

**Strafford R-VI Board of Education
Regular Meeting
April 15, 2025**

President Dan MacLachlan called the meeting to order at 6:00pm. Those present were Kim Edwards, Scott Kraus, Dan MacLachlan, Luke Rhodes, Brandon Taylor, Ashley VanHorn, Dr. Mark Hedger, Dr. Michelle Gardner, Bailey Owens, Dr. Ashley Bough, Marci Brown, Doug Fields, Michelle LaFollette, Marcy Easterly, Shauna Wiertzema, Lisa King, Melissa Morris, Andrea Williams, Michele Robnett and Kristy Taylor.
ABSENT: Brian Smithson.

The Board and attendees observed a moment of silence and stated the Pledge of Allegiance. The motion was made by Scott Kraus to approve the March 18, 2025 minutes. Ashley VanHorn seconded. Carried 5-0-1 (Dan MacLachlan).

The Board recognized the elementary Student Lighthouse Team.

President Dan MacLachlan declared the Board adjourned sine die.

There was no election pursuant to SS 115.124, RSMo. Luke Rhodes will begin his new term as of April 15, 2025. Secretary Ashley VanHorn administered the oath of office to Luke Rhodes.

The motion was made by Ashley VanHorn to appoint Dr. Mark Hedger as the temporary chairperson. Kim Edwards seconded. Carried 6-0.

The motion was made by Ashley VanHorn to nominate Dan MacLachlan for the office of president. Kim Edwards seconded. Carried 5-0-1 (Dan MacLachlan). Dan MacLachlan was elected president by acclamation.

The motion was made by Dan MacLachlan to nominate Kim Edwards for the office of vice president. Ashley VanHorn seconded. Carried 5-0-1 (Kim Edwards). Kim Edwards was elected vice president by acclamation.

The motion was made by Scott Kraus to nominate Ashley VanHorn for the office of secretary. Brandon Taylor seconded. Carried 5-0-1 (Ashley VanHorn). Ashley VanHorn was elected secretary by acclamation.

The motion was made by Brandon Taylor to nominate Scott Kraus for the office of treasurer. Kim Edwards seconded. Carried 5-0-1 (Scott Kraus). Scott Kraus was elected treasurer by acclamation.

The following members agreed to serve on the listed committees: Strafford Parks – Luke Rhodes, Wellness - Ashley VanHorn and MSBA Delegate – Brandon Taylor.

President Dan MacLachlan declared the reorganization meeting adjourned and called the regular meeting to order at 6:20pm.

The motion was made by Kim Edwards to approve the agenda as presented. Scott Kraus seconded. Carried 6-0.

Dan MacLachlan gave an update on the Master Facility Planning process.

Program Evaluations were presented by Bailey Owens (PAT), Lisa King & Melissa Morris (PDC) and Michele Robnett (Gifted).

The motion was made by Dan MacLachlan to approve the following items on the consent agenda:

- March 18, 2025 Minutes;
- Approval of Bills and Payroll;
- \$0 Transfer from General Revenue Fund to Special Revenue Fund;
- Treasurer's Report;
- Monthly Personnel Report;
- Overnight Trip Request;
- Project Graduation Bus Request;
- Set the June and July 2025 meeting date as follows: June 26, 2025 and July 17, 2025.

Kim Edwards seconded. Carried 6-0.

Lisa King and Andrea Williams left the meeting at 7:05pm.

The motion was made by Dan MacLachlan to approve the new insurance premium as recommended. Scott Kraus seconded. Carried 6-0.

The motion was made by Dan MacLachlan to approve the 2025-26 recommended salary schedules. Scott Kraus seconded. Carried 6-0.

The motion was made by Dan MacLachlan to approve the 2025-26 recommended Extracurricular Sponsors, Athletic Extra Duty Assignments and Extended Contracts except Katherine Gibson. Ashley VanHorn seconded. Carried 6-0. The motion was made by Dan MacLachlan to employ Katherine Gibson as Theatre Sponsor for the 2025-26 school year. Ashley VanHorn seconded. Carried 5-0-1 (Kim Edwards).

The motion was made by Dan MacLachlan to issue letters of intent to the recommended employees except Terri Lay, Larry Lay, Dakota Walker, Lori Walker and Marcy Easterly for the 2025-26 school year. Brandon Taylor seconded. Carried 6-0. The motion was made by Kim Edwards to issue a letter of intent to Terri Lay and Larry Lay for the 2025-26 school year. Scott Kraus seconded. Carried 5-0-1 (Ashley VanHorn). The motion was made by Dan MacLachlan to issue a letter of intent to Dakota Walker, Lori Walker and Marcy Easterly for the 2025-26 school year. Ashley VanHorn seconded. Carried 5-0-1 (Kim Edwards).

Kristy Taylor left the meeting at 7:33pm.

Dr. Garden reviewed the Career Ladder changes with the board.

