

PTA Proposal C5

Hours of Work

Presented by Pembroke Teachers Association on Wednesday, April 30, 2025

The Pembroke Teachers Association proposes the following new article for Unit C:

ARTICLE 8 - HOURS OF WORK

A. EMPLOYEES OTHER THAN BUS DRIVERS, ADMINISTRATIVE ASSISTANTS, MEDIA TECHNICIANS AND NETWORK ADMINISTRATORS:

The normal Day, Second and Saturday Shifts for Employees other than bus drivers, administrative assistants, media technicians and network administrators shall be as follows and remain the same for the duration of this Agreement:

Elementary Day Shift 6:30am to 2:30pm

Secondary Day Shift 6:00am to 2:00pm

Secondary Swing Shift 11:00am to 7:00pm

Elementary Second Shift 2:30pm to 10:30pm

Secondary Second Shift 2:00pm to 10:00pm

Saturday Shift 8:00 a.m. to 4:00 p.m.

Saturday Shift 6:00 a.m. to 2:00 p.m.

High School Athletic variable hours (8 continuous)

Elementary Second Shift Members shall have the option to work from 2:00pm to 10:00pm, at their discretion.