

PTA Proposal E4

Service Bonus

Presented by Pembroke Teachers Association on Tuesday, February 11, 2025

The Pembroke Teachers Association proposes the following changes to Unit E Article XII Service Bonus for the 2025-2028 contract year:

- Add category for 10 to 14 years = 10 days
- Increase 15 years from 10 days to 15 days
- Modify category to be 15 to 19 years
- Add category for 20 to 24 years = 20 days
- Add category for 25 to 29 years = 25 days
- Add category for 30+ years = 30 days
- Editorial changes

Service Bonus		
Years of Service	Current Vacation Period Granted	Proposed
2	2 days	2 days
3	3 days	3 days
4	4 days	4 days
5 through 9	5 days	5 days
10 through 14	—	10 days
15 through 19	10 days	15 days
20 through 24	—	20 days
25 through 29	—	25 days
30+	—	30 days