,837	637,008	0	0
-4051 Building Acquisition Construction & I		32,837	637,008	0	0
42-4091-6531 Site Improvements		0	0	0	0
-4091 Other Facilities Acquisition & Constr		0	0	0	0
GRAND TOTAL		11,602,379	13,222,103	13,802,338	14,569,200

INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2024-2025

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+30 (c)	Doctorate
	\$44,625 *					
1	\$44,275	\$45,718	\$49,103	\$50,520	\$51,748	\$54,132
2	\$45,304	\$46,722	\$50,107	\$51,334	\$52,342	\$54,787
3	\$46,309	\$47,726	\$50,921	\$51,929	\$52,996	\$55,641
4	\$47,313	\$48,540	\$51,515	\$52,583	\$53,850	\$57,195
5	\$48,127	\$49,135	\$52,170	\$53,437	\$55,405	\$58,750
6	\$48,722	\$49,789	\$53,024	\$54,992	\$56,959	\$60,304
7	\$49,376	\$50,643	\$54,578	\$56,546	\$58,513	\$61,858
8	\$50,230	\$52,198	\$56,133	\$58,100	\$60,068	\$63,413
9	\$51,785	\$53,752	\$57,687	\$59,655	\$61,622	\$64,967
10	\$53,339	\$55,306	\$59,241	\$61,209	\$63,176	\$66,521
11	\$54,893	\$56,861	\$60,796	\$62,763	\$64,731	\$68,076
12	\$56,448	\$58,415	\$62,350	\$64,318	\$66,285	\$69,630
13	\$58,002	\$59,969	\$63,904	\$65,872	\$67,839	\$71,184
14	\$59,556	\$61,524	\$65,459	\$67,426	\$69,394	\$72,738
15	\$61,111	\$63,078	\$67,013	\$68,981	\$70,948	\$74,293
16	\$62,665	\$64,632	\$68,567	\$70,535	\$72,502	\$75,847
17		\$66,187	\$70,122	\$72,089	\$74,057	\$77,401
18			\$71,676	\$73,644	\$75,611	\$78,956
19			\$73,230	\$75,198	\$77,165	\$80,510
20			\$74,785	\$76,752	\$78,720	\$82,064
21			\$76,339	\$78,307	\$80,274	\$83,619
22				\$79,861	\$81,828	\$85,173
23				\$81,415	\$83,383	\$86,727
24				\$82,969	\$84,937	\$88,282
25					\$86,491	\$89,836

- (a) The indexed base is \$39,350. Step 1 BS includes a salary overlay of \$4,925.
Step 2 BS and Step 1 BS+16 include a salary overlay of \$4,400.
Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$3,850.
Step 4 BS, Step 3 BS+16, Step 2 MA and Step 1 MA+16 include a salary overlay of \$3,300.
Step 5 BS, Step 4 BS+16, Step 3 MA, Step 2 MA+16 and Step 1 MA+30 include a salary overlay of \$2,560
Step 6 BS, Step 5 BS+16, Step 4 MA, Step 3 MA + 16, Step 2 MA +30 and Step 1 Doc include a salary overlay of \$1,600
Step 7 BS, Step 6 BS+16, Step 5 MA, Step 4 MA + 16, Step 3 MA +30 and Step 2 Doc include a salary overlay of \$700
- (b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.
- (c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.
- (d) One-half hours must be graduate for all hours earned after Master's in Field.
- (e) National Board Certification will receive a \$3,000 annual stipend.
- (f) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.
- (g) CTE certification placement in master's column based on number of years in applicable industry.
- (h) Speech Language Pathologists will receive a \$3,000 stipend.
- (i) Counselors will receive a \$1,500 stipend.
- (*) Reflects \$350 Stipend for additional training required of entry level teachers.

The Salary Schedule...Explained

UNDERSTANDING THE SCHEDULE

The Independence School District uses an **indexed salary schedule** to determine certificated salaries. The index is the number you will find in the salary schedule (to your right) directly under the salary for each step and column. The salary for each step and column is determined by multiplying the index number by the base salary – or the salary found at Bachelors Step 1. For example, if you are have a Masters in field and are at step 5, you would take 1.308 and multiply it by \$39,350. This would give you the salary you see in the schedule of \$51,470.

The genius of our salary schedule is that it treats everyone equitably. If the base is raised 2%, all employees on the schedule regardless of step, receive the same percentage raise. Also by allowing employees to get to the top of the schedule in 25 years, our District helps increase your **lifetime earnings potential**. Many districts drag out the number of years to get to the top of the schedule, keeping employees from reaching the highest earning potential and thereby cutting their lifetime earnings.

SCHEDULE MOVEMENT

Step movement typically occurs for every year of experience. Movement for professional improvement occurs when you have submitted transcripts to Human Resources documenting credit hours and/or degrees earned that are related to your field. In order to have your pay adjusted for all 12 paychecks you must submit your transcripts by August 10th. To receive the full movement increase, transcripts must be submitted no later than October 10th.

WHAT ARE THE TAN BOXES?

Our schedule is highly competitive with other metro districts in terms of lifetime earnings potential. However there was a clear problem with our beginning teacher's schedule. In order to make the schedule competitive one of two things would need to have occurred. One – adding \$4,925 to the base, an action that would have cost over \$7,000,000. Or by adding a **salary overlay** to the steps in question, at a cost of \$70,000 we could make the entire salary schedule competitive. Option 2 was the only option that made sense both from a financial standpoint and a recruiting standpoint.

AND THE YELLOW BOX ON STEP ONE?

This is the base salary plus a \$350 **stipend** that new teachers get regardless of placement on the schedule. The stipend is compensation for the week of extra time new teachers give in for **professional development** at the beginning and throughout the school year.

NATIONAL BOARD STIPEND

As an added incentive to the schedule, any teacher that receives National Board Certification receives a \$3,000 stipend for each year he/she continues to be certified under the program.

2024-2025 Certificated Salary Schedule

Step	Bachelors	B+16	Masters	M+16	M+32	Doctorate
1	39,350	41,318	45,253	47,220	49,188	52,532
	1	1.05	1.15	1.2	1.25	1.335
	+4,925	+4,400	+3,850	+3,300	+2,560	+1,600
	44,625					
2	40,904	42,872	46,807	48,774	50,742	54,087
	1.0395	1.0895	1.1895	1.2395	1.2895	1.3745
	+4,400	+3,850	+3,300	+2,560	+1,600	+700
3	42,459	44,426	48,361	50,329	52,296	55,641
	1.0790	1.1290	1.2290	1.2790	1.3290	1.4140
	+3,850	+3,300	+2,560	+1,600	+700	
4	44,013	45,980	49,915	51,883	53,850	57,195
	1.1185	1.1685	1.2685	1.3185	1.3685	1.4535
	+3,300	+2,560	+1,600	+700		
5	45,567	47,535	51,470	53,437	55,405	58,750
	1.1580	1.2080	1.3080	1.3580	1.4080	1.4930
	+2,560	+1,600	+700			
6	47,122	49,089	53,024	54,992	56,959	60,304
	1.1975	1.2475	1.3475	1.3975	1.4475	1.5325
	+1,600	+700				
7	48,676	50,643	54,578	56,546	58,513	61,858
	1.2370	1.2870	1.3870	1.4370	1.4870	1.5720
	+700					
8	50,230	52,198	56,133	58,100	60,068	63,413
	1.2765	1.3265	1.4265	1.4765	1.5265	1.6115
9	51,785	53,752	57,687	59,655	61,622	64,967
	1.3160	1.3660	1.4660	1.5160	1.5660	1.6510
10	53,339	55,306	59,241	61,209	63,176	66,521
	1.3555	1.4055	1.5055	1.5555	1.6055	1.6905
11	54,893	56,861	60,796	62,763	64,731	68,076
	1.3950	1.4450	1.5450	1.5950	1.6450	1.7300
12	56,448	58,415	62,350	64,318	66,285	69,630
	1.4345	1.4845	1.5845	1.6345	1.6845	1.7695
13	58,002	59,969	63,904	65,872	67,839	71,184
	1.4740	1.5240	1.6240	1.6740	1.7240	1.8090
14	59,556	61,524	65,459	67,426	69,394	72,738
	1.5135	1.5635	1.6635	1.7135	1.7635	1.8485
15	61,111	63,078	67,013	68,981	70,948	74,293
	1.5530	1.6030	1.7030	1.7530	1.8030	1.8880
16	62,665	64,632	68,567	70,535	72,502	75,847
	1.5925	1.6425	1.7425	1.7925	1.8425	1.9275
17		66,187	70,122	72,089	74,057	77,401
		1.6820	1.7820	1.8320	1.8820	1.9670
18			71,676	73,644	75,611	78,956
			1.8215	1.8715	1.9215	2.0065
19			73,230	75,198	77,165	80,510
			1.8610	1.9110	1.9610	2.0460
20			74,785	76,752	78,720	82,064
			1.9005	1.9505	2.0005	2.0855
21			76,339	78,307	80,274	83,619
			1.9400	1.9900	2.0400	2.1250
22				79,861	81,828	85,173
				2.0295	2.0795	2.1645
23				81,415	83,383	86,727
				2.0690	2.1190	2.2040
24				82,969	84,937	88,282
				2.1085	2.1585	2.2435
25					86,491	89,836
					2.1980	2.2830

INDEPENDENCE SCHOOL DISTRICT
ROBERT H. HENLEY AQUATIC CENTER
SALARY SCHEDULE
2024-2025

POSITION	HOURLY WAGE
Lifeguard	13.00
Water Safety Instructor	14.00
Aqua Fitness Instructor	14.00
Meet Manager	14.00
Supervisor	16.00

MG 3.21.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED EXTRA DUTY STIPENDS
SALARY SCHEDULE
2024-2025**

Position	Stipend
Process Coordinator Teacher	5 extra days
District Mentor, Instructional Coach, Literacy Specialist/Technology Integrationist, Technology Integrationist Specialist, Business Teacher, Marketing Teacher, Middle School Counselor, Middle School Library Media Teacher, Middle School Activities Director	10 extra days
Secondary School Counselor	15 extra days
Administrator Intern, JROTC Instructor	extra days to equal 10-month or 11-month position
At Risk Coordinator, School Psychologist	extra days to equal 10-month position
District Spanish Translator (grandfathered)	extra days to equal 10-month position, plus 20 extra days
Summer School Coordinators	\$9,000.00
Instructional Coach, Technology Integrationist Specialist, Process Coordinator, District Spanish Translator, School Psychologist, Night School Supervisor, District Dual Credit Coordinator	\$5,000.00
Academy Support Team/Academy Ambassador Sponsor, Student Teacher	\$4,000.00
High School Activity Season Supervisor, LIM Facilitator	\$3,000.00
AVID Facilitator	\$2,500.00
Travel During Plan	\$2,000.00
Coordinating Counselor Groups, Library/Destiny Coordinator	\$2,000.00
Academy Team Leader	\$1,500.00
Zero Hour Assignment, CTSO Sponsor	\$1,000.00
New Teacher Academy	\$350.00
Specialized Professional Development	\$200 per day
CEC Professional Development	\$175 per day
Dual Credit Extra Assignment	\$30.00 per qualifying student

MG 3.1.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED SUPPORT STAFF
SALARY SCHEDULE
2024-2025**

Education	Rate
Full-time Substitute <i>Teaching Certificate required</i>	44,275.00
Priority Substitute <i>Minimum Substitute Teaching Certificate required</i>	27,500.00
School Psychologist Intern	32,500.00
ISS/Recovery Room Instructor <i>Middle School or High School</i>	30,000.00

**INDEPENDENCE SCHOOL DISTRICT
COMMUNITY EDUCATION
SALARY SCHEDULE
2024-2025**

POSITION	HOURLY RATE
Instructor	28.00
Test Proctor	25.00
Adult Ed Substitute	20.00
College & Career Readiness	25.00

