

PTA Proposal E5

Job Descriptions

Presented by Pembroke Teachers Association on Thursday, March 6, 2025

The Pembroke Teachers Association proposes the following changes by replacement to Unit E Article XV Performance Appraisal, Section A for the 2025-2028 contract year:

Current Language:

Each cafeteria worker will receive a written job description prior to their annual review.

Language Replacement for the entirety of Section A of the Unit E Contract and for adoption into all units:

1. Each Member shall receive a hard copy of their job description at the beginning of the school year and again prior to their annual review.
2. Any changes and additions to be made to a Member's job description are a mandatory subject of bargaining and must be negotiated with the Association.
3. If changes to their job description are agreed to by the parties during the course of a school year, the Member shall be notified verbally and in writing of those changes, and a new copy of their job description shall be provided within one (1) calendar week of the change.