Memorandum of Understanding
Between
California School Employees Association (CSEA), Chapter 237
And the Fremont Union High School District

The purpose of this Memorandum of Understanding (MOU) is to compensate bargaining unit members engaged in additional duties.

Effective July 1, 2024, anyone in the Para-Educator I or Para-Educator DT classification who is asked to serve as a Transition Specialist shall be entitled to an annual stipend of $3,000 dollars. This stipend shall be paid in monthly installments. The need for this extra responsibility stipend and the designation of the employee shall be determined each year.

Any misinterpretation or misapplication of this MOU shall be subject to the grievance procedure.

For the District:

Date: 9/30/2024

For CSEA:

Gracie Charon

Date: 9/30/2024