MG 3.1.24

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2024-2025**

Step	BA/BS IN Related Field	BA/BS in ECE	BA/BS in ECE +16 HOURS	MA/MS in ECE
1	53,651	55,250	56,896	58,592
2	55,250	56,896	58,592	60,340
3	56,896	58,592	60,340	62,138
4	58,592	60,340	62,138	63,993
5	60,340	62,138	63,993	65,901
6	62,138	63,993	65,901	67,868
7	63,993	65,901	67,868	69,894
8	65,901	67,868	69,894	71,926
9	67,868	69,894	71,926	74,083
10	69,891	71,977	74,069	76,291

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2024-2025**

Step	BA/BS in Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field +16 Hours	MA/MS in Preferred or Related Field
1	18.68	19.22	19.78	20.39
2	19.22	19.78	20.39	20.99
3	19.78	20.39	20.99	21.61
4	20.39	20.99	21.61	22.25
5	20.99	21.61	22.25	22.93
6	21.61	22.25	22.93	23.61
7	22.25	22.93	23.61	24.30
8	22.93	23.61	24.30	24.99
9	23.61	24.30	24.99	25.70
10	24.30	24.99	25.70	26.46
11	24.99	25.70	26.46	27.16
12	25.70	26.46	27.16	27.85
13	26.47	27.26	27.98	28.69

New employees may enter the scale from Step 1-7 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

MG 3.1.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2024-2025**

Step	**Diploma/GED	CDA	60 HRS or AA	(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field)
1	14.00	15.00	15.50	16.10
2	14.25	15.30	15.80	16.40
3	14.50	15.60	16.10	16.70
4	14.75	15.90	16.40	17.00
5	15.00	16.20	16.70	17.30
6	15.25	16.50	17.05	17.65
7	15.50	16.80	17.40	18.00
8	15.75	17.10	17.75	18.35
9	16.00	17.45	18.10	18.70
10	16.25	17.80	18.45	19.05
11	16.50	18.15	18.80	19.40
12	16.75	18.50	19.15	19.75
13	17.00	18.85	19.50	20.10
14	17.25	19.20	19.85	20.45
15	17.50	19.55	20.20	20.80
16		19.90	20.55	21.15
17		20.25	20.90	21.50
18		20.60	21.25	21.85

New employees may enter the scale from Step 1 to 10 based on previous experience.

Substitute Rate:	\$14.00	Diploma/GED
	\$15.50	60 + College Hours

\$1.50 will be added to the hourly salary of Early Education Teacher Assistants who currently work in noted classroom settings:

Early Head Start Teacher Assistant

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.

**INDEPENDENCE PUBLIC SCHOOLS
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM
SALARY SCHEDULE
2024-2025**

STEP	BS	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$40,692*			
1	\$40,342	\$41,404	\$42,466	\$43,527
2	\$41,404	\$42,466	\$43,792	\$44,907
3	\$42,466	\$43,527	\$45,120	\$46,287
4	\$43,527	\$44,588	\$46,447	\$47,667
5	\$44,588	\$45,651	\$47,774	\$49,047
6	\$45,651	\$46,712	\$49,100	\$50,427
7	\$46,712	\$47,774	\$50,427	\$51,807
8	\$47,774	\$48,835	\$51,754	\$53,187
9	\$48,835	\$49,898	\$53,082	\$54,568
10	\$49,898	\$50,958	\$54,408	\$55,947
11	\$50,958	\$52,021	\$55,736	\$57,328
12	\$52,021	\$53,082	\$57,064	\$58,708
13	\$53,082	\$54,143	\$58,390	\$60,088
14	\$54,143	\$55,205	\$59,717	\$61,468
15	\$55,205	\$56,267	\$61,043	\$62,848
16	\$56,267	\$57,328	\$62,371	\$64,229
17	\$57,329	\$58,390	\$63,698	\$65,608
18		\$59,453	\$65,025	\$66,989
19			\$66,352	\$68,368
20			\$67,679	\$69,749
21			\$69,007	\$71,129
22				\$72,509
23				\$73,890
23				\$75,270

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHER
SALARY SCHEDULE
2024-2025**

Step	AA or AS in ECE or *Related Field	BA/BS *Related Field	MA/MS ECE or related field
1	19.00	25.00	25.50
2	19.60	25.60	26.10
3	20.20	26.20	26.70
4	20.80	26.80	27.30
5	21.40	27.40	27.90
6	22.00	28.00	28.50
7	22.60	28.60	29.10
8	23.20	29.20	29.70
9	23.80	29.80	30.30
10	24.40	30.40	30.90
11	25.00	31.00	31.50
12	25.60	31.60	32.10
13	26.20	32.20	32.70
14	26.80	32.80	33.30
15	27.40	33.40	33.90

New employees may enter the scale from Step 1 to 10 based on
previous experience in Early Childhood Education

Substitute Rate: Diploma/GED \$14.00
60 + College Hours \$15.50

\$1.50 will be added to the hourly salary of Early Education Teachers
who currently work in noted classroom settings:
Early Head Start Teacher

A degree is considered related field if there are 18 ECE or related
hours that meet the Head Start requirements.

For schedule placements, college hours must be from a college or
university with accreditation recognized by the Missouri Department
of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EXTRA DUTY
SALARY SCHEDULE
2024-2025**

(values are a factor of the Teacher Schedule base \$39350)								
Position/Experience	A	B	C	D	E	F	G	H
High School Head								
Years 1-5	\$9,051	\$7,673	\$6,099	\$4,919	\$3,935	\$2,951	\$1,771	\$984
Years 6+	\$9,503	\$8,059	\$6,406	\$5,167	\$4,132	\$3,101		\$1,035
High School Coordinator								
Years 1-5	\$6,335	\$5,371						
Years 6+	\$6,654	\$5,639						
High School Assistant								
Years 1-5	\$5,430	\$4,604	\$3,660	\$2,951	\$2,361	\$1,771		
Years 6+	\$5,702	\$4,836	\$3,845	\$3,101	\$2,479	\$1,861		
Middle School Head								
Years 1-5	\$5,430	\$4,604	\$3,660	\$2,951	\$2,361	\$1,771		
Years 6+	\$5,702	\$4,836	\$3,845	\$3,101	\$2,479	\$1,861		
Middle School Assistant								
Years 1-5	\$3,168	\$2,688	\$2,137	\$1,724	\$1,377	\$1,035		
Years 6+	\$3,325	\$2,821	\$2,243	\$1,806	\$1,448	\$1,086		

Athletic Group by Season	Full Year	Fall Events	Winter Events	Spring Events
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling(B&G)	Baseball Soccer (Girls) Track (B&G)* Soccer (MS)
C	Cheerleading Drill Team	Swimming (HS Boys)	Swimming (HS Girl)	Swimming (MS)
D		Golf (Girls) Tennis (Girls) Cross County (B&G)*		Golf (Boys) Tennis (Boys)
* multiple-partial teams with prorated head coach				
Curricular Group	High School		Middle School	
A				
B	Band JROTC NFL Theatre Vocal Music			
C	Orchestra Robotics			
D	Broadcast Production Media Communications Student Council Extra Class			
E	Scholar Bowl		Robotics	
F	e-Sports (per semester)		Band NFL Theatre Vocal Music Orchestra Media Communications Student Council Scholar Bowl Musical Stipend	
G	Musical Stipend (Vocal/Band/Orchestra)			
H	Jazz Band			

**INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2024-2025**

Position	Hourly Wage
Certificated Work Rate * <i>(Current Teaching Certificate Required for Certificated Work)</i>	25.00
Curriculum Work Rate (incl. Certificated Prof Dev Participation) <i>(Minimum Substitute Certificate Required)</i>	18.50
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	22.29
Inspiring Greatness Club/Detention	18.50
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	28.00
Seasonal General Work	14.00
Seasonal Technical Work <i>(Technology Intern, Academy Entrepreneurship)</i>	14.00
Language Translation	22.29
Accompanist	23.00
Classified Work Rate **	14.00
Athletic / Activities <i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>	14.00
Crossing Guard <i>(primary position)</i>	14.00 per crossing
Safety Officer	16.00
Wellness Center Attendant or Champion	16.50
Group Instructor / Supervisor / Graduation Coach <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester / SLP Interventionist	35.00
Hearing Officer / Certified Administrative Assistant, LIM Coordinator	40.00
Off Duty Police Officer <i>(Minimum of two (2) hours)</i>	40.00
Off Duty Police Supervisor <i>(Minimum of two (2) hours)</i>	44.00

*** Certificated Work Includes:**

- Tutoring / Instruction (Teacher Cert)
- Grant-Related Professional Duties
- Professional Development Facilitator
- Substitute Teaching in Planning Period
- Miscellaneous Professional Duties

**** Classified Work Includes:**

- Tutoring / Instruction (Substitute Certificate required)
- Grant-Related Duties
- Optional Professional Development
- Kids Safari After School Club

MG 3.21.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES
SALARY SCHEDULE
2024-2025**

Step	Custodian	Full Time Sub Custodian	Small Elem	Large Elem	Middle Schools & Academy	High Schools	Wrhse/ Grounds	Grds/Maint	Maint*
1	16.50	16.60	17.30	17.75	18.25	18.80	17.35	18.55	21.20
2	17.05	17.15	17.85	18.30	18.80	19.35	17.90	19.10	21.75
3	17.60	17.70	18.40	18.85	19.35	19.90	18.45	19.65	22.30
4	18.15	18.25	18.95	19.40	19.90	20.45	19.00	20.20	22.85
5	18.70	18.80	19.50	19.95	20.45	21.00	19.55	20.75	23.40
6	19.25	19.35	20.05	20.50	21.00	21.55	20.10	21.30	23.95
7	19.80	19.90	20.60	21.05	21.55	22.10	20.65	21.85	24.50
8	20.35	20.45	21.15	21.60	22.10	22.65	21.20	22.40	25.05
9	20.90	21.00	21.70	22.15	22.65	23.20	21.75	22.95	25.60
10	21.45	21.55	22.25	22.70	23.20	23.75	22.30	23.50	26.15
11	22.00	22.10	22.80	23.25	23.75	24.30	22.85	24.05	26.70
12	22.55	22.65	23.35	23.80	24.30	24.85	23.40	24.60	27.25
13	23.10	23.20	23.90	24.35	24.85	25.40	23.95	25.15	27.80
14	23.65	23.75	24.45	24.90	25.40	25.95	24.50	25.70	28.35
15	24.20	24.30	25.00	25.45	25.95	26.50	25.05	26.25	28.90
16	24.75	24.85	25.55	26.00	26.55	27.05	25.60	26.80	29.45
17	25.30	25.40	26.10	26.55	27.10	27.60	26.15	27.35	30.00
18	25.85	25.95	26.65	27.10	27.65	28.15	26.70	27.90	30.55

Small Elem: Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem: Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

*Facilities Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

Part Time Custodian	\$	16.00
Part Time Sub Custodian	\$	16.00
Sub Maintenance/Grounds	\$	16.00
Custodial Trainer Stipend	\$	1.00

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES SUMMER CREW
SALARY SCHEDULE
SUMMER 2024**

POSITION	HOURLY WAGE
Crew Member	14.00
Crew Lead	15.00
Assistant Supervisor	15.50
Supervisor	18.00

MG 3.21.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
10 MONTH
SALARY SCHEDULE
2024-2025**

STEP	BS	BS + 16	MS/MA
1	40,691	41,558	43,024
2	41,776	42,754	44,326
3	42,862	43,946	45,628
4	43,946	45,139	46,931
5	45,031	46,334	48,232
6	46,116	47,526	49,535
7	47,201	48,721	50,835
8	48,286	49,915	52,139
9	49,373	51,108	53,441
10	50,458	52,301	54,743
11	51,542	53,496	56,045
12	52,627	54,688	57,347
13	53,712	55,883	58,650
14	54,797	57,076	59,951
15	55,883	58,270	61,254
16	56,973	59,463	62,555
17	58,064	60,657	63,858
18	0	61,851	65,160
19	0	0	66,463
20	0	0	67,764

New employees will be placed on the scale based on experience.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
11 MONTH
SALARY SCHEDULE
2024-2025**

STEP	BS	BS + 16	MS/MA
1	45,574	46,658	48,286
2	46,658	47,880	49,617
3	47,744	49,100	50,946
4	48,830	50,322	52,275
5	49,915	51,542	53,604
6	51,001	52,763	54,933
7	52,084	53,982	56,262
8	53,169	55,204	57,591
9	54,255	56,425	58,920
10	55,340	57,646	60,250
11	56,425	58,867	61,579
12	57,510	60,087	62,908
13	58,595	61,308	64,238
14	59,681	62,529	65,567
15	60,766	63,749	66,896
16	61,851	64,970	68,226
17	62,936	66,191	69,554
18	0	67,413	70,884
19	0	0	72,214
20	0	0	73,544

New employees will be placed on the scale based on experience.