Administrator Reports were presented by Bailey Owens (ECC), Dr. Ashley Bough (Elementary), Marci Brown (Middle School) and Doug Fields (High School). The Registrar and Communications Reports were presented by Marcy Easterly. Dr. Mark Hedger presented the Superintendent Report including high school graduation, an update on ADA percentages and enrollment numbers.

The motion was made by Kim Edwards to enter into executive session at 7:45pm as allowed under Section 610.021 (3) & (6) for a closed meeting with closed record and closed vote discussions of Personnel and Pupil/Personnel. Dan MacLachlan seconded. YEA: Kim Edwards, Scott Kraus, Dan MacLachlan, Luke Rhodes, Brandon Taylor and Ashley VanHorn. NAY: None. ABSENT: Brian Smithson.

The Board came out of executive session at 8:37pm.

Dan MacLachlan made a motion to approve the Administrative & Non-Certified 2025-26 salaries as recommended. Kim Edwards seconded. Carried 4-0-2 (Kim Edwards & Ashley VanHorn).

The motion was made by Dan MacLachlan to adjourn at 8:38pm. Ashley VanHorn seconded. YEA: Kim Edwards, Scott Kraus, Dan MacLachlan, Luke Rhodes, Brandon Taylor and Ashley VanHorn. NAY: None. ABSENT: Brian Smithson.



Dan MacLachlan, President

Attested by:



Ashley VanHorn, Secretary



Strafford R-VI School District
Office of the Superintendent
201 W. McCabe
Strafford, MO 65757
(417)736-7000
(417)736-7016 (fax)

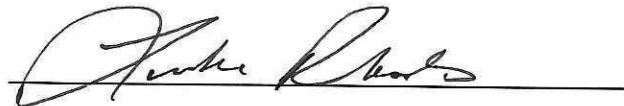
Dr. Mark D. Hedger, Superintendent of Schools
Dr. Michelle Gardner, Assistant Superintendent
Stacy Austin, Payroll Specialist
Marcy Easterly, Communications Director
Shauna Wiertzema, Administrative Assistant

Strafford Board of Education:

Dan MacLachlan, President
Kim Edwards, Vice President
Ashley VanHorn, Secretary
Scott Kraus, Treasurer
Luke Rhodes, Member
Brian Smithson, Member
Brandon Taylor, Member

Strafford R-VI Board of Education
Oath of Office

I do solemnly swear (or affirm) that I will support the constitution of the United States and that I will faithfully and impartially discharge the duties of school director in and for the Strafford R-VI School District, County of Greene, State of Missouri, to the best of my ability, according to law, so help me God.



Member Signature

Sworn to and subscribed to before me this 15th day of April, 2025.



Secretary
Strafford Board of Education

NOTICE OF OPEN PUBLIC MEETING
Section 610.020
Revised Statutes of Missouri
Meeting of the Board of Education of the Strafford R-VI School District

Notice is hereby given that an open public meeting of the Board of Education of the Strafford R-VI School District will be held at the place on the date and at the time set forth below, to wit;

PLACE: Board Room – Central Office

DATE: April 15, 2025

TIME: 6:00pm

REORGANIZATION

1. Approval of March 18, 2025 Minutes
2. Dissolution of the Board
3. Administering the Oath of Office
4. Appointment of Temporary Chairperson
5. Election of Officers
 - a. President
 - b. Vice President
 - c. Secretary
 - d. Treasurer
6. Selection of Board of Representatives for Committees
 - a. Strafford Parks Committee
 - b. Wellness Committee
 - c. MSBA Delegate and Alternate

REGULAR MEETING

7. Call to Order
 - a. Moment of Silence/Pledge of Allegiance
 - b. Approval of Agenda
 - c. Student/Staff Recognition

DISCUSSION ITEMS

8. Buxton Kubik Dodd Construction Update
9. Program Evaluations
 - a. Parents as Teachers (PAT)
 - b. Professional Development Committee (PDC)
 - c. Gifted

CONSENT ITEMS

10. Approval of Bills and Payroll
11. Transfer from General Revenue Fund to Special Revenue Fund
12. Treasurer's Report
13. Monthly Personnel Report
14. Overnight Trip Requests
15. Project Graduation Bus Request
16. Set June and July 2025 Board Meeting Dates

DISCUSSION/ACTION ITEMS

17. 2025-26 Employee Health Insurance Premium
18. Approval of 2025-26 Salary Schedules
19. Approval of 2025-26 Extra-Curricular Sponsors, Athletic Extra Duty Assignments and Extended Contracts
20. Letters of Intent
21. Career Ladder

DISCUSSION ITEMS

22. Administrator Reports
23. Comments

EXECUTIVE SESSION: The following items will be discussed in executive session as allowed under Section 610.021 (3 & 6) for a closed meeting with closed record and closed vote.

