THOMPSON SCHOOL DISTRICT

2025-26 CLASSIFIED STAFF
SALARY SCHEDULE B

Range	Position Title	Salary Minimum	Salary Maximum
1-4	Range 1 - 4 were collapsed from the salary schedule to meet the 2018-19 minimum wage requirements.		
5	Aide - Classroom Aide - Classroom Learning Center Aide - Early Childhood Lunch Faculty Assistant In - House Suspension Monitor School Crossing Guard	$18.45	$24.37
6	Site Assistant - Nutrition Services	$18.55	$25.16
7	Paraprofessional - ELA	$18.80	$26.25
8	Clerk - Typist Custodian - School Year Custodian Infant/Toddler Lead Teacher Library Media Assistant - Secondary Paraprofessional - Affective Needs Paraprofessional - Behavior Paraprofessional - Early Childhood Classroom Paraprofessional - Early Childhood Special Needs Paraprofessional - Instructional Paraprofessional - Special Needs Paraprofessional - Student Success Behavior Receptionist - Administration Building Receptionist - High School, Middle School School Health/Office Assistant Technician I - Science Resource	$19.04	$27.37
9	Library Media Assistant - Elementary Clerk - Plans and Document/Facilities School Technology Facilitator Secretary Technician - SWAAAC	$19.28	$28.48
10	Clerk - Attendance Coordinator - Intensive Reading Site Production Assistant - Nutrition Services Specialist - Early Childhood Intake Supervisor - Nursery Center	$19.53	$29.60
11	Data Technician - Student Information & Assessment Lead Custodian - Night, Middle School	$19.77	$30.70
12	Certified Health Technician Driver - Delivery Lead Custodian - Elementary School Lead Custodian - Night, High School Office Staff Assistant - VITAL Route Operator - Small Vehicle Secretary - Counseling Office Secretary - Early Childhood Secretary - School Technician - Special Education	$20.02	$31.83

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SALARY SCHEDULE B

Range	Position Title	Salary Minimum	Salary Maximum
13	Floater - Nutrition Services Lead Custodian - Middle School Paraprofessional - Transition Registered Behavior Technician Registrar Secretary - High School Athletics Site Lead - Nutrition Services Technician II - Science Resource	$20.25	$32.94
14	Bookkeeper - High School Lead Custodian - High School Paraprofessional - School Bus	$20.90	$34.02
15	Building Maintenance Technician Lube Technician/Mechanic Technician I - Grounds Services	$21.58	$35.17
16	Digital Media Literacy Cataloger Technician I - School Support	$22.26	$36.25
17	Buyer Technician Secretary - Department/Director Secretary - Elementary Principal Secretary - High School Principal Secretary - K8/Middle School Principal Specialist - Assessment Support Technician - Accounting Technician - Custodial Adminstrative Technician - ELD Technician - Exceptional Student Services Technician - Facility Use Technician - Human Resources Technician - Learning Services Technician - Substitute	$22.93	$37.37
18	Catering Manager - Nutrition Services Central Registration Specialist Production Lead - Nutrition Services Site Director - Learning Center Infant/Toddler Specialist - Accounting Specialist - Accounting/Budget Specialist - Accounting/Grants Specialist - Athletics/Activities Specialist - NS Accounting Specialist - Operations Specialist - Program/Prevention Specialist - Project Technician - Carpenter Technician II - School Support	$23.62	$38.47
19	NS Lead - Warehouse & Delivery Manager Painter Specialist - Program/SWAP Technician II - System	$24.32	$39.61

2025-26 CLASSIFIED STAFF
SALARY SCHEDULE B

Range	Position Title	Salary Minimum	Salary Maximum
20	Specialist - Assessment Specialist - IEP Specialist - Payroll Technician - Help Desk Technician - Medicaid	$25.00	$40.68
21	Technician - HVAC Maintenance Apprentice Technician II - Ground Services Driver - Route School Bus School Security Officer I Specialist - Human Resources Specialist - Human Resources Leaves and Benefits Specialist - Insurance Benefits Specialist - Risk Management Specialist - Volunteer & Community Events Specialist II - Accounting/Budget	$25.68	$41.81
22	Door Hardware/Locksmith Driver - Lead School Bus Technician III - Ground Services Technician - Grounds Athletics	$26.34	$42.90
23	Braillist Dispatcher - Safety and Security Dispatcher/Scheduler Interpreter/Translator - Bilingual Interpreter/Tutor - Hearing Impaired Router/Scheduler - Transportation Specialist - Lead SWAP Trainer - Transportation	$27.03	$44.02
24	Administrative Assistant - Executive Equipment Mechanic Specialist - Student Information Systems Specialist - Video Production Technician I - Fleet Vehicle	$27.71	$45.13
25	Technician III - ITS School Security Officer II	$28.38	$46.26
26	Technician II - Fleet Vehicle	$29.08	$47.37
27	Coordinator - Technician Telecom / Special Projects Journeyman Electrician Plumber Speech Language Pathology Assistant (SLPA) Specialist - Communications/Security Systems Technician - HVAC/R	$29.76	$48.48
28	Manager - District Theater & Production Master Electrician Master Plumber	$30.44	$49.58
29	Lead - Ground Maintenance School Security Officer - Lead Specialist - Safety and Security	$31.14	$50.67
30	Lead-Building Maintenance Technician - Lead Fleet Vehicle Specialist - Data Quality	$31.73	$51.58