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2024-2025**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	22.00	28.00	31.25
2	22.55	28.75	32.00
3	23.10	29.50	32.75
4	23.65	30.25	33.50
5	24.20	31.00	34.25
6	24.75	31.75	35.00
7	25.30	32.50	35.75
8	25.85	33.25	36.50
9	26.40	34.00	37.25
10	26.95	34.75	38.00
11	27.50	35.50	38.75
12	28.05	36.25	39.50
13	28.60	37.00	40.25
14	29.15	37.75	41.00
15	29.70	38.50	41.75
16	30.25	39.25	42.50
17	30.80	40.00	43.25
18	31.35	40.75	44.00
19	31.90	41.50	44.75

New employees may be placed on the schedule based on previous experience.

Daily Rate

LPN Substitute	\$187.00
RN/BSN Substitute	\$238.00

DH 3.1.24

MG 3.1.24

**INDEPENDENCE SCHOOL DISTRICT
INTERPRETER
SALARY SCHEDULE
2024-2025**

Step	Level II, Missouri Apprentice Certificate	Level III, Missouri Intermediate Certificate	Level IV, Missouri Advanced Certificate	Level V, Missouri Comprehensive Certificate
1	23.00	23.75	24.75	25.75
2	23.70	24.50	25.50	26.50
3	24.40	25.25	26.25	27.25
4	25.10	26.00	27.00	28.00
5	25.80	26.75	27.75	28.75
6	26.50	27.50	28.50	29.50
7	27.20	28.25	29.25	30.25
8	27.90	29.00	30.00	31.00
9	28.60	29.75	30.75	31.75
10	29.30	30.50	31.50	32.50
11	30.00	31.25	32.25	33.25
12	30.70	32.00	33.00	34.00
13	31.40	32.75	33.75	34.75
14	32.10	33.50	34.50	35.50
15	32.80	34.25	35.25	36.25
16	33.50	35.00	36.00	37.00
17	34.20	35.75	36.75	37.75
18	34.90	36.50	37.50	38.50
19	35.60	37.25	38.25	39.25

Interpreters may enter the scale on Step 1-16 based on prior experience as an interpreter.

INDEPENDENCE SCHOOL DISTRICT
JUNIOR RESERVE OFFICERS' TRAINING CORPS STANDARDIZED INSTRUCTOR PAY SCALE (JSIPS)
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
SALARY SCHEDULE
2024-2025

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
1	26,086	29,333	32,006	35,927	40,196	44,808	49,793	55,143	60,905	67,070	73,690	88,324	105,029	124,113	145,988
2	26,962	30,030	33,073	37,124	41,536	46,302	51,453	56,980	62,936	69,306	76,146	91,268	108,530	128,250	150,854
3	27,828	31,002	34,139	38,322	42,875	47,796	53,112	58,818	64,966	71,541	78,602	94,212	112,032	132,387	155,720
4	28,693	31,823	35,206	39,519	44,215	49,290	55,772	60,656	66,996	73,777	81,058	97,155	115,533	136,525	160,586
5	29,558	32,183	36,272	40,716	45,554	50,783	56,432	62,494	69,026	76,012	83,514	100,099	119,034	140,662	165,451
6	30,065	33,129	37,339	41,913	46,894	52,277	58,092	64,332	71,056	78,247	85,970	103,043	122,536	144,799	170,317
7	30,924	34,076	38,406	43,110	48,234	53,771	59,752	66,170	73,086	80,483	88,426	105,986	126,037	148,937	175,183
8	31,789	35,023	39,472	44,307	49,573	55,265	61,412	68,008	75,116	82,718	90,882	108,930	129,539	153,074	180,049
9	31,823	35,970	40,539	45,505	50,913	56,759	63,072	69,846	77,146	84,953	93,338	111,874	133,040	157,211	184,915
10	32,631	36,917	41,606	46,702	52,252	58,252	64,732	71,684	79,176	87,189	95,794	114,818	136,541	161,349	189,798

JROTC Instructors will be paid the higher of their JSIPS determination or the ISD Teacher scale at 10-month equivalent.

JROTC instructors are paid by the host school, with the sponsoring Military Service reimbursing the school 50 percent of the minimum instructor pay (MIP). JSIPS sets the MIP that the Military Services will reimburse the host school. Any salary negotiations above that are between the employee and the hiring school district.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

I. JSIPS Minimum Pay Scale Determination. The employing school's physical address should determine which GS locality table must be used. Based on that, use these tables to determine an instructor's minimum pay for equivalency purposes only.

All Enlisted Instructors:

JS-1	Less than an Associate Degree	Equivalency GS-10, Step 2
JS-2	Associate Degree	Equivalency GS-10, Step 3
JS-3	Bachelor's Degree	Equivalency GS-10, Step 4
JS-4	Master's Degree	Equivalency GS-10, Step 5
JS-5	Juris Doctor Degree, Doctorate Degree	Equivalency GS-10, Step 6

All Officer Instructors:

JS-6	Bachelor's Degree	Equivalency GS-11, Step 6
JS-7	Master's Degree	Equivalency GS-11, Step 7
JS-8	Juris Doctor Degree, Doctorate Degree	Equivalency GS-11, Step 8

2. Enlisted Instructors filling Senior Instructor Roles. Enlisted instructors granted a Military Service Headquarters waiver to fill a senior instructor role shall merit a two step-level JSIPS pay scale increase, which will continue during the time that the enlisted instructor remains at the same school either as an enlisted instructor or a senior instructor. At the conclusion of the enlisted instructor's service at the same school, the waiver and increase shall not be transferred to a new school. The two step-level increase will remain in effect if the enlisted instructor remains at the same school, even if the enlisted instructor is no longer filling the senior instructor role.

3. Warrant Officers (WOs) and Chief Warrant Officers (CWOs). These officers may or may not have degrees. They would enter the appropriate JSIPS scale, depending on the degree they possess and the instructor position. The determination of the appropriate JSIPS scale for WOs and CWOs certified as a JROTC instructor is solely within the discretion of the respective Secretary of the Military Department or their designee.

4. Attaining Additional Degrees. Achievement of a higher academic degree shall merit a JSIPS pay grade increase. Pay increases will be effective at the beginning of the next instructor contract year. JSIPS pay scale increases shall not be awarded for the attainment of additional degrees at the same level (e.g., a second master's degree), or any certifications. Degrees must be attained from an accredited institution and verified by the Military Service Headquarters.

5. Relocations/Transfers. Instructors relocating/transferring to a different JROTC unit will fall under the JSIPS locality table for the new school. Enlisted instructors who earned a two step-level pay increase for filling the senior instructor role will not carry the two step-level increase to the new location. The pay scale used for relocations/transfers will be based solely on grade and highest academic degree held. Relocation assistance allowance may be available for JROTC instructors who relocate to fill hard-to-fill locations pursuant to 10 U.S.C. § 2031(f)(1).

6. JSIPS Adjustments. Whenever the Federal GS pay scale is adjusted based on nationwide changes in the cost of living and/or wages and salaries of private industry workers, JROTC instructors' minimum pay will be increased by the same percentage at the beginning of the next school year. There will be no other adjustments.

MG 6-17-24

HR 6-17-24

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI SITE COORDINATOR
SALARY SCHEDULE
2024-2025**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	16.50	18.30	20.30
2	16.80	18.60	20.60
3	17.10	18.90	20.90
4	17.40	19.20	21.20
5	17.70	19.50	21.50
6	18.00	19.80	21.80
7	18.30	20.10	22.10
8	18.60	20.40	22.40
9	18.90	20.70	22.70
10	19.20	21.00	23.00
11	19.50	21.30	23.30
12	19.80	21.60	23.60
13	20.10	21.90	23.90
14		22.20	24.20
15		22.50	24.50
16		22.80	24.80
17		23.10	25.10

New employees may enter the scale from Step 1-8 based on previous related experience.

Kids Safari Site Coordinator Substitute Rate: \$ 16.50 AA or 60+ hours
 \$ 18.30 BA in related field

For schedule placements, college hours must be from a college or university with
accreditation recognized by the Missouri Department of Elementary and Secondary
Education.

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2024-2025**

Step	Student, Diploma, GED	30 + College Hours	60 + College Hours, A.A., or A. S. Degree
1	14.00	15.20	15.80
2	14.25	15.50	16.10
3	14.50	15.80	16.40
4	14.75	16.10	16.70
5	15.00	16.40	17.00
6	15.25	16.70	17.30
7	15.50	17.00	17.60
8	15.75	17.30	17.90
9	16.00	17.60	18.20
10	16.25	17.90	18.50
11	16.50	18.20	18.80
12	16.75	18.50	19.10
13	17.00	18.80	19.40
14	17.25	19.10	19.70
15	17.50	19.40	20.00

New employees may enter the scale from Step 1-8 based on previous related experience.

Substitute Rate: \$14.00 Diploma/GED
 \$15.80 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour
Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
LANGUAGE TRANSLATOR
SALARY SCHEDULE
2024-2025**

STEP	RATE
1	23.00
2	23.70
3	24.40
4	25.10
5	25.80
6	26.50
7	27.20
8	27.90
9	28.60
10	29.30
11	30.00
12	30.70
13	31.40
14	32.10
15	32.80
16	33.50
17	34.20
18	34.90
19	35.60

New employees may be placed on the schedule from Step 1-10
based on previous experience.

MG 3.1.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
LIBRARY MEDIA CLERKS
SALARY SCHEDULE
2024-2025**

Step	A.A. or +60 hrs.	B.S. or +120 hrs
1	14.45	15.37
2	14.86	15.74
3	15.24	16.16
4	15.64	16.55
5	16.03	16.91
6	16.42	17.32
7	16.80	17.73
8	17.20	18.10
9	17.57	18.49
10	17.97	18.88
11	18.37	19.27
12	18.76	19.67
13	19.13	20.04
14	19.53	20.43
15	19.93	20.82
16	20.32	21.23
17	20.71	21.61
18	21.10	22.01
19	21.50	22.39
20	21.88	22.79

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri
Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2024-2025**

Step	Cashier, Sanitation, Part-Time	Food Prep	Cook	Asst. Manager	Elem. Manager	Second. Manager	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	13.59	14.71	15.66	17.20	18.26	20.44	18.26	20.44	23.88
2	13.91	15.07	16.08	17.62	18.69	20.97	18.80	20.97	24.42
3	14.22	15.45	16.51	18.05	19.11	21.50	19.33	21.50	24.95
4	14.55	15.81	16.94	18.46	19.53	22.03	19.85	22.03	25.47
5	14.87	16.20	17.36	18.90	19.95	22.56	20.39	22.56	26.01
6	15.18	16.56	17.79	19.33	20.39	23.09	20.92	23.09	26.54
7	15.50	16.94	18.20	19.74	20.80	23.62	21.45	23.62	27.07
8	15.81	17.31	18.64	20.18	21.23	24.16	21.98	24.16	27.60
9	16.14	17.67	19.06	20.59	21.67	24.68	22.51	24.68	28.13
10	16.46	18.05	19.48	21.02	22.08	25.21	23.04	25.21	28.66
11	16.77	18.41	19.90	21.45	22.51	25.75	23.57	25.75	29.19
12	17.09	18.80	20.33	21.87	22.93	26.27	24.10	26.27	29.73
13	17.41	19.16	20.75	22.29	23.36	26.80	24.63	26.80	30.25
14	17.74	19.53	21.18	22.72	23.78	27.34	25.16	27.34	30.78
15	18.05	19.90	21.60	23.14	24.21	27.86	25.70	27.86	31.32
16	18.36	20.27	22.02	23.56	24.64	28.39	26.23	28.39	31.75

Cashier / Sanitation - cashier responsibilities w/ sanitation duties

Food Prep - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook - cashier, sanitation, and cold food prep training, w/ Cook responsibilities, and additional duties as directed by the Manager

Asst. / Elem. / Second. Manager - cashier, sanitation, cold food prep, w/ Cook responsibilities, Assistant Manager and/or Manager responsibilities and additional duties as directed by Nutrition Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 10 based on previous experience or specialized skills.