24. Personnel
25. Pupil/Personnel

March 31, 2025

Cash Balances:

	Operating Funds	Teachers Funds	Debt Service Funds	Capital Proj Funds	Total
O'Bannon					
General Funds (3.2475%)	670,330.55				670,330.55
Money Market (3.2475%)	7,572,323.62				7,572,323.62
Revolving Funds (3.2475%)	10,000.00				10,000.00
CD (4.75%)	2,630,815.97				2,630,815.97
MOSIP					
MAX Account (4.23%)	2,644,829.68	(988,006.88)		2,014,660.82	3,671,483.62
Bond Account (4.23%)				739,059.41	739,059.41
Total Funds	13,528,299.82	(988,006.88)	0.00	2,753,720.23	15,294,013.17
Debt Service Act. (3.2475%)			2,461,660.25		2,461,660.25
Total Bank Funds	13,528,299.82	(988,006.88)	2,461,660.25	2,753,720.23	17,755,673.42
MOHEFA			243,212.78		243,212.78
Total Funds	13,528,299.82	(988,006.88)	2,704,873.03	2,753,720.23	17,998,886.20

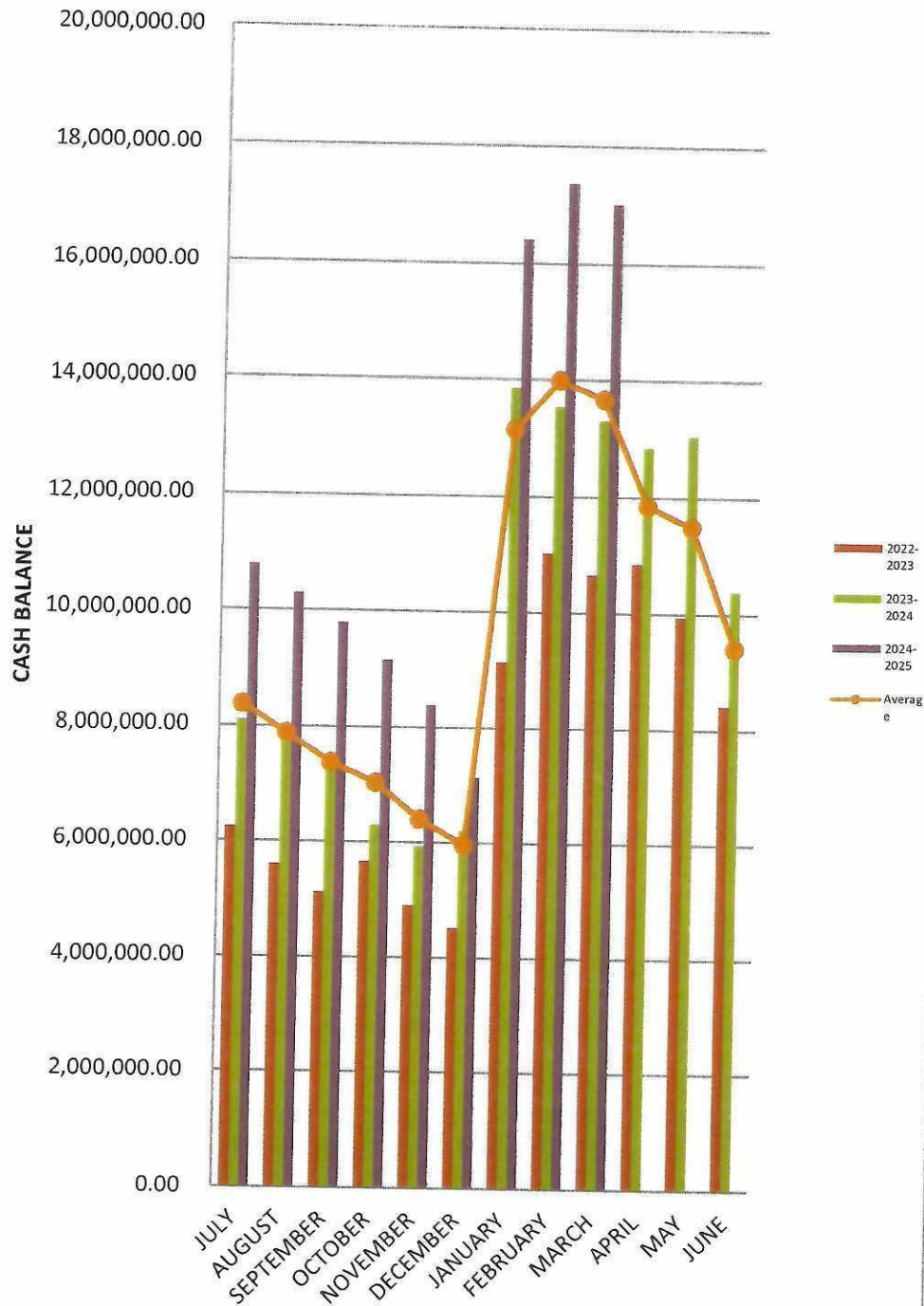
Fund Balances:

