Memorandum of Understanding
Between the Fremont Union High School District
And the
California School Employees Association (CSEA) and its Chapter 237

RE: Stipend for Media/Publication at Adult School

April 2, 2025

This Memorandum of Understanding (MOU) is entered into by and between the Fremont High School District (District) and the California School Employees Association and its chapter 237 (CSEA), (collectively referred to as the parties), regarding the compensation for CSEA bargaining unit members who will provide Media/Publication services at the District's Adult School. The parties are in agreement as follows:

- Bargaining unit members designated for the creation and graphic design of the Adult School's annual catalog shall be entitled to an annual stipend in the amount of $6,000.
- This stipend shall be paid in equal monthly installments which correlate with the unit member's assigned work year.
- These duties will fall under the exclusive rights of the CSEA.
- This stipend shall be retroactive to July 1, 2024, and all retroactive payments due to bargaining unit members shall be paid in a lump sum in the first available pay warrant cycle following ratification and board approval of this agreement.

Any misinterpretation or misapplication of this MOU shall be subject to the grievance procedure outlined in the parties' collective bargaining agreement.

For the District:

For CSEA:

Date: 4/2/25