Board of Education Regular Meeting
Meeting Minutes
Tuesday, May 6, 2025
LGI Room - 6:30 p.m.
Olean Intermediate Middle School
401 Wayne Street
Olean, NY 14760

Generated by Jackie Reed on Wednesday, May 7, 2025

1. OPENING ITEMS
A. Call to Order at 6:49 p.m.
B. Silent Prayer or Moment of Personal Reflection
C. Pledge of Allegiance led by Rene' Garrison

D. Approve the Agenda
Upon the recommendation of Dr. Genelle Morris, Superintendent, to approve the agenda as presented or amended.

Motion by Mary Hirsch-Schena, second by Lee W Filbert
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

2. COMMUNICATIONS, COMMENDATIONS AND WELCOME
A. Communications - None
B. Commendations - On April 30th, Jenny Bilotta was presented the Award of Excellence by the WNYESC. Congratulations Jenny!
C. Welcome - None

3. PUBLIC COMMENT
A. Mary Fay
Mary Fay spoke on concerns about the management of policies, school safety policies, absentee rates, test scores, and student and teacher concerns and feelings of lack of support; specifically, a concern with the Suicide and Sex Education Policies

4. OTA COMMENTS
A. Angie Marconi on Behalf of Karen Fox, OTA President
Ms. Marconi recognized Teacher Appreciation Week and shared a detailed list of specific tasks and events teachers do outside of their workday, to give students the best support

5. DISCUSSION ITEMS - None

6. STUDENT MEMBER REPORT-None

7. BOARD REPORT
The Board acknowledged Teacher Appreciation Week and thanked teachers for their hard work and dedication to our students.

8. SUPERINTENDENT'S REPORT

A. Dr. Morris acknowledged Teacher Appreciation Week, offering heartfelt appreciation for the impact teachers have on students.

B. Strategic Plan Presentations
Maureen DiCerbo, OIMS Principal
Student achievement, data-driven Instruction
Programs such as Homework Helpers, Title 1, RTI, Liberty Partnership, Allies, et al.
Mental health and SEL initiatives, including an emotional support dog currently in the building, with hopes of providing counseling to all students in the future
Parental and community involvement and partnerships with Total Senior Care, the Pink Pumpkin Project, Soap Box Derby, Cutco, and Sol Epoxy, et al.

Jen Mahar, Director of Special Programs
Presented details on bringing funding and resources to the district

Reading Support
Title 1, Read 180, Phonics intervention, and Aspire were introduced

Parental and community involvement:
Recently added opportunities for families to engage at several grade levels
Planning to add registration events for families moving into the district
Backpack food program at EV and WW
Thanksgiving Dinner
Remote Area Medical is being planned for the Fall of 2025

Current programs for students:
Liberty Partnership (tutoring, mentoring, social activities, day camp at SUNY Fredonia)
Farm to School Program - partnership with Cornell Cooperative Extension
Gardening Programs and work in the learning garden at WW
Dental Clinic with Mosaic Health
Summer STAR July 7 to August 1st

9. COMMITTEE REPORTS FOR REVIEW

A. Curriculum Committee 4-23-25
B. Health & Safety 4-24-25

10. CONSENT AGENDA

A. Approval of Consent Agenda
Upon the recommendation Dr. Genelle Morris, Superintendent of Schools, to approve the following items on the consent agenda:
April 22, 2025, Regular BOE Meeting Minutes
April 23, 2025, Curriculum Committee Meeting Minutes
April 24, 2025, Health & Safety Committee Meeting Minutes
CPSE recommendations reviewed on April 28, 2025
CSE recommendations reviewed on April 28, 2025
Warrant Report for March 2025
OIMS SAC Quarterly Report - OIMS
OIMS SAC Quarterly Report - OHS
Substitute List Dated May 6, 2025

SUBSTITUTES FOR BOARD APPROVAL - May 6, 2025			
POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION/DEGREE	FINGERPRINT
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	Ousseini, Bintou	Bachelor's	Yes
TUTORS			
TUTOR	Miller, Emily	$30.00/hour	Yes

Motion by Mary Hirsch-Schena, second by Lee W Filbert.
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

11. NEW BUSINESS

A. Math Textbook Purchase
A brief conversation was held clarifying the timeline for adoption of the new curriculum at each grade level

Although the enVision curriculum is being adopted for grades K-5, only Grades 4-5 teachers will begin implementation with the 2025-26 school year
K-3 teachers will begin the adoption of the enVision Math program in 2026-27 to give them additional time to master the new ELA program

Grade 6 and 7 teachers did not feel that the enVision Math Curriculum met all of the requirements to align with the New York State standards, and they continue to work with the Director of Curriculum & Instruction to review other curricula

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the adoption of the enVision Mathematics Curriculum, textbooks, and programs, for Grades K-5, Copyright 2024, published by Savvas.