NS Sub Warehouse \$18.26

NS Sub Workers \$13.59

MG 3.21.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
OCCUPATIONAL/PHYSICAL THERAPIST
SALARY SCHEDULE
2024-2025**

STEP	Assistant	Registered
1	39,870	43,215
2	40,208	44,699
3	40,547	46,183
4	42,031	47,668
5	43,515	49,152
6	45,000	50,636
7	46,484	52,121
8	47,968	53,605
9	49,453	55,089
10	50,937	56,574
11	52,421	58,077
12	53,906	59,542
13	55,390	61,027
14	56,874	62,511
15	58,359	63,995
16	59,843	65,480
17	61,327	66,964
18	62,812	68,448
19	64,296	69,933

Occupational/Physical Therapists may enter the scale on Step 1 to 16

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SALARY SCHEDULE
2024-2025**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	14.76	15.90	16.40	17.02	18.44	19.71	20.98	22.24
2	15.14	16.35	16.86	17.48	18.88	20.23	21.57	22.92
3	15.54	16.79	17.32	17.91	19.33	20.73	22.14	23.56
4	15.92	17.27	17.77	18.38	19.77	21.25	22.74	24.22
5	16.31	17.70	18.23	18.83	20.24	21.78	23.31	24.87
6	16.70	18.16	18.68	19.27	20.67	22.28	23.90	25.51
7	17.08	18.60	19.12	19.73	21.11	22.81	24.49	26.16
8	17.47	19.07	19.58	20.20	21.59	23.34	25.06	26.80
9	17.85	19.51	20.02	20.63	22.04	23.84	25.66	27.46
10	18.26	19.96	20.47	21.07	22.50	24.38	26.23	28.11
11	18.65	20.41	20.92	21.53	22.94	24.89	26.83	28.79
12	19.01	20.85	21.37	21.99	23.40	25.40	27.41	29.40
13	19.39	21.29	21.82	22.45	23.84	25.91	27.99	30.05
14	19.78	21.75	22.25	22.89	24.28	26.44	28.58	30.73
15	20.20	22.19	22.73	23.35	24.71	26.95	29.16	31.40
16	20.56	22.66	23.20	23.77	25.17	27.47	29.75	32.03
17	20.97	23.11	23.65	24.22	25.63	27.98	30.34	32.70
18	21.35	23.57	24.11	24.66	26.06	28.50	30.91	33.34
19	21.76	24.03	24.57	25.12	26.52	29.02	31.50	34.01
20	22.15	24.49	25.01	25.58	26.99	29.54	32.08	34.66

Level 1 - Office Clerk, Transportation Discipline/Billing Clerk

Level 2 - Attendance Secretary, Health Clerk, School/Building Secretary

Level 3 - Admissions Office, Building Bookkeeper/Secretary, Publications Clerk, Spanish Support Secretary

Level 4 - District Program Secretary, District Purchasing Clerk, District Receptionist, Fixed Asset Clerk, Health Screener, Principal's Secretary,

Level 5 - District Accounts Payable Clerk, District Accounts Receivable Clerk, District Department Bookkeeper, District Department Secretary, Spanish Interpreter Assistant

Level 6 - Administrative Secretary, Benefits Clerk, District Accounts Payable Specialist, District Accounts Receivable Specialist, Payroll Clerk

Level 7 - Benefits Specialist, District Accounting Specialist, Human Resource Assistant, Payroll Specialist

Level 8 - Administrative Assistant, Senior Accounting Specialist

Levels 1-8: New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

Levels 5-8: New employees may be placed on the schedule from Step 1-12 based on previous job related experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$14.76

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2024-2025**

Step	Para Praxis	A.A. or +60 hrs. *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	15.50	16.50	17.39	18.45
2	15.80	16.80	17.71	18.86
3	16.10	17.10	18.02	19.29
4	16.40	17.40	18.33	19.74
5	16.70	17.70	18.66	20.13
6	17.00	18.00	18.97	20.55
7	17.30	18.30	19.29	20.97
8	17.60	18.60	19.60	21.39
9	17.90	18.90	19.92	21.82
10	18.20	19.20	20.24	22.23
11	18.50	19.50	20.55	22.66
12	18.80	19.80	20.87	23.09
13	19.10	20.10	21.18	23.50
14	19.40	20.40	21.51	23.93
15	19.70	20.70	21.82	24.34
16	20.00	21.00	22.13	24.77
17	20.30	21.30	22.45	25.19
18	20.60	21.60	22.76	25.51
19	20.90	21.90	23.08	25.82

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$2.50 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Early Childhood Special Education (ECSE) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Emotionally Disturbed (ED) Paraeducator
- R.I.S.E. Paraeducator

\$3.00 will be added to the hourly salary of Paraeducators who work as a Recovery Room Interventionist

\$3.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations.

- Independence Academy
- Independence Academy Day Treatment
- Independence Academy Reach Program

Substitute Para Daily Rate: \$125.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.

**INDEPENDENCE SCHOOL DISTRICT
PARENTS AS TEACHERS
SALARY SCHEDULE
2024-2025**

Step	Non Certified	Current MO Teaching Certificate
1	24.97	25.79
2	25.91	26.76
3	26.92	27.68
4	27.86	28.67
5	28.81	29.67
6	29.82	30.61
7	30.77	31.57
8	31.74	32.54
9	32.71	33.50

MG 3.1.24

**INDEPENDENCE SCHOOL DISTRICT
SUBSTITUTE, LONG-TERM, AND PART-TIME TEACHERS
SALARY SCHEDULE
2024-2025**

- A. Substitute Teachers** **\$130.00 per day**
Persons holding a Missouri Teacher's Certificate who substitute intermittently on a day-to-day basis
OR
Persons holding a Missouri Substitute Teacher's Certificate who have completed the District's training program
- B. Paraeducator Substitute Assignment** **\$125.00 per day**
- C. Long-term Substitute Assignment**
1. Missouri Teacher's Certificate **\$165.00 per day**
2. Missouri Substitute Teacher's Certificate **\$140.00 per day**

Related Information:

- 1 Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
- 2 Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
- 3 Part-day substitute assignments will be on a pupil-contact-basis at the rate of \$16.25 per hour.
- 4 Long-term substitutes are appointed to fill a temporary vacancy and will assume total responsibility of a regular staff member.
- 5 Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused leave, or other welfare programs adopted as part of the salary schedule for each classification. A long-term substitute teacher will be allowed one (1) sick leave day per month (20) days of assignment, cumulative during, and applicable to each specific appointment.

**INDEPENDENCE SCHOOL DISTRICT
SUMMER SCHOOL
SALARY SCHEDULE
SUMMER 2024**

Position	Hourly Wage
Paraeducator (non-certificated)	14.00
Paraeducator (certificated)	16.50
Office Personnel	16.50
Summer Teacher with Teaching Certification	29.00
Summer Teacher with Substitute Certification	20.00
Summer Teacher Athletic Programs	18.50

MG 3.21.24

HR 3.20.24

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2024-2025**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	17.93	18.37	18.93	19.39	20.17	20.66	21.42
2	18.38	18.86	19.41	19.86	20.65	21.12	21.88
3	18.87	19.34	19.87	20.34	21.11	21.60	22.36
4	19.35	19.80	20.36	20.81	21.59	22.08	22.84
5	19.81	20.28	20.82	21.29	22.07	22.56	23.31
6	20.29	20.76	21.30	21.77	22.55	23.04	23.77
7	20.77	21.24	21.78	22.24	23.03	23.51	24.26
8	21.25	21.72	22.25	22.72	23.50	23.99	24.73
9	21.73	22.19	22.73	23.20	23.98	24.46	25.20
10	22.20	22.66	23.21	23.66	24.45	24.94	25.70
11	22.67	23.14	23.67	24.16	24.93	25.40	26.16
12	23.15	23.61	24.17	24.62	25.39	25.88	26.63
13	23.62	24.10	24.63	25.10	25.89	26.36	27.10
14	24.11	24.57	25.11	25.58	26.35	26.83	27.59
15	24.58	25.04	25.61	26.05	26.82	27.33	28.06
16	25.05	25.50	26.06	26.53	27.32	27.79	28.54
17	25.53	25.98	26.53	27.01	27.77	28.37	29.02
18	26.01	26.46	27.01	27.49	28.25	28.85	29.49
19	26.49	26.94	27.49	27.97	28.73	29.32	29.97
20	26.98	27.41	27.97	28.45	29.21	29.81	30.45

Key: Level 1 - No Certifications; High School Diploma/GED
Level 2 - A+ Certification (Comptia)
Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
Level 4 - Associate's Degree AND 2 or More Certifications
Level 5 - Bachelor's Degree
Level 6 - Bachelor's Degree with 4 or More Certifications
Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION ATTENDANT
SALARY SCHEDULE
2024-2025**

Step	Hourly Rate
1	14.25
2	14.60
3	14.95
4	15.30
5	15.65
6	16.00
7	16.35
8	16.70
9	17.05
10	17.40
11	17.75
12	18.10
13	18.45
14	18.80
15	19.15
16	19.50
17	19.85
18	20.20
19	20.55
20	20.90
21	21.25
22	21.60

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

Attendant Pay for Trips: Same as salary schedule placement

Extra Work: \$14.00 per hour (bus washing, meeting, trash)

 \$14.00 per hour (fueler)

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2024-2025**

Step	Hourly Rate
1	19.10
2	19.50
3	19.90
4	20.30
5	20.70
6	21.10
7	21.50
8	21.90
9	22.30
10	22.70
11	23.10
12	23.50
13	23.90
14	24.30
15	24.70
16	25.10
17	25.50
18	25.90
19	26.30
20	26.70
21	27.10
22	27.50

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$14.00 per hour up to 40 hours
All Extra Non-Driving Work	\$14.00 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$14.00 per hour
Seasonal Bus Washing Crew	\$14.00 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2024-2025**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	16.57	20.30	23.70	27.56
2	16.88	20.77	24.16	28.15
3	17.27	21.24	24.64	28.73
4	17.60	21.71	25.10	29.31
5	17.97	22.17	25.57	29.91
6	18.32	22.65	26.04	30.50
7	18.67	23.11	26.52	31.07
8	19.04	23.60	26.98	31.68
9	19.37	24.04	27.46	32.25
10	19.72	24.52	28.04	32.84
11	20.30	25.10	28.60	33.42
12	20.90	25.68	29.19	33.99
13	21.47	26.29	29.81	34.60
14	22.06	26.85	30.38	35.17
15	22.65	27.46	30.95	35.75
16	23.24	28.04	31.54	36.34
17	23.82	28.60	32.12	36.93
18	24.42	29.16	32.72	37.50
19	25.00	29.75	33.30	38.09
20	25.59	30.34	33.89	38.67

New employees may be placed on the schedule from Step 1-15 based on previous mechanic experience.

