



# Hacienda La Puente Unified School District Strategic Plan

A comprehensive roadmap to guide HLPUSD toward educational excellence through clear priorities, measurable goals, and community partnerships. This strategic plan reflects our commitment to student success and continuous improvement.



# Vision & Mission

## Our Vision

HLPUSD is committed to maximizing the talents, interests, and abilities of all students, enabling them to meet the challenges and opportunities of a changing world.

## Our Mission

HLPUSD empowers students to thrive socially, academically, and emotionally by creating a supportive, inclusive environment where they learn together, build strong community connections, and grow through diverse experiences.



## BELONGING

We cultivate a welcoming environment where every individual is valued and respected.

## INTEGRITY

We uphold the highest standards of honesty, ethics, and accountability.

## EQUITY

We commit to providing equitable access and opportunities for all students to succeed.



## CORE VALUES

## COLLABORATION

We foster teamwork and partnerships to maximize our collective impact.

## PERSEVERANCE

We dedicate ourselves to overcoming obstacles and achieving excellence through unwavering effort.

# Priority 1: MTSS Academic Literacy

***Priority Statement** - Maximize all students' potential and ensure learning that guarantees literacy and explains student growth and talent.*



## Academic Instruction

Increased understanding and consistent implementation of evidence-based instructional strategies



## Student Achievement

Improved student outcomes as measured by MAP Growth, CAASPP, and secondary semester grades



## Family Awareness

Strengthened family awareness of literacy goals and how to support their students





# Priority 2: Family & Community Partnerships

**Priority Statement:** *As families and communities in HLPUSD foster a strong commitment with the school district, they leverage resources with a shared responsibility for student success.*



## Strengthen Partnerships

Increased partnerships with families in student, academic, social and emotional growth.



## Community Resources

Create and sustain community partnerships



## Two-Way Communication

Engage in purposeful 2-way communication with parents and community members



## Inclusive Collaboration

Foster inclusive and equitable collaboration with families and community partnerships

# Priority 3: Safe, Supportive & Inclusive School Culture

*Priority Statement: For all students to reach their full potential, they must feel safe, valued and included in their learning community.*



## Sense of Belonging

Increased students' sense of belonging across all schools



## Safe Environment

Ensure that all schools and district sites provide a physically and emotionally safe environment for all students, staff and parents



## Attendance Improvement

Increased overall attendance by reducing the number of students with chronic absenteeism across all schools



## Unique Value

Increased percentage of students, staff, and parents who indicate that they feel understood and valued as unique individuals at their school



# Priority 4: Efficient and Aligned Operations

*Priority Statement: Streamlined operations create a foundation that enables educational partners to focus on student achievement and growth*



## System Improvement

Improved district processes and standard operating procedures for district-wide systems



## Enhanced Communication

Implement methods to improve communication and knowledge sharing



## Staff Development

Ongoing training by system for new and/or existing staff