Motion by Lee W Filbert, second by Mary Hirsch-Schena.
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

B. Amend the 2024-25 School Calendar
Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to amend the 2024-25 Olean City School District Calendar to include Early Dismissal for Grade K-7 students and teachers at East View Elementary, Washington West Elementary, and Olean Intermediate Middle School on June 18, 2025.

Motion by Rene' Garrison, second by Julio Fuentes.
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

C. Amend the 2025-26 School Calendar

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to amend the 2025-26 Olean City School District Calendar to align with the Olean Educational Support Personnel Association's contracted holiday dates of December 26, 2025, and January 2, 2026.

Motion by Mary Hirsch-Schena, second by Rene' Garrison.
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

12. PERSONNEL

A. Personnel Action
Upon the recommendation of Dr. Genelle Morris, to approve the Personnel Consent Agenda.

6-May-25									
Resignations:									
Last Name	First Name	Position	Effective				Comments		
Daley	Jocelyn	Teacher Aide	6/28/2025				Purposes for Retirement		
Louk	Kenny	Cleaner	4/26/2025						
Anastasia	Kaleigh	Math Teaching Assistant	5/17/2025						
Leave of Absence:									
Last Name	First Name	Position	Effective				Comments		
Classified Appointments:									
Last Name	First Name	Position	Effective	Hours	Salary/ Wages	Replacing	Certification Information	Building	
Chadwick	Alana	Teacher Aide	4/7/2025	5.75	$15.50	Megan Bailey	Probationary	OIMS	Corrected "effective date" from 4/22/25 BOE Meeting
Sisson	Joshua	Lifeguard	4/28/2025	varies	$17.35		Temporary	OIMS	
Loop	Karen	Food Service Helper	5/1/2025	5.75	$15.50	Marlena Tessena	Probationary	OHS	
Certified Appointments:									
Last Name	First Name	Position	Effective	Hours	Salary/ Wages	Replacing	Certification Information	Tenure Area/Date	
LaFever	Carley	Long-Term Substitute Science Teacher	7/1/2025		Step 1	Haley Broyles	NYS Certification in Progress	Non-Probationary Appointment to the Long-Term Substitute Science Teacher position effective July 1, 2025 - June 30, 2026. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.	
Davis	Morgan	Elementary Teacher	7/1/2025		Step 5	Robin Charles	Childhood Education (Grades 1-6), Initial Certificate	Probationary Appointment to the Elementary Tenure Area; 7/1/2025 - 6/30/2029; Ms. Davis will be eligible for tenure at the end of the probationary period of 4 years.	
Stitt	Donald	Secondary Special Education Teacher	5/7/2025		Step 25	Andrea Niece	Students with Disabilities (All Grades), Initial Certificate	Probationary Appointment to the Special Education Tenure Area; 5/7/2025 - 5/6/2029; Mr. Stitt will be eligible for tenure at the end of the probationary period of 4 years.	

Motion by Rene' Garrison, second by Elizabeth Burrows.

Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

13. INFORMATIONAL ITEMS
A. Upcoming Meeting Dates
5/12/2025 Operations 4:30 BOE Conf. Rm.
5/13/2025 Buildings & Grounds 4:30 BOE Conf. Rm.
5/21/2025 Special BOE Meeting to Certify Votes 6:30 BOE Conf. Rm.
5/29/2025 Curriculum Committee Meeting 4:00 PLC Conference Rm.

B. Budget Vote / Board Election
Budget Vote / Board Election
May 20, 2025
Olean Intermediate Middle School
Music Suite
7:00 am to 9:00 pm

14. EXECUTIVE SESSION
A. Exit meeting to go into Executive Session
Attorney Marnie Smith was invited to attend the Executive Session

Upon the recommendation of Dr. Genelle Morris, to exit the Regular Meeting and enter Executive Session at 7:44 p.m. for the purposes of Item #6.

Motion by Lee W Filbert, second by Kevin Stevens.
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

B. Exit executive session to reconvene to the Regular Board of Education meeting
Upon the recommendation of Dr. Genelle Morris, to exit the Executive Session and reconvene to the Regular Meeting at 10:20 p.m.

Motion by Lee W Filbert, second by Rene' Garrison.
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

15. ADJOURNMENT
A. Motion to adjourn at 10:20 p.m.

Motion by Lee W Filbert, second by Kevin Stevens.
Final Resolution: Motion Carried
Aye: Elizabeth Burrows, Lee W Filbert, Julio Fuentes, Rene' Garrison, Mary Hirsch-Schena, Kelly Keller, Kevin Stevens

Respectfully submitted,



Jacqueline Reed
District Clerk