Operating Fund	Teachers Fund	Debt Service Fund	Capital Projects Fund	Total Fund Balances
13,528,299.82	(988,006.88)	2,704,873.03	2,753,720.23	17,998,886.20

	YTD	LYTD	Difference
Total Revenue	20,410,469.68	29,280,631.85	(8,870,162.17)
Total Expenditures	17,115,662.86	17,722,355.68	(606,692.82)

	Revenue	Expense
Local Revenue	1,247,634.90	648,583.11 Salaries and Benefits
County Revenue	146,342.34	190,921.08 Contracted Services
State Revenue	170,037.47	136,262.88 Supplies
Federal Revenue	(408,919.41)	(127,022.02) Equipment
Non Current Revenue (Bond)	(9,999,435.00)	(170,965.16) Bond Pmts & Int
Received From Other Districts	(25,822.47)	(1,284,472.71) Bond Issue & FEMA
	(8,870,162.17)	(606,692.82)

CASH FLOW COMPARISON W/O BOND MONEY OR MOHEFA



2023 BOND ISSUE					
Date	Rev	Exp	Total	MOSIP Int	Grand Total
07/31/24	\$3,449,187.08	\$47,204.69	\$3,401,982.39	\$15,138.84	\$3,417,121.23
08/31/24		\$199,816.31	\$3,217,304.92	\$15,047.99	\$3,232,352.91
09/30/24		\$1,061,968.20	\$2,170,384.71	\$12,392.32	\$2,182,777.03
10/31/24		\$433,306.60	\$1,749,470.43	\$8,807.72	\$1,758,278.15
11/30/24		\$1,965.50	\$1,756,312.65	\$6,806.77	\$1,763,119.42
12/31/24		\$719,136.83	\$1,043,982.59	\$6,752.87	\$1,050,735.46
01/31/25		\$34,198.30	\$1,016,537.16	\$5,072.60	\$1,021,609.76
02/28/25		\$288,757.00	\$732,852.76	\$3,360.64	\$736,213.40
03/31/25		\$0.00	\$736,213.40	\$2,846.01	\$739,059.41
04/30/25		\$50,000.00	\$689,059.41		\$689,059.41
05/31/25			\$689,059.41		\$689,059.41
06/30/25			\$689,059.41		\$689,059.41
		\$2,836,353.43		\$76,225.76	



**Strafford R-VI School District
Personnel Report
April 2025**

PROFESSIONAL / CERTIFIED STAFF

Resignations/Retirements:

Name	Position	Notes
Chuck Hannaford	MS Special Education	Retiring end of 2024-25 School Year

Hiring Recommendations:

Name	Position	Notes
Kyle Gawlowski	High School History	2025-26 School Year
Brandi Hallford	MS/HS Choir	2025-26 School Year
Calab Kauffman	5th Grade Social Studies	2025-26 School Year

Transfer Recommendations:

Name	Position	Notes
Jamie Muncy	Transfer from Preschool to 8th Grade ELA	2025-26 School Year
Chloe Osman	Transfer from HS Social Studies to HS Business	2025-26 School Year

Extra Duty Recommendations:

Name	Position	Notes
Nick Burghardt	High School Track	2024-25 School Year

SUPPORT STAFF

Resignation/Retirement/Separation:

Name	Position	Notes
Hunter Foley	HS Assistant Cheer Coach	Resigning end of 2024-25 School Year
Anna Luna	Pow Wow	Resigned on 04/10/25
Nate Potter	Pow Wow	Resigned on 04/11/25
Ann Sayre	MS/HS Nurse	Resigning end of 2024-25 School Year
Abby Wildermuth	7th Grade Girls Basketball & HS Assistant Girls Basketball	Resigning end of 2024-25 School Year

Transfer Recommendations:

Name	Position	Notes
Shana Zbaren	Transfer from MS Library Aide to MS/HS Library Aide	2025-26 School Year

Hiring Recommendations:

Name	Position	Notes
Sydney Denney	High School & Activities Director Administrative Assistant	2025-26 School Year
Alex Edmund	Pow Wow	As of 04/14/25
Emily Evans	MS Special Education Paraprofessional	2025-26 School Year
Dianne Joy	Elementary Paraprofessional	2025-26 School Year
Nancy Smithson	Part-Time Cafeteria	As of 04/08/25



