

# PTA Proposal E1

## Wage Scale

*Presented by Pembroke Teachers Association on Tuesday, February 11, 2025*

---

The Pembroke Teachers Association proposes the following changes to compensation for Unit E for the 2025-2028 collective bargaining agreement:

- Improvements to the Wage Scale
  - 10% increase each year (total 30% increase over three years) for Food Service Staff
  - Adjustment of Food Service Manager hourly rate to reflect a 20% supplement over the hourly rate for Food Service Staff
- Increase Head Cook stipend from \$172.80 to \$500

2024-2025 Wage Scale			Proposed 2025-2026 (10% increase)		Proposed 2026-2027 (10% increase)		Proposed 2027-2028 (10% increase)	
Step	Food Service Staff	Manager	Food Service Worker	Manager	Food Service Worker	Manager	Food Service Worker	Manager
1	\$18.98	\$20.86	\$20.88	\$22.95	\$22.97	\$25.24	\$25.26	\$27.76
2	\$19.69	\$21.98	\$21.66	\$24.18	\$23.82	\$26.60	\$26.21	\$29.26
3	\$20.68	\$22.92	\$22.75	\$25.21	\$25.02	\$27.73	\$27.53	\$30.51
4	\$21.81	\$25.14	\$23.99	\$27.65	\$26.39	\$30.42	\$29.03	\$33.46