

# JOB DESCRIPTION

# PATERSON BOARD OF EDUCATION

## TECHNOLOGY/COMPUTER CENTER

### 5021 Data Control Operator

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**JOB TITLE:** DATA CONTROL OPERATOR

**REPORTS TO:** Data Management Specialist

#### **NATURE AND SCOPE OF JOB:**

The Data Control Operator is responsible for data entry production and adhoc processes as required. The Data Control Operator functions as utility system operator and interfaces with users and ensures smooth work flow from data entry to the host computer.

#### **QUALIFICATIONS:**

The Data Control Operator shall:

1. Hold a high school diploma or its equivalent.
2. Have five (5) years of data entry and control experience.
3. Have prior experience using mini and micro computers including network servers.
4. Have two (2) years experience using database programs.
5. Hold and maintain a valid driver's license with no serious violations.
6. Have excellent integrity and demonstrate good moral character and initiative.
7. Exhibit a personality that demonstrates interpersonal skills to relate well with students, staff, administration, parents and the community.
8. Demonstrate the ability to communicate effectively in English, both orally and in writing, using proper grammar and vocabulary.
9. Provide proof of U. S. citizenship or legal resident alien status by completing Federal Form I-9 in compliance with the Immigration Reform and Control Act of 1986.
10. Provide evidence that a criminal record history check has been conducted and clearance has been given by the Department of Education. During the initial six month period provide a sworn statement that the individual has not been convicted of a crime or a disorderly persons offense in accordance with 18A:6-7.1.
11. Provide evidence that health is adequate to fulfill the job functions and responsibilities, with reasonable accommodation pursuant to 42 U.S.C. 12101 and in accordance with N.J.A.C. 6:3-4A.4.
12. Pass the state required Mantoux Intradermal Tuberculin Test as required by N.J.A.C. 6:3-4A.4.

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13. Meet such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

#### **VERIFICATION OF COMPETENCY:**

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, other professional sources.
4. Employment interview.

#### **EMPLOYMENT TERMS:**

The Data Control Operator shall be employed under the following terms:

1. Work year of twelve months.
2. Salary, benefits, leave time and conditions as specified in the Collective Bargaining Agreement.
3. Conditions established by all laws and codes of the State, and all policies, rules, and regulations established by the Board of Education (N.J.S.A. 18A:27-4 et. seq.).

#### **JOB FUNCTIONS AND RESPONSIBILITIES:**

The Data Control Operator shall:

1. Ensure that production and adhoc jobs process on time and in proper sequence.
2. Perform all tasks with minimal supervision and provide guidance to end-user community.
3. Work closely with user departments to resolve production related problems.
4. Maintain records of data control processing and source documents.
5. Set up print devices with output paper as required.
6. Perform system backups on daily basis ensuring critical data is protected.
7. Respond to messages generated by the system and applications.
8. Review processing output and compare it for predetermined totals.
9. Ensure output accuracy.
10. Execute production schedules as required.
11. Assist end-users with data entry related questions.

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12. Display ethical and professional behavior in working with students, parents, school personnel, and outside agencies associated with the school.
13. Serve as a role model for students and staff in demonstrating positive attitudes, appropriate attire and grooming, and an effective work ethic.
14. Participate in appropriate in-service and workshop programs and attend any required meetings.
15. Use computers and/or electronic equipment to fulfill job functions.
16. Protect confidentiality of records and information about staff, and use discretion when sharing any such information within legal confines.
17. Adhere to federal statutes and regulations, New Jersey school law, construction codes, State Board of Education rules and regulations, Board of Education policies and procedures, and contractual obligations.
18. Perform any duties and responsibilities that are within the scope of employment, as assigned by their supervisor, and not otherwise prohibited by law or regulation.

#### **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job.

Unless reasonable accommodations can be made, while performing this job the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary. American Sign Language or Braille may also be considered as acceptable forms of communication.
6. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

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### ENVIRONMENTAL DEMANDS:

The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive.

1. Exposure to a variety of childhood and adult diseases and illnesses.
2. Occasional exposure to a variety of weather conditions.
3. Exposure to heated/air conditioned and ventilated facilities.
4. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
5. Function in a workplace that is usually moderately quiet but that can be noisy at times.

### EVALUATION:

The Data Management Specialist shall evaluate the Data Control Operator in accordance with Policy No. 4220, Regulation No. 4220, this Job Description, and such other criteria as shall be established by the Board of Education.

Dr. Dennis Clancy

Approved

4-1-2005

Date

Signature on file in Human Resource Services.