Strafford R-VI Schools
Certified Staff Salary Schedule
2025-26



STEP	B.S. Degree	B.S. +8	B.S. +16	B.S. +24	Masters Degree	Masters +8	Masters +16	Masters +24	Specialist Degree	Doctorate Degree
1	\$ 44,500	\$ 44,900	\$ 45,300	\$ 46,600	\$ 47,600	\$ 48,000	\$ 48,400	\$ 48,800	\$ 50,300	\$ 51,300
2	\$ 45,225	\$ 45,625	\$ 46,025	\$ 47,325	\$ 48,325	\$ 48,725	\$ 49,125	\$ 49,525	\$ 51,025	\$ 52,025
3	\$ 45,950	\$ 46,350	\$ 46,750	\$ 48,050	\$ 49,050	\$ 49,450	\$ 49,850	\$ 50,250	\$ 51,750	\$ 52,750
4	\$ 46,675	\$ 47,075	\$ 47,475	\$ 48,775	\$ 49,775	\$ 50,175	\$ 50,575	\$ 50,975	\$ 52,475	\$ 53,475
5	\$ 47,400	\$ 47,800	\$ 48,200	\$ 49,500	\$ 50,500	\$ 50,900	\$ 51,300	\$ 51,700	\$ 53,200	\$ 54,200
6	\$ 48,125	\$ 48,525	\$ 48,925	\$ 50,225	\$ 51,225	\$ 51,625	\$ 52,025	\$ 52,425	\$ 53,925	\$ 54,925
7	\$ 48,850	\$ 49,250	\$ 49,650	\$ 50,950	\$ 51,950	\$ 52,350	\$ 52,750	\$ 53,150	\$ 54,650	\$ 55,650
8	\$ 49,575	\$ 49,975	\$ 50,375	\$ 51,675	\$ 52,675	\$ 53,075	\$ 53,475	\$ 53,875	\$ 55,375	\$ 56,375
9	\$ 50,300	\$ 50,700	\$ 51,100	\$ 52,400	\$ 53,400	\$ 53,800	\$ 54,200	\$ 54,600	\$ 56,100	\$ 57,100
10	\$ 51,025	\$ 51,425	\$ 51,825	\$ 53,125	\$ 54,125	\$ 54,525	\$ 54,925	\$ 55,325	\$ 56,825	\$ 57,825
11	\$ 51,750	\$ 52,150	\$ 52,550	\$ 53,850	\$ 54,850	\$ 55,250	\$ 55,650	\$ 56,050	\$ 57,550	\$ 58,550
12	\$ 52,475	\$ 52,875	\$ 53,275	\$ 54,575	\$ 55,575	\$ 55,975	\$ 56,375	\$ 56,775	\$ 58,275	\$ 59,275
13	\$ 52,475	\$ 53,600	\$ 54,000	\$ 55,300	\$ 56,300	\$ 56,700	\$ 57,100	\$ 57,500	\$ 59,000	\$ 60,000
14	\$ 52,475	\$ 54,325	\$ 54,725	\$ 56,025	\$ 57,025	\$ 57,425	\$ 57,825	\$ 58,225	\$ 59,725	\$ 60,725
15	\$ 53,200	\$ 55,050	\$ 55,450	\$ 56,750	\$ 57,750	\$ 58,150	\$ 58,550	\$ 58,950	\$ 60,450	\$ 61,450
16	\$ 53,200	\$ 55,050	\$ 56,175	\$ 57,475	\$ 58,475	\$ 58,875	\$ 59,275	\$ 59,675	\$ 61,175	\$ 62,175
17	\$ 53,200	\$ 55,050	\$ 56,900	\$ 58,200	\$ 59,200	\$ 59,600	\$ 60,000	\$ 60,400	\$ 61,900	\$ 62,900
18	\$ 53,925	\$ 55,775	\$ 57,625	\$ 58,925	\$ 59,925	\$ 60,325	\$ 60,725	\$ 61,125	\$ 62,625	\$ 63,625
19	\$ 53,925	\$ 55,775	\$ 58,350	\$ 59,650	\$ 60,650	\$ 61,050	\$ 61,450	\$ 61,850	\$ 63,350	\$ 64,350
20	\$ 53,925	\$ 55,775	\$ 59,075	\$ 60,375	\$ 61,375	\$ 61,775	\$ 62,175	\$ 62,575	\$ 64,075	\$ 65,075
21	\$ 54,650	\$ 56,500	\$ 59,800	\$ 61,100	\$ 62,100	\$ 62,500	\$ 62,900	\$ 63,300	\$ 64,800	\$ 65,800
22	\$ 54,650	\$ 56,500	\$ 60,525	\$ 61,825	\$ 62,825	\$ 63,225	\$ 63,625	\$ 64,025	\$ 65,525	\$ 66,525
23	\$ 54,650	\$ 56,500	\$ 61,250	\$ 62,550	\$ 63,550	\$ 63,950	\$ 64,350	\$ 64,750	\$ 66,250	\$ 67,250
24	\$ 55,375	\$ 57,225	\$ 61,975	\$ 63,275	\$ 64,275	\$ 64,675	\$ 65,075	\$ 65,475	\$ 66,975	\$ 67,975
25	\$ 55,375	\$ 57,225	\$ 62,700	\$ 64,000	\$ 65,000	\$ 65,400	\$ 65,800	\$ 66,200	\$ 67,700	\$ 68,700
26	\$ 55,375	\$ 57,225	\$ 63,425	\$ 64,725	\$ 65,725	\$ 66,125	\$ 66,525	\$ 66,925	\$ 68,425	\$ 69,425
27	\$ 56,100	\$ 57,950	\$ 64,150	\$ 65,450	\$ 66,450	\$ 66,850	\$ 67,250	\$ 67,650	\$ 69,150	\$ 70,150
28	\$ 56,100	\$ 57,950	\$ 64,875	\$ 66,175	\$ 67,175	\$ 67,575	\$ 67,975	\$ 68,375	\$ 69,875	\$ 70,875
29	\$ 56,100	\$ 57,950	\$ 65,600	\$ 66,900	\$ 67,900	\$ 68,300	\$ 68,700	\$ 69,100	\$ 70,600	\$ 71,600
30	\$ 56,825	\$ 58,675	\$ 66,325	\$ 67,625	\$ 68,625	\$ 69,025	\$ 69,425	\$ 69,825	\$ 71,325	\$ 72,325



