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2025-26 Licensed Salary Schedule A

185 Day Contract

Step	B00	BA15	BA30	MA BA45	MA10 BA60	MA20	MA30	MA40	DOC
1	46,129	47,301	48,547	50,653	51,845	52,946	53,684	54,125	54,927
2	47,228	48,432	49,716	51,888	53,113	54,250	55,007	55,464	56,289
3	48,356	49,602	50,922	53,157	54,421	55,590	56,371	56,840	57,693
4	49,523	50,802	52,163	54,466	55,769	56,973	57,777	58,259	59,138
5	50,722	52,039	53,442	55,814	57,157	58,396	59,223	59,722	60,626
6	51,957	53,316	54,761	57,203	58,585	59,860	60,717	61,227	62,157
7	53,231	54,628	56,117	58,633	60,057	61,371	62,250	62,778	63,737
8	54,541	55,982	57,514	60,106	61,572	62,926	63,833	64,375	65,363
9	*	57,376	58,954	61,623	63,133	64,528	62,113	66,021	67,038
10	*	58,811	60,437	63,186	64,739	66,179	67,139	67,717	68,764
11		60,288	61,963	64,796	66,395	67,879	68,868	69,461	70,539
12		61,811	63,537	66,455	68,102	69,627	70,647	71,257	72,368
13		63,380	65,157	68,161	69,860	71,431	72,482	73,111	74,256
14		64,997	66,825	69,920	71,668	73,286	74,372	75,019	76,195
15			68,544	71,731	73,532	75,199	76,313	76,984	78,196
16			70,317	73,596	75,458	77,169	78,318	79,007	80,258
17			72,138	75,519	77,433	79,200	80,381	81,092	82,379
18				77,499	79,466	81,291	82,507	83,238	84,566
19				79,539	81,566	83,442	84,696	85,449	86,815
20				82,415	83,728	85,659	86,952	87,728	89,135
21					86,109	88,101	89,433	88,035	91,688
22					86,109	88,101	89,433	90,236	91,688
23					87,257	89,280	90,634	91,446	92,919
24					87,257	89,280	90,634	91,446	92,919
25					88,424	90,475	91,850	92,675	94,171
26					88,424	90,475	91,850	92,675	94,171
27					89,606	91,690	93,085	93,923	95,441

2025-26 Licensed Salary Schedule A

185 Day Contract

Salary schedule regulations can be located in the Memorandum Of Understanding, Appendix K.

*Steps 9 and 10 in Column 1, BA00 are available only to teachers who held contracts in 2001-2002 with Thompson School District and are paid as shown below.

Adjusted with base salary increases: 2016-17 / 2017-18 / 2018-19 / 2019-20 / 2022-23 / 2023-24

Step	BA00
9	56,576

**Based upon 1990 Negotiations Agreement

As of September 1995, steps 15-20 in column 2 (BA15) and steps 18-20 in column 3 (BA30) are no longer available. Employees already on these steps will be compensated as shown below.

Adjusted with base salary increases: 2016-17 / 2017-18 / 2018-19 / 2019-20 / 2022-23 / 2023-24

Step	BA15	BA30
20	71,349	73,068

***Based upon the 2011-2012 negotiations agreement

As of September 2011, steps 23, 25 and 27 in columns MA10/BA60, MA20, MA30, MA40, and DOC have been added and will have a compensation increase of 1.5% at each of those steps.