

# PTA Proposal CDE 6

## Early Notice Premium

*Presented by Pembroke Teachers Association on Tuesday, June 3, 2025*

---

The Pembroke Teachers Association proposes the following changes for perfect attendance for Units C, D, and E, to be included as a footnote to their respective pay scales:

***If Members notify the district by June 30 that they will retire after two (2) more school years, they shall receive a 3% premium on their hourly rate of pay from the time of their notice to their last day of employment. If Members notify the district by June 30 that they will retire after one (1) more school year they shall receive a 2% premium on their hourly rate of pay from the time of their notice to their last day of employment.***