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION SUMMER WORK
SALARY SCHEDULE
SUMMER 2024**

Step	Attendant Hourly Rate	Van Driver Hourly Rate	CDL Driver Hourly Rate
1	15.46	17.87	19.87
2	15.79	18.27	20.26
3	16.13	18.70	20.65
4	16.45	19.11	21.04
5	16.79	19.52	21.43
6	17.12	19.95	21.80
7	17.45	20.35	22.19
8	17.77	20.76	22.59
9	18.11	21.19	22.97
10	18.45	21.61	23.36
11	18.77	22.02	23.73
12	19.11	22.44	24.12
13	19.44	22.86	24.51
14	19.77	23.27	24.90
15	20.09	23.68	25.28
16	20.43	24.09	25.67
17	20.76	24.50	26.06
18	21.09	24.92	26.44
19	21.43	25.33	26.84
20	21.76	25.74	27.23
21	22.00	26.15	27.38

DRIVER OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience

ATTENDANT OTHER PAY:

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

ALL OTHER PAY:

Trainees	\$13.50 per hour up to 40 hours
All Extra Non-Driving Work	\$13.50 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$13.50 per hour
Seasonal Bus Washing Crew	\$13.50 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION SUPPORT STAFF
SALARY SCHEDULE
2024-2025**

Step	DISPATCHER NO CDL	DISPATCHER WITH CDL	COORDINATOR
1	18.19	18.72	20.81
2	18.60	19.13	21.22
3	19.01	19.53	21.63
4	19.42	19.94	22.04
5	19.83	20.36	22.45
6	20.22	20.74	22.84
7	20.63	21.15	23.25
8	21.04	21.57	23.66
9	21.45	21.97	24.06
10	21.85	22.37	24.47
11	22.24	22.77	24.86
12	22.64	23.17	25.26
13	23.06	23.58	25.68
14	23.46	23.98	26.08
15	23.86	24.39	26.48
16	24.27	24.79	26.88
17	24.68	25.20	27.30
18	25.08	25.61	27.70
19	25.49	26.02	28.11
20	25.91	26.43	28.53
21	26.06	26.58	28.68
22	26.22	26.74	28.84

New employees may be placed on the schedule from Step 1-15 based on previous school bus and/or dispatching experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2024-2025**

Step	Hourly Rate
1	16.62
2	17.04
3	17.50
4	17.92
5	18.35
6	18.81
7	19.22
8	19.65
9	20.11
10	20.54
11	20.97
12	21.42
13	21.85
14	22.28
15	22.71
16	23.14
17	23.57
18	24.00
19	24.44
20	24.87
21	25.29
22	25.73

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$14.00 per hour up to 40 hours
All Extra Non-Driving Work	\$14.00 per hour (wash buses, meetings, trash)
Bus Fueler	\$14.00 per hour
Seasonal Bus Washing Crew	\$14.00 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRAVEL
SALARY SCHEDULE
2024-2025**

Position	Rate
Superintendent	8,365.00
Deputy Superintendent, Assistant Superintendents, Director of Human Resources	5,354.67
Director of Technology, Director of SpEd, Director of Nutrition Services, Director of Family Services, Director of Health Services, Director of Kids Safari, Family Services Coordinator, Nutrition Services Supervisor, Youth Activities Coordinator, High School Activities Directors	3,684.10
Technology Integrationist Specialist, Director of Title I, Director of Public Relations, Director of Foundation/Volunteer Services, District Compliance Officer, Director of Adult Education	1,787.40
Board of Education Secretary	1,747.84
Instructional Coach	1,685.38
Secondary School - Principal, Associate Principal, Assistant Principal, Administrative Intern; Middle School Principal; Coordinator of Secondary SpEd; Assistant Director of Kids Safari	1,073.27
School Psychologist, At-Risk Specialist, Wellness Coordinator	873.40
Elementary Principal	450.00

①

① **Travel stipends above includes travel within the metro area.**

② **Travel rate for off-scale travelling positions:**

Paid at federal per mile reimbursement rate for travel between locations

Employee Benefits

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Public School Retirement System (PSRS)	- State mandated deduction (2024-2025) 14.50% without Social Security or 9.67% with Social Security - Matched by the District - Vested after 5 years - Questions – Contact 800-392-6848 or email member_services@psrsmo.org	All certificated staff who work 17 hours per week or 600 hours per year
Public Education Employee Retirement System (PEERS) Formerly Non-Teacher Retirement System (NTR)	- State mandated deduction (2024-2025) 6.86% - Matched by the District - Vested after 5 years - Questions – Contact 800-392-6848 or email member_services@peersmo.org	All classified staff who work 20 hours per week or 600 hours per year
403B and 457B	- Voluntary retirement savings accounts - Contact The Retirement Manager at 1-888-569-7055 or set up a personal meeting with your building advisor https://csdrt.aigrs.com	All staff
MOST	Payroll deduction for Children’s Higher Education	All staff
Public Service Forgiveness Program	Forgiveness of Direct student loans for those qualifying after 120 payments and not in default http://dhe.mo.gov/resources/publicserviceemployees.php	Full-time staff
General Payroll Deductions	Professional organization dues, Independence Foundation, etc.	All staff
Direct Deposit	Available for multiple accounts	Required for all staff
Direct Check Card	Available for multiple accounts	Employees who don’t have a bank account
Credit Union	Located at 201 N. Forest Avenue	All staff who work 25 hours
“Benefits Banking”	Additional free, discounted, and premium rate services for customers of Commerce Bank. Services include: - Free online banking and bill pay - Free Commerce ATM and debit card - Discount on loans Contact 816-234-8810 or 816-234-1984	All staff and retirees

*This chart is intended as a quick reference summarizing the employee benefits available to employees of the District. A more detailed description of the employee benefits that may be applicable to you is available through the Human Resources Office. This chart is not intended to be an employment agreement and the District, in publishing this chart, is not conveying an offer pursuant to the benefits described in this summary.

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Professional Liability Insurance	Protects employees against damage and injury claims while they are acting within the course and scope of their assigned duties as established by the District.	All staff
Worker Compensation	- State mandated - Covers medical care and prescriptions - Provides 2/3 of average weekly wage if employee cannot work, effective 3 days after day of injury - Day of injury paid by District - Care provided in District's Employee Health Clinic at 1516 W. Maple Street - Questions – Contact Employee Workers' Compensation Office 816-521-5424	All staff with job related injuries
Health Insurance	- Board of Education paid for employees @ \$704 monthly, October 1, 2024-September 30, 2025 - Optional coverage available at employee expense for spouse and dependent children - Retirees may retain membership by paying premiums - Plan choices include 6 plans: - Blue Select Plus Core – QHDHP and PPO - PPO BuyUP 1 – QHDHP and PPO - PPO BuyUP 2 and HMO BuyUP 2	All staff who work 25 hours per week Retirees who elected coverage within one year of their retirement
Dental Insurance	- Board of Education paid for employees @ \$31.64 monthly October 1, 2024 – September 30, 2025 - Optional coverage available at employee expense \$71.86 monthly for family - Annual maximum coverage of \$1000.00 on DPPO Advantage plan with \$250 annual increments when annual cleanings are done	All staff who work 25 hours per week Retirees may extend through COBRA for 18 months minimum
Voluntary Insurance Vision	- At employee expense - Monthly cost of \$12.59 for employee or \$35.56 for family	All staff who work 25 hours per week
Long Term Disability Insurance	- Board of Education paid benefit 60% of employee salary - Effective after 90 day elimination period or expiration of sick leave	All staff who work 25 hours per week
Life Insurance Board Paid	- Board of Education paid benefit 1.5 times salary for qualifying employees - Includes AD&D - Must have a primary beneficiary to enroll	All staff who work 25 hours per week

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Section 125 – Flex Plan Unreimbursed Medical Dependent Care	- Pretax savings account for medical or dependent care - Fee \$4.33 per month for 9 months	All staff who work 25 hours per week who have a health care premium, a family dental premium, or voluntary vision premium
Section 125 – Employee Childcare Benefit	Monthly reimbursement 75% of paid weekly childcare fees in an ISD childcare program October 1, 2024-September 30, 2025.	All staff who work 25 hours per week, own their home in ISD, and have a legal guardianship child in ISD in-person school and attending ISD childcare (Kids Safari or Early Education).
Section 125 - Health Savings Account	- Employee owned pretax savings account for medical expenses - District contributes \$1000.00/year - Fee \$2.00 per month	All staff who are enrolled in the high deductible health care plan and meet other IRS requirements for the account
Employee Assistance Program SupportLine	- Cost-free Employee Assistance Program - Confidential Services, Referrals - Counseling and Resources - Financial and legal planning - Confidential website access http://www.supportline.com/ (group code ISD) - Available 24/7 at 888-881-5462	All staff who work 25 hours per week and their household family members
Employee Health Clinic	- Medical clinic for well exams, disease management, illness care, routine lab tests - Cost-free for those on district health insurance and preventive \$25 per visit fee for those on the HSA eligible Blue Select Plus Core QHDHP and PPO BuyUP 1 QHDHP - Call 866-959-9355 or 816-521-5316 or go online to patientportal.yourhealthstat.com to make an appointment	All staff, retirees, and dependents (age 2+) enrolled on district health insurance
Employee Wellness Center	- Free gym with exercise equipment and classes - Enroll - call 816-521-5315	All regular full and part-time employees, retirees, and their spouses and dependents age 18 and older until they turn 26
Aquatics Center	- Free open and lap swimming 25% off swimming lessons, party rentals and private rentals - Free aerobics classes - Questions – call 816-521-5377	All staff

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Voluntary Insurance Legal Assistance	- Optional at employee expense - Legal advice, forms, will, document review, traffic issues, IRS, defense, discounts 24/7 emergency access	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Life Insurance	- Optional at employee expense - Optional coverage available for employee, spouse and dependents	All staff who work 25 hours per week
Voluntary Insurance Identity Theft	- Optional at employee expense - Insurance policy \$1,000,000 - Monitoring includes: credit, internet, digital, social, bank - Privacy advocate remediation	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Accident	- Optional at employee expense: employee, spouse, dependents - Includes Wellness Benefit - Includes Accidental Death or Dismemberment	All staff who qualify for PSRS or PEERS
Voluntary Insurance Critical Illness	- Optional at employee expense: employee, spouse, dependents - Includes heart attack, stroke, cancer, renal failure, organ transplant, coma, severe burns, loss sight-hearing-or-speech, and paralysis - Monthly cost coverage based and age banded - Includes Wellness Benefit - Monthly cost age banded on selected employee benefit of \$10,000, \$20,000 or \$30,000	All staff who qualify for PSRS or PEERS
Voluntary Insurance Cancer	- Optional at employee expense: Employee, spouse, dependents - Includes Wellness, First Occurrence, and specific cost Benefits	All staff who qualify for PSRS or PEERS
Voluntary Insurance Hospital Indemnity	- Optional at employee expense: employee, spouse, dependents - Includes annual admission and daily benefits	All staff who qualify for PSRS or PEERS
Voluntary Insurance Short Term Disability	- Optional at employee expense - Elect coverage \$100-\$1500/Week in \$50 increments 7, 14, or 30 days elimination period, - Monthly cost coverage based and age banded 60% of weekly earnings - Available sick leave must be used first before eligible for use - Subject to 3/6/9 month look back period for pre-existing conditions	All staff who qualify for PSRS or PEERS

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Family Medical Leave	- Federally mandated by the Family Medical Leave Act - Up to 12 weeks of unpaid leave allowed for birth/adoption of a child, serious health condition of employee, or serious health condition of member of immediate family who requires care of employee - BOE paid insurance and other benefits continued during leave - Employees required to use any available leave days during leave - No loss of seniority	- Employees who have worked 12 months previous to the leave and who have worked at least 1250 hours during the 12 months before the leave - Contact Human Resources to see if you qualify for FML - Employees must request FML in writing through the Human Resources Office 521-5300
Sick Leave	9 days per school year for illness as outlined in Board of Education Policy/Regulation 4320 - Plus one (1) day for each additional full contract month beyond the nine (9) month calendar - Paid at daily rate	All staff who work 32 hours per week
Personal Leave	3 days annually for personal use as outlined in Policy/Regulation 4320 - Deducted from sick leave - Paid at daily rate	All staff who work 32 hours per week
Emergency Leave	- Up to 10 days leave for purposes outlined in Policy/Regulation 4320 - Deducted from sick leave - Paid at daily rate	All staff who work 32 hours per week
Bereavement Leave	3 days for death in the immediate family as outline in Policy/Regulation 4320 - Paid at daily rate	All staff
Part-Time Sick Leave	5 days per school year for illness - Plus one (1) day for each additional full contract month beyond the nine (9) month calendar - Paid at daily rate	All staff who work at least 25 hours a week and less than 32 hours a week
Part-Time Personal Leave	2 days annually for personal use - Deducted from sick leave - Paid at daily rate	All staff who work at least 25 hours a week and less than 32 hours a week
Jury Duty	Paid at employee's daily rate	All staff
Vacation	Paid at daily rate	11 and 12 month full-time employees