Strafford R-VI Schools
Support Staff Salary Schedule
2025-26



STEP	Admin Asst Base		Admin Asst +60 Hours		Admin Asst BS Degree		Aide/Para HS Educ		Aide/Para +60 Hours		Aide/Para Degree		Bus Driver Daily Salary		Cafeteria Hourly Wage		Custodians Hourly Wage		Maintenance Hourly Wage	
	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage
1	17.25	18.00	18.00	19.00	19.00	19.00	15.50	16.00	16.00	16.50	16.50	16.50	70.00	70.00	15.50	15.50	15.50	15.50	17.50	17.50
2	17.50	18.25	18.25	19.25	19.25	19.25	15.75	16.25	16.25	16.75	16.75	16.75	71.00	71.00	15.75	15.75	15.75	15.75	17.75	17.75
3	17.75	18.50	18.50	19.50	19.50	19.50	16.00	16.50	16.50	17.00	17.00	17.00	72.00	72.00	16.00	16.00	16.00	16.00	18.00	18.00
4	18.00	18.75	18.75	19.75	19.75	19.75	16.25	16.75	16.75	17.25	17.25	17.25	73.00	73.00	16.25	16.25	16.25	16.25	18.25	18.25
5	18.25	19.00	19.00	20.00	20.00	20.00	16.50	17.00	17.00	17.50	17.50	17.50	74.00	74.00	16.50	16.50	16.50	16.50	18.50	18.50
6	18.50	19.25	19.25	20.25	20.25	20.25	16.75	17.25	17.25	17.75	17.75	17.75	75.00	75.00	16.75	16.75	16.75	16.75	18.75	18.75
7	18.75	19.50	19.50	20.50	20.50	20.50	17.00	17.50	17.50	18.00	18.00	18.00	76.00	76.00	17.00	17.00	17.00	17.00	19.00	19.00
8	19.00	19.75	19.75	20.75	20.75	20.75	17.25	17.75	17.75	18.25	18.25	18.25	77.00	77.00	17.25	17.25	17.25	17.25	19.25	19.25
9	19.25	20.00	20.00	21.00	21.00	21.00	17.50	18.00	18.00	18.50	18.50	18.50	78.00	78.00	17.50	17.50	17.50	17.50	19.50	19.50
10	19.50	20.25	20.25	21.25	21.25	21.25	17.75	18.25	18.25	18.75	18.75	18.75	79.00	79.00	17.75	17.75	17.75	17.75	19.75	19.75
11	19.75	20.50	20.50	21.50	21.50	21.50	18.00	18.50	18.50	19.00	19.00	19.00	80.00	80.00	18.00	18.00	18.00	18.00	20.00	20.00
12	20.00	20.75	20.75	21.75	21.75	21.75	18.25	18.75	18.75	19.25	19.25	19.25	81.00	81.00	18.25	18.25	18.25	18.25	20.25	20.25
13	20.25	21.00	21.00	22.00	22.00	22.00	18.50	19.00	19.00	19.50	19.50	19.50	82.00	82.00	18.50	18.50	18.50	18.50	20.50	20.50
14	20.50	21.25	21.25	22.25	22.25	22.25	18.75	19.25	19.25	19.75	19.75	19.75	83.00	83.00	18.75	18.75	18.75	18.75	20.75	20.75
15	20.75	21.50	21.50	22.50	22.50	22.50	19.00	19.50	19.50	20.00	20.00	20.00	84.00	84.00	19.00	19.00	19.00	19.00	21.00	21.00
16	21.00	21.75	21.75	22.75	22.75	22.75	19.25	19.75	19.75	20.25	20.25	20.25	85.00	85.00	19.25	19.25	19.25	19.25	21.25	21.25
17	21.25	22.00	22.00	23.00	23.00	23.00	19.50	20.00	20.00	20.50	20.50	20.50	86.00	86.00	19.50	19.50	19.50	19.50	21.50	21.50
18	21.50	22.25	22.25	23.25	23.25	23.25	19.75	20.25	20.25	20.75	20.75	20.75	87.00	87.00	19.75	19.75	19.75	19.75	21.75	21.75
19	21.75	22.50	22.50	23.50	23.50	23.50	20.00	20.50	20.50	21.00	21.00	21.00	88.00	88.00	20.00	20.00	20.00	20.00	22.00	22.00
20	22.00	22.75	22.75	24.00	24.00	24.00	20.25	20.75	20.75	21.25	21.25	21.25	89.00	89.00	20.25	20.25	20.25	20.25	22.25	22.25
21	22.25	23.00	23.00	24.25	24.25	24.25	20.50	21.00	21.00	21.50	21.50	21.50	90.00	90.00	20.50	20.50	20.50	20.50	22.50	22.50
22	22.50	23.25	23.25	24.50	24.50	24.50	20.75	21.25	21.25	21.75	21.75	21.75	91.00	91.00	20.75	20.75	20.75	20.75	22.75	22.75
23	22.75	23.50	23.50	24.75	24.75	24.75	21.00	21.50	21.50	22.00	22.00	22.00	92.00	92.00	21.00	21.00	21.00	21.00	23.00	23.00
24	23.00	23.75	23.75	25.00	25.00	25.00	21.25	21.75	21.75	22.25	22.25	22.25	93.00	93.00	21.25	21.25	21.25	21.25	23.25	23.25
25	23.25	24.00	24.00	25.25	25.25	25.25	21.50	22.00	22.00	22.50	22.50	22.50	94.00	94.00	21.50	21.50	21.50	21.50	23.50	23.50
26	23.50	24.25	24.25	25.50	25.50	25.50	21.75	22.25	22.25	22.75	22.75	22.75	*Subs - \$70.00/day		21.75	21.75	21.75	21.75	23.75	23.75
27	23.75	24.50	24.50	25.75	25.75	25.75	22.00	22.50	22.50	23.00	23.00	23.00	**Driver Training/Monitor - \$15.50/hr		22.00	22.00	22.00	22.00	24.00	24.00
28	24.00	24.75	24.75	26.00	26.00	26.00	22.25	22.75	22.75	23.25	23.25	23.25	***Extra Trips - \$17.50/hour		22.25	22.25	22.25	22.25	24.25	24.25
29	24.25	25.00	25.00	26.25	26.25	26.25	22.50	23.00	23.00	23.50	23.50	23.50	Saturday - \$19.50/hr		22.50	22.50	22.50	22.50	24.50	24.50
30	24.50	25.25	25.25	26.50	26.50	26.50	22.75	23.25	23.25	23.75	23.75	23.75	Minimum Extra Trip Pay - \$35.00		22.75	22.75	22.75	22.75	24.75	24.75

