

PSC counter proposal 4/9/25

PTA Proposal E5 Job Descriptions

Presented by Pembroke Teachers Association on Thursday, March 6, 2025

The Pembroke Teachers Association proposes the following changes by replacement to Unit E Article XV Performance Appraisal, Section A for the 2025-2028 contract year:

Current Language:

Each cafeteria worker will receive a written job description prior to their annual review.

Language Replacement for the entirety of Section A of the Unit E Contract and for adoption into all units:

1. Each Member shall receive a hard copy of their job description at the beginning of the school year and again prior to their annual review.

Job descriptions are on District website

2. Any changes and additions to be made to a Member's job description are a mandatory subject of bargaining and must be negotiated with the Association.

Reject. The District determines the duties and responsibilities for all positions within the District. In event that a job description is amended or altered the job duties of a position, the District will notify the Association of said changes and will provide the Association the opportunity to request to bargain any impact said changes or alterations may have upon a term and condition of employment.

3. If changes to their job description are agreed to by the parties during the course of a school year, the Member shall be notified verbally and in writing of those changes, and a new copy of their job description shall be provided within one (1) calendar week of the change.

See above.