

PTA Proposal D1

Wage Scale

Presented by Pembroke Teachers Association on Tuesday, February 11, 2025

The Pembroke Teachers Association proposes the following changes to compensation for Unit D for the 2025-2028 collective bargaining agreement:

2024-2025 Wage Scale		Proposed 2025-2026 (\$5 increase)	Proposed 2026-2027 (\$5 increase)	Proposed 2027-2028 (\$5 increase)
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
1	\$23.09	\$28.09	\$33.09	\$38.09
2	\$23.67	\$28.67	\$33.67	\$38.67
3	\$24.27	\$29.27	\$34.27	\$39.27
4	\$25.01	\$30.01	\$35.01	\$40.01
5	\$25.73	\$30.73	\$35.73	\$40.73