Memorandum of Understanding
Between the Fremont Union High School District
And the
California School Employees Association (CSEA) and its Chapter 237

RE: Food Service Department – Change in Start/End Days

April 23, 2025

This Memorandum of Understanding (MOU) is entered into by and between the Fremont High School District (District) and the California School Employees Association and its Chapter 237 (CSEA), (collectively referred to as the parties), regarding the Change in Start/End Days for the Food Service Department. Article 6.21.2.2 shall be changed to reflect the following:

6.21.2.2 The number of duty days in the work year for **Lead Food Service Assistants**, Food Services Assistants, and ~~Food Services~~ Cooks/**Bakers** shall be 183. ~~On two of those days, the food service workers will take time off as vacation, reducing by two the number of days, which are calculated in the vacation pay. The specific days, which the food services workers take as vacation, will be designated to meet the needs of the students on an annual basis~~. **Lead Food Service Assistants, Food Service Assistants, and Cook/Bakers will receive two (2) vacation pay warrants; one for August through December on January 10th and a second for January through May on June 10th.** Food services ~~workers~~ **classifications** shall always have at least ~~two (2)~~ **three (3)** preparation days before school starts.

Any misinterpretation or misapplication of this MOU shall be subject to the grievance procedure outlined in the parties' collective bargaining agreement.

For the District:

For CSEA:

4/30/25

Date: 4/29/2025