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TAX LEVY HISTORY

YEAR	OPERATING AMOUNT	DEBT SERVICE	TOTAL	CAPITAL FUND
1976-1977	\$3.4000	\$1.3500	\$4.7000	\$.35-Building
1977-1978	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1978-1979	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1979-1980	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1980-1981	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1981-1982	\$3.3100	\$1.3200	\$4.6300	\$.32-Building
1982-1983	\$3.7500	\$0.8800	\$4.6300	\$.49-Building
1983-1984	\$3.0200	\$0.8800	\$3.9000	\$.49-Building
1984-1985	\$1.7500	\$0.8200	\$2.5700	\$.47-Building
1985-1986	\$1.6900	\$0.8800	\$2.5700	\$.49-Building
1986-1887	\$2.4600	\$0.7900	\$3.2500	\$.49-Building
1987-1988	\$2.4700	\$0.7900	\$3.2600	
1988-1989	\$2.6800	\$0.5200	\$3.2000	
1989-1990	\$2.6000	\$0.5000	\$3.1000	
1990-1991	\$2.6200	\$0.4800	\$3.1000	\$.30-Building
1991-1992	\$2.8700	\$0.4300	\$3.3000	\$.25-Building
1992-1993	\$2.9700	\$0.4100	\$3.3800	\$.23-Building
1993-1994	\$3.1800	\$0.1800	\$3.3600	\$.18-School Erection
1994-1995	\$3.1700	\$0.1800	\$3.3500	
1995-1996	\$3.5500	\$0.4400	\$3.9900	\$.26-Capital Projects
1996-1997	\$3.7200	\$0.2700	\$3.9900	
1997-1998	\$3.7700	\$0.2700	\$4.0400	
1998-1999	\$3.8700	\$0.4200	\$4.2900	
1999-2000	\$3.7000	\$0.7600	\$4.4600	
2000-2001	\$3.7000	\$0.7600	\$4.4600	
2001-2002	\$4.2100	\$0.7600	\$4.9700	
2002-2003	\$4.2309	\$0.7600	\$4.9900	
2003-2004	\$4.4300	\$0.7600	\$5.1900	
2004-2005	\$4.4300	\$0.7600	\$5.1900	
2005-2006	\$4.3241	\$0.7600	\$5.0841	
2006-2007	\$4.3241	\$0.7600	\$5.0841	
2007-2008	\$4.3180	\$0.7661	\$5.0841	
2008-2009	\$4.3347	\$0.7494	\$5.0841	
2009-2010	\$4.4300	\$0.8500	\$5.2800	
2010-2011	\$4.4300	\$1.0000	\$5.4300	
2011-2012	\$4.4300	\$1.1500	\$5.5800	
2012-2013	\$4.4300	\$1.2400	\$5.6700	
2013-2014	\$4.4300	\$1.2700	\$5.7000	
2014-2015	\$4.4300	\$1.2700	\$5.7000	
2015-2016	\$4.6430	\$1.2700	\$5.9130	
2016-2017	\$4.6700	\$1.2430	\$5.9130	
2017-2018	\$4.5580	\$1.2430	\$5.8010	
2018-2019	\$4.5725	\$1.2285	\$5.8010	
2019-2020	\$4.1582	\$1.3395	\$5.4977	
2020-2021	\$4.3236	\$1.2145	\$5.5381	
2021-2022	\$4.1407	\$1.2964	\$5.4371	
2022-2023	\$4.1190	\$1.3181	\$5.4371	
2023-2024	\$4.1990	\$0.9181	\$5.1171	

Independence School District
Debt Service Schedule

Schedule of General Obligation Bond Debt Service in Five Year Increments				
Year	Principal	Interest	Subsidy	Total
2025	7,865,000.00	6,785,886.50	(316,987.50)	14,333,899.00
2026	8,320,000.00	6,462,486.50	(316,987.50)	14,465,499.00
2027	8,020,000.00	6,118,436.50	(316,987.50)	13,821,449.00
2028	9,020,000.00	5,717,649.00	0.00	14,737,649.00
2029	9,215,000.00	5,317,849.00	0.00	14,532,849.00
2030-2034	51,475,000.00	19,624,800.00	0.00	71,099,800.00
2035-2039	39,475,000.00	6,760,800.00	0.00	46,235,800.00
2040-2041	14,025,000.00	688,187.50	0.00	14,713,187.50
All Years	147,415,000.00	57,476,095.00	(950,962.50)	203,940,132.50

Independence School District
Debt Service Schedule

Date	Series 2010B, Taxable GO, Qualified School Construction Bonds						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					0%	100%	0%
Sep-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-27	5,925,000.00	158,493.75	(158,493.75)	5,925,000.00	0.00	6,083,493.75	0.00
Sep-27							
Mar-28							
Sep-28							
Mar-29							
Sep-29							
Mar-30							
Sep-30							
Mar-31							
Sep-31							
Mar-32							
Sep-32							
Mar-33							
Sep-33							
Mar-34							
Sep-34							
Mar-35							
Sep-35							
Mar-36							
Sep-36							
Mar-37							
Sep-37							
Mar-38							
Sep-38							
Mar-39							
Sep-39							
Mar-40							
Sep-40							
Mar-41							
Sep-41							
Mar-42							
Sep-42							
Mar-43							
Sep-43							
Mar-44							
Sep-44							
Mar-45							
	5,925,000.00	950,962.50	(950,962.50)	5,925,000.00	0.00	6,875,962.50	0.00

	Series 2016A, Refunding (Mohefa 2010C)					
Date	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-24		270,000.00	270,000.00	0.00	270,000.00	0.00
Mar-25	3,865,000.00	270,000.00	4,135,000.00	0.00	4,135,000.00	0.00
Sep-25		193,300.00	193,300.00	0.00	193,300.00	0.00
Mar-26	3,820,000.00	193,300.00	4,013,300.00	0.00	4,013,300.00	0.00
Sep-26		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-30	5,845,000.00	116,900.00	5,961,900.00	0.00	5,961,900.00	0.00
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
Sep-41						
Mar-42						
Sep-42						
Mar-43						
Sep-43						
Mar-44						
Sep-44						
Mar-45						
	13,530,000.00	1,861,800.00	15,391,800.00	0.00	15,391,800.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2016B, Refunding (Mohefa 2011A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-24		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-25	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-25		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-26	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-26		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-27	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-27		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-28	5,000,000.00	703,250.00	5,703,250.00	0.00	5,703,250.00	0.00
Sep-28		578,250.00	578,250.00	0.00	578,250.00	0.00
Mar-29	5,000,000.00	578,250.00	5,578,250.00	0.00	5,578,250.00	0.00
Sep-29		453,250.00	453,250.00	0.00	453,250.00	0.00
Mar-30	5,760,000.00	453,250.00	6,213,250.00	0.00	6,213,250.00	0.00
Sep-30		309,250.00	309,250.00	0.00	309,250.00	0.00
Mar-31	6,500,000.00	309,250.00	6,809,250.00	0.00	6,809,250.00	0.00
Sep-31		146,750.00	146,750.00	0.00	146,750.00	0.00
Mar-32	1,370,000.00	146,750.00	1,516,750.00	0.00	1,516,750.00	0.00
Sep-32		112,500.00	112,500.00	0.00	112,500.00	0.00
Mar-33	1,000,000.00	112,500.00	1,112,500.00	0.00	1,112,500.00	0.00
Sep-33		87,500.00	87,500.00	0.00	87,500.00	0.00
Mar-34	3,500,000.00	87,500.00	3,587,500.00	0.00	3,587,500.00	0.00
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
Sep-41						
Mar-42						
Sep-42						
Mar-43						
Sep-43						
Mar-44						
Sep-44						
Mar-45						
	28,130,000.00	9,001,000.00	37,131,000.00	0.00	37,131,000.00	0.00

[illegible]

Independence School District
Debt Service Schedule

Date	Series 2017B, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-24		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-25	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-25		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-26	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-26		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-27	2,095,000.00	106,300.00	2,201,300.00	0.00	2,201,300.00	0.00
Sep-27		64,400.00	64,400.00	0.00	64,400.00	0.00
Mar-28	1,520,000.00	64,400.00	1,584,400.00	0.00	1,584,400.00	0.00
Sep-28		34,000.00	34,000.00	0.00	34,000.00	0.00
Mar-29	1,700,000.00	34,000.00	1,734,000.00	0.00	1,734,000.00	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
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Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
Sep-41						
Mar-42						
Sep-42						
Mar-43						
Sep-43						
Mar-44						
Sep-44						
Mar-45						
	5,315,000.00	834,600.00	6,149,600.00	0.00	6,149,600.00	0.00

Date	Series 2018A, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-24		271,149.50	271,149.50	0.00	271,149.50	0.00
Mar-25	4,000,000.00	271,149.50	4,271,149.50	0.00	4,271,149.50	0.00
Sep-25		186,149.50	186,149.50	0.00	186,149.50	0.00
Mar-26	4,500,000.00	186,149.50	4,686,149.50	0.00	4,686,149.50	0.00
Sep-26		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-27	0.00	90,524.50	90,524.50	0.00	90,524.50	0.00
Sep-27		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-28	2,500,000.00	90,524.50	2,590,524.50	0.00	2,590,524.50	0.00
Sep-28		46,024.50	46,024.50	0.00	46,024.50	0.00
Mar-29	2,515,000.00	46,024.50	2,561,024.50	0.00	2,561,024.50	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
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Sep-39						
Mar-40						
Sep-40						
Mar-41						
Sep-41						
Mar-42						
Sep-42						
Mar-43						
Sep-43						
Mar-44						
Sep-44						
Mar-45						
	13,515,000.00	1,368,745.00	14,883,745.00	0.00	14,883,745.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2021A, General Obligation (Mohefa 2021A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-24		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-25	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-25		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-26	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-26		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-27	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-27		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-28	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-28		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-29	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-29		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-30	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-30		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-31	2,000,000.00	838,750.00	2,838,750.00	0.00	2,838,750.00	0.00
Sep-31		788,750.00	788,750.00	0.00	788,750.00	0.00
Mar-32	2,000,000.00	788,750.00	2,788,750.00	0.00	2,788,750.00	0.00
Sep-32		738,750.00	738,750.00	0.00	738,750.00	0.00
Mar-33	3,500,000.00	738,750.00	4,238,750.00	0.00	4,238,750.00	0.00
Sep-33		651,250.00	651,250.00	0.00	651,250.00	0.00
Mar-34	2,000,000.00	651,250.00	2,651,250.00	0.00	2,651,250.00	0.00
Sep-34		601,250.00	601,250.00	0.00	601,250.00	0.00
Mar-35	6,500,000.00	601,250.00	7,101,250.00	0.00	7,101,250.00	0.00
Sep-35		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-36	0.00	438,750.00	438,750.00	0.00	438,750.00	0.00
Sep-36		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-37	0.00	438,750.00	438,750.00	0.00	438,750.00	0.00
Sep-37		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-38	6,360,000.00	438,750.00	6,798,750.00	0.00	6,798,750.00	0.00
Sep-38		335,400.00	335,400.00	0.00	335,400.00	0.00
Mar-39	6,615,000.00	335,400.00	6,950,400.00	0.00	6,950,400.00	0.00
Sep-39		227,906.25	227,906.25	0.00	227,906.25	0.00
Mar-40	6,875,000.00	227,906.25	7,102,906.25	0.00	7,102,906.25	0.00
Sep-40		116,187.50	116,187.50	0.00	116,187.50	0.00
Mar-41	7,150,000.00	116,187.50	7,266,187.50	0.00	7,266,187.50	0.00
Sep-41			0.00	0.00	0.00	0.00
Mar-42			0.00	0.00	0.00	0.00
Sep-42			0.00	0.00	0.00	0.00
Mar-43			0.00	0.00	0.00	0.00
Sep-43			0.00	0.00	0.00	0.00
Mar-44			0.00	0.00	0.00	0.00
Sep-44			0.00	0.00	0.00	0.00
Mar-45			0.00	0.00	0.00	0.00
	43,000,000.00	21,293,987.50	64,293,987.50	0.00	64,293,987.50	0.00