ECC - \$75.00/day K - \$5.00

Daycare/ Pow Wow Aide		
Years	Hourly Wage	
1-4	15.50	
5-9	16.50	
10-14	17.75	
15-19	19.00	
20+	20.25	

Substitute Teacher/Para/Admin Asst	
Day Rate	
Substitute Teacher	\$120 per day
Strafford Retired Teacher	\$150 per day
Long Term	
Substitute Teacher	\$150 per day
Strafford Retired Teacher	\$175 per day

LETTERS OF INTENT 2025-2026

	LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
1	Adkins	Misty	Teacher Assistant
2	Ahart	Michael	Part time custodian
3	Allen	Darra	Teacher Assistant
4	Anderson	Jennifer	Office Personnel
5	Baker	Katie	Cafeteria
6	Barnum	Ron	Bus Driver
7	Barrett	Deborah	Teacher Assistant
8	Bergman	Heather	Cafeteria
9	Best	Loralei	P/T Daycare
10	Best	Remington	Teacher Assistant
11	Bradford	Abby	Teacher Assistant
12	Brower	Ethan	Pow Wow
13	Brown	Susan	Part time custodian
14	Bruner	Kelly	Cafeteria
15	Buchanan	Charlie	Technology
16	Camblin	Aaron	P/T Custodian
17	Carmichael	Georgia	Cafeteria
18	Carney	Amy	Teacher Assistant
19	Chambers	Maleah	Pow Wow
20	Chrisman	Christy	Office Personnel
21	Clark	Richard	Bus Driver
22	Comstock	Dana	Office Personnel
23	Cooksey	Marvin	Bus Driver
24	Cooley	Emily	Teacher Assistant
25	Cox	Sonja	Cafeteria
26	Dawson	Amey	Cafeteria
27	Dike	Jodee	Cafeteria
28	Dishman	Tammy	Daycare
29	Dutschmann	Carmen	Cafeteria
30	Dye	Anna	Daycare
31	Dye	Breanna	Pow Wow
32	Essary	Evelyn	Cafeteria
33	Evans	Brittany	Daycare
34	Everett	Lisa	Teacher Assistant
35	Ford	Gracelynn	Pow Wow
36	Fronick	Michelle	Nurse
37	Galindo	Kylie	Teacher Assistant
38	Gardner	Kendall	Daycare
39	Goodin	Heidi	Daycare
40	Gray	Adison	Teacher Assistant
41	Hand	Dana	Teacher Assistant
42	Hankins	Becky	Cafeteria
43	Hensley	Sherry	Teacher Assistant

