

PSC Unit D

Wage Scale

Presented by Pembroke School Committee on June 3, 2025

The Pembroke Teachers Association proposes the following changes to compensation for Unit D for the 2025-2028 collective bargaining agreement:

2024-2025 Wage Scale		Proposed 2025-2026 (\$0.75)	Proposed 2026-2027 (\$0.50)	Proposed 2027-2028 (\$0.50)
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
1	\$23.09	\$23.84	\$24.34	\$24.84
2	\$23.67	\$24.42	\$24.92	\$25.42
3	\$24.27	\$25.02	\$25.52	\$26.02
4	\$25.01	\$25.76	\$26.26	\$26.76
5	\$25.73	\$26.48	\$26.98	\$27.48