

# PTA Proposal C-2

## Longevity

Presented by PTA on Thursday, March 6, 2025

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PTA makes the following proposal related to Unit C:

### **ARTICLE ~~XXIV~~-24: LONGEVITY PAY**

~~Employees covered by the Agreement Members~~ who have been employed in ~~a capacity covered by the Agreement~~ the District for the following number of years shall be entitled to longevity payments as follows: ~~to be made in one payment during the month of December according to the following schedule:~~

<del>10 — 14 years of continuous service</del>	<del>\$800.00</del>
<del>15 — 19 years of continuous service</del>	<del>\$1200.00</del>
<del>20 or more years of continuous service</del>	<del>\$1600.00</del>

Years of Completed Service	Longevity Payment
<u>1 through 5 years</u>	<u>5 x per diem rate +\$450.00</u>
<u>6 years</u>	<u>6 x per diem rate +\$450.00</u>
<u>7 years</u>	<u>7 x per diem rate +\$450.00</u>
<u>8 years</u>	<u>8 x per diem rate +\$450.00</u>
<u>9 years</u>	<u>9 x per diem rate +\$450.00</u>
<u>10 years</u>	<u>10 x per diem rate +\$550.00</u>
<u>11 years</u>	<u>11 x per diem rate +\$550.00</u>
<u>12 years</u>	<u>12 x per diem rate +\$550.00</u>
<u>13 years</u>	<u>13 x per diem rate +\$650.00</u>
<u>14 years</u>	<u>14 x per diem rate + \$650.00</u>
<u>15-19 years</u>	<u>15 x per diem rate +\$700.00</u>
<u>20 through 24 years</u>	<u>20 x per diem rate +\$750.00</u>
<u>25 through 29 years</u>	<u>25 x per diem rate +\$850.00</u>
<u>30 years +</u>	<u>30 x per diem rate +\$950.00</u>