44 Henson	Kim	Food Service Assit.
45 Holsted	Jaimie	Teacher Assistant
46 House	Bethany	Office Personnel
47 Irby	Mechelle	Cafeteria
48 Jones	Audrey	Bus Aide
49 Jones	Carrie	Cafeteria
50 Kepley	Randy	Custodian
51 Kepley	Tina	Bus Driver
52 Kiser	Summer	Bus Driver
53 Knight	McKenzie	Daycare
54 Lafferty	Barbara	Teacher Assistant
55 Lai	Madelyn	Teacher Assistant
56 Lawler	Rolanda	Nurse
57 Lay	Terri	Bus Driver
58 Long	Heather	Cafeteria
59 Long	Melody	Teacher Assistant
60 Lorenz	Sandy	Cafeteria
61 Losh	Kiara	Office Personnel
62 Lurvey	Richard	Part time custodian/Bus
63 Matney	Cheryl	Bus Driver
64 Matveyuk	Juliana	ELL
65 McCormack	Ashlee	Daycare
66 Meier	Judith	Cafeteria
67 Morey	Larry	Bus Driver
68 Morton	Michaela	Teacher Assistant
69 Mullins	Crisha	Daycare
70 Navarro	Michael	Pow Wow
71 Patterson	Katie	Teacher Assistant
72 Potter	April	Daycare
73 Reece	Brayden	Daycare
74 Reece	Braxton	Daycare
75 Richardson	Sandra	Cafeteria
76 Robb	Peggy	Cafeteria
77 Ross	Lacey	Nurse
78 Scott	Deanna	Part time custodian
79 Silva	Amy	Teacher Assistant
80 Spickard	Shelby	Teacher Assistant
81 Stehlik	Taylor	Office Personnel
82 Stepp	Shawna	Daycare
83 Stone	Taylor	Daycare
84 Summers	Michael	P/T Custodian
85 Tate	Kelsey	Daycare
86 Tayman	Cindy	Cafeteria
87 Thobe-Potter	Abigail	Pow Wow
88 Thompson	Paul	Cafeteria

89 Trogdon	Susan	Teacher Assistant
90 Walker	Becky	Office Personnel
91 Walker	Dacota	Pow Wow
92 Walker	Lori	Pow Wow
93 Watson	Cheryl	Part time custodian
94 Webster	Amilita	Cafeteria
95 Whitlow	Ashley	Daycare
96 Willams	Matt	Part time custodian
97 Williams	Brad	Part time custodian
98 Williams	Pam	Cafeteria
99 Wilson	Courtney	Teacher Assistant
100 Yarberry	Melita	Bus Driver
101 Zbaren	Shana	HS/MS Library/Dist. Sub

12-Month Personnel

102 Akin	James	Custodian
103 Austin	Stacy	Payroll
104 Butts	Taylor	Mechanic/Bus Driver
105 Clark	Tyler	SRO
106 Dike	Joshua	Custodian
107 Easterly	Marcy	Communication Director
108 Essary	David	Custodian
109 Ewing	Tim	Custodian
110 Fisher	Brittany	Custodian
111 Holst	David	Technology Director
112 Lai	Braden	Custodian
113 Lannholm	Mark	Maintenance
114 Lay	Larry	Transportation Supervisor
115 Lindenberger	Carl Eddie	Maintenance
116 Ruff	Karen	Custodian
117 Rogers	Jearlene	Custodian
118 Sellers	Brad	Maintenance Supervisor
119 Shockley	Deborah	Cafeteria/Custodian/Bus Driver
120 Sly	Michael	SRO
121 Stuck	Kenny	Maintenance
122 Thompson	Dean	Custodian
123 Wiertzema	Shauna	Office personnel
124 Williams	Lindsey	Custodian
125 Willis	Lyndol	Custodian

550 Personnel

126 Cline	Richard	Technology
127 Facklum	Missy	Special Ed
128 Kovach	Brandon	Lumen
129 Lafollette	Michelle	Bookkeeper
130 Tate	Vicki	Accounts Payable