Independence School District
Debt Service Schedule

Date	Total All Series						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					100%	0%	0%
Sep-24	0.00	3,392,943.25	(158,493.75)	3,234,449.50	0.00	3,392,943.25	0.00
Mar-25	7,865,000.00	3,392,943.25	(158,493.75)	11,099,449.50	0.00	11,257,943.25	0.00
Sep-25	0.00	3,231,243.25	(158,493.75)	3,072,749.50	0.00	3,231,243.25	0.00
Mar-26	8,320,000.00	3,231,243.25	(158,493.75)	11,392,749.50	0.00	11,551,243.25	0.00
Sep-26	0.00	3,059,218.25	(158,493.75)	2,900,724.50	0.00	3,059,218.25	0.00
Mar-27	8,020,000.00	3,059,218.25	(158,493.75)	10,920,724.50	0.00	11,079,218.25	0.00
Sep-27	0.00	2,858,824.50	0.00	2,858,824.50	0.00	2,858,824.50	0.00
Mar-28	9,020,000.00	2,858,824.50	0.00	11,878,824.50	0.00	11,878,824.50	0.00
Sep-28	0.00	2,658,924.50	0.00	2,658,924.50	0.00	2,658,924.50	0.00
Mar-29	9,215,000.00	2,658,924.50	0.00	11,873,924.50	0.00	11,873,924.50	0.00
Sep-29	0.00	2,453,900.00	0.00	2,453,900.00	0.00	2,453,900.00	0.00
Mar-30	11,605,000.00	2,453,900.00	0.00	14,058,900.00	0.00	14,058,900.00	0.00
Sep-30	0.00	2,193,000.00	0.00	2,193,000.00	0.00	2,193,000.00	0.00
Mar-31	8,500,000.00	2,193,000.00	0.00	10,693,000.00	0.00	10,693,000.00	0.00
Sep-31	0.00	1,980,500.00	0.00	1,980,500.00	0.00	1,980,500.00	0.00
Mar-32	9,370,000.00	1,980,500.00	0.00	11,350,500.00	0.00	11,350,500.00	0.00
Sep-32	0.00	1,731,250.00	0.00	1,731,250.00	0.00	1,731,250.00	0.00
Mar-33	10,500,000.00	1,731,250.00	0.00	12,231,250.00	0.00	12,231,250.00	0.00
Sep-33	0.00	1,453,750.00	0.00	1,453,750.00	0.00	1,453,750.00	0.00
Mar-34	11,500,000.00	1,453,750.00	0.00	12,953,750.00	0.00	12,953,750.00	0.00
Sep-34	0.00	1,151,250.00	0.00	1,151,250.00	0.00	1,151,250.00	0.00
Mar-35	12,500,000.00	1,151,250.00	0.00	13,651,250.00	0.00	13,651,250.00	0.00
Sep-35	0.00	823,750.00	0.00	823,750.00	0.00	823,750.00	0.00
Mar-36	7,000,000.00	823,750.00	0.00	7,823,750.00	0.00	7,823,750.00	0.00
Sep-36	0.00	631,250.00	0.00	631,250.00	0.00	631,250.00	0.00
Mar-37	7,000,000.00	631,250.00	0.00	7,631,250.00	0.00	7,631,250.00	0.00
Sep-37	0.00	438,750.00	0.00	438,750.00	0.00	438,750.00	0.00
Mar-38	6,360,000.00	438,750.00	0.00	6,798,750.00	0.00	6,798,750.00	0.00
Sep-38	0.00	335,400.00	0.00	335,400.00	0.00	335,400.00	0.00
Mar-39	6,615,000.00	335,400.00	0.00	6,950,400.00	0.00	6,950,400.00	0.00
Sep-39	0.00	227,906.25	0.00	227,906.25	0.00	227,906.25	0.00
Mar-40	6,875,000.00	227,906.25	0.00	7,102,906.25	0.00	7,102,906.25	0.00
Sep-40	0.00	116,187.50	0.00	116,187.50	0.00	116,187.50	0.00
Mar-41	7,150,000.00	116,187.50	0.00	7,266,187.50	0.00	7,266,187.50	0.00
Sep-41	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mar-42	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sep-42	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mar-43	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sep-43	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mar-44	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sep-44	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mar-45	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	147,415,000.00	57,476,095.00	(950,962.50)	203,940,132.50	0.00	204,891,095.00	0.00

Independence School District
Lease Certificate Schedule

Schedule of Lease Participation Certificate Debt Service in Five Year Increments			
Year	Principal	Interest	Total
2025	1,650,000.00	254,550.00	1,904,550.00
2026	1,415,000.00	202,350.00	1,617,350.00
2027	1,475,000.00	159,900.00	1,634,900.00
2028	1,540,000.00	115,650.00	1,655,650.00
2029	1,575,000.00	69,450.00	1,644,450.00
2030-2031	950,000.00	34,800.00	984,800.00
All Years	8,605,000.00	836,700.00	9,441,700.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2016, Refunding (Series 2008A Annex Bldgs) <i>(transfer from DSF to CPF)</i>				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-24		74,175.00	74,175.00	74,175.00	0.00
Mar-25	930,000.00	74,175.00	1,004,175.00	1,004,175.00	0.00
Sep-25		60,225.00	60,225.00	60,225.00	0.00
Mar-26	960,000.00	60,225.00	1,020,225.00	1,020,225.00	0.00
Sep-26		45,825.00	45,825.00	45,825.00	0.00
Mar-27	990,000.00	45,825.00	1,035,825.00	1,035,825.00	0.00
Sep-27		30,975.00	30,975.00	30,975.00	0.00
Mar-28	1,015,000.00	30,975.00	1,045,975.00	1,045,975.00	0.00
Sep-28		15,750.00	15,750.00	15,750.00	0.00
Mar-29	1,050,000.00	15,750.00	1,065,750.00	1,065,750.00	0.00
Sep-29					
Mar-30					
Sep-30					
Mar-31					
Sep-30					
Mar-31					
Sep-31					
Mar-32					
	4,945,000.00	453,900.00	5,398,900.00	5,398,900.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2019, Refunding (Series 2009A Taxable Build America IREC District Portion)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-24		5,400.00	5,400.00	5,400.00	0.00
Mar-25	270,000.00	5,400.00	275,400.00	275,400.00	0.00
Sep-25					
Mar-26					
Sep-26					
Mar-27					
Sep-27					
Mar-28					
Sep-28					
Mar-29					
Sep-29					
Mar-30					
Sep-30					
Mar-31					
Sep-30					
Mar-31					
Sep-31					
Mar-32					
	270,000.00	10,800.00	280,800.00	280,800.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020A, Refunding (Series 2010A Taxable Build America Bonds)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-24		9,750.00	9,750.00	9,750.00	0.00
Mar-25	100,000.00	9,750.00	109,750.00	109,750.00	0.00
Sep-25		8,250.00	8,250.00	8,250.00	0.00
Mar-26	100,000.00	8,250.00	108,250.00	108,250.00	0.00
Sep-26		6,750.00	6,750.00	6,750.00	0.00
Mar-27	100,000.00	6,750.00	106,750.00	106,750.00	0.00
Sep-27		5,250.00	5,250.00	5,250.00	0.00
Mar-28	120,000.00	5,250.00	125,250.00	125,250.00	0.00
Sep-28		3,450.00	3,450.00	3,450.00	0.00
Mar-29	115,000.00	3,450.00	118,450.00	118,450.00	0.00
Sep-29		1,725.00	1,725.00	1,725.00	0.00
Mar-30	115,000.00	1,725.00	116,725.00	116,725.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
Sep-31			0.00	0.00	0.00
Mar-32			0.00	0.00	0.00
	650,000.00	70,350.00	720,350.00	720,350.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020B, Refunding (2010B Tax-Exempt Recovery Zone Facility Incubator portion of IREC)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-24		16,425.00	16,425.00	16,425.00	0.00
Mar-25	170,000.00	16,425.00	186,425.00	186,425.00	0.00
Sep-25		13,875.00	13,875.00	13,875.00	0.00
Mar-26	170,000.00	13,875.00	183,875.00	183,875.00	0.00
Sep-26		11,325.00	11,325.00	11,325.00	0.00
Mar-27	190,000.00	11,325.00	201,325.00	201,325.00	0.00
Sep-27		8,475.00	8,475.00	8,475.00	0.00
Mar-28	210,000.00	8,475.00	218,475.00	218,475.00	0.00
Sep-28		5,325.00	5,325.00	5,325.00	0.00
Mar-29	210,000.00	5,325.00	215,325.00	215,325.00	0.00
Sep-29		2,175.00	2,175.00	2,175.00	0.00
Mar-30	145,000.00	2,175.00	147,175.00	147,175.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
Sep-31			0.00	0.00	0.00
Mar-32			0.00	0.00	0.00
	1,095,000.00	115,200.00	1,210,200.00	1,210,200.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020C, Refunding (Series 2010A/2010B Costs of Issuance)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-24	0.00	900.00	900.00	900.00	0.00
Mar-25	0.00	900.00	900.00	900.00	0.00
Sep-25	0.00	900.00	900.00	900.00	0.00
Mar-26	0.00	900.00	900.00	900.00	0.00
Sep-26	0.00	900.00	900.00	900.00	0.00
Mar-27	0.00	900.00	900.00	900.00	0.00
Sep-27	0.00	900.00	900.00	900.00	0.00
Mar-28	0.00	900.00	900.00	900.00	0.00
Sep-28	0.00	900.00	900.00	900.00	0.00
Mar-29	0.00	900.00	900.00	900.00	0.00
Sep-29	0.00	900.00	900.00	900.00	0.00
Mar-30	60,000.00	900.00	60,900.00	60,900.00	0.00
Sep-30					
Mar-31					
Sep-30					
Mar-31					
Sep-31					
Mar-32					
	60,000.00	10,800.00	70,800.00	70,800.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020D, Refunding (Series 2011A Phase 4 of Enovation)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-24	0.00	20,625.00	20,625.00	20,625.00	0.00
Mar-25	180,000.00	20,625.00	200,625.00	200,625.00	0.00
Sep-25	0.00	17,925.00	17,925.00	17,925.00	0.00
Mar-26	185,000.00	17,925.00	202,925.00	202,925.00	0.00
Sep-26	0.00	15,150.00	15,150.00	15,150.00	0.00
Mar-27	195,000.00	15,150.00	210,150.00	210,150.00	0.00
Sep-27	0.00	12,225.00	12,225.00	12,225.00	0.00
Mar-28	195,000.00	12,225.00	207,225.00	207,225.00	0.00
Sep-28	0.00	9,300.00	9,300.00	9,300.00	0.00
Mar-29	200,000.00	9,300.00	209,300.00	209,300.00	0.00
Sep-29	0.00	6,300.00	6,300.00	6,300.00	0.00
Mar-30	210,000.00	6,300.00	216,300.00	216,300.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
Sep-31					0.00
Mar-32					0.00
	1,585,000.00	175,650.00	1,760,650.00	1,760,650.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Total All Series				
	Principal	Interest	Total	District	Escrow
Sep-24	0.00	127,275.00	127,275.00	127,275.00	0.00
Mar-25	1,650,000.00	127,275.00	1,777,275.00	1,777,275.00	0.00
Sep-25	0.00	101,175.00	101,175.00	101,175.00	0.00
Mar-26	1,415,000.00	101,175.00	1,516,175.00	1,516,175.00	0.00
Sep-26	0.00	79,950.00	79,950.00	79,950.00	0.00
Mar-27	1,475,000.00	79,950.00	1,554,950.00	1,554,950.00	0.00
Sep-27	0.00	57,825.00	57,825.00	57,825.00	0.00
Mar-28	1,540,000.00	57,825.00	1,597,825.00	1,597,825.00	0.00
Sep-28	0.00	34,725.00	34,725.00	34,725.00	0.00
Mar-29	1,575,000.00	34,725.00	1,609,725.00	1,609,725.00	0.00
Sep-29	0.00	11,100.00	11,100.00	11,100.00	0.00
Mar-30	530,000.00	11,100.00	541,100.00	541,100.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
Sep-31	0.00	0.00	0.00	0.00	0.00
Mar-32	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00
	8,605,000.00	836,700.00	9,441,700.00	9,441,700.00	0.00

Summary of SB 287

Senate Bill 287 comprehensively revised the state education funding formula and was to be phased in over seven years beginning July 1, 2006. The prior formula, which was eliminated with SB 287, was tax-levy driven with an equalizing factor, the guaranteed tax base, to achieve the goal of providing the same amount of money per student, for each penny of the property tax rate levied by the school district. The new formula (SB 287) is based on student need, with the main objective being the minimum amount of money that is needed to educate each child, known as the state adequacy target (SAT). The SAT is legislatively identified as the minimum amount of money a district needs to educate each student.

