



 <p>Eliminate disparities and inequitable practices</p>	 <p>Implement inclusive practices and policies</p>
 <p>Honor individuality with a focus on high outcomes for all</p>	 <p>Guarantee respectful treatment where all individuals feel valued</p>

RUSD District-wide Dress Code

DELAC Meeting
Wednesday, November 29, 2023

*Dr. Jacqueline Perez, Assistant
Superintendent*

FOUR-PRONGED APPROACH

**Policies &
Systems**

**Culture &
Climate**

**Professional
Learning**

**Community
Engagement**

2022-23 STUDENT DRESS CODE



RUSD

**RIVERSIDE UNIFIED
SCHOOL DISTRICT**

PURPOSE

- Why Change
- Highlights of the Dress Code
 - Allowed
 - Not Allowed
- Progressive Interventions
- Our next steps as a staff

WHY

RUSD provides engaging, innovative, and equitable learning experiences for all students.

- 1) Language of dress code may be biased
- 2) Students felt that most dress code violations were against girls and there was inconsistent enforcement of the dress code.

WHY

- Focus should not be on specific articles of clothing that may be gender-specific, but on the appropriate attire required for a safe learning environment
- Listened to student voice
- Inclusion of non-discriminatory language
- One district-wide K-12 student dress code that applies to all genders

ALLOWED

Shirts/Tops/Dresses

- All shirts, tops or dresses must have at least one strap to secure over the shoulder or neck.

Pants/Sweatpants/Shorts/Skirts/Dresses

- All pants, sweatpants, shorts, skirts and dresses must cover undergarments.
- Straps on undergarments and visible waistbands are acceptable.

ALLOWED

Shoes

- All styles of shoes are allowed.
- Activity-specific shoes are required for physical education (PE), outdoor and co-curricular activities.



ALLOWED

Sun protective Clothing

- Hats and sunglasses for outdoor use during the school day, without a physician's note or prescription.



NOT ALLOWED

Inappropriate Clothing

- Clothing or accessories with images or language that depict:
 - violence
 - drugs or alcohol (or any illegal item or activity) or their use
 - hate speech, profanity, or pornography (including symbols)
 - Anything that could create a hostile or intimidating environment based on any protected class
- Undergarments, sheer materials and swimwear of similar design worn as outerwear

NOT ALLOWED

Headwear

- Headwear or clothing that obscures the face (except as a religious observance or health/safety-related guidelines)

Gang affiliated Apparel

- In consultation with law enforcement or other gang experts, the school administration may limit clothing or apparel where there is a reasonable basis for identifying clothing as gang affiliated.

PROGRESSIVE INTERVENTIONS

Students and parents have the primary responsibility for dress and grooming. The school district and individual schools are responsible for ensuring that a student's dress and grooming does not interfere with the health or safety of any student, and does not contribute to a hostile or intimidating learning environment.

PROGRESSIVE INTERVENTIONS

No academic grade of a student shall be adversely affected based on non-compliance with the dress code, except Physical Education when failure to wear appropriate apparel arises from circumstances within the student's control.

Dress code violations will be resolved quickly to reduce loss of instructional time and addressed privately with individual students.

PROGRESSIVE INTERVENTIONS

School sites will implement progressive interventions for dress code violations:

- Warning and self-correction.
- Offer students a change of nondescript and/or school-specific clothing.
- Offer parent/guardian the opportunity to bring a change of clothes.
- Repeated violations may result in a parent-school conference and/or other means of correction.

CLOSURE

- **Unmute and share**
- **Type in the chat**



Questions



THANK YOU