

Coffee & Conversation

with Superintendent of Schools **Dr. Frank Santora**

held at Jefferson Elementary School • January 23, 2025





District Goals for 2024/2025

Preparing the children of today for tomorrow...

1- Implementation of a Multi-Tiered System of Support (MTSS)

To foster an environment that enables all students to receive a robust, comprehensive and individualized plan for learning.

2- Portrait of a Graduate

To revise the Portrait of a Graduate, and focus our efforts on modifying it to be more reflective of recent staff, student and parent feedback.

3- Sustainability

To implement innovative programs to support students' sustainability.

4- Health & Wellness

To continue to cultivate a learning environment that promotes the emotional and physical well-being of all students.

5- Parent Education & Engagement

To provide meaningful learning opportunities for parents & guardians that assist them in supporting the academic, social, emotional needs of students.

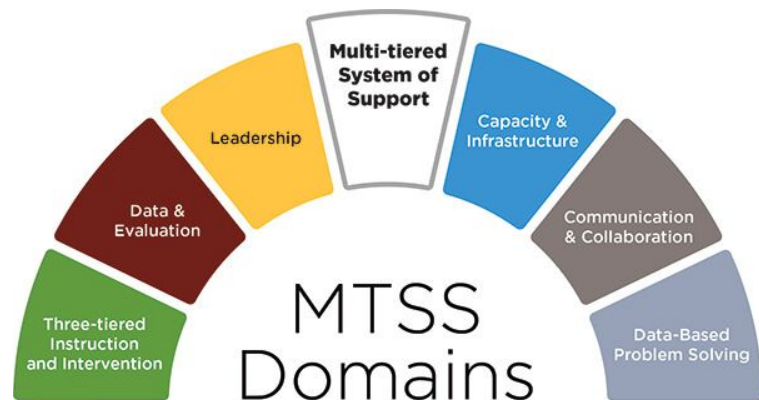


District Goal 1- Implementation of a Multi-Tiered System of Support (MTSS)

To **foster an environment** that enables **all students** to receive a robust, comprehensive and individualized plan for learning.

The district has and continues to take steps to ensure a comprehensive MTSS:

- Continue to provide comprehensive, targeted Professional Development on **LinkIt**
- Reconstruction of Elementary Schedules to include a daily **WIN block**
- Establishing a culture of **data-informed decision making**:
 - Structured data-team meetings
 - Increased consultation from intervention staff
- Implementation of **Benchmark Assessments**
- Pilot of **Intervention Manager**
- Implementation of **In Support of Learning** at EMS





District Goal 2- Portrait of a Graduate

To **revise the Portrait of a Graduate**, and **focus our efforts** on modifying it to be more reflective of recent **staff, student and parent feedback**.

Project Timeline:

- **Fall 2023~** Surveyed Parents ([Nov 2023 Supt Coffee](#))
- **Winter 2023~** Surveyed Staff ([Feb 2024 Supt Coffee](#))
- **Spring 2024~** Surveyed Students ([June 2024 Supt Coffee](#))
- **Fall 2024~** Conducted Focus Groups w/ Parents & Community Stakeholders ([Oct 2024](#) & [Nov 2024 Supt Coffees](#))
- **Presently~**
 - Continuing to review all data points
 - Conducting Focus Groups with Staff (Feb 2025)





District Goal 3- Sustainability

To *implement innovative programs* to *support students' sustainability*.



Maintenance & Continuity:

- Sustainable Schools **Silver Status!**
- Continued educational and community engagement initiatives.
- Obtainment of sustainability grant awards across the district.



Silver Certification Requirements

- Establishment of **mandatory green team**
- Implement 3 of 13 priority actions
- Complete actions in 8 of 18 categories
- Total of at least 350 points





District Goal 4- Health & Wellness



Continue to **develop an economically viable, safe, collaborative atmosphere** for students, staff and community members to **inspire all learners and support their mental wellness** to increase a readiness to be able to learn and meaningfully participate in the greater school community.

- Elementary-wide training on the **Zones of Regulation**.
- Enhancement of **Behavior Threat Assessment and Management Processes and Procedures**.
- Comprehensive **Crisis Prevention/Intervention training** for district staff
- School-based **Assemblies**
 - Tim Shoemaker, speaking on online safety, at EMS
- **Cell Phone Restriction** Policy at RHS
- **Speed Tables** at RHS
- Implementation of **School Resource Officer (SRO)** at RHS (December 2024)
- Lincoln Roosevelt **Reunification Drill**
 - Worked with building principals and district administrators to identify and implement targeted interventions.



District Goal 5- Parent Education & Engagement

To *foster an inclusive and collaborative culture and climate* with *internal and external stakeholders*.

➤ In order to cultivate a culture of community engagement, the district has taken the following steps:

- 1) Continue to host monthly **Supt Coffees**
- 2) Creation of Monthly **Supt Newsletters**
- 3) RHS **Parent Focus Group discussions**
- 4) Upcoming RHS **Parent Orientation**
- 5) Fall of 2024 **Academic Pathways Event** at RHS
- 6) **SEPAG** [Special Education Parent Advisory Group] Meetings
- 7) Increased **ESL Parent Events**
- 8) Upcoming **Parent Education Sessions** (Feb/March)
- 9) Frequently attend **school/community events**
- 10) **Superintendent's Open Office hours** at each building on a monthly basis