To calculate the target, the Department of Elementary and Secondary Education identified performance districts, which had perfect scores on their annual performance report, and the amount that those districts spent. The top five percent and the bottom five percent are removed to calculate the average per pupil expenditure. This amount becomes the basis for the SAT, which will be recalculated every two years using the most current list of performance districts. The formula assigns additional weight to pupil counts for students who qualify for free and reduced lunch, receive special education services, or have limited English language proficiency. The aggregated percentage of the performance districts' weighted pupil counts forms the basis for thresholds. Any district with weighted pupil counts above the threshold percentage will receive additional "weight" for those students. These additional weights are added to the district's student population to arrive at the district's weighted average daily attendance (WADA).

The product of the state adequacy target multiplied by the weighted average daily attendance is then multiplied by the dollar value modifier (DVM). The DVM is an index corresponding to the wage-per-job, on a regional basis. The DVM cannot be applied at less than a 1.0 value.

Local revenue figures used in a district's state aid calculation is the amount of locally generated revenue the district would have received in FY05 if its operating levy were set at \$3.43. The \$3.43 amount is called the performance levy. In every year after the first year calculation, a district's local effort amount will be frozen, except for growth in fines, so that any growth in local revenue collections will not be used to offset state aid payments, as is currently done.

The categorical aid streams for transportation, career ladder, vocational education, and educational and screening programs continue unchanged. The line 14 "At-Risk", gifted, special education, and remedial reading categories are folded into the district's base amount, along with the cigarette tax and free textbook moneys. Revenues from gaming, which will be deposited into the Classroom Trust Fund established by the bill, will be distributed on an average-daily-attendance basis. Placement of moneys in school district funds and the transfer of moneys between funds are revised to reflect the new formula and changes to the certificated salary compliance requirement.

In December of 2008 the SAT was recalculated for the 2011 and 2012 fiscal years. Recalculation of the SAT required a computation of a current operating expenditure equal to the 2003-2004 expenditures plus the growth in state revenues from FY 2005 to FY 2009. The re-calculation resulted in value of \$6,131 for FY13. The SAT was adjusted to \$6,375 for FY20 by DESE based upon the appropriation for education from the legislature. There will no longer be a proration of the Foundation Formula. It is estimated in the budget that the SAT will be \$6,710, if fully funded.

The legislature fully funded the Foundation Formula for FY18. Due to fully funding the formula, four year old pre-K students who qualify for free and reduced meals were included within the funding calculations for the 2024-2025 school year.

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

SB 287 FORMULA CALCULATION ESTIMATE

District Name: INDEPENDENCE 30 District Code: 048-077 Date: 6/7/2024 No

LINE	Actual June 2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
Override for Formula Weighted ADA due to Pandemic Rule							
1. Formula Payment Weighted ADA	15,346.8101	15,373.6957	15,240.0010	15,240.0010	15,240.0010	15,240.0010	15,240.0010
2. State Adequacy Target (SAT)	6,375.0000	6,375.0000	6,710.0000	7,075.0000	7,050.0000	7,050.0000	7,050.0000
3. Payment Weighted ADA x SAT = District Total	\$97,835,914.39	\$98,007,310.09	\$102,260,406.71	\$107,823,007.08	\$107,442,007.05	\$107,442,007.05	\$107,442,007.05
4. District Dollar Value Modifier (DVM)	1.0800	1.0780	1.0760	1.0760	1.0760	1.0760	1.0760
5. District Total Modified	\$105,662,787.54	\$105,651,880.27	\$110,032,197.62	\$116,017,555.61	\$115,607,599.59	\$115,607,599.59	\$115,607,599.59
6. Local Effort (2004-05 or as Adjusted)	\$29,972,648.49	\$29,972,648.49	\$29,969,273.32	\$29,969,273.32	\$29,969,273.32	\$29,969,273.32	\$29,969,273.32
7. State Funding Estimate Before Phase-in or Hold Harmless	\$75,690,139.05	\$75,679,231.78	\$80,062,924.30	\$86,048,282.29	\$85,638,326.26	\$85,638,326.26	\$85,638,326.26
8. 2005-2006 State Funding Total	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930
Phase-In Estimate:	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Phase-Out Estimate (2005-06):	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. SB 287 Formula Phase Amount (Line 7 x %)	\$75,690,139.05	\$75,679,231.78	\$80,062,924.30	\$86,048,282.29	\$85,638,326.26	\$85,638,326.26	\$85,638,326.26
10. 2005-2006 State Funding Phase Amount (Line 8 x %)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11. Estimated Formula Phase Total (before Hold Harmless)	\$75,690,139.05	\$75,679,231.78	\$80,062,924.30	\$86,048,282.29	\$85,638,326.26	\$85,638,326.26	\$85,638,326.26
Hold Harmless Calculation (Prior Year ADA > 350) (Large School)							
12. DVM Calculation	1.0800	1.0780	1.0760	1.0760	1.0760	1.0760	1.0760
13. 2005-2006 State Funding Modified by DVM	\$48,767,323.96	\$48,677,014.10	\$48,586,704.24	\$48,586,704.24	\$48,586,704.24	\$48,586,704.24	\$48,586,704.24
14. FY06 Modified (Line 13) Per 2005-06 Weighted ADA	\$4,218.4643	\$4,210.6524	\$4,202.8404	\$4,202.8404	\$4,202.8404	\$4,202.8404	\$4,202.8404
15. Est. Total (Line 11) per Payment Weighted ADA (Line 1)	\$4,931.98	\$4,922.64	\$5,253.47	\$5,646.21	\$5,619.31	\$5,619.31	\$5,619.31
"On Formula/Hold Harmless" Determination	On Formula	On Formula	On Formula	On Formula	On Formula	On Formula	On Formula
Hold Harmless Calculation (Prior Year ADA ≤ 350) (Small School)							
12A. DVM Calculation	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13A. Greater of 2004-05 and 2005-06 State Funding	N/A	N/A	N/A	N/A	N/A	N/A	N/A
14A. State Funding Modified by DVM	N/A	N/A	N/A	N/A	N/A	N/A	N/A
"On Formula/Hold Harmless" Determination	N/A	N/A	N/A	N/A	N/A	N/A	N/A
16. ESTIMATED STATE FORMULA PAYMENT	\$75,713,317	\$75,679,232	\$80,062,924	\$86,048,282	\$85,638,326	\$85,638,326	\$85,638,326
APPROPRIATION ADJUSTMENT PERCENTAGE	100.00000000%	100.00000000%	100.00000000%	100.00000000%	100.00000000%	100.00000000%	100.00000000%
ESTIMATED STATE FORMULA PAYMENT AFTER ADJUSTMENT	\$75,713,317	\$75,679,232	\$80,062,924	\$86,048,282	\$85,638,326	\$85,638,326	\$85,638,326
Revenue Sources:							
Classroom Trust Fund - Per ADA (DESE) *	425.8199	472.0000	600.0000	600.0000	600.0000	600.0000	600.0000
ADA Used for Classroom Trust Fund Payment	13,583.9076	12,655.0578	12,782.9903	12,730.0000	12,730.0000	12,730.0000	12,730.0000
Basic Formula - Classroom Trust Fund Total	\$5,784,299	\$5,973,187	\$7,669,794	\$7,638,000	\$7,638,000	\$7,638,000	\$7,638,000
Basic Formula - State Monies Total	\$69,929,018	\$69,706,044	\$72,393,130	\$78,410,282	\$78,000,326	\$78,000,326	\$78,000,326
17. Small School Allocation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Prop C Amount per WADA	\$1,286.92	\$1,450.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
WADA Used for Prop C	15,428.7830	14,457.7906	14,815.9631	15,240.0010	15,240.0010	15,240.0010	15,240.0010
Prop C Calculation	\$19,855,661.52	\$20,963,796.37	\$22,223,944.65	\$22,860,001.50	\$22,860,001.50	\$22,860,001.50	\$22,860,001.50
*Per Section 163.043.5, RSMo, "For the 2010-2011 school year and for each subsequent year, all proceeds a school district receives from the classroom trust fund in excess of the amount the district received from the classroom trust fund in the 2009-2010 school year shall be placed to the credit of the district's teachers' and incidental funds."							

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

WEIGHTED ADA CALCULATION ESTIMATE

		District Name:	INDEPENDENCE 30		District Code:	048-077		Date:	6/7/2024		No
Line		2005-06	2021-2022	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
1.	Regular Year ADA		12,213.3243	12,199.6894	12,296.0000	12,250.0000	12,250.0000	12,250.0000	12,250.0000	12,250.0000	
2.	Summer School ADA		333.3353	330.1047	356.9903	350.0000	350.0000	350.0000	350.0000	350.0000	
3.	Total ADA (1+2)		12,546.6596	12,529.7941	12,652.9903	12,600.0000	12,600.0000	12,600.0000	12,600.0000	12,600.0000	
	District CEP Percentage (if applicable)			0.0000%							
4.	Free and Reduced Weighting Threshold		29.45%	30.95%	30.95%	16.73%	16.73%	16.73%	16.73%	16.73%	
	State FTE January Count		7,163.50	9,343.94	9,897.00	9,900.00	9,900.00	9,900.00	9,900.00	9,900.00	
	Total ADA (Line 3) x Threshold Percentage		3,694.9913	3,877.9713	3,916.1005	2,107.9800	2,107.9800	2,107.9800	2,107.9800	2,107.9800	
	Add-on (25%)		867.1272	1,366.4922	1,495.2249	1,948.0050	1,948.0050	1,948.0050	1,948.0050	1,948.0050	
5.	Special Education Weighting Threshold		12.83%	13.11%	13.11%	13.30%	13.30%	13.30%	13.30%	13.30%	
	December Count		1,465	1,480	1,578	1,550	1,550	1,550	1,550	1,550	
	Total ADA (Line 3) x Threshold Percentage		1,609.7364	1,642.6560	1,658.8070	1,675.8000	1,675.8000	1,675.8000	1,675.8000	1,675.8000	
	Add-on (75%)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
6.	LEP Weighting Threshold		2.07%	2.29%	2.29%	2.09%	2.09%	2.09%	2.09%	2.09%	
	October Count		983	1,014	1,186	1,200	1,200	1,200	1,200	1,200	
	Total ADA (Line 3) x Threshold Percentage		259.7159	286.9323	289.7535	263.3400	263.3400	263.3400	263.3400	263.3400	
	Add-on (60%)		433.9705	436.2406	537.7479	561.9960	561.9960	561.9960	561.9960	561.9960	
7.	Regular Term PK ADA		167.9317	125.2637	130.0000	130.0000	130.0000	130.0000	130.0000	130.0000	
8	Regular Year PK ADA - Federal Lands (Federal Lands Only)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
9	Weighted ADA (3+4+5+6) - District (Use Prior Year for Prop. C)	11,560.4448	14,015.6890	14,457.7906	14,815.9631	15,240.0010	15,240.0010	15,240.0010	15,240.0010	15,240.0010	
10.	WADA less Summer School - District (Line 7 - Line 2)		13,682.3537	14,127.6859	14,458.9728	14,890.0010	14,890.0010	14,890.0010	14,890.0010	14,890.0010	
13.	Formula Weighted ADA - District (Highest 3yr ADA + Current SS)		14,015.6890	14,457.7906	14,815.9631	15,240.0010	15,240.0010	15,240.0010	15,240.0010	15